



## Position: Elementary School Principal

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Wesleyan Christian Academy is a private Christian-based, college preparatory school offering Early Education, Elementary, Middle and High School, accompanied by a highly-respected and recognized Enrichment program for students with diagnosed learning differences. Our mission is to *partner with families by providing a biblically-based, college-preparatory education so that students will be equipped to serve Christ and influence the world.*

### Overview

Wesleyan Christian Academy is seeking a creative, biblically-grounded and inspirational Elementary School Principal, beginning in the 2019-2020 school year. This person will be responsible for implementing a vision of academic and spiritual excellence that will guide Elementary programs, inspiring others to work toward that vision, developing a course of action, setting priorities, and nurturing a collaborative environment to support the school's mission and culture of excellence. After a fruitful 50-years of teaching and ministry, the school has embarked on building a 70-acre campus facility that will bring with it significant opportunities for new growth, innovation, and outreach.

### Key Areas of Responsibility

- Provide a positive, nurturing learning environment rooted in historical Christian beliefs for all children, parents, and staff in the elementary program.
- Serve as a positive and collaborative member of the senior level leadership team. This includes working as an ambassador to current and prospective parents, and affiliation with like-minded school associations.
- Possess a strong knowledge of best practices for early education/elementary programs.
- Ascertain the current level of programming, instruction, class offerings and curriculum.
- Facilitate the recruitment, hiring, and orientation of all new employees of the elementary program.
- Provide research, input, and vision into the design and development of a supplemental elementary program for the new campus.
- Establish an instructional leadership role in providing professional development opportunities for all K-12 faculty.
- Recognize and embrace the role of parents in the task of providing Christian education, while supporting them in this noble endeavor.
- Facilitate consistent communication with families and gracefully resolving challenges.
- Work closely with parents, faculty, resource and counseling staff to assess the needs and plan of action for all students under their care.



### **Key Attributes:**

- Eager desire to research and benchmark with recognized Christian and independent schools of distinction.
- Ability to develop genuine partnerships with teachers while modeling a humble servant-leadership style.
- Persuasive communication skills, creativity in programming, and providing solid faculty and curriculum support.
- Passion for unity in the Body of Christ, and a desire to partner with a team of seasoned educators and administrators.
- Willingness to be transparent, teachable, accountable, and pursue the highest standards of academic and spiritual excellence.

### **Qualifications**

- Possess a Master's Degree from an accredited college or university
- Possess at least five years of classroom teaching experience or successful related educational administrative experience.

### **To Apply:**

- Complete the Faculty Employment Application located on our website, [www.wesed.org](http://www.wesed.org) in the "About Us" Section.
- Provide a cover letter and resume expressing interest in this position.
- Provide an essay outlining your philosophy of Christian education and associated beliefs, demonstrating how faith shapes one's educational philosophy and practice.
- Please email to [mcloutier@wcatrojans.org](mailto:mcloutier@wcatrojans.org)