

## **Staff Development**

### **Professional Growth and Development for Non-administrative Staff**

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related skills through special study or in-service training.

### **Professional Growth and Development for Administrators**

The board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the school district. Each year the superintendent will develop an administrative in-service program based upon the needs of the district, as well as the needs of individual administrators.

Cross References:                    5240 - Evaluation of Staff  
   5005 - Employment Disclosures, Certification Requirements,  
   Assurances and Approval

Legal References:                    RCW 28A.415.040 In-Service Training Act of 1977 –  
   Administration of funds – Rules – Requirements for local  
   districts – In-service training task force  
   WAC 181-85-075 Continuing education requirements  
   WAC 181-85-200 In-service education approval standards  
   WAC 392-121-255 Definition – Academic credits  
   WAC 392-121-257 Definition – In-service credits  
   WAC 392-192 Professional development programs  
   WAC 392-195 School personnel— In-service training program

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