

Board of Education Regular Meeting

September 06, 2018 7:00 PM
7810 Arroyo Circle
Gilroy, CA 95020

Closed Session 5:00 PM / Study Session 6:00 PM / Open Session: 7:00 PM

Attendance Taken at 5:00 PM:

Present:

Heather Bass
B C Doyle
Mark Good
Patricia Midtgaard
James Pace
Linda Piceno
Jaime Rosso

1. CALL TO ORDER (5:00 PM)

The meeting was called to order by President, Linda Piceno.

2.

a. PUBLIC COMMENT ON CLOSED SESSION: Notice is hereby given that a closed session of the Board of Education will be held under the general provisions of Govt. Code Section 54957. This opportunity is provided to allow the public to comment prior to the Board's consideration (Govt. Code Section 54954.3).

The following staff/community members addressed the Board regarding teacher negotiations/salaries:

- Jonathan Bass
- Cheryl Seaberg
- Bria DeLorenzo
- Ken May
- Jen Swigart
- Laura Wilson
- Tony Cuevas
- Margie Hemeon
- Haley Salda a
- Karen Hockemeyer

2. ADJOURN TO CLOSED SESSION

a. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Government Code Section 54957[b])

b. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (Government Code Section 54956.9(b))

c. CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION (Government Code Section 54956.9)

d. CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957[a])

3. STUDY SESSION (6:00PM)

a. School Site Presentation Christopher and Gilroy High School

4. REGULAR SESSION (7:00 PM)

Meeting called to order at 7:02 p.m. by President, Linda Piceno

a. Pledge of Allegiance: Gilroy High School

Dr. Marco Sanchez introduced Coach Bria DeLorenzo and her softball team who led us in the Pledge of Allegiance.

b. Approval of Agenda

Motion Passed: Passed with a motion by Mark Good and a second by James Pace.

Yes Heather Bass

Yes B C Doyle

Yes Mark Good

Yes Patricia Midtgaard

Yes James Pace

Yes Linda Piceno

Yes Jaime Rosso

c. General Public Comment

The following staff/community members addressed the Board regarding teacher negotiations/salaries:

- Christina Suarez
- Cherie Foster
- Lisa Prieto

d. Report of Action Taken in Closed Session

5. REPORT TO THE BOARD

a. STUDENT BOARD REPRESENTATIVE'S REPORT - Shereen Dosanjh, Gilroy High School

Shereen Dosanjh of Gilroy High School, presented information to the Board and Public for both Gilroy High School and South Valley Middle School:

South Valley Middle School:

- Had a great start to the school year, students received a warm welcome.
- Good turnout for Back to School Night
- Upcoming events:
 - Bonanza Day Parade, September 29th "Fortnite" theme float
 - Diversity Training
 - Staff outing at Moya Studios

Gilroy High School:

- Talked about events the students did over the summer which included Senior pictures, Takko Machi, Japan (trip for GTSEP students), freshman orientation, started fall sports and many more.
- Exchange students from Italy visited for the first few days of school
- Back to School Rally
- Math Building Grand Opening
- Great kick off to the start of the year
- Coming up:
 - Senior Parking spot painting, 9/8
 - Homecoming: Blockbuster week, 9/24 – 9/28
 - Bonanza Day Parade, 9/29, Seniors "Coco" theme, Juniors "Up" theme, Sophomores "Moana" theme, and Freshman "Toy Story" theme.
 - Homecoming Dance, 9/29
 - Fall Choir Concert, 10/1-10/2

b. SUPERINTENDENT'S REPORT

- Our 3 Middle Schools participated in Diversity Training by CircleUp on August 27th, was able to participate at Solarsano. We are continuing our focus on diversity and awareness at the District.
- Held a meeting for our New Board Members. We have 4 seats up and we have 4 candidates; Linda Piceno, who will be returning, Tuyen Fiack, Anisha Munshi and Enrique Diaz. Likes to do an orientation for the new members, they are given a binder with a lot of information which is helpful to them.
- Attended a Superintendents Retreat on August 30th and 31st. We attend various workshops over these two days, this year it was timely, one of them was on negotiations and fact finding, excellent information, very helpful. There were a number of speakers, great to talk to the other 31 Superintendents and share information.

