



SPECIAL CONDITIONS FOR ALL EMPLOYEES

I understand that this offer of employment is conditional upon satisfactory completion of a criminal record check as required by board policy. I also understand that if the criminal record check reflects that I do not meet the employment standards of the Mooresville Graded School District Board of Education, this offer of employment will be withdrawn and my employment terminated immediately.

Applicant's / Employee's Signature

Date

CONSUMER REPORT NOTICE AND AUTHORIZATION

The Mooresville Graded School District will conduct a criminal record check on you before final approval of your application for employment. The Mooresville Graded School District may also conduct periodic criminal checks on you after you are hired. If the Mooresville Graded School District obtains these reports from a credit-reporting agency, the reports are considered consumer reports under the Federal Fair Credit Reporting Act. You are entitled to receive a free copy of any consumer report if you request it or if the school system modifies your employment status as a result.

In order to be considered a candidate for permanent employment in the Mooresville Graded School District, you must first authorize the school system to obtain a criminal history report on you.

I hereby authorize the Mooresville Graded School District to obtain a criminal history report from a credit-reporting agency, the North Carolina State Bureau of Investigation, or other agencies, and waive any claim for damages or injury against the Mooresville Graded School District or the provider of the report, except as provided by the Fair Credit Reporting Act.

Applicant's / Employee's Signature

Date