

# BARRE SUPERVISORY UNION NEGOTIATIONS COMMITTEE

August 29, 2017 Meeting Minutes  
1:00 PM Meeting

Committee members present:

Joe Blakely, representing Spaulding Union High School District  
Sonya Spaulding, representing Barre City School District  
Jay Paterson, representing Barre Town School District

Committee members absent:

none

Administrators present:

John Pandolfo, Superintendent of Schools  
Carol Marold, Human Resources Coordinator

Guests present:

Don Lessard - AFSCME Negotiation Team  
Lloyd MacCormack – AFSCME Negotiation Team  
Mike Gibbs - AFSCME Negotiation Team  
Joe Stridsberg - AFSCME Negotiation Team  
David Van Deusen – AFSCME  
Scott Cameron – Counsel for the School Board

1. Call to Order  
The meeting was called to order at 1:13 p.m. in CVCC Room 136.
2. Revisions to Agenda  
There were no revisions to the agenda.
3. Visitors and Communication  
Visitors were noted, there were no communications beyond the listed agenda items.
4. AFSCME Negotiations  
The AFSCME Team presented a package proposal for remaining outstanding items, and clarified questions from the board. The board took a caucus.

**On a motion by Ms. Spaulding, seconded by Mr. Paterson, the Committee unanimously agreed to find that premature general public knowledge of the items proposed for discussion (deliberate strategy and planning related to Labor Relations Agreements) would clearly place the Barre Supervisory Union at a substantial disadvantage should the discussion be public.**

**On a motion by Ms. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to enter into Executive Session, with the Superintendent, HR Coordinator, and Counsel in attendance, at 1:46 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.**

**On a motion by Ms. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to exit Executive Session at 3:13 p.m.**

The board offered a counterproposal to the AFSCME team proposal. The AFSCME Team took a caucus, then returned with a further counterproposal. The board took a caucus.

**On a motion by Ms. Spaulding, seconded by Mr. Paterson, the Committee unanimously agreed to find that premature general public knowledge of the items proposed for discussion (deliberate strategy and planning related to Labor Relations Agreements) would clearly place the Barre Supervisory Union at a substantial disadvantage should the discussion be public.**

**On a motion by Ms. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to enter into Executive Session, with the Superintendent, HR Coordinator, and Counsel in attendance, at 3:45 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.**

**On a motion by Ms. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to exit Executive Session at 4:05 p.m.**

The board offered an additional counterproposal to the AFSCME team's latest proposal. The parties conceptually agreed on a tentative agreement. The board will type up the details for review and signature.

**On a motion by Ms. Spaulding, seconded by Mr. Paterson, the Committee unanimously agreed to find that premature general public knowledge of the items proposed for discussion (deliberate strategy and planning related to Labor Relations Agreements) would clearly place the Barre Supervisory Union at a substantial disadvantage should the discussion be public.**

**On a motion by Ms. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to enter into Executive Session, with the Superintendent, HR Coordinator, and Counsel in attendance, at 4:15p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.**

**On a motion by Ms. Spaulding, seconded by Mr. Paterson, the Committee unanimously voted to exit Executive Session at 4:55 p.m.**

5. Adjourn  
**On a motion by Mrs. Spaulding, seconded by Mr. Blakely, the Committee unanimously voted to adjourn at 4:57 p.m.**

Respectfully submitted,  
John Pandolfo