

Medical Insurance

When does coverage begin?

New hires have 31 days after the first date of employment to select medical coverage, and have the choice of electing coverage beginning on their active-at-work date or the first of the month following their active-at-work date.

How do I enroll?

All benefit enrollment is done online at www.mansfieldisdbenefits.com

If you have questions or problems enrolling, please contact the Benefits Office at 817-299-6335

Can coverage be dropped/added during the plan year?

Changes can only be made outside the open enrollment periods if you have a qualifying event such as divorce, death, birth of child, loss/addition of other coverage, and the change must be made in Benefits within 30 days of the qualifying event date. Once coverage is dropped during the plan year, the employee will not be eligible to re-enroll until the next plan year

When can I make changes without a qualifying event?

We have two open enrollment periods for medical, one in the Spring and one the full month of August. Changes made during either one of these enrollment periods will be effective Sept 1.

Who is eligible for coverage?

For medical coverage, employees who are regularly scheduled to work a minimum of 10 hours per week are eligible. Eligible dependents are a spouse, an unmarried child under the age of 25, including step children or foster children, and in some cases a grandchild.

How much will health insurance cost?

Rates vary depending on the coverage option selected. Please view the listed rates at www.mansfieldisdbenefits.com or under the Benefit's page at www.mansfieldisd.org

Mansfield ISD contributes \$250.00 towards the medical premiums.