- September 4th Gilroy High School Math Building Grand Opening Ceremony, very proud of this building, was completed in two years.
- Attended the Brownell Back to School Night. Teachers did a great job, they were very prepared, the PowerPoints were very well done and we had an excellent turnout.
- Fall Site visits are on the way, visited Gilroy High school on August 28th, Trustee Jaime Rosso was also there. Visited Mt. Madonna yesterday, September 5th, Trustee Linda Piceno was there as well. Great visits very impressed with every school we have visited. Today went to Dr. TJ Owens Gilroy Early College Academy and was able to spend a little longer time at that site. Asked Board Members if they would like to join just to let her know.
- Had a meeting with Trustee James Pace, Mayor and the City Administrator. This is a monthly meeting.
- Met with the Architects working on the Brownell Modernization project
- Next Friday, September 14th we have fact finding

6. CONSENT AGENDA

Moved to approve all Consent items, 6a. to 6g. with the correction of language on item 6f. to read "Christopher High School Choir" instead of "Christopher High School Senior Students".

Passed with a motion by Mark Good and a second by Patricia Midtgaard.

Yes Heather Bass
 Yes B C Doyle
 Yes Mark Good
 Yes Patricia Midtgaard
 Yes James Pace
 Yes Linda Piceno
 Yes Jaime Rosso

a. Personnel Items

b. Approval of Board Meeting Minutes: August 23, 2018

c. NEW Service of Agreement with Michael Slone for the 2018-2019 for Independent Educational Evaluation (\$6,000)

d. NEW Agreement between Gilroy Unified School District and KidztoPros (Not to exceed \$10,000)

e. Approve the updated Local Education Agency Title III Plan

f. Overnight/Out of Town field Trip - Christopher High School Senior Students to attend Disneyland Resort, Anaheim, CA

Correction: Should read "Christopher High School Choir" instead of Christopher High School Senior Students".

g. Overnight/Out of Town field Trip - Gilroy High School Senior Students to attend Magic Mountain, Valencia, CA

7. ACTION/INFORMATION ITEMS

a. GUSD Adult Education Program Yearly Report

Greg Camacho-Light, Alternative Educational Program Administrator of the Adult Education provided the Board Members and Public with an update on the program.

- Shared presentation and talked about growth in number of students registered for the high school diploma versus the high school equivalency test.
- CTE program: Welding program which is in partnership with Gavilan College Community Education, Work 2 Future-One Stop, which has four focus areas, as well as online CTE course work through Cyber High, Edmentum.
- Shared some of the challenges they are facing: High school equivalency graduation rate, high cost of CTE programs, looking at ways to help them fund the cost, so that the cost does not prohibit them from taking the tests. Getting the word out to those who may need services, and being able to support the needs of the students, help them in learning, social & emotional needs, as well as community support.

- Working in collaboration with Gavilan College to expand offerings such as the Dental Assistant Program.
- If the school itself has that beginning learning process, working closer in hand with the others the success rate will be much higher
- Have been working closely with Sherrean Carr, CTE, the Dean of students, Dr. Randy Brown the Associate Dean of Credit Education and Susan Sweeney, Director of Gavilan Community Education.
- Looking at a marketing plan to help get the word out, plan to go through the consortium, possibly send out a mailer using Gavilan mailing subscription, have posters made, radio interview, etc.

Trustee James Pace, thanked him for using his resources and putting a lot of thought in to these ideas.

Trustee Linda Piceno, asked if the numbers for 2017-18 which show 182 students registered (referring to the presentation shared), and the 80 for equivalency are unduplicated numbers? Mr. Camacho-Light replied that those numbers are a total of 262, they are not duplicated.

Ms. Piceno asked when the welding class will be starting

Mr. Camacho-Light responded that last year we had a beginning and an advanced class, now we are coming on our next round trying to figure out the schedule of the Christopher High School welding teacher, and that was supposed to start this Saturday, however it will be starting the following Saturday instead. Have a small class.

Ms. Piceno asked how many students we have enrolled in the welding class.

Mr. Camacho-Light , said he was unsure at the time.

