

Barre Town Supervisory District Policy Manual

TITLE: General Statement of Superintendency Role in District Operation and Statement of Evaluation Policy

Code: CBG

The superintendent serves as the chief executive of the U-61 Supervisory Union, executes the policies of the district, and supervises the execution of laws relating to the district.

The superintendent serves as the U61 liaison to other agencies and the community promoting the educational goals and objectives identified by the district. This person oversees personnel matters, curriculum and assessment development and implementation, facilities maintenance and use, and fiscal planning and budgeting.

Statement of Evaluation Policy

It is the responsibility of the Board to maintain and improve the quality of administration and instruction. One of the primary methods used in carrying out this responsibility is to work with the superintendent in improving his or her effectiveness. In this regard, the Board will formally evaluate the superintendent each year. Each member of the Board will be involved in the evaluation.

The superintendent's evaluation should be viewed as part of the overall district management plan of establishing goals and objectives, appropriate programs, and methods of evaluation.

Through the evaluation of the superintendent, the Board will strive to accomplish the following:

- clarification for the superintendent of their role in the school system as understood by the Board;
- clarification for all Board members of the role of the superintendent in light of the responsibilities, authority, and organizational expectations;
- development of a unity of purpose in order to achieve U61 goals and objectives;
- development of an opportunity for goal achievement through regular appraisal and feedback; and
- enhancement of organizational health resulting from involved, committed, and strengthened individuals.

1st Reading: 4/13/00 Adopted/2nd Reading: 6/8/00