

Painter IV
New Hanover County Schools

Job Description

Class: Classified

Dept: Maintenance Operations

TITLE: **Painter IV**

QUALIFICATIONS:

1. High School degree or equivalent.
2. Five years of painter experience; or equivalent combination of education and experience.
3. Valid North Carolina driver's license.

REPORTS TO: Painting Foreman

JOB GOAL: To apply coats of paint, varnish, stain, enamel or lacquer to decorate and protect the surfaces of buildings, fixtures, and equipment, and develop work plans from work orders.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

1. Follows all rules and procedures as required by Maintenance Operations.
2. Prepares surfaces that are to be painted.
3. Removes old finishes, fills, holes, cracks, and joints.
4. Prepares and applies patching plaster as needed.
5. Removes fixtures, such as switch covers.
6. Spread drop cloths over floors and room furnishings.
7. Covers windows, door frames, and baseboards with masking tape.
8. Erects scaffolding or sets up ladders to perform tasks above ground level.
9. Selects from pre-mixed paints; mixes paint and blends colors.
10. Paints surfaces, trim out edges and details.

11. Employs special decorative techniques.
12. Willing to be on-call in case of emergency.
13. Performs related duties and responsibilities as requested by the Foreman or Director of Maintenance Operations.

The above statements describe the general nature and level of work being performed by individuals assigned to this job. This is not intended to be an exhaustive list of all responsibilities and duties required of personnel so employed.

Terms of Employment: Twelve month work year/At Will/FLSA Non-Exempt

Starting Salary and/or Grade: Grade 61

Evaluation: Performance of this job will be evaluated in accordance with provisions of the Board and local policy on evaluation of personnel.

Knowledge, Skills and Abilities:

- Demonstrates functional knowledge of the standard practices and methods of the painting trade.
- Skill in mixing paints, and in matching and blending colors.
- Skill in the use and care of equipment and tools used in the painting trade.
- Ability to follow verbal and written instructions.
- Ability to climb ladders.
- Physical ability and dexterity to perform duties and responsibilities of the job.
- Ability to bend, stoop, climb, and lift a minimum of 25 pounds.