Ms. Piceno mentioned the cost possibly being a barrier

Mr. Camacho Light-said it has been in the past, there is a high cost for the book, the books is roughly \$16, and taking the test for the first time is \$125, after the first time the cost is \$25 and there is a total of 5 tests.

b. Policy for District Contracts

- Trustee Mark Good requested to bring this item forward during the previous meeting.
- In 2009 a committee was created and they spent 3 years developing district contracts.
- We wanted to make sure that the District was protected and also to simplify the review process for staff and the board.
- Every so often something slips through, and a different contract is being used or an existing contract has been modified.
- It will be helpful to have this, and they will have the benefit to notice when something is being changed and give an explanation as to why.
- Originally they were getting contracts from various vendors and each contract was different.
- Would also like to include a list of approved contracts and dates of approval. Thinks this would be helpful for future board members to help identify.

Ms. Piceno asked if we are asking for a Board Policy to be drawn up, or just the practice.

Mr. Good replied; yes both a board policy and practice.

Ms. Piceno said she would agree with doing that, will assume that we will have it go to CSBA once it is written.

Mr. Good agreed to help create this policy.

c. Board Policy 4140 Revision (7/18): First Reading

Motion Passed: Board direction is requested regarding the 7/2018 Board Policy 4140 revision updates. The Board may choose to waive a 2nd reading and approve the policy as submitted.

Passed with a motion by Mark Good and a second by Patricia Midtgaard.

Yes Heather Bass

Yes B C Doyle

Yes Mark Good

Yes Patricia Midtgaard

Yes James Pace

Yes Linda Piceno

Yes Jaime Rosso

Trustee Mark Good – read a section at the bottom part which is an “optional paragraph” in the policy. Shared that he was not in favor because it requires additional meet and confer when Superintendent is putting something out CSBA’s recommendation is to talk to legal counsel. Continued and talked about the page where it states ed. code 45060, which basically says the Union will maintain and authorization does not have to be given to the District but it has an issue with them not having to present them. The question is what is the mechanism for definition to occur?

Paul Winslow, Assistant Superintendent, Human Resources responded that SB 866-understanding of the law is if we agree to language see the union provides us with positive consent, this is used to collect forms and signatures and all those things by law have to take word of association. If there is a dispute we have to, by law, send that person back to the association, we can only stop dues with the authority of the association.

Mr. Good – What obligates them to do that? This also says they have to certify / suggest that we can provide this form of verification and provide a paragraph, as well as an indemnity and sign it.

Mr. Winslow, as soon as Janus was passed, we requested that they provide in writing from CSEA, GFP and GTA signed by each association president in email which states that by providing this they are affirming that they are indemnifying the district under legislation. The transition has been very smooth, all association has come to compliance, and all certification has been signed by the Union presidents.

Approved with the exception to remove the following language on the Board Policy:

"The Superintendent or designee may communicate with district employees regarding their rights under the law. Such communications shall be factual and accurate, and

may not promise a benefit, threaten a reprisal, or in any way deter or discourage employees from joining an employee organization or paying dues.

However, before disseminating to multiple employees any mass communication concerning employees' right to join or support an employee organization or to refrain from joining or supporting an employee organization, such as a written document or script for oral or recorded presentation or message, the Superintendent or designee

shall meet and confer with the employees' exclusive representative regarding the content of the communication. If the district and exclusive representative do not come to agreement on the content of the mass communication, the Superintendent or

designee may disseminate the district's mass communication provided that, at the same time, copies of the exclusive representative's communication, which shall be of reasonable length, are also distributed. (Government Code 3553)".

Revisions to board policies are submitted to GUSD by CSBA as part of the policy manual maintenance service. CSBA sent these revisions because of the “Janus Decision” and we would like to take action tonight. This will put us in compliance with the law.

8. BOARD MEMBERS' REPORTS

None

9. UPCOMING AND NEW/REFERRAL AGENDA ITEMS

None

10. ANNOUNCEMENTS

a. The next REGULAR MEETING of the Board of Education will be held on Thursday, September 20, 2018 at 7810 Arroyo Circle, Gilroy. Closed session will be held at 5:00 p.m., Study Session will begin at 6:00 p.m., followed by the Regular Meeting at 7:00 p.m. The agenda will be available on the district's website by 5:00 p.m. Friday, September 14, 2018.

b. If necessary, the Board will adjourn to closed session to continue discussion of items in Section 2 above.

11. ADJOURNMENT

Meeting adjourned at 8:06 p.m.