

SHREWSBURY
INTERNATIONAL
SCHOOL

BANGKOK • RIVERSIDE



TOWARDS 2021

STRATEGIC PLAN



STRATEGIC PLAN - TOWARDS 2021

Towards 2021 is an ambitious three year plan that aims to establish clear organisational priorities that reflect the vision of Shrewsbury International School, Bangkok (Riverside Campus). It sets out what we want to achieve for the Riverside community at this invigorating time of development and renewal.

Towards 2021 is based on our understanding of the school's strengths and areas for development, as informed by a variety of sources. The student and parent surveys, Council of International Schools Preliminary Visit (2017), CIS Self Study Groups (2018), staff consultations, Senior Management Meetings and Conferences, Executive Committee, Board of Governors, meetings with Shrewsbury Parents and focus groups in a number of areas have all helped inform this publication.

It guides and informs the Operational Plan, which also drives intentions in line with the Mission and Values of Shrewsbury and across the Senior and Junior Schools.

Shrewsbury International Bangkok (Riverside Campus) is recognised as Thailand's most successful international school and one of the finest in the region. Success is built on high quality teaching of aspirational and engaging young people, with the support of a knowledgeable and committed parent body.

As Shrewsbury International Asia grows and develops more outstanding schools across the region, now is the time for Shrewsbury Riverside to move to the next level and we hope you will join us on this compelling journey.



Chris Seal
Principal



OUR MISSION

Shrewsbury International School offers an inspirational English language education for carefully selected students, caring for them in an organisation committed to continuous improvement, and providing outstanding opportunities both in and out of the classroom.

We recruit the finest teachers and staff, providing them with the resources to nurture outstanding students and exemplify the pioneering spirit and traditions of Shrewsbury School. From our Junior School students, enthusiastically developing their interests and passion for learning, to our exemplary Sixth Form leaders graduating to embark on careers at the world's leading universities, Shrewsbury International School is established around its innovative, ambitious, dynamic international community.

OUR VALUES

SELECTIVITY

We endeavour to bring together exceptional students into our community of learning, whether these students are outstanding in the classroom, concert hall, sports field, on stage or simply in person. Each part of the school adopts best practices for its admissions, ensuring careful, precise and fair selectivity at all stages of entry. We are a selective school where ambition, determination and the pursuit of excellence are carefully nurtured.

EXCEPTIONAL PEOPLE

We are a caring, thoughtful community of exceptional people, from our talented students and ambitious parents to our hand-picked, fully-qualified staff. The Shrewsbury environment is people-centred. We recognise achievements of all kinds and continue to develop the professional skills of our primary asset, our staff. We strive to ensure that parents are fully engaged stakeholders in the learning process.

COMMITMENT & RENEWAL

We are a school that is engaged in a process of continual improvement, growth and renewal, recognising the rapid changes required to keep pace with developments in education. Our development plans are dedicated to bringing quality staff to a school whilst ensuring, committed investment in infrastructure and facilities. Our purpose-built school is modern, contemporary and designed to enhance the learning experience of students of the 21st century.

OUTSTANDING OPPORTUNITIES

We offer an impressive range of curriculum and co-curricular activities to extend the interests and horizons of every student. Our Excellence Programmes challenge and support students gifted in music, visual and performing arts and sport. We offer scholarships to exceptional students through a selection process that is rigorous, transparent and fair.

ENGLISH LANGUAGE

We are a community of language learners that recognises that the speaking of English brings our international community together. Shrewsbury students understand that the ability to think, learn and communicate in English will allow them to achieve their very highest potential at school, university and in the world of work.

