

Lead Teacher
New Hanover County Schools

Job Description

Class: Certified

Dept: Instruction and Academic Accountability

TITLE: Lead Teacher

- QUALIFICATIONS:**
1. Master's degree in education with current North Carolina teaching certificate in appropriate content area.
 2. Minimum of five years teaching experience.
 3. Other qualifications as the superintendent and board may determine appropriate.

REPORTS TO: Director of Elementary/Secondary Education

JOB GOAL: To assist the Director with the implementation of required state and local curriculum requirements for all New Hanover County Schools.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

1. Follow all rules, policies and procedures of New Hanover County Schools, along with state and federal regulations pertaining to instruction and academic issues.
2. Assist with program planning, implementation and evaluation of instructional programs and practices.
3. Serve as curriculum liaison between the NC Department of Public Instruction and NHCS department chairpersons and curriculum representatives.
4. Provide instructional support and staff development to teachers and administrators.
5. Assist with reporting requirements for state, federal and local initiatives.
6. Collaborate with local organizations to provide outreach programs which are aligned to the curriculum.
7. Coordinate and schedule local, district, and state competitions.
8. Collaborate with other departments and serve on interdepartmental committees.

9. Keep abreast of educational initiatives and programs as well as state/federal recommendations and policies.
10. Assist with planning and implementation of after-school tutoring and summer intervention programs.
11. Assist with textbook adoption process and the selection of appropriate instructional materials.
12. Perform other duties and responsibilities as assigned by the Director of Instructional Services.

The above statements describe the general nature and level of work being performed by individuals assigned to this job. This is not intended to be an exhaustive list of all responsibilities and duties required of personnel so employed.

Terms of Employment: Twelve month work year/FLSA Exempt

Starting Salary and/or Grade: State teacher salary scale

Evaluation: Performance of this job will be evaluated in accordance with provisions of the Board and local policy on evaluation of personnel.

Knowledge, Skills and Abilities:

- Knowledge of the NC SCOS K-12.
- Ability to use web-based instructional and assessment systems.
- Ability to establish and maintain effective working relationships as necessitated by work assignment.
- Demonstrate strong knowledge of computers and all aspects of the Microsoft Office Professional software programs. Ability to create and maintain a webpage.
- Ability to communicate clearly and concisely, both orally and in writing; ability to communicate well with school personnel, employees, and central office staff.
- Comply with confidentiality requirements in local, state and federal policies and statutes.
- Physical ability (able to exert up to 20 pounds of force occasionally) and dexterity to perform the duties and responsibilities of the job.