

**SPAULDING HIGH SCHOOL
REGULAR BOARD MEETING**
Spaulding High School – Library
November 3, 2016 - 6:00 p.m.

MINUTES

BOARD MEMBERS PRESENT:

Carlotta Simonds-Perantoni - Chair
David LaCroix - Vice Chair
Joe Blakely – Clerk – arrived at 6:22 p.m.
Anthony Folland
Lucas Herring
J. Guy Isabelle
Ed Rousse

BOARD MEMBERS ABSENT:

ADMINISTRATORS PRESENT:

John Pandolfo, Superintendent
Brenda Waterhouse, Principal
Penny Chamberlin, Director Central Vermont Career Center
Richard McCraw, M.Ed., Director of Curriculum, Instruction, and Assessment
David Nicholson, School Counseling and Guidance Director

GUESTS PRESENT:

Video Vision Tech Dave Delcore – Times Argus

1. Call to Order

The Chair, Mrs. Perantoni, called the Thursday, November 3, 2016, Regular meeting to order at 6:00 p.m., which was held at the Spaulding High School Library.

2. Additions and/or Deletions to the Agenda

Add 6.3 Facility Renovation Request

3. Visitors and Communication

None.

4. Approval of Minutes

4.1 Approval of Minutes – October 20, 2016 Regular Meeting

On a motion by Mr. Isabelle, seconded by Mr. Herring, the Board unanimously voted to approve the Minutes of the October 20, 2016 Regular Meeting.

5. New Business

5.1 Advanced Placement, College Entrance Exams

Five documents were distributed; ‘SAT 2016 College-Bound Seniors High School Highlights Report – Spaulding High School (H460015)’, ‘ACT PROFILE REPORT – High School – SECTION I EXECUTIVE SUMMARY’, ‘AP Five-Year School Score Summary (2016)’, ‘Reports Center Scores by Institution’ (9th grade), ‘Reports Center: Scores by Institution’ (PSAT – 9th, 10th, and 11th grades). Mr. Nicholson addressed the Board and provided an overview of the reports, including testing and data. PSAT testing for 9th grade was implemented last year, with the goal of tracking progress and identifying students’ strengths. Regarding SAT testing, Mr. Nicholson advised that juniors are encouraged to take the March test, and take the test again in the fall of their senior year, if they wish to improve their score. PSAT testing occurs during the school day, at no cost to the students. PSAT results will be available to the school on December 2, 2016, and will be available to students on December 9, 2016. SAT testing is usually performed on weekends. SBAC testing was performed for 11th grade only.

5.2 Proficiency-Based Learning

Six documents were distributed; sample transcripts, sample report card, a report card ‘legend’, a Transferable Skills rubric, and a rubric for course performance ratings with corresponding GPA values. Mrs. Waterhouse gave a Power Point Presentation on Proficiency Based Learning and Reporting. The comprehensive presentation included background information, identification and communication of Standards, course expectations, and grading, including Transferable Skills (which count towards participation in

athletic programs). Additionally, Mrs. Waterhouse provided an in-depth review of the new report card and GPA calculation. The implementation of the new grading structure is a work in progress, and modifications are being made as issues are identified.

5.3 SBAC

A document titled 'The SBAC Assessment: An Overview of the Spring 2016 Results' was distributed. Mr. McCraw addressed the Board advising that a Power Point presentation would be presented to provide an overview of SHS SBAC scores. Mr. McCraw advised that at the high school level, only students in 11th grade are tested. This is the first year that contains usable data and is the first year of being held accountable for the results. No trend data is available, as 3 years of 'usable' data is required for trending purposes. Mr. McCraw presented the Power Point presentation which included results of Spring 2016 testing, with and without disaggregated data based on gender, free/reduced lunch, and students with disabilities. Additional data included comparisons between SHS and State averages. It was noted that SHS students generally achieved a rate that is lower than the state average. It was also noted that data on specific subgroups was not provided by the State, as there are too few students in those categories (English-language learners, Migrant works, and Races other than white). Mr. McCraw also provided an overview of the initiatives being implemented (locally and state-wide), to help improve achievement/scores. It was noted that SAT results are higher than SBAC scores. This discrepancy can be attributed to the fact that there is a different cohort of students being tested. SBAC testing is given to all students. SAT testing is performed by college bound students. Mrs. Perantoni advised that she would like to see SBAC testing performed when students are ready, as opposed to testing on a specified date.

6. Old Business

6.1 Act 46 Update

Four documents were distributed; A document from the State Board of Education (dated October 18, 2016), titled 'AGENCY OF EDUCATION', 'Talking Points on Act 46 in Barre', 'Barre Act 46 Frequently Asked Questions – October 2016', and Draft Minutes of the October 6, 2016 Act 46 -706 Study Committee. Community members were encouraged to vote on Tuesday. Mr. Isabelle advised that he is aware of lawn signs that may be posted illegally. Mrs. Perantoni encouraged the community to vote based on what is in the best interest of the children, rather than based on 'boundary lines'. Mr. Herring advised regarding the State Board of Education's approval of the proposed plan and advised that if consolidation is not approved, the State may impose consolidation, but at that point, the districts would lose the tax credit that exceeds four million dollars. Mr. Pandolfo advised community members who have questions, to contact Committee Members or review the web site.

6.2 FY '18 Budget Development

Mr. LaCroix advised of the early stage budget discussions which have included discussion of negotiations, benefit changes, an increase in the Health Assessment cost increase, increases for the Work Based Learning Program (\$100,000), and the Flexible Pathways Program (\$75,000). Mr. LaCroix advised that the sprinkler project has been put on hold. CVCC is discussing the addition of an additional para educator for the Building Trades (\$18,000), a .50 FTE Applied Academics STEM position (the Perkins grant is phasing this position out \$30,716), and Administrative Office changes (\$90,000).

