



Spring Lake Park Schools
District Services Center
1415 81st Avenue NE
Spring Lake Park, MN 55432

SCHOOL BOARD MEETING

Communication to the School Board and Administration

District Services Center – 6:45 p.m.

SCHOOL BOARD REGULAR MEETING

District Services Center

Tuesday, March 7, 2017

7:00 P.M.

*(Or immediately following the
Communication to the School Board and Administration)*

AGENDA

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

B. AGENDA APPROVAL

1. Motion by _____, seconded by _____, to approve the agenda as presented.

2. Motion by _____, seconded by _____, to approve the agenda with the following change(s):

a. _____ b. _____

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Friday, March 10, 2017, No School for students, Staff Professional Work Day
- Monday, March 13 - Friday, March 17, 2017 No School, Spring Break
- Monday, March 20, 2017, No School for students, Staff Professional Work Day
- Tuesday, March 28, 2017, School Board Work Session, 6:00 p.m.
- Tuesday, April 11, 2017, School Board Regular Meeting, 7:00 p.m.
- with Communication to the Board and Administration at 6:45 p.m.
- Friday, April 14, 2017, No School for students and staff; District Services Center Closed

D. CONSENT AGENDA

Motion by _____, seconded by _____, to approve the following items of the consent agenda:

High expectations, high achievement for all. No excuses.

1. Minutes of the:
 February 14, 2017 School Board Regular Meeting
 February 28, 2017 School Board Work Session

D-1a
D-1b

2. Bills Paid for January 2017, in the following amounts:

BILLS PAID	
January 2017	
Fund	Total Payments
General	\$2,615,458
Food Service	112,586
Community Education	98,549
Building Construction	292,377
Debt Service	8,182,741
Trust and Agency	4,800
Internal Service Funds	-
OPEB Debt Services	783,725
OPEB Trust Account	-
TOTAL	\$12,090,236

3. Personnel Items

D-3

E. DISCUSSION, REPORTS, INFORMATION ITEMS

1. **Engaged and Enthusiastic Learners:** Align work of adults to continuously improve personalized instruction and responsiveness to meet our students' unique and varied needs

- District Operational Plan
 - Achievement and Integration Plan Overview
- Dr. Jeff Ronneberg
 Superintendent of Schools
 Dr. Hope Rahn
 Director of Learning and Innovation

2. **Effective Operations:** Improve our effective management of human, financial, and physical resources.

- Monthly Financial Report for January 2017

Ms. Amy Schultz E-2
 Director of Business Services
- Budget Planning Update
 - FY17 Update and Proposed Budget Revisions
 - FY18 Budget Process Update

Ms. Amy Schultz
 Director of Business Services

3. Superintendent's Report

Dr. Jeff Ronneberg
 Superintendent of Schools

F. ACTION ITEMS

1. FY17 Budget Revisions
Motion by _____, seconded by _____, to approved the revised FY17 budget as presented.
2. Submission of the FY18 Achievement and Integration Budget
Motion by _____, seconded by _____, to approve submission of the FY18 Achievement and Integration budget.
3. Award Bid for Construction of Spring Lake Park High School Science Space Addition and Renovation
Motion by _____, seconded by _____, to approve and award the bid for constructions of the new science addition and renovation at Spring Lake Park High School, as presented at this meeting.
4. Proposed 2017-2018 School Calendar
Motion by _____, seconded by _____, to approve the proposed 2017-18 School Year calendar, as presented.
5. Approval of Second Reading of Revised School Board Policies
Motion by _____, seconded by _____ to approve the second reading of the following revised policies:
 - 102 Equal Educational Opportunity
 - 214 Out-Of-State Travel by School Board Members
 - 401 Equal Employment Opportunity
 - 402 Disability Nondiscrimination
 - 404 Employment and Other Background Checks
 - 405 Veteran's Preference Hiring
 - 406 Public and Private Personnel Data
 - 407 Employee Right to Know – Exposure to Hazardous Substances
 - 408 Subpoena of a School District Employee
 - 410 Family and Medical Leave Act
 - 412 Expense Reimbursement
 - 413 Harassment and Violence
 - 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
 - 415 Mandated Reporting of Maltreatment of Vulnerable Adults
 - 417 Chemical Use and Abuse
 - 418 Drug-Free Workplace/Drug-Free School
 - 419 Tobacco-Free Environment
 - 420 Students and Employees with Sexually Transmitted Infections and Disease and Certain Other Communicable Diseases and Infectious Conditions
 - 421 Gifts to Employees
 - 423 Employee-Student Relationships
 - 424 License Status
 - 427 Workload Limits for Special Education Teachers
 - 502 Search of Student Lockers, Desks, Personal Possessions and Student's Person
 - 506 Student Discipline
6. Approval of Second Reading to Delete School Board Policy
Motion by _____, seconded by _____ to delete the following policies:
 - 403 Discipline, Suspension and Dismissal of School District Employees

