Strategic Planning
A Pathway to Success

Staff Survey Results

Responses

Total D155 Staff: 728   Total Respondents: 462   63%

1. Please select your position with Community High School District 155.

Teacher	66.67%	308
Support staff	13.85%	64
Paraprofessional	8.87%	41
Operations/Maintenance	1.52%	7
Administrator	9.09%	42

2. Please select the school you are affiliated with.

Cary-Grove High School	27.71%	128
Crystal Lake Central High School	25.97%	120
Crystal Lake South High School	19.48%	90
Prairie Ridge High School	21.00%	97
Haber Oaks Campus	4.11%	19
STRIVE Program	2.38%	11
District Office	4.11%	19

3. During the past three years, the quality of District 155 schools has:

Improved	48.27%	223
Stayed the same	30.95%	143
Declined	8.44%	39
Don't know	12.34%	57

4. As a staff member, how satisfied are you with the district's efforts to keep you informed about important information?

Very satisfied	18.40%	85
Satisfied	55.41%	256
Neither satisfied nor dissatisfied	18.18%	84
Dissatisfied	7.58%	35

5. D155 does a good job listening and responding to staff opinions.

Strongly agree	8.23%	38
Agree	50.22%	232
Neither agree nor disagree	29.00%	134
Disagree	11.26%	52
Strongly disagree	1.30%	6

6. I am generally satisfied with being a staff member in D155.

Strongly agree	41.56%	192
Agree	49.57%	229
Neither agree nor disagree	6.49%	30
Disagree	1.95%	9
Strongly disagree	0.43%	2

7. I am generally satisfied with professional growth opportunities made available to me by the school and district.

Strongly agree	19.26%	89
Agree	40.48%	187
Neither agree nor disagree	20.78%	96
Disagree	17.10%	79
Strongly disagree	2.38%	11

8. Quality of staff, including teachers, custodians, secretaries, aides, and administrators:

Above Average	83.12%	384
Average	15.37%	71
Below Average	0.43%	2
Don't know	1.08%	5

9. Which of the following alternative learning opportunities should we explore for our students. Please select all that apply.

Blended learning (An instructional method in which learning is delivered through both online resources and face-to-face instruction)	61.26%	283
Dual enrollment at McHenry County College (Students are enrolled in a course in both high school and McHenry County College to support a smooth post-secondary transition)	53.46%	247
Increase dual credit opportunities (Students are enrolled in a course in both high school and McHenry County College in which they receive both high school and college credit)	60.39%	279
Internships (Opportunities for students to explore different careers by working alongside individuals in various professions)	79.87%	369
Night classes	22.73%	105
Online learning (Students learn exclusively through online resources with minimal classroom attendance. These courses would be taught and monitored by District 155 staff)	25.11%	116
None of the above	2.60%	12

10. Quality of D155 school buildings/facilities:

Above average	21.00%	97
Average	55.19%	255
Below average	23.38%	108
Don't know	0.43%	2

11. Quality of social/emotional supports for children in D155.

Above average	50.00%	231
Average	37.88%	175
Below average	4.76%	22
Don't know	7.36%	34

12. Quality of academic resources available to students for additional help.

Above average	49.57%	229
Average	40.69%	188
Below average	2.81%	13
Don't know	6.93%	32

The following four questions were open-ended. The responses listed below summarize the most common themes.

13. I am most proud of District 155 schools for:

Doing What's Right for Students/Students First

Quality/Dedicated Teachers & Staff

Relationships (Teachers, Students, Community)

Strong Community/Positive Culture

Quality/Well-Rounded Education

Number of Student Opportunities

14. Our district would be better if:

Improve Facilities (AC in All buildings)

Focus on Preparing ALL Students

Decrease AP Pressure

Strengthen Professional Development for Staff

Improve Communication, Involve Staff in Decisions

Improve Social Emotional Support

15. What do you believe should be the single most important goal or priority for District 155?

Quality Education/Preparing Students for Future

Strengthen Relationships w/ Staff, Students, Community

Improve Facilities

Decrease AP Pressure

Increase Opportunities

Improve Safety

16. What do you think are the biggest issues facing schools in our community?

Funding/Spending

District Reputation w/ Community

Support for Students & Mental Health

Safety/Social Pressure (Social Media & Drugs)