



### Health Paraprofessional Appraisal

**NAME:** \_\_\_\_\_ **POSITION:** \_\_\_\_\_

**CAMPUS:** \_\_\_\_\_

Please circle the appropriate response

Inadequate = 1; Marginal = 2; Average = 3; Above Average = 4; Superior = 5

PERSONAL QUALIFICATION

- 1. RELATIONSHIP WITH SUPERIORS:  
cooperative; supportive; considerate 1 2 3 4 5
- 2. RELATIONSHIP WITH FELLOW EMPLOYEES:  
friendly; considerate; helpful 1 2 3 4 5
- 3. RELATIONSHIP WITH STUDENTS:  
shows concern; friendly; fair, sensitive to student needs 1 2 3 4 5
- 4. PUBLIC RELATIONS:  
communicates well with public; helpful; informative; supports school district 1 2 3 4 5
- 5. PERSONAL APPEARANCE:  
dresses appropriately; neat and well groomed 1 2 3 4 5

ATTITUDE

- 1. STANDARDS OF ETHICS:  
loyal; can be trusted with confidential information 1 2 3 4 5
- 2. DEPENDABILITY:  
punctual; rarely absent 1 2 3 4 5
- 3. DISTRICT AND BUILDING POLICIES:  
loyal to district and school policies; positive; supportive 1 2 3 4 5
- 4. JOB GROWTH:  
open to new ideas; strives to keep current in educational practices or job skills; willing to strive for improvement 1 2 3 4 5

JOB PERFORMANCE

- 1. DEPENDABILITY:  
appropriately carries out responsibilities without constant supervision; provides timely follow-up of assigned tasks 1 2 3 4 5
- 2. RECORDS, REPORTS:  
keeps accurate records; carefully completes reports 1 2 3 4 5
- 3. QUALITY WORK:  
demonstrates competence in performing tasks 1 2 3 4 5
- 4. INITIATIVE:  
self starter; creative 1 2 3 4 5

Attendance: Absences greater than the ten days allowed by the district may result in termination.

TOTAL OVERALL APPRAISAL SCORE: \_\_\_\_\_

Comments:

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor Signature: \_\_\_\_\_ Date: \_\_\_\_\_