# BARRE SUPERVISORY UNION NEGOTIATIONS COMMITTEE

# July 10, 2017 Meeting Minutes 6:00 PM Meeting

# Committee members present:

Joe Blakely, representing Spaulding Union High School District Jay Paterson, representing Barre Town School District Sonya Spaulding, representing Barre City School District

#### Committee members absent:

None

#### Administrators present:

John Pandolfo, Superintendent of Schools Carol Marold, BSU HR Coordinator

#### Guests present:

Brandy Lussier – Para Negotiation Team
Pat MacAskill – Para Negotiation Team
Sally Beebe – Para Negotiation Team
Debbie Ausmann – Para Negotiation Team
Stuart Russo-Savage – VT-NEA
Scott Cameron – Counsel for the School Board

Barbara Dalton – BTMES staff Virginia Padilla – BCEMS staff

#### 1. Call to Order

The meeting was called to order at 4:15 p.m. in the SHS Library.

# 2. Revisions to Agenda

There were no revisions to the agenda.

#### 3. Visitors and Communication

Visitors were noted at 6:00 p.m., there were no communications beyond the listed agenda items.

#### 4. <u>Negotiations Planning</u>

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously agreed to find that premature general public knowledge of the items proposed for discussion (deliberate planning and strategy related to Labor Relations Agreements) would clearly place the Barre Supervisory Union at a substantial disadvantage should the discussion be public.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to enter into Executive Session, with the Superintendent HR Coordinator and Mr. Cameron in attendance, at 4:16 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to exit Executive Session at 5:51 p.m.

# 5. Para Negotiations

The parties did introductions, reviewed the status of tentatively agreed items and open proposals, and began a discussion on health care. The board took a caucus.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously agreed to find that premature general public knowledge of the items proposed for discussion (deliberate planning and strategy related to Labor Relations Agreements) would clearly place the Barre Supervisory Union at a substantial disadvantage should the discussion be public.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to enter into Executive Session, with the Superintendent HR Coordinator and Mr. Cameron in attendance, at 6:15 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to exit Executive Session at 6:30 p.m.

The parties further discussed health care and other open proposals including wages and equalized pay periods. The Para Negotiation Team took a caucus, then returned again for further discussion. The board took a caucus.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously agreed to find that premature general public knowledge of the items proposed for discussion (deliberate planning and strategy related to Labor Relations Agreements) would clearly place the Barre Supervisory Union at a substantial disadvantage should the discussion be public.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to enter into Executive Session, with the Superintendent HR Coordinator and Mr. Cameron in attendance, at 7:57 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to exit Executive Session at 8:57 p.m.

The parties agreed to a next meeting on Monday, July 24 at 4:30 p.m.

# 6. Adjourn

On a motion by Ms. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to adjourn at 9:09 p.m.

Respectfully submitted, John Pandolfo