CARE & COMPASSION

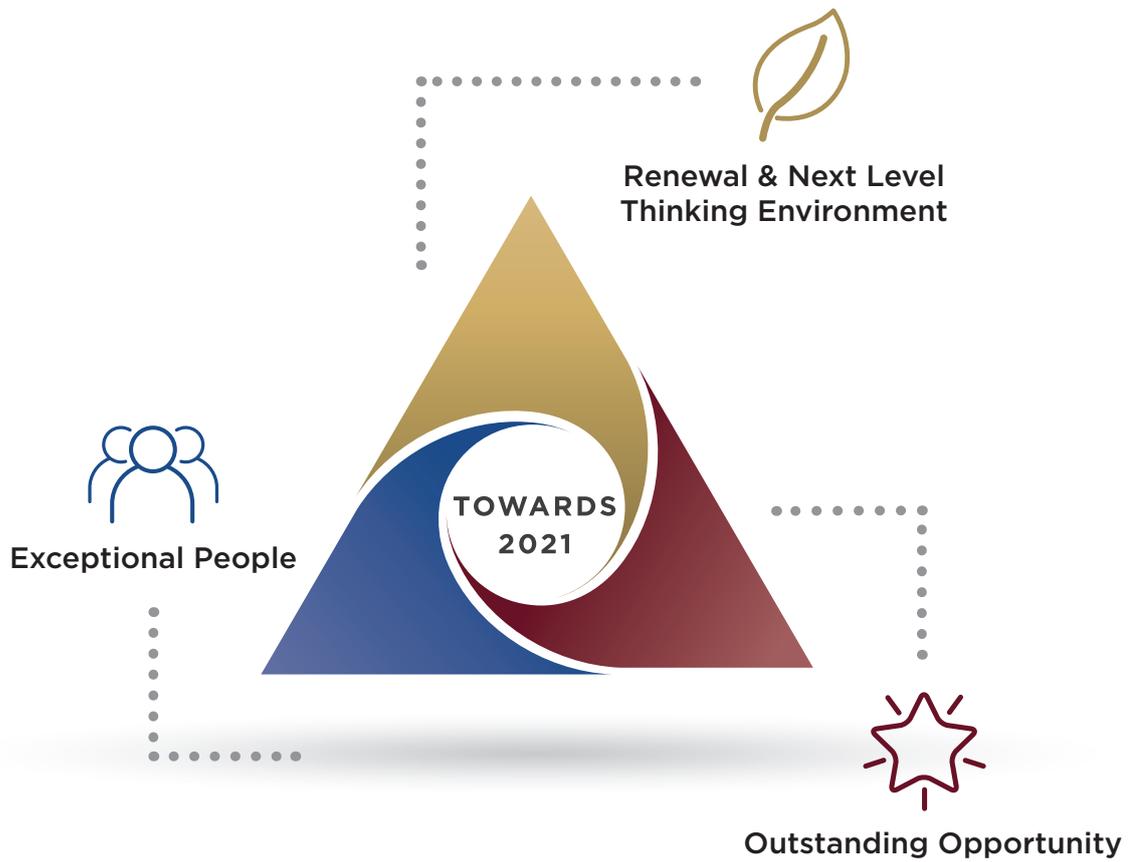
Shrewsbury understands the pressures on young people in the modern world. Our teachers pride themselves on the care they give to children and the partnership they form with parents to allow children to be happy as well as successful. From community action to unparalleled university counselling, Shrewsbury endeavours to give priority to the highest standards of pastoral care and individual support.

THE SHREWSBURY WAY

We are a British international school that whilst being contemporary is firmly in the tradition of our sister school in the UK. We share its exemplary standards of achievement, care and governance and enjoy all the advantages of our location. Our learner profile provides a pathway that has served generations of Salopians—as our motto relates, if the heart is right, all will be well.



TOWARDS 2021





Renewal and 'Next Level Thinking' Environment

1. Deliver 'Next Level' spaces for learning
2. Develop the 'Space to Think' concept in the Sixth Form to foster critical thought and entrepreneurship
3. Develop and deliver a Junior School 'creative' curriculum to lay the foundations of understanding the opportunities to innovate
4. Develop and deliver a Senior School 'innovation' curriculum, building on the foundations of the 'creative' curriculum



