

School Psychologist
New Hanover County Schools

Job Description

Class: Certified
Dept: Special Education

TITLE: School Psychologist

QUALIFICATIONS:

1. Master's degree in School Psychology.
2. Certified as a school psychologist by the State of North Carolina.
3. Valid North Carolina driver's license.

REPORTS TO: Director of Special Education and Related Services

JOB GOAL: To facilitate learning and promote the cognitive, social and personal development of all students.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

1. Follow all rules, policies and procedures of New Hanover County Schools, along with state and federal regulations, including IDEA.
2. Identify and assess the learning, development characteristics and needs of individuals and groups, as well as the environmental factors that affect learning and adjustment. Use assessment data about the student and his/her environment in developing appropriate interventions and programs.
3. Provide intervention to students to support the teaching process and to maximize learning and adjustment.
4. Provide consultation to parents, teachers, other school personnel and community agencies to enhance the learning and adjustment of students.
5. Assist in the planning, development and evaluation of programs to meet the identified learning and adjustment needs of students.
6. Deliver a planned and coordinated program of psychological services.
7. Apply ethics and standards of professional practice in the delivery of school psychological services and observe relevant laws and policies that govern practice.

8. Participate in professional organizations and continually seek to improve professional knowledge and skill.
9. Communicate effectively with students, parents and school staff.
10. Perform related duties and responsibilities as requested by the Director and/or principal.

The above statements describe the general nature and level of work being performed by individuals assigned to this job. This is not intended to be an exhaustive list of all responsibilities and duties required of personnel so employed.

Terms of Employment: Ten month work year/FLSA Exempt

Starting Salary and/or Grade: State school psychologist salary scale

Evaluation: Performance of this job will be evaluated in accordance with provisions of the Board and local policy on evaluation of personnel.

Knowledge, Skills and Abilities:

- Thorough knowledge of the current literature, trends, methods and developments in the area of school psychological services.
- Ability to screen, evaluate and provide required psychological services.
- Considerable knowledge of psychological services appropriate for school age children.
- Ability to establish and maintain effective working relationships as necessitated by work.
- Knowledge of the ethical guidelines applicable to the position as outlined by professional organizations and/or federal, state and local laws, rules and regulations.
- Physical ability (able to exert up to 20 pounds of force occasionally) and dexterity to perform the duties and responsibilities of the job.