

NEW HANOVER COUNTY SCHOOLS

Voluntary Equal Employment Opportunity Identification

The Equal Employment Opportunity Commission (EEOC) requires organizations with 100 or more employees to complete an EEO-1 report each year. The EEOC has recently announced several changes to the job categories and rearranged its race and ethnicity groupings. Therefore, we are asking employees and applicants to complete a new voluntary self-identification sheet below so that we can properly update our records according to these new report requirements.

Completion of this data is voluntary and will not affect your opportunity for employment or terms or conditions of employment. This form will be used for EEO-1 reporting purposes only and will be kept separate from all other personnel records and will only be accessed by Human Resources Department personnel. Please return completed forms to the Human Resources Department.

Name: _____ Last 4 digits of SSN: _____

Primary Site: _____

Position: _____

ETHNICITY:

Are you of **Hispanic or Latino** ethnicity - a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race?

Yes (You may, but are NOT required, to complete the "Race" section below) No

RACE: Please check one or more of the descriptions below corresponding to the racial group(s) with which you identify.

Black or African American - A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander - A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

American Indian or Alaska Native - A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

White - A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Signature: _____ Date completed: _____

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