- 404.1 Student Teachers and Interns
- 409 Employee, Publications, Instructional Materials, Inventions and Creations
- 416 Drug and Alcohol Testing
- 422 Policies Incorporated by Reference
- 425 Staff Ethics
- 426 School Weapon Policy

7. Approval of First Reading of Revised School Board Policies

Motion by _____, seconded by _____ to approve the first reading of the following revised policies:

- 501 School Weapon Policy
- 514 Bullying Prohibition
- 515 Protection and Privacy of Pupil Records
- 516 Student Medication
- 520 Student Surveys
- 521 Student Disability Nondiscrimination
- 522 Student Sex Nondiscrimination
- 524 Technology Responsible Use and Safety
- 526 Hazing Prohibition
- 532 Pledge of Allegiance
- 534 Use of Peace Officers and Crisis Teams to Remove Students with IEPs from School Grounds

8. Approval of First Reading of New School Board Mandatory Policy

Motion by _____, seconded by _____, to approve the first reading of the following new Mandatory policy:

- 721 Uniform Grant Guidance

9. Acknowledgment of Gifts

Motion by _____, seconded by _____, to acknowledge gifts to the district, as shown in attachment F-9, and to extend the School Board's thanks and appreciation

G. BOARD FORUM AND REPORTS (IF ANY)

The Board Forum provides individual School Board members an opportunity to share with the School Board items of interest and information.

H. CLOSED SESSION

Motion by _____, seconded by _____, to enter in to Closed Session to discuss employee negotiations.

Motion by _____, seconded by _____, to reconvene the meeting.

I. ADJOURNMENT

Motion by _____, seconded by _____, to adjourn the meeting.

ATTACHMENT D-1a

Minutes from the Feb. 14, 2017 School Board Regular Meeting will be added as an addendum.

ATTACHMENT D-1b

Minutes from the Feb. 28, 2017 School Board Work Session will be added as an addendum.

ATTACHMENT D-3



PERSONAL AGENDA ITEMS

SPRING LAKE PARK SCHOOLS

High expectations. High achievement for all. No excuses.

DATE: March 1, 2017
TO: Dr. Jeff Ronneberg, Superintendent
FROM: Ryan Stromberg, Director of Human Resources and Organizational Development
RE: Personnel Agenda Items for the March 7, 2017 School Board Meeting

I. EMPLOYMENTS

Name	Location	Position	Start Date	New or Replace
Marie Kopp	SLPHS	Health Care Specialist	2/21/2017	Replace
Rachelle Wahlberg	WMS	Nutrition Services Associate	2/13/2017	Replace

II. TERMINATIONS/RESIGNATIONS/NON-RENEWAL OF CONTRACT

Name	Location	Employee Group	Notes
David Hanold	DSC	Paraprofessional	Resignation as of February 24, 2017

III. LEAVES OF ABSENCE

Name	Location	Employee Group	Notes
Ashlee Sluzewicz	NP	Teachers	May 4, 2017 through June 9, 2017

