ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

M I N U T E S

REGULAR MEETING
Tuesday, March 14, 2006
Middle-High School
6:00 p.m.

CALL TO ORDER Trustee Patterson called **REGULAR MEETING** to order at approximately 6:05 p.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustees Patterson, Vanacore, Flournoy, Rosenfeld, D'Orazio, Bernholz, O'Connor

MOTION TO ENTER EXECUTIVE SESSION Trustee Bernholz moved to enter into EXECUTIVE SESSION at approximately 6:06 p.m. to discuss the employment of a particular person.
Trustee Vanacore seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO RETURN TO REGULAR SESSION Trustee Rosenfeld moved to return to REGULAR SESSION at approximately 6:50 p.m.
Trustee Vanacore seconded the Motion.
7 Yes 0 No
CARRIED

CALL TO ORDER Trustee Patterson called REGULAR SESSION to order at approximately 6:05 p.m.

PRESENT Trustees Patterson, Vanacore, Flournoy, Rosenfeld, D'Orazio, Bernholz, O'Connor

ALSO PRESENT Superintendent, Justine Winters; Assistant Superintendent, Deborah Fox; School Business Administrator, Victoria McLaren; District Clerk, Jeanne Shultis; and approximately 85 visitors

WELCOME TO MIDDLE SCHOOL

- Middle School Principal Gayle Kavanagh welcomed everyone to the Middle School and reported that:
  - Math assessments are being held this week
  - The PTSO has been providing breakfast for the assessment days
  - 14 students and Bridget Alison went to Red Hook last week where the Student Council there put on a very successful leadership training for Middle School students from both Ulster and Dutchess Counties. Our Student Council is unique since it is a volunteer service organization.
  - Last Monday 23 seventh and eighth graders attended a free, all-day workshop on Diversity provided by Tom Kaplan and two people from the Anti-Defamation League. The OTA was kind enough to allow this to be held in their offices.

- A dance will be held on Friday
- The PTSO is working hard preparing for the Science Fair which will be held on April 1st.

MOTION TO APPROVE MINUTES

Trustee Vanacore moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Meeting of the Board of Education held on February 28, 2006, are hereby approved as submitted.
Trustee Bernholz seconded the Motion.
7 Yes 0 No
CARRIED

DISTRICT NEWS

- Superintendent Winters introduced Jean Douglas, DECA Advisor, who reported that this past week they spent three days in SUNY Rochester for the New York State DECA Career Competition. The students had to compete in January at the Regional Level and place in the top three to go to States. They won an award for civic consciousness, which is a community relations project for the hurricane victims. Our top 10 state finalists are:
  - Chris Swanson, who had to do a sales demonstration
  - Vasilis Kariolis, who placed in the top ten in marketing math
  - David Massee, who had to do a radio commercial
  - Jamie Martineau-Lopez, her competition has two role plays and a written test and she placed top ten in role play #2
  - Kaleigh Griffin and Sarah Brody, Seniors, placed top 10 in hospitality management
  - Mallory Cairo, in retail merchandising in the test part
  - Bridget Haug in food marketing AL, placed top ten in the test and top ten overall and she is the first student from Onteora to qualify to go to Nationals in April. She came in fifth in Food Marketing.
  - Onteora has only had 10 students qualify for Nationals since 1968.

  - Jamie Martineau-Lopez, a sophomore, ran for State office as Historian and was successful. Onteora has never has a successful candidate before.
    In our region we have only had one other State officer.

Ms. Douglas also announced that the New York State Business Teachers Association started a National Business Honor Society. This year Onteora had 3 DECA seniors who qualified: Kaleigh Griffin, Vasilis Kariolis, and Pat J. Ryan. *(After the meeting, Ms. Douglas corrected the list of seniors who qualified for the National Business Honor Society: Kaleigh Griffin, Pat J. Ryan and David Massee.)*

Congratulations to all!

Superintendent Winters announced that:

- There will be a College admissions workshop on Thursday, March 30th, at 7:00 p.m. in the general music room, 121A. This is an essential workshop for juniors and their parents. All high school students and their parents are welcome to attend.

- Mr. Ianotti, the advisor of the Harvard Model Congress sent a wonderful letter informing us that from March 4-7, Onteora's Harvard Model Congress delegation participated in the 21st session of this prestigious mock legislative event. All told there were 81 schools representing 20 or more states. Onteora's contingent consisted of 22 young men and women whose presence influenced the House of Representatives, the Senate, the Cabinet, the Historical Committee and the White House Staff. Our students were active and vocal throughout, well comported and representative of the very best that our school system can foster. Four of our students were cited for individual excellence in their respective roles: Seniors, Dan Ryder, Emily Cole, Louis Jargow and Junior, Ryan Jacobson.

  Superintendent Winters commended them and thanked Mr. Ianotti for his continued efforts with this fine group of students.

- Athletic accomplishments:
  - JV girls basketball finished the season 19-1 and placed 2nd at the end of the year in the JV tournament
  - Two members of the Gymnastics Team, Emma Katz, grade 7, and Kaitlyn Langdon, grade 9, qualified for the State gymnastics meet.
  - Tyler Bailey, a junior, won the New York State Alpine skiing championship. At the championship, the boys' team placed third overall and the girls' team placed second.

  Congratulations to these students and their coaches.

