



**HAMDEN BOARD OF EDUCATION
SPECIAL MEETING
Joint Meeting – Personnel Committee and Finance Committee
January 3, 2018
Meeting to be held after the 6:00 pm Curriculum Meeting
MINUTES**

Board Members Present: Myron W. Hul, Finance Chair
Finance Committee Members: Walter Morton IV., Arturo Perez-Cabella (Alternate)
Walter Morton IV, Personnel Chair
Personnel Committee Members: Melissa Kaplan
Other BOE Attendees: None

Administrators Present:
Jody Goeler, Chris Melillo, Michael Belden, Gary Highsmith, Karen Kaplan, Kim Pearce
Approx. 8 - 10 additional Administrators

Myron Hul, Chairman called the meeting of the Finance Committee to order at 6:48pm.

Walter Morton IV. called the meeting of the Personnel Committee to order at 6:49 pm.

Mr. Arturo Perez-Cabella made the following **Motion: "To approve the Administration's recommended budget reductions to offset un-anticipated special education expenditures"**.

Mr. Myron Hul seconded the Motion.

Myron Hul asked Superintendent Goeler to explain the Administration's recommended budget reduction items (see attached).

After Superintendent Goeler explained all Personnel reductions, Myron Hul asked for Public Comment.

The following people had comments:

Diane Marinaro
Erica Tamsin

Mr. Goeler then proceeded to discuss the final recommended budget reduction of 2 (two) furlough days for all staff (Union and Non-union members). The estimated cost savings if all employees participated in this (2) two day furlough would be \$600,000.

Mr. Goeler stated that any further budget reductions, (if the furlough day budget reduction of \$600,000 was not achieved), would primarily be achieved through personnel reductions.

Mr. Hul again asked for public comments. No one at this time had comments.

Mr. Hul provided additional suggestions for the Administration to review concerning possible budget reductions prior to the Board of Education meeting scheduled for January 9, 2018. Mr. Arturo Perez- Cabella inquired about additional savings thru energy behavior modifications district-wide.

At 8:07 pm, Mr. Hul called for a vote on the Motion.

The motion was approved unanimously (Hul, Morton, Kaplan and Perez-Cabella).

Mr. Hul made a motion to adjourn the Finance Meeting, seconded by Mr. Perez-Cabella. Mr. Morton made a motion to adjourn the Personnel Meeting, seconded by Mrs. Kaplan.

Meetings were adjourned at 8:15 pm.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read 'MBelden', with a long horizontal flourish extending to the right.

Michael Belden
Chief Operating Officer

To: BOE
From: Jody Goeler
Re: Budget Reduction Plan
Date: January 2, 2018

The following reductions are designed to offset the current \$1.3 million operating budget deficit due to unanticipated special education costs. Since the Excess Cost Grant we expect from the State serves to cover the amount of the special budget reduced through the budget development process, this grant is not available to cover unanticipated costs in this vulnerable account:

Personnel Reductions:

Anticipated Cost Avoidances:

1) Vacant School Psychologist position	\$40,000.00
2) PPT Coordinator (MS)	\$70,000.00
3) Vacant Security position	\$25,000.00
4) Vacant Math Specialist position (HHS)	\$70,000.00
5) Eliminate all Student Support (Part-time)	\$35,000.00
6) Title I tutors	\$30,000.00
7) Art teacher (MS) (savings includes sub pay)	\$27,000.00
8) Tutor stoppage on May 11-	\$50,000.00
9) Latin Teacher (HS)	\$45,000.00

Non-personnel related savings discussed:

1) Textbooks	\$175,000.00
2) Immediate spending freeze	\$100,000.00
3) School Choice	\$50,000.00
4) Instructional equipment	\$17,000.00
5) Title I reallocation (TC)	\$25,000.00

Furlough Days:

All full-time employees (union and non-union):	\$600,000.00
Total reductions:	\$1,359,000.00