

# GAKKO HOJIN YOKOHAMA INTERNATIONAL SCHOOL

## *Act of Contribution*

### **Chapter 1: General Rules**

(Name)

Article 1: The name of this juridical person is Gakko Hojin Yokohama International School.

(Office)

Article 2: The Office of this juridical person is located at 258 Yamate-cho, Naka-ku, Yokohama, Kanagawa Prefecture.

### **Chapter 2: Objective and Activities**

(Objective)

Article 3: The objective of this juridical person is to carry out international school education in accordance with the Fundamental Education Law and the School Education Law.

(School Established)

Article 4:

1. This juridical person establishes the following school in order to fulfill the objective stated in the previous article:

#### **Yokohama International School**

2. The name of Yokohama International School may be abbreviated in appropriate circumstances as YIS.

### **Chapter 3: Official Members and the Board of Directors**

(Official Members)

Article 5:

1. This juridical person has the following Official Members:
  - (1) Board of Directors – eleven Members
  - (2) Auditors – two Members
  
2. One of the Members of the Board of Directors shall be elected by majority of the total number of the Board of Directors as Chairman of the Board of Directors. Discharge of the Chairman of the Board of Directors also requires a majority vote of the total number of the Board of Directors.

(Selection of Board of Directors)

Article 6:

1. The Board of Directors shall consist of the following eleven Members:
  - (1) The Headmaster,
  - (2) Seven Members nominated from amongst parents of the students of this school, persons of knowledge and experience, and graduates of Yokohama International School who have attained the age of at least 25 years, and who are elected at an Annual General Meeting in accordance with procedures established by the Constitution of Yokohama International School, and
  - (3) Three Members nominated from amongst parents of the students of this school, persons of knowledge and experience, and graduates of Yokohama International School who have attained the age of at least 25 years, who are elected at an Annual General Meeting in accordance with procedures established by the Constitution of Yokohama International School, and who shall also be elected as Members of the Board of Trustees in accordance with the provisions of Article 24, *infra*.
  
2. The Headmaster shall lose his or her position as a Member of the Board of Directors upon his or her retirement from the Headmastership.

3. If for any reason an Annual General Meeting shall fail to elect Members of the Board of Directors sufficient in number to fill all existing positions on the Board of Directors open for election, the Members of the Board of Directors then in office, including any *pro tempore* Members, shall hold a meeting and elect Members of the Board of Directors to fill such positions from amongst parents of the students of this school, persons of knowledge and experience, and graduates of Yokohama International School who have attained the age of at least 25 years.

(Selection and the Duty of Auditors)

Article 7:

1. The Auditors shall be appointed by the Chairman of the Board of Directors from amongst persons other than the Board of Directors, the Board of Trustees, the Headmaster, faculty and staff. Candidates for Auditor shall be nominated by the Board of Directors, and approved by the Board of Trustees prior to appointment by the Chairman of the Board of Directors.
2. The duties of the Auditors are:
  - (1) to audit the financial affairs of this juridical person,
  - (2) to audit the managerial affairs of the Board of Directors,
  - (3) to submit an auditor's report regarding the financial and management status of this juridical person to the Board of Directors and the Board of Trustees within two months from the end of each fiscal year,
  - (4) to report any irregularity, illegality, or facts that would evidence violation of any of the provisions of this Act of Contribution found through the audit to the Board of Directors and the Board of Trustees or to the Prefectural Governor,
  - (5) to request the Chairman of the Board of Directors to call a Board of Directors meeting and a Board of Trustees meeting, if necessary, in order to report the item stated in (4), and
  - (6) to attend meetings of Board of Directors and state opinions to the Board of Directors and, when appropriate, to the Board of Trustees regarding the financial and managerial affairs of this juridical person.

(Limitation as to Relatives and Close Affiliation)

Article 8:

1. Each Official Member should not have any more than one other Official Member who is related or in close affiliation.
2. Auditors should not be related or in close affiliation to each other.

(Terms of Official Members)

Article 9:

1. The Official Members (excluding the Headmaster) have three-year terms. However, any *pro tempore* Member of the Board of Directors wishing to remain in office must have his or her election as a Member of the Board of Directors confirmed at the next Annual General Meeting at which an election for Members of the Board of Directors is held. The term for any *pro tempore* Auditor coincides with the remaining term of his or her predecessor.
2. The Members of the Board of Directors can be re-elected and the Auditors can be re-appointed.
3. The Members of the Board of Directors, even after the expiration of their respective terms, shall remain in office until the election of new Members of the Board of Directors, and the Auditors, even after the expiration of their respective terms, shall remain in office until the appointment of new Auditors.