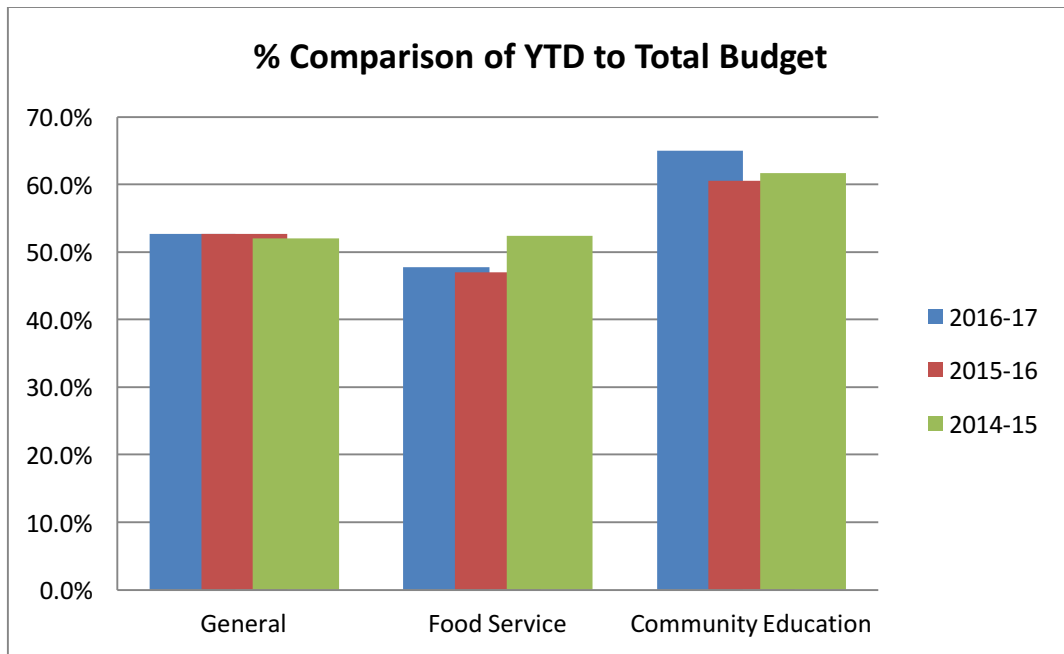
ATTACHMENT E-2

**Spring Lake Park Schools
Financial Report for January 2017**

TREASURER'S REPORT				
January 2017				
Fund	Beginning Balance	Receipts	Disbursements	Ending Balance
General	\$28,958,212	\$5,829,660	\$5,754,354	\$29,033,517
Food Service	\$311,959	\$594,412	\$318,917	\$587,454
Community Education	\$199,076	\$435,567	\$404,340	\$230,303
Building Construction	\$47,332,707	\$263,884	\$546,820	\$47,049,771
Debt Service	\$9,550,927	\$476,575	\$8,508,482	\$1,519,020
Trust and Agency	\$78,175	\$1,500	\$5,800	\$73,875
Internal Service Funds	\$1,008,718	\$457,125	\$294,199	\$1,171,644
OPEB Trust Account	\$6,034,752	\$20,713	\$-	\$6,055,465
OPEB Debt Services	\$953,928	\$9,914	\$783,725	\$180,117
TOTAL	\$94,428,454	\$8,089,350	\$16,616,637	\$85,901,166

