

**GROUNDS - Laborers' Union
NORTHSHORE SCHOOL DISTRICT NO. 417
2018-2019**

Schedule 82

Effective September 01, 2018

	Step 01	
	Annually	Monthly
Grounds I (0 to 2 years)	54,894	4,574.51
Grounds II (3 to 15 years)	55,992	4,666.00
Grounds III (16 or more years)	57,112	4,759.33
Grounds I with Spray Certificate	56,264	4,688.67
Grounds II with Spray Certificate	57,362	4,780.17
Grounds III with Spray Certificate	58,482	4,873.50
Heavy Equipment Operator I	57,639	4,803.25
Heavy Equipment Operator II	58,792	4,899.33
Heavy Equipment Operator III	59,968	4,997.33
Heavy Equipment Operator I with Spray Certificate	59,009	4,917.42
Heavy Equipment Operator II with Spray Certificate	60,162	5,013.50
Heavy Equipment Operator III with Spray Certificate	61,338	5,111.50
Grounds I - Foreman	67,860	5,655.03
Grounds II - Foreman	69,186	5,765.53
Grounds III - Foreman	70,539	5,878.23

Approved by the Board of Directors on: November 8, 2016