(*Pro Tempore* Official Members)

Article 10: If more than one-fifth of the positions of the Board of Directors are vacant, *pro tempore* Members of the Board of Directors shall be elected by the Board of Directors within one month, and when one of the positions of Auditor is vacant, a *pro tempore* Auditor shall be appointed by the Chairman of the Board of Directors within one month.

(Prohibition of Monetary Reward)

Article 11: Other than salary as Headmaster, Official Members shall not be given any valuable consideration for their services as Official Members.

(Discharge of Official Members)

Article 12:

1. An Official Member shall lose his or her position as an Official Member upon conviction in Japan or elsewhere by a court of competent jurisdiction of a felony or crime of moral turpitude.
2. An Official Member can be discharged for any of:
  - (1) significant violation of official duties imposed by this Act of Contribution,
  - (2) significant failure to carry out official duties required by this Act of Contribution,
  - (3) mental or physical ailment that prevents or substantially impairs carrying out official duties required by this Act of Contribution,
  - (4) conduct or action that has or could reasonably be expected to bring dishonor or disrepute upon Yokohama International School,
  - (5) use of his or her position as an Official Member for financial gain to the detriment of Yokohama International School, and
  - (6) any of the grounds specified in Clause 9 of the *Gakko Kyoiku Ho* (School Education Law).
3. Discharge under Item 2 above requires, in the following sequence:
  - (1) a motion to initiate discharge passed by a majority of the Members of the Board of Directors then in office,
  - (2) an opportunity for the Official Member to be heard, and
  - (3) a vote to discharge passed by two-thirds of the Members of the Board of Directors then in office.

(Board of Directors)

Article 13:

1. A Board of Directors is established for this juridical person in accordance with this Act of Contribution.
2. The Board of Directors shall determine the management affairs of this juridical person and supervise the acts of the Members of the Board of Directors in carrying out their duties as Official Members.
3. The Chairman shall call meetings of the Board of Directors.
4. If over two-thirds of the Board of Directors present a written agenda and request a meeting, the Chairman shall call a meeting within seven days from the day of request.
5. Notification of the date, location and the agenda of meetings of the Board of Directors meetings shall be provided to each Official Member in a manner that satisfies conditions specified in the Constitution of Yokohama International School.
6. The notice stated in Item 5 above shall be sent to the Official Members at least seven days prior to the meeting except for an emergency.
7. The Chairman of the Board of Directors shall preside at meetings of the Board of Directors.
8. If the Chairman does not call a meeting in accordance with Item 4, the Members of the Board of Directors who requested the meeting can call a meeting by preparing a written agenda and affixing their signatures thereto. A chairman for such meeting can be elected from among those who are present.
9. The Board of Directors cannot proceed with any meeting nor come to any decision without a quorum consisting of two-thirds of the Members of the Board of Directors then in office, unless stated otherwise in this Act of Contribution.
10. Members of the Board of Directors who submit prior to the meeting a proxy which is in writing, signed by the Member giving the proxy, and which satisfies any other conditions for a proxy stated in the Constitution of Yokohama International School shall be considered as present at the meeting for purposes of the vote to which the proxy is directed, but not for any other purpose.

11. Unless specified otherwise by legal regulations or this Act of Contribution, every decision shall be made by a vote of two-thirds of the Members of the Board of Directors present at the meeting.
12. A Member of the Board of Directors cannot participate in the proceedings or in the voting when the decision relates to the credit or discredit of the Member. However, with the consent of the Board of Directors, the Member may attend the meeting and express his or her opinions.
13. In the event of an urgent matter for which a decision of the Board of Directors is required prior to a regularly scheduled meeting of the Board of Directors, a vote may be taken by reliable means of communications as specified in the Constitution of Yokohama International School without convening a meeting of the Board of Directors.
14. Full and complete written records of any proceeding taken under Item 13 above shall be compiled and incorporated with the minutes of the next subsequent regular meeting of the Board of Directors in accordance with procedures specified in the Constitution of Yokohama International School.

(Duties of the Chairman)

Article 14: The Chairman of the Board of Directors represents this juridical person as the one who is ultimately in charge of general business affairs.

