

Evaluation of the Superintendent

The board will establish evaluative criteria and will be responsible for evaluating the performance of the superintendent.

The board and superintendent will agree to the evaluation criteria and goals for the purpose of the evaluation of the superintendent prior the start of each school year and they will be attached to the superintendent's contract.

The superintendent will have the opportunity for confidential conferences with the board members on no less than three occasions in each year, for the purpose of aiding the superintendent in his/her performance. The board, on the basis of the evaluation, may terminate, renew or extend the superintendent's contract for periods not to exceed three years.

The evaluations shall consist of opportunities to communicate in writing the strengths and the areas needing improvement of the superintendent. The time and date of the meetings shall be agreed upon by the Board and Superintendent sufficiently in advance to permit adequate preparation for a constructive exchange of views. Unless other dates are selected, the meetings called for under the terms of this paragraph shall occur in October, January and June of each year.

Legal References: RCW 28A.400.010 Employment of superintendent —
 Superintendent's qualifications, general powers, term,
 contract renewal

Adoption Date: 03.27.01
Kittitas School District #403
Classification: Essential
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