

H\$A Headlines

ActiveCare 1HD Participant - Health Savings Account (H.S.A.)

To Do: Is your beneficiary up-to-date?
If you got married you **MUST** complete a new beneficiary form. Form on benefits website.*

Pre-tax Health Savings Account

Your investment amount is deducted from your paycheck and placed in your account prior to being taxed.



If you want to increase your contribution for next plan year, Benefits Annual Enrollment will be mid-July to Mid-August (effective date 9/1/18)

IRS allowable amounts:

- 2018: \$3,450 for individual coverage and \$6,900 for family coverage.
- If you are 55 or older, you can contribute an extra \$1,000 every year.

H.S.A. Bank Mobile APP Download the H.S.A Bank Mobile App for free and securely check available balance in your account, plus 24/7 access for all your account needs.



H.S.A. funds can only be used to pay for "IRS qualified medical expenses."
(for list go to www.irs.gov or hsabank.com/IRSQualifiedExpenses)
This includes medical, dental, and vision services.

Unused funds will **Roll Over** year to year. There's no "use it or lose it" penalty!



@ age 65, funds can be withdrawn for any purpose without penalty, but may be subject to income tax if not used for IRS-qualification medical expenses.



H.S.A. Cards can be used at the Mesquite Employee Health Center (MEHC). However, office visits and Rx's are full price until you meet your deductible.



If you leave the district **for any reason, take it with you.** This is your H.S.A.

For more information, contact H.S.A. Bank(800) 357-6246 www.hsabank.com

TAX Forms: You will receive the IRS Form 1099-SA and IRS Form 5498-SA either by mail or electronically. Also available online.



Mesquite ISD Benefits Office



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*Visit the Mesquite ISD Benefits website for more information

www.mesquiteisd.org

Departments
Benefits
Additional Benefits Options