(Limitation on the Right of Representation)

Article 15: No other Member of the Board of Directors but the Chairman represents the activities of this juridical person.

(Absence of Chairman)

Article 16:

1. Should the Chairman be incapacitated or absent, a Vice Chairman previously elected as such by the Board of Directors shall *pro tempore* assume the duties of the Chairman.
2. Should both the Chairman and Vice Chairman be incapacitated or absent, the Members of the Board of Directors then present shall elect one of their number as *pro tempore* chairman for that meeting.

(Delegation to Members of Board of Directors)

Article 17: Actions required for implementing decisions of the Board of Directors can be delegated by the Chairman to one or more Members of the Board of Directors.

(Minute Book)

Article 18:

1. The Chairman of the Board of Directors shall maintain a Minute Book recording the location, date, time, agenda, decisions and other issues regarding meetings of the Board of Directors.
2. The Minute Book shall always be kept at the office with the signatures or *hanko* of all those Members of the Board of Directors present at each meeting.

#### **Chapter 4: Board of Trustees**

(Board of Trustees)

Article 19:

1. A Board of Trustees is established for this juridical person in accordance with this Act of Contribution.
2. The Board of Trustees consists of twenty-three Members.
3. Meetings of the Board of Trustees shall be called by the Chairman of the Board of Directors.
4. If more than one-third of the Members of the Board of Trustees present a written agenda to the Chairman of Board of Directors and request a meeting, the Chairman of the Board of Directors shall call a meeting within twenty days from the date of request.
5. With regard to the holding of the Board of Trustees meeting, written notification of the date, location and the agenda shall be provided to each Member of the Board of Trustees.
6. The notice stated in Item 5 shall be sent out seven days prior to the meeting, except for any emergency.



7. The Chairman of the Board of Trustees is to be elected from among the Members of the Board of Trustees at a meeting of the Board of Trustees.
8. If the Chairman of the Board of Directors does not call a meeting in accordance with Item 4, the Members of the Board of Trustees who requested the meeting can call a meeting by providing written notification, with their signatures affixed, indicating the date, location and agenda of the meeting to each member of the Board of Trustees.
9. The Board of Trustees cannot proceed with any meeting nor come to any decision without the presence of two-thirds of the total number of Members of the Board of Trustees then in office at a duly constituted meeting.
10. Members of the Board of Trustees may submit prior to any meeting of the Board of Trustees a proxy which is in writing, signed by the Member giving the proxy, and which satisfies any other conditions for a proxy stated in the Constitution of Yokohama International School, and such Member shall then be considered as present at the meeting.
11. Every decision is made by majority of the Trustees attending the meeting, unless a greater number is otherwise required by this Act of Contribution. If the vote is tied, the final decision is made by the Chairman of the Board of Trustees.
12. The Chairman cannot participate in the voting as a member of the Board of Trustees unless voting to break a tie vote in accordance with Item 11 above.
13. In the event of an urgent matter for which a decision of the Board of Trustees is required prior to a regularly scheduled meeting of the Board of Trustees, a vote may be taken by reliable means of communications as specified in the Constitution of Yokohama International School without convening a meeting of the Board of Trustees. Full and complete written records of any proceeding taken under this section shall be compiled and incorporated with the minutes of the next subsequent regular meeting of the Board of Trustees.

(Minute Book)

Article 20:

1. The Chairman of the Board of Trustees shall maintain a Minute Book recording the location, date, time, agenda, decisions and other issues regarding meetings of the Board of Trustees.
2. The Chairman of the Board of Trustees shall appoint at least two Members of the Board of Trustees who are present at the meeting to verify and sign the minutes. The Minute Book shall always be kept at the office with the signatures or *hanko* of the Chairman of the Board of Trustees and the Members who have verified the minutes.

(Approval Required by Board of Trustees)

Article 21: Decisions of the Board of Directors concerning the following matters must be approved by the Board of Trustees at a duly constituted meeting before becoming effective:

- (1) loans (excluding temporary loans to be returned within a single fiscal year),
- (2) disposal or purchase of real estate,
- (3) leases of real estate or other financial obligations for a term of more than five years,
- (4) changes to this Act of Contribution,
- (5) merger,
- (6) dissolution,
- (7) appointment or dismissal of the Headmaster, and
- (8) other important issues regarding the operation of this juridical person as shall be determined by the Board of Directors.