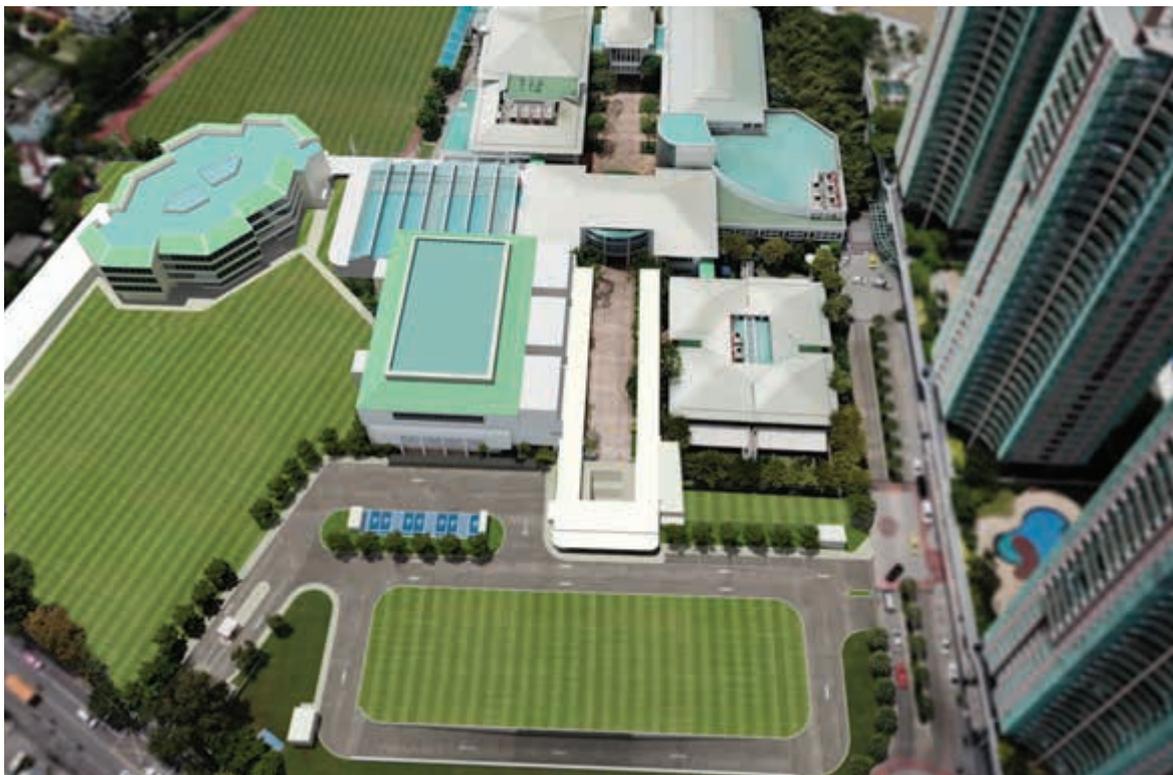
Outstanding Opportunity

1. Deliver growth in curricular enrichment opportunities at all levels
2. Deliver growth and quality of the co-curriculum
3. Establish a culture of physical activity and develop the provision and quality of sport



Exceptional People

1. Ensure Shrewsbury is an employer of choice and a leading voice in Teaching and Learning, through the establishment of the *Shrewsbury Institute of Teaching, Learning and Leadership*
2. Develop critical thought and resilience in young people through development of *Ready to Learn* and the growth of academic enrichment
3. Investigate and develop plans for the introduction of Positive Education at Shrewsbury



Renewal & 'Next Level Thinking' Environment

In the next three years, Shrewsbury will develop and deliver 'Next Level' spaces for learning.

New teaching facilities will be designed and built to offer the spaces for thinking, collaboration and the delivery of projects across the curriculum. Through a THB700m investment, Shrewsbury will use space more efficiently with establishment of underground parking, develop high quality spaces for dining, increase the provision and effectiveness of sport facilities as well as delivering innovative science and technology learning zones.

There will be a particular focus around the notion of innovation and departments will work together in the Senior School to find interdisciplinary opportunities, mirroring the very best of the higher education and employment sectors. An innovation curriculum for the Senior School will build upon a creative curriculum embedded in our Junior School. Students will be offered the time, space and resources to consider real world challenges and develop real responses.

To enable the crucial transition between the formal and broad curriculum at iGCSE, and the specialised choices made for higher study; we will be developing our 'Space to Think' concept. By providing opportunities for our oldest students in an environment that fosters critical thought and entrepreneurship. A new 6th Form Centre will ensure we build upon our enviable track record of preparation for high ranking global universities.

