February 28, 2018

TO: The Members of the Barre City School Board
RE: Superintendent’s Report

Please accept the following report to the Barre City School Board:

(1) Negotiations
   • Teacher Negotiations:
     1. Retroactive salary adjustments from the negotiated agreement will be issued with this
        week’s March 1 payroll.
     2. BCEMS and BTMES teaching staff begin their 7.5 hour workday when they return from
        vacation on March 7.
   • We are setting up dates to begin negotiations for both the Para-Educator Master Agreement and the
      AFSCME Master Agreement, which both expire this coming June 30.
   • Minutes, agendas, and documents from negotiations meetings are posted on the BSU website at:
      http://bsuv.org/joomla/index.php/about-the-bsu/meetmins/2-uncategorised/42-
      bsunegotiations

(2) Act 46
   • The organizational meeting for the new Merger Study Committee is scheduled for Wednesday,
     February 28 at 6:00pm in the Spaulding High School Library.
   • Our Act 46 web page has been revised, and can be viewed at:

(3) School Safety
   • We took advantage of the availability of custodial and maintenance staff during the week of
     February 26 to provide the same ALICE training as administrators received last month. This has
     been very well received.
   • We continue to work on our ALICE implementation and communication plans. Parent/community
     forums are being scheduled. Our tentative plan is to train year round office staff in June,
     instructional staff in August, and students early in the school year. We are exploring the curriculum
     options to use with our students.
   • The recent school violence and threats of violence across the nation and in Vermont have weighed
     heavily on all of us. The administrative met before vacation and meets again after vacation to
     discuss ways to improve our safety, security, and communication. We have already implemented
     some changes, with more to come. We have received guidance from the state and have also heard
     from members of our community. We expect to hear more and will be diligent in continuing our
     work.
   • We have also heard from many regarding the planned student walk-out protests to school shootings
     in the upcoming months, and are working on a plan to support the right for students to express
     opinions while at the same time respecting all perspectives, and most importantly keeping
     everyone in our school community safe.
(4) Administrator Evaluations
   • Administrator evaluation review meetings have been completed or will be very soon, and
     evaluation write-ups will be completed by early March; contracts will be issued on April 1.

(5) Annual and Budget Reports
   • Our Barre Supervisory Union Annual Report
     and Barre Supervisory Union Budget Report
     (http://bsuvt.org/joomla/images/pdfs/BSU%20Budget%20F1ver%20FY18.pdf)
     are available on the BSU and school websites, as well as with the links above and in hard copy
     throughout our community. The Annual Report booklet came out fantastic.

Respectfully Submitted,

John Pandolfo
Superintendent of Schools