(Reporting to Board of Trustees)

Article 22: Proposals of the Board of Directors concerning the following matters shall be submitted to the Board of Trustees for consideration, and any resulting comments or opinions by the Board of Trustees received and considered by the Board of Directors prior to final action by the Board of Directors:

- (1) Annual Budget,
- (2) Annual Plan regarding the overall management of school affairs,

- (3) disposal of significant basic assets outside the Annual Budget, and
- (4) significant new financial obligations exclusive of the budget.

(Opinions of the Board of Trustees)

Article 23:

- 1. The Board of Trustees may receive opinions from the Auditors and express opinions to the Board of Directors on matters of importance to this juridical person, including those matters enumerated in Article 22.
- 2. The Board of Trustees must vote to approve any opinions expressed to the Board of Directors.
- 3. The opinions expressed by the Board of Trustees shall be communicated by the Chairman of the Board of Trustees to the Chairman of Board of Directors for consideration by the Board of Directors.
- 4. Opinions communicated as indicated in Item 3 are the opinions of the Board of Trustees as a whole, and not opinions of individual Members.

(Selection of Trustees)

Article 24:

- 1. The Board of Trustees shall consist of the following twenty-three Members, all of whom shall be nominated and elected by the Board of Directors:
  - (1) Staff members of this juridical person,
 

six persons
  - (2) Graduates of this juridical person who have attained the age of at least 25 years,
 

three persons
  - (3) Persons of knowledge and experience, and
 

eight persons
  - (4) Parents of the students of this school.
 

six persons
- 2. Three Members of the Board of Trustees shall also be Members of the Board of Directors.

3. The Members of the Board of Trustees belonging to the category stated in the Item 1 shall lose their membership on the Board of Trustees upon retirement from this juridical person as staff members.

(Term)

Article 25:

1. The term of Trusteeship for each Member of the Board of Trustees is three years. However, the term for any *pro tempore* Member coincides with the remaining term for his or her predecessor.
2. The Members of the Board of Trustees can be re-elected.
3. The Members of the Board of Trustees, even after the expiration of their respective terms, shall remain in office until the election of new Members of the Board of Trustees.

(Application of Articles 8, 11 and 12 to Trustees)

Article 26: The provisions of Articles 8, 11 and 12 shall apply *mutatis mutandi* with respect to the Members of the Board of Trustees.

## **Chapter 5: Finance**

(Assets)

Article 27: The assets of this juridical person shall be listed in an inventory of property.

(Classification of Assets)

Article 28:

1. The assets of this juridical person shall be classified as basic assets and working assets. Assets of this juridical person acquired in the future shall be classified as basic assets or working assets at the time they are acquired.

2. The basic assets shall include the physical facilities and equipment necessary for the school established by this juridical person, or the funding needed for such purposes.
3. The working assets shall include the monetary assets necessary to operate the school established by this juridical person.
4. Monetary and material contributions shall be classified either as basic or working assets in accordance with any specifications made by the contributor.

(Restraint on Disposal of Basic Assets, *etc.*)

Article 29: No portion of assets classified as either basic assets or working assets shall be sold or otherwise disposed of outside of the Annual Budget unless necessary for maintaining the continued operation of this juridical person and without approval of two-thirds of the Members of the Board of Directors then in office.

(Maintenance of Fixed Deposits)

Article 30: Monetary assets classified as either basic or working assets shall be entrusted to a reliable banking institution, or be converted to reliable bonds, or be deposited as a time-deposit account at either at a postal office or a reliable banking institution in accordance with the direction of the Chairman of Board of Directors.

(Payment of Expenditures)

Article 31: Expenditures entailed for in the operation of the school established by this juridical person are to be paid from profits obtained from the basic asset, real estate and fixed deposits included in the working assets, and from tuition, entrance fees, examination fees and other working assets.

(Accounting)

Article 32: Accounting for this juridical person shall follow applicable official governmental school accounting regulations.

(Budget and Annual Plan)

Article 33: An Annual Budget and Annual Plan regarding the overall management and school affairs shall be compiled by or under the supervision by the Chairman of the Board of Directors, and must be approved by two-thirds of the Board of Directors who are present at the meeting held prior to the beginning of the following fiscal year.

(New Financial Obligations or the Abandonment of Right)

Article 34: New financial obligations (excluding temporary loans to be returned within the fiscal year) or the abandonment of any legal right which are not included in the current year's Annual Budget must be approved by a vote of two-thirds of the Members of the Board of Directors then in office.