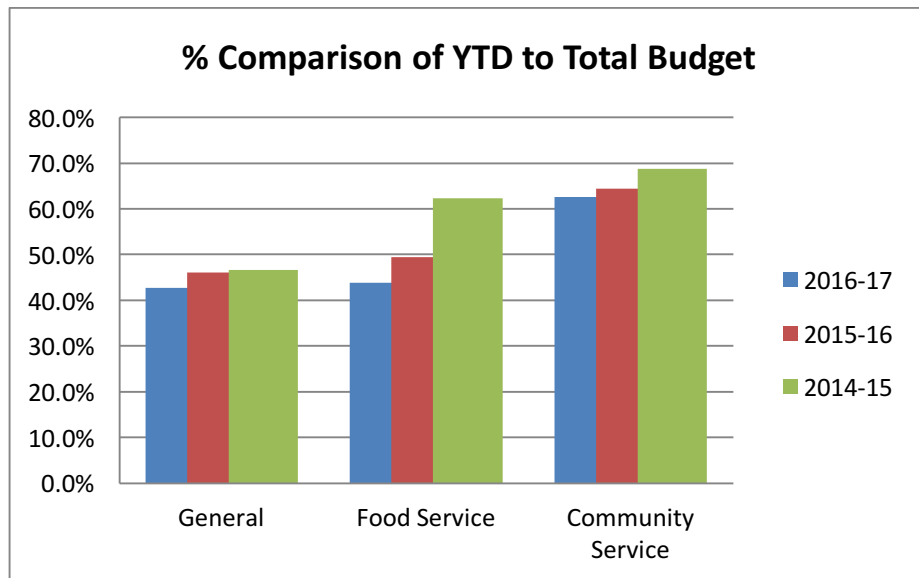
ATTACHMENT E-2, continued

STATEMENT OF REVENUES							
For the month ended January 31, 2017							
Fund		Month	Year	Budget	YTD as % of Budget		
		To-Date	To-Date		2016-17	2015-16	2014-15
-					-		-
	General	\$4,778,239	\$32,298,673	\$61,320,501	52.7%	52.7%	52.0%
	Food Service	447,036	1,336,834	2,800,000	47.7%	47.0%	52.4%
	Community Education	293,789	1,882,384	2,895,000	65.0%	60.5%	61.6%
	Building Construction	9,441	50,078,716	-	N/A	N/A	N/A
	Debt Service	150,834	5,611,357	8,964,833	62.6%	391.8%	501.9%
	Trust and Agency	500	1,666	50,000	3.3%	59.6%	39.6%
	Internal Service Funds	439,291	2,382,599	-	N/A	N/A	N/A
	OPEB Debt Service	9,914	571,975	969,113	59.0%	58.8%	10.0%
Total All Funds		\$6,129,044	\$94,164,204	\$76,999,447	122.3%	99.0%	109.9%



ATTACHMENT E-2, continued

STATEMENT OF EXPENDITURES						
For the month ended January 31, 2017						
Fund	Month	Year	Budget	YTD as % of Budget		
	To-Date	To-Date		2016-17	2015-16	2014-15
General						
Compensation	\$3,461,600	\$19,090,345	\$45,244,584	42.2%	42.8%	44.0%
Purchased Services	916,919	4,286,637	9,688,206	44.2%	42.6%	39.6%
Supplies & Materials	109,528	1,117,406	1,739,694	64.2%	76.7%	71.2%
Capital Expenditures	201,022	1,523,385	3,887,726	39.2%	75.7%	75.7%
Other Expenses	653	69,119	110,900	62.3%	84.3%	69.3%
Health and Safety	12,019	125,914	600,000	21.0%	95.4%	88.7%
Total General Fund	4,701,741	26,212,806	61,271,110	42.8%	46.1%	46.6%
Food Service	181,209	1,226,479	2,800,000	43.8%	49.5%	62.3%
Community Service	275,068	1,816,040	2,900,000	62.6%	64.4%	68.8%
Building Fund	292,377	3,009,575	-	N/A	N/A	N/A
Debt Service	8,182,741	42,192,798	41,275,866	102.2%	21.2%	102.7%
Trust and Agency	4,800	42,750	50,000	85.5%	84.4%	48.3%
Internal Service Funds	276,365	2,367,941	-	N/A	N/A	N/A
OPEB Debt Service	783,725	922,450	922,950	99.9%	99.9%	37.3%
Total All Funds	\$14,698,026	\$77,790,839	\$109,219,926	71.2%	38.0%	55.0%



ATTACHMENT F-9

**Gifts to Spring Lake Park Schools School District
March 7, 2017 School Board Regular Meeting**

Monetary Gifts

Description	Value	Donor	Purpose/To
Monetary	\$ 23.78	The K Foundation/GiveMN	Athletics & Activities
Monetary	\$ 500.00	Emmanuel Christian Center	Athletics & Activities
Monetary	\$ 773.00	Lighthouse PTO	Lighthouse School – fieldtrip bussing
Monetary	\$ 223.00	Lighthouse PTO	Lighthouse School – fieldtrip bussing
Monetary	\$ 700.00	Scholarship America/Target Corp.	Lighthouse School – student fieldtrip
Monetary	\$ 100.00	Wells Fargo Community Support	Park Terrace Elementary
Monetary	\$ 90.00	Wells Fargo Workplace Campaign - Anonymous	Spring Lake Park Schools
Monetary	\$ 100.00	Wells Fargo Workplace Campaign - Tara Anderson Huberty	Westwood Middle School
Monetary	\$ 140.00	Wells Fargo Community Support	Woodcrest Elementary
Monetary	\$ 200.00	Community Shares of MN	Woodcrest Elementary
Total	\$ 2,849.78		