

BARRE SUPERVISORY UNION NEGOTIATIONS COMMITTEE

July 24, 2017 Meeting Minutes
4:30 PM Meeting

Committee members present:

Joe Blakely, representing Spaulding Union High School District
Jay Paterson, representing Barre Town School District
Sonya Spaulding, representing Barre City School District

Committee members absent:

None

Administrators present:

John Pandolfo, Superintendent of Schools
Carol Marold, BSU HR Coordinator

Guests present:

Brandy Lussier – Para Negotiation Team
Sally Beebe – Para Negotiation Team
Debbie Ausmann – Para Negotiation Team
JoAnn Codling – Para Negotiation Team
Stuart Russo-Savage – VT-NEA
Scott Cameron – Counsel for the School Board

Barbara Dalton – BTMES staff Virginia Padilla – BCEMS staff
Jude Brister - BTMES Staff

1. Call to Order
The meeting was called to order at 4:31 p.m. in the SHS Library.
2. Revisions to Agenda
There were no revisions to the agenda.
3. Visitors and Communication
Visitors were noted, there were no communications beyond the listed agenda items.
4. Para Negotiations
The parties discussed equalized pay and health insurance. The parties agreed to take a caucus.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously agreed to find that premature general public knowledge of the items proposed for discussion (deliberate planning and strategy related to Labor Relations

Agreements) would clearly place the Barre Supervisory Union at a substantial disadvantage should the discussion be public.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to enter into Executive Session, with the Superintendent HR Coordinator and Mr. Cameron in attendance, at 5:13 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to exit Executive Session at 5:47 p.m.

The Para-Educator Team returned at 6:20 p.m. The parties further discussed open proposals. The Para Negotiation Team took a caucus, then returned at 6:46 p.m. for further discussion. The Board took a caucus.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously agreed to find that premature general public knowledge of the items proposed for discussion (deliberate planning and strategy related to Labor Relations Agreements) would clearly place the Barre Supervisory Union at a substantial disadvantage should the discussion be public.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to enter into Executive Session, with the Superintendent HR Coordinator and Mr. Cameron in attendance, at 6:49 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.

On a motion by Mrs. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to exit Executive Session at 7:08 p.m.

The parties further discussed open proposals. The Para Negotiation Team took a caucus, then returned at 7:26 p.m.

The Para Negotiation Team declared impasse at 7:26 p.m. The parties agreed to search for a mediator.

The board continued discussion on the issues after the Para Negotiation Team left.

5. Adjourn

On a motion by Mr. Paterson, seconded by Ms. Spaulding, the Committee unanimously voted to adjourn at 7:46 p.m.

Respectfully submitted,
John Pandolfo