

**REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut**

**APPENDIX A
Salary Schedule 2016-2017**

<u>STEP</u>	<u>BA SALARY</u>	<u>MA SALARY</u>	<u>6th SALARY</u>
1	\$44,865	\$48,898	\$51,319
2	\$46,478	\$50,511	\$53,201
3	\$48,092	\$52,127	\$54,816
4	\$49,705	\$53,740	\$56,429
5	\$51,319	\$55,354	\$58,044
6	\$52,931	\$56,967	\$59,655
7	\$54,545	\$58,580	\$61,271
8	\$56,162	\$60,194	\$62,885
9	\$57,773	\$61,809	\$64,498
10	\$59,389	\$63,423	\$66,114
11		\$65,843	\$70,805
12		\$70,591	\$76,309
13		\$76,424	\$81,162
14		\$83,801	\$89,118

183 Instructional Days plus 4 Non-Student Instructional Days

Effective July 1, 2016, all teachers not at the maximum step shall move up one (1) step from their 2015-2016 step.

**REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut**

**APPENDIX A
Salary Schedule 2017-2018**

<u>STEP</u>	<u>BA SALARY</u>	<u>MA SALARY</u>	<u>6th SALARY</u>
1	\$45,762	\$49,876	\$52,345
2	\$47,408	\$51,521	\$54,265
3	\$49,054	\$53,170	\$55,912
4	\$50,699	\$54,815	\$57,558
5	\$52,345	\$56,461	\$59,205
6	\$53,990	\$58,106	\$60,848
7	\$55,636	\$59,752	\$62,496
8	\$57,285	\$61,398	\$64,143
9	\$58,928	\$63,045	\$65,788
10	\$60,577	\$64,691	\$67,436
11		\$67,160	\$72,221
12		\$72,003	\$77,835
13		\$77,952	\$82,785
14		\$85,477	\$90,900

183 Instructional Days plus 4 Non-Student Instructional Days

Effective July 1, 2017, all teachers not at the maximum step shall move up one (1) step from their 2016-2017 step.

**REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut**

**APPENDIX A
Salary Schedule 2018-2019**

<u>STEP</u>	<u>BA SALARY</u>	<u>MA SALARY</u>	<u>6th SALARY</u>
1	\$46,677	\$50,874	\$53,392
2	\$48,356	\$52,551	\$55,350
3	\$50,035	\$54,233	\$57,030
4	\$51,713	\$55,911	\$58,709
5	\$53,392	\$57,590	\$60,389
6	\$55,070	\$59,268	\$62,065
7	\$56,749	\$60,947	\$63,746
8	\$58,431	\$62,626	\$65,426
9	\$60,107	\$64,306	\$67,104
10	\$61,789	\$65,985	\$68,785
11		\$68,503	\$73,665
12		\$73,443	\$79,392
13		\$79,511	\$84,441
14		\$87,187	\$92,718

183 Instructional Days plus 4 Non-Student Instructional Days

Effective July 1, 2018, all teachers not at the maximum step shall move up one (1) step from their 2017-2018 step.

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**APPENDIX A
Longevity**

Longevity payments will be made according to the following experience table.

<u>YEARS OF EXPERIENCE</u>	<u>AMOUNT</u>
19	100
20	200
21	300
22	400
23	500
24	600
25	700
26	800
27	900
28	1000
29	1100
30	1200
31	1300
32	1400
33	1500
34	1600
35	1700
36	1800
37	1900

A teacher with a doctorate in his/her specific area of teaching assignment, as determined by the Superintendent, shall receive an honorarium of one thousand dollars (\$1,000.00) per annum.

Longevity benefits/payments under this Agreement shall be available only to eligible bargaining unit members who are employed as teachers in the RETA bargaining unit as of August 31, 2000. All teachers hired on and after September 1, 2000 shall be ineligible for longevity benefits/payments, it being the intention of the parties to eliminate the longevity benefits/payments by grandparenting existing staff as of August 31, 2000 and denying the longevity benefits/payments entirely to all teachers hired after that date.

**REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut**

**APPENDIX A
Salary Cap Agreement**

Newly hired teachers employed by the Regional District No. 18 Board of Education after September 1, 1989, will have their salary capped at Step Ten (10) of the BA Salary Schedule unless they move onto the MA or 6th Year Salary Schedule.