



Shawnee Mission School District Retirement Plans Vendor Comparison - updated 12/2018

Retirement Plan Options	Lincoln Alliance Program	MetLife		Security Benefit - Advisor		VALIC	
				Option 3	Option 4	Portfolio Director	Profile Retirement Program
Costs							
Sales Charge to Purchase Investments	No	No	No	Yes	No	No	
Surrender Charges	No	May Apply	May Apply	No	May Apply	May Apply	
Average Investment Expense	0.85%	0.97%	1.24%	1.24%	0.77%	0.90%	
Additional Administrative Costs	No	0.43%	1.00%	0.35%	Yes- See Fee Disc.	No	
Participant Annual Fee	No	No	\$20 for accounts < \$25k	\$20 for accounts < \$25k	No	\$10/qtr	
Investments							
Mutual Funds / Annuities	Mutual Funds	Mutual Funds	Mutual Funds	Mutual Funds	Annuities	Mutual Funds	
# of Investment Choices	16 options <i>(monitored by SMSD and CBIZ)</i>	15 options <i>(monitored by SMSD and CBIZ)</i>	100+ options	100+ options	60+ options	80+ options	
Retirement Target Date Funds	LifeSpan Target Date Models*	T. Rowe Price	T. Rowe Price	T. Rowe Price	No	T. Rowe Price	
Participant Services							
Statements	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	
One-on-One Services	Yes	Yes	Yes	Yes	Yes	Yes	
Third-Party Managed Account Service**	No	Yes	No	No	Yes	Yes	
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*LifeSpan Target Date Models are managed by Ibbotson Associates, Inc. and are made up by the individual mutual funds in the plan.

** Third-Party Managed Account Service providers may charge an additional fee for their discretionary management services.