

APPENDIX A

Clerical A Salary Schedule

Step	2018-2019	2019-2020	2020-2021
1	16.14	16.46	16.75
2	17.09	17.43	17.74
3	18.04	18.40	18.72
4	19.00	19.38	19.72
5	19.97	20.37	20.73
6	20.92	21.34	21.71
7	21.86	22.30	22.69
8	24.50	24.99	25.43

In year one of the contract, there shall be no step movement. Effective July 1, 2019, all eligible employees not at step 8 shall move up one (1) step from their 2018-2019 step. Effective July 1, 2020, all eligible employees not at step 8 shall move up one (1) step from their 2019-2020 step.

Upon an employee's completion of his/her 10th through 19th years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20th through 29th years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30th and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1st on an annual basis.

For purposes of determining completed years of service, if an employee commences work in a bargaining unit position covered by this Agreement on or before February 1st of a contract year, he/she shall receive credit for a full year of service on June 30th of such contract year.

APPENDIX B

Clerical B and Instructional Assistant Salary Schedule

Step	2018-2019	2019-2020	2020-2021
1	12.69	12.94	13.17
2	13.49	13.76	14.00
3	14.28	14.57	14.82
4	15.09	15.39	15.66
5	15.89	16.21	16.49
6	16.68	17.01	17.31
7	17.47	17.82	18.13
8	19.39	19.78	20.13

In year one of the contract, there shall be no step movement. Effective July 1, 2019, all eligible employees not at step 8 shall move up one (1) step from their 2018-2019 step. Effective July 1, 2020, all eligible employees not at step 8 shall move up one (1) step from their 2019-2020 step.

Upon an employee's completion of his/her 10th through 19th years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20th through 29th years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30th and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1st on an annual basis.

For purposes of determining completed years of service, if an employee commences work in a bargaining unit position covered by this Agreement on or before February 1st of a contract year, he/she shall receive credit for a full year of service on June 30th of such contract year.

APPENDIX C

Technology Facilitator/Tutor Salary Schedule

Step	2018-2019	2019-2020	2020-2021
1	17.70	18.05	18.37
2	18.33	18.70	19.03
3	18.98	19.36	19.70
4	19.63	20.02	20.37
5	20.27	20.68	21.04
6	20.96	21.38	21.75
7	21.60	22.03	22.42
8	23.62	24.09	24.51

In year one of the contract, there shall be no step movement. Effective July 1, 2019, all eligible employees not at step 8 shall move up one (1) step from their 2018-2019 step. Effective July 1, 2020, all eligible employees not at step 8 shall move up one (1) step from their 2019-2020 step.

Upon an employee's completion of his/her 10th through 19th years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20th through 29th years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30th and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1st on an annual basis.

For purposes of determining completed years of service, if an employee commences work in a bargaining unit position covered by this Agreement on or before February 1st of a contract year, he/she shall receive credit for a full year of service on June 30th of such contract year.

APPENDIX D

Maintenance Salary Schedule

Step	2018-2019	2019-2020	2020-2021
1	21.50	21.93	22.31
2	22.39	22.84	23.24
3	23.28	23.75	24.17
4	24.18	24.66	25.09
5	25.07	25.57	26.02
6	25.94	26.46	26.92
7	26.83	27.37	27.85
8	29.44	30.03	30.56

In year one of the contract, there shall be no step movement. Effective July 1, 2019, all eligible employees not at step 8 shall move up one (1) step from their 2018-2019 step. Effective July 1, 2020, all eligible employees not at step 8 shall move up one (1) step from their 2019-2020 step.

Upon an employee's completion of his/her 10th through 19th years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20th through 29th years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30th and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1st on an annual basis.

For purposes of determining completed years of service, if an employee commences work in a bargaining unit position covered by this Agreement on or before February 1st of a contract year, he/she shall receive credit for a full year of service on June 30th of such contract year.

APPENDIX E

Custodial Salary Schedule

Step	2018-2019	2019-2020	2020-2021
1	15.10	15.40	15.67
2	15.72	16.03	16.31
3	16.36	16.69	16.98
4	16.99	17.33	17.63
5	17.62	17.97	18.28
6	18.23	18.59	18.92
7	18.87	19.25	19.59
8	20.67	21.08	21.45

In year one of the contract, there shall be no step movement. Effective July 1, 2019, all eligible employees not at step 8 shall move up one (1) step from their 2018-2019 step. Effective July 1, 2020, all eligible employees not at step 8 shall move up one (1) step from their 2019-2020 step.

Upon an employee's completion of his/her 10th through 19th years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20th through 29th years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30th and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1st on an annual basis.

For purposes of determining completed years of service, if an employee commences work in a bargaining unit position covered by this Agreement on or before February 1st of a contract year, he/she shall receive credit for a full year of service on June 30th of such contract year.