6.3 Facility Renovation Request

A quote from BBC LLC, Brian Boucher Controls, LLC was distributed. Facilities Director, Jaime Evans is requesting Board authorization to move forward with this project. The proposal is for installation of ventilator units. Replacement of ventilator units has been an ongoing project. Monies are available in the current fiscal year budget. Mr. Evans proposes that installation take place during April vacation. Mrs. Waterhouse noted that the original ventilator units were installed in 1964. **On a motion by Mr. Folland, seconded by Mr. Isabelle, the Board unanimously voted to approve the Facilities Director's request, and authorized the project to move forward with funding from the current fiscal year's budget, at a cost not to exceed \$40,000.**

7. Other Business

None.

8. Reports to the Board

8.1 Superintendent

A copy of the Superintendent's report dated October 26, 2016 was distributed. The report included information pertaining to; the Act 46 Study Committee, the VSBA/VSA Conferences, and Negotiations. Mr. Pandolfo advised that the Administrative Negotiating Team would present proposals to the teacher, para-educator, and custodial/maintenance Staff's Negotiating Team on Monday, November 7, 2016 at 6:00 p.m.

8.2 Principal

A copy of the Principal's Report dated November 3, 2016, was distributed. The report contained information pertaining to; Fall and Winter Athletic programs, the Drama Club play (The Crucible 11/10/16 – 11/12/16, shows starting at 7:30 p.m.), and the Veterans Wall (Ceremony on November 11, 2016). Mrs. Waterhouse highlighted the upcoming drama club play and encouraged Board Members and community members to attend. Mr. Rousse advised that the football season has come to a close, and commended the football team for their 3 – 6 season. It was noted that the Field Hockey team had an outstanding season.

8.3 CVCC Director

The CVCC Director's Report dated November 3, 2016 was distributed. The report contained information pertaining to; The Regional Advisory Board (meeting on 11/16/16 from 4:00 to 5:30 p.m. in room 136), Open House (Wednesday, November 16, 2016, 5:30 – 7:00 p.m.), Attendance Data, Grades, SkillsUSA, Professional Development (November 10th and 11th), The Data Team, The Exploratory Tech Program, Building Trades, and industry related field trips. Ms. Chamberlin highlighted the CVCC Open House, which will be held on Wednesday, November 16, 2016 beginning at 5:30 p.m.

8.4 Committee Reports

Policy Committee – The SU Policy Committee met on 10/25/16 and will be meeting again on 11/15/16. There has been no recent action on the part of the SHS Policy Committee, as work needs to be completed at the SU level first.

Curriculum Committee – The next meeting is scheduled for November 14, 2016 at 3:00 p.m. Flexible Pathways is slated for discussion.

Finance Committee – Mr. LaCroix provided an overview of the discussions held at the October 26, 2016 meeting. This information was discussed under Agenda Item 6.2.

Facilities Committee – Mr. Rouse provided an overview of the October 25, 2016 meeting, including an update on the remodel at CVCC (phase 2 will be completed in the future), work being performed to Little League fields, the master plan for the athletic fields, security cameras, plans for a new digital message board, and work completed over the summer. Mr. Rouse advised that the new owners of the Care-Net building are requesting use of some of Spaulding's property. Additionally, Mr. Rouse advised regarding an upcoming ADA compliance inspection.

8.5 Financials

The SHS, CVCC, and SU Expense Budget Status Reports were distributed. In response to a query, Mr. Pandolfo advised that he will contact the Business Manager regarding the \$120,000 deficit listed under #2600 – Plant Operation & Maintenance.

8.6 Student Representatives

No discussion.

9. Future Agenda Items and Upcoming Committee Meetings

Known SHS future Agenda Items include:

December: Class Size Report, Budget Discussion, Discussion of Act 46 Vote, Update on Discipline Data

Policy Committee – Meeting date to be announced.

SHS Board - Thursday, December 1, 2016 at 6:00 p.m. in the SHS Library

Curriculum Committee – Monday, November 14, 2016 at 3:00 p.m.

Finance Committee – Wednesday, November 30, 2016 at 4:30 p.m. at the Barre Supervisory Union

Facilities Committee – Tuesday, November 15, 2016 at 4:00 p.m. in the SHS Library
Tuesday, December 20, 2016 at 4:00 p.m. in the SHS Library

10. Executive Session as Needed

10.1 Personnel

10.2 Labor Relations Agreements

Items proposed for discussion in Executive Session include a Personnel Issue and Labor Relations Agreements.

On a motion by Mr. Rouse, seconded by Mr. Isabelle, the Board unanimously agreed to find that premature general public knowledge of the items proposed for discussion would clearly place Spaulding High School at a substantial disadvantage should the discussion be public.

On a motion by Mr. Rouse, seconded by Mr. Isabelle, the Board unanimously voted to enter into Executive Session, with the Superintendent in attendance, at 8:29 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.

The remaining information was provided by the Superintendent.

On a motion by Mr. Herring, seconded by Mr. Isabelle, the Board unanimously voted to exit Executive Session at 8:40 p.m.

On a motion by Mr. Herring, seconded by Mr. LaCroix, the Board unanimously voted to accept the Superintendent's recommendation to terminate an employee.

11. Adjournment

On a motion by Mr. LaCroix, seconded by Mr. Blakely, the Board unanimously voted to adjourn at 8:42 p.m.

Respectfully submitted,
Andrea Poulin