(Settlement of Accounts and Result of the Annual Plan)

Article 35:

1. The settlement of accounts of this juridical person shall be compiled within two months following the end of the fiscal year, and it is to be audited and commented upon by the auditors.
2. The Chairman of the Board of Directors shall report the settlement of accounts and the result of the Annual Plan, together with any recommendations and comments given by the auditors, to the Board of Trustees and receive any opinions regarding the same within two months following the end of the fiscal year.
3. Should there be any remainder after the settlement of accounts, either a part or the entire amount is to be added to the fixed deposit classified either as basic or working assets, or the remainder may be carried over to the following fiscal year.

(Keeping and Disclosure of the List of Assets)

Article 36:

1. Results of the Annual Plan, a list of assets, a balance sheet, and a statement of the income and expenditures of this juridical person shall be compiled within two months following the end of the fiscal year, and maintained together with any comments made by the auditors.
2. Copies of the documents mentioned in Item 1 and the auditor's report mentioned in Article 7, Item 2, Clause (3), *supra* shall be made available for inspection during normal school hours and on reasonable conditions to persons enrolled in this School, Official Members, the Members of the Board of Trustees, faculty, staff, graduates above the age of 25, government officials, and other interested parties, unless otherwise there are any proper reasons to reject such request.

(Change in Registration Regarding the Total Asset)

Article 37: Any changes to the total assets of this juridical person for each fiscal year shall be registered with the Legal Affairs Bureau of the Kanagawa Prefecture Ministry of Affairs, or such other official office as may be required by law, within two months following the end of each fiscal year.

(Fiscal Year)

Article 38: The fiscal year of this juridical person begins on the first of April of each calendar year and ends on the thirty-first of March of the following year.

## **Chapter 6:      Dissolution and Merger**

(Dissolution)

Article 39:

1. This juridical person shall be dissolved due to the following reasons:
  - (1) in the case of failure to meet the objective (Article 3) of Gakko Hojin Yokohama International School, by a decision to dissolve made at a properly constituted meeting of the Board of Directors by a vote of at least two-thirds of the total number of the Members of the Board of Directors then in office ratified by a vote of two-thirds of the total number of the Members of the Board of Trustees then in office pursuant to Article 21,
  - (2) merger,
  - (3) bankruptcy, or
  - (4) an order to dissolve issued by the Prefectural Governor, except that the Board of Directors may pursue an appeal of such order to dissolve to the Prefectural Governor or to any judicial, administrative or legislative body having jurisdiction over the same.
2. Dissolution due to any of the reasons stated in the Items (1) ~ (3) must be approved by the Prefectural Governor.

(Ownership of Remaining Assets)

Article 40: In the case of the dissolution of this juridical person (excluding merger and bankruptcy), the remaining assets shall be designated to either the national government, local municipality, or another *gakko hojin* engaged in international educational activities based upon a decision made by votes by at least two-thirds of the Members of the Board of Directors then in office at a properly constituted meeting of the Board of Directors.

(Merger)

Article 41: In the case of a merger of this juridical person, such a decision can only be made at a properly constituted meeting of the Board of Directors by a vote of two-thirds of the Members of the Board of Directors then in office, ratified by a vote of two-thirds of the Members of the Board of Trustees then in office pursuant to Article 21, and the decision must be approved by the Prefectural Governor.

**Chapter 7: Changes Regarding the Act of Contribution**

(Changes Regarding the Act of Contribution)

Article 42:

1. Any changes to this Act of Contribution must be approved at a properly constituted meeting of the Board of Directors by a vote of at least two-thirds of the Members of the Board of Directors then in office, ratified by a vote of two-thirds of the Members of the Board of Trustees then in office pursuant to Article 21, and the decision must be approved by the Prefectural Governor.
2. Regardless the Item 1, any reports required by the *Shiritsu Gakko Ho Shikou Kisoku* (Detailed Rules Regarding Private School Law) shall be made to the Prefectural Governor without delay following approval by two-thirds of the Board of Directors present at a duly constituted meeting of the Board of Directors.



## **Chapter 8: Constitution of Yokohama International School**

(Constitution of Yokohama International School)

Article 43:

1. Gakko Hojin Yokohama International School shall have a Constitution of Yokohama International School.
2. The Constitution of Yokohama International School shall include, without limitation, the following provisions, which shall be consistent with this Act of Contribution:
  - (1) the schedule of and procedures for an Annual General Meeting,
  - (2) the nomination and election of Members of the Board of Directors at the Annual General Meeting,
  - (3) formalities of voting by the Board of Directors and the Board of Trustees, including procedures for and limitations on voting by proxy, and
  - (4) such other provisions as shall be necessary to carry out the requirements of this Act of Contribution and for operation and governance of Gakko Hojin Yokohama International School.

