

# BARRE SUPERVISORY UNION NEGOTIATIONS COMMITTEE

## September 25, 2017 Meeting Minutes

### Committee members present:

Joe Blakely, representing Spaulding Union High School District  
Jay Paterson, representing Barre Town School District  
Sonya Spaulding, representing Barre City School District

### Committee members absent:

None

### Administrators present:

John Pandolfo, Superintendent of Schools  
Carol Marold, Human Resources Coordinator

### Guests present:

Scott Cameron – Counsel for the School Board  
Ira Lobel – Mediator  
Brandy Lussier – Para Negotiation Team  
Joanne Codling – Para Negotiation Team  
Sally Beebe – Para Negotiation Team  
Jaime Guilmette – Para Negotiation Team  
Erin Carter – Para Negotiation Team  
Stuart Russo-Savage – Vermont-NEA

1. Call to Order  
The meeting was called to order at 4:11 p.m. in the SHS Room 6.
2. Revisions to Agenda  
There were no revisions to the agenda.
3. Visitors and Communication  
Visitors were noted, there were no communications beyond the listed agenda items.
4. Approval of Previous Minutes  
**On a motion by Mrs. Spaulding, seconded by Mr. Blakely, the Committee unanimously agreed to approve the minutes of the following meetings, with minor changes as noted: April 14, 2017; April 27, 2017; July 10, 2017; July 24, 2017; July 31, 2017; August 14, 2017; and August 29, 2017.**

5. Para-Educator Negotiations

**On a motion by Mrs. Spaulding, seconded by Mr. Blakely, the Committee unanimously agreed to find that premature general public knowledge of the items proposed for discussion (deliberate planning and strategy related to Labor Relations Agreements) would clearly place the Barre Supervisory Union at a substantial disadvantage should the discussion be public.**

**On a motion by Mrs. Spaulding, seconded by Mr. Blakely, the Committee unanimously voted to enter into Executive Session, with the Superintendent and HR Coordinator in attendance, (Mr Paterson, Counsel, the mediator, and the Para Negotiation Team and VT-NEA representative to enter later), at 4:14 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.**

The committee held a deliberate planning and strategy session related to teacher negotiations.

Mr. Lobel entered at 4:23 p.m.

Mr. Cameron entered at 4:31 p.m.

Mr. Paterson entered at 4:44 p.m.

The Para Negotiation Team and Mr. Russo-Savage entered at 9:14 p.m. to sign the Memorandum of Understanding of a Tentative Agreement.

**On a motion by Mr. Paterson, seconded by Mrs. Spaulding, the Committee unanimously voted to exit Executive Session at 9:25 p.m.**

6. Adjourn

**On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to adjourn at 9:26 p.m.**

Respectfully submitted,  
John Pandolfo