Existing spaces will also be reimaged to support our learning community. The Shrewsbury Library will be a focal point of this redevelopment as we reconsider our responsibilities to provide spaces that enable all learners to access information, create ideas and author content in flexible and fluid environments. Art and Design spaces will be reconsidered and developed with the learners at the forefront of the design, as well as occupying a prime Riverside location.

Through intelligent curriculum design aligned with flexible and forward looking architecture, Shrewsbury will be building on fifteen years of excellence in the academic sphere. Shrewsbury intends to deliver provision that enables young people access to the very best opportunities worldwide.

In supporting this, Shrewsbury will also continue the long term growth and refinement of languages: the key to changing lives and unlocking cultures all over the globe. More regular and high quality Thai language provision will develop through the Junior School, in addition to continued commitment to Mandarin and European languages.

Shrewsbury is providing all students with a foundation for their future.



Outstanding Opportunity

Shrewsbury is ready to grow and improve opportunities for the community across the co-curriculum to support and enhance learning.

Academic enrichment will be a clear focus as we seek to build upon an impressive track record across superbly resourced departments. Shrewsbury will develop relationships within the wider school community, the city of Bangkok and beyond, to offer students, staff and parents experiences through contact with inspirational alumni and people from a variety of backgrounds. Through engagement with the very best of education, the arts, science, commerce, business and finance Shrewsbury will seek to inspire young people to apply their learning both in school and in their future careers.

The School will consider how opportunities for dramatic performances will be widened and embedded as part of life at Shrewsbury. The dramatic and academic domains will be developed through an exploration of debating at House level, and the already highly impressive music provision will be continually refined and grown to offer opportunities to more young people at all levels.

In the coming years Shrewsbury will seek to establish a truly immersive culture of physical activity and develop the provision and quality of sport. Building on solid foundations, sporting performances will be underpinned by stronger participation at all levels, a development in the quality of coaching, and the introduction of the very best of research based methods from the UK.

Physical activity and sport will be well resourced in new facilities. Indoor spaces will more readily promote the physical literacy journey from Early Years to university, and outdoor spaces increased to provide wider opportunity for all. Existing facilities for swimming will be refined through the addition of roofing, to improve access for the whole community, and ensure that swimming is available all day, every day.



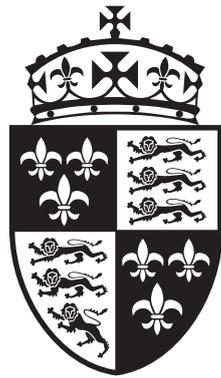
Exceptional People

Shrewsbury's success is founded on attracting and developing the potential in all people. Selectivity will remain a core value of the institution, allied to the further refinement of the development of those exceptional young people.

Critical thought is at the heart of leading university education throughout the world, and Shrewsbury will continue to develop ways of preparing students for life beyond our school. The experiences of our wonderful alumni drive us to further develop Reading the World to ensure critical thought is deeply embedded in our students and a love of writing strongly developed. Growth of the Extended Project Qualification will also offer research opportunities and further support the development of written analyses. Our bespoke Ready to Learn programme will continue to mature and grow to support all with key skills for adulthood.

Shrewsbury will explore Positive Education, based on the work of eminent psychologists as a way to build resilience in all and offer the opportunity to flourish in all environments. Equipping young people with the skills to navigate adolescence is the moral obligation of all schools and Shrewsbury will do this through the adoption of positive psychology. There will also be a further development of our support structures for students throughout the year groups.

Great teaching is at the heart of our proud academic record. Shrewsbury will be an employer of choice and a leading voice in and teaching and learning in the coming years. We will establish the Shrewsbury Institute of Teaching, Learning and Leadership as a framework to develop all that is good in this domain through research based methods. This will consider the development and support of staff on their journey from application to Shrewsbury to career fulfillment. Along the way we will use research based methods to ensure professional and personal growth in staff that will clearly also benefit our students in their learning.



SHREWSBURY

**SHREWSBURY INTERNATIONAL SCHOOL BANGKOK
RIVERSIDE**

1922 Charoen Krung Road,
Wat Prayakrai, Bang Kholame,
Bangkok 10120,
Thailand.

Tel: +66 2 675 1888
Fax: +66 2 675 3606
Email: enquiries@shrewsbury.ac.th
Website: www.shrewsbury.ac.th