(Annual General Meeting)

Article 44:

1. The Annual General Meeting (Article 43) may be attended by the Members of the Board of Directors, the Members of the Board of Trustees, faculty, staff, parents and legal guardians of current students, and graduates who have attained at least the age of 25 years.
2. The Chairman of the Board of Directors shall make a report concerning the operation of Yokohama International School at the Annual General Meeting.
3. Opinions concerning the operation of Gakko Hojin Yokohama International School may be expressed by those in attendance at the Annual General Meeting, but the official function of the Annual General Meeting under this Act of Contribution is limited to election of Members of the Board of Directors.

## Chapter 9: Supplementary Rules

(Keeping of Documents and Books)

Article 45:

1. This juridical person shall always keep the following documents and books, as well as the documents specified in Article 36, in a safe location at the School Office:
  - (1) this Act of Contribution of Gakko Hojin Yokohama International School,
  - (2) a directory and résumés of the Auditors, the Members of the Board of Directors, and the Members of the Board of Trustees,
  - (3) books and statements concerning income and expenditure, including a financial statement,
  - (4) the Constitution of Yokohama International School (Governed by the Act of Contribution, and maintained according to the provisions of the Constitution),
  - (5) the Rules (Bye-Laws) of Gakko Hojin Yokohama International School submitted yearly to the prefectural government. (as required by applicable governmental requirements and with ratification by the Board of Directors),
  - (6) the Policies and Procedures of Gakko Hojin Yokohama International School, (Maintained by the Headmaster and ratified by the Board of Directors),
  - (7) other necessary books and documents, including without limitation, up-to-date versions of the *Kyoiku Kihon Ho* (Fundamental Education Law) *Gakko Kyoiku Ho* (School Education Law) and the *Shiritsu Gakko Ho Shikou Kisoku* (Detailed Rules Regarding the Private School Law), and
  - (8) access to the *Mombusho Kankei no Horeishu* (Laws, Ordinances and regulations of the Ministry of Education).
  
2. Authorized versions of this Act of Contribution, the Constitution of Yokohama International School and the Rules (Bye-Laws) Gakko Hojin Yokohama International School shall be maintained in both the Japanese and English languages.

3. The Japanese version of this Act of Contribution and the Rules (Bye-Laws) Gakko Hojin Yokohama International School shall take precedence and is legally binding. The English version of the Constitution of Yokohama International School shall take precedence and is legally binding.

(The Method of Public Notice)

Article 46: Public notices concerning this juridical person shall be displayed on a prominently placed Official Bulletin Board of Gakko Hojin Yokohama International School, and by such other means as may be specified by the Board of Directors.

(Execution of Rules)

Article 47: Policies and Procedures and other necessary items for the execution of this Act of Contribution regarding the management and operation of the School established by this juridical person shall be determined by the Board of Directors.

## Supplement

1. This Act of Contribution shall come into effect from 14<sup>th</sup> of March, 2006, which is the date of approval by the Prefectural Governor.
2. "Graduates" as used in this Act of Contribution shall mean persons who completed their period of study at Yokohama International School in good standing.
3. The following were the Directors at the time of the establishment of this juridical person:

Director (Chairman)	John le Marchant Lawrence
Director	B.B. Ashby
Director	B. E. Boddie
Director	J. M. Daley
Director	E. G. Freeman
Director	A. Glass
Director	Kumekawa Kunio
Director	P. U. Motsfelt
Director	C. M. Newman
Director	R. L. Norden
Director	Shimoni Otoo
Auditor	R. P. Warburton
Auditor	Hirota Hisao

4. The following were the Directors at the time of this revision of the Act of Contribution

Director (Chairman)	William Werlin Briscoe
Director	Jacques Bertrand
Director	Tim Coomber
Director	David Gifford
Director	Erik Hansen
Director	Simon Litster
Director	Nicole Nitti
Director	Robert Pomeroy
Director	Per Rasmussen
Director	Neil Richards
Director	Lester Yoshinami-Hitachi
Auditor	Siddhartha Kar
Auditor	Dr. Ryoji Kikuchi