- This Friday is Superintendent's Conference Day. It is a program that has been very thoughtfully developed by a number of people. She particularly commended Deborah Fox, especially for the comprehensive planning and excellent brochure. There is a very dynamic keynote speaker who is coming. He will be speaking to students in grades 7-12 on Thursday and to the staff on Friday.

- The annual Dental Health Month Drawing Contest for elementary students in area school districts sponsored by local dentist, Dr. Vivian Letizia, has four grade level categories with each grade level being awarded four winners in each place, first and second. The theme this year was "Me and My Dentist". This year because of the great quality of artwork, they added four third place winners. Onteora School District winners are:
  - Pre-K-Kindergarten – Megan Rose, Woodstock School
  - Grades 1-2:
  - Winner: Dana LaMonda, Phoenicia School
  - 2nd Place: Francesca Rabanne, Woodstock School
  - 3rd Place: Lucia Legnini, Phoenicia School
  - Grades 3-4:
  - Winner: Aliya Hardwick, Woodstock School
  - 3rd Place: Santo Harris, Woodstock School

- Grades 5-6:
- Winner: Paul Scherry, Bennett School
- 2nd Place: Chelsea O'Connell, Bennett School
- 3rd Place: Danielle Barringer, Bennett School

Congratulations to all!

- Master Plan Update – Trustee Patterson
  - We hired an architectural firm, KSQ. They completed the Building Conditions Survey, which is mandated by the State to be done every five years. They also developed a Master Plan Update as a natural progression from that. The Master Plan is a proposal that includes multiple options for the Board to review. There are ten options, including the option of doing nothing. The Board gave them the go ahead to proceed with Plan A, which consists of 3 elementary schools for grades K-5, a middle school of a 6-8 configuration and a high school. Their next step would be to develop the cost analysis, grade configurations and building configurations.
  - At the last meeting the construction manager Triton was hired. They will be doing the cost analysis, which we do not have yet.
  - No determinations have been made to close any school.
  - No determinations have been decided to put a Middle School in any building.
  - The cost analysis is expected in the next thirty days. This analysis should include options within Plan A that will indicate locations of the schools.
  - Decisions must be made in public.
  - Plan 11: Central Campus plan. Our architects have not provided any information about this plan. This would entail putting everybody at one campus central to the District. This has grown out of a district in the northeastern part of the State, Taconic Hills, that recently put that together, developed it and it is working very well for them. The architects have been asked to be prepared to answer questions about a Central Campus plan, as well as questions about the additional information about Plan C, as requested by Trustee O'Connor.
  - This does not mean we are going in that direction.
  - The next steps in the process will be the architects and construction managers will provide us with more specific detail and cost analysis on all viable plans.
  - The Board has not received any additional information from the architects since the February 7th meeting.
  - This update was given so that everyone would know where the District is at this point.
  - Anyone who has questions should send them to the District Clerk.
  - The Master Plan is on line for anyone who wants to review it.

REPORT FROM 2005-2006 STUDENT BOARD REPRESENTATIVE

- In the absence of Louis Jargow, no Student Representative report was given at this time.

STUDENT COMMENT

- Jillian Kahn, of Woodstock and a 10th grader at Onteora, spoke about Special Education, the importance of its services and against the proposed budget cuts.

PUBLIC COMMENT

The following people spoke against the proposed special education budget cuts:

- Debbie Baldwin and her son, Cody, who attends Phoenicia School
- Kathy Kaftan, an Onteora speech teacher and mother of a former student who is deaf
- Dimitri Hernandez, an Onteora School social worker
- Corey Cavallaro, a Middle School Teacher and President of the Onteora Teachers' Association
- Pam Olson, an Onteora speech/language pathologist at Woodstock School
- Pat Stroh, a parent

Robert Wilkins spoke against the proposed Transportation Bid award

REPORTS/ PRESENTATIONS

- Audit Committee Report – Trustee Bernholz reported that the Committee met on March 7th and reviewed the Internal Control Survey results. They also had a report from the Internal Claims Auditor on the areas of risk and the corrective actions that have been taken.

- Communications Committee –Goals and Prioritization of suggested actions –Chairman Kathy Hochman reviewed the Committee's original Suggested Actions and the Prioritized list of Suggested Actions.
  - Trustee Vanacore requested that the Committee report to the Board on what they are willing to take charge of.
  - The Board requested cost information on the suggested actions and staffing required.
  - Trustee Bernholz requested this topic be put on a future agenda for discussion so the Board could prioritize the items at that time.
  - Trustee Patterson suggested that it be put on the agenda for a meeting after the budget recommendations.
  - Trustee D'Orazio suggested special meetings be scheduled for discussion about topics of special concern that people want to have input on with answers for the public and the Board available from administrators and experts.

- Facilities Committee – Trustee Bernholz reported that the Committee met on March 7th where they heard from the Communications Committee. Guest speaker Kathy Hochman was a wealth of information and made numerous suggestions about how to effectively communicate the bond process to the public.
- Future of the District Commission – Trustee Vanacore reported that the next meeting is scheduled for Tuesday, March 28th at 6:00 p.m. before the Board meeting

- Policy Committee – Trustee O'Connor reported that the next meeting is scheduled for March 21st and she requested that establishing a committee to discuss a dress code be put on a future agenda.

- Technology Committee – Trustee Vanacore reported that the next meeting is scheduled for March 27th at 4:00 p.m. in the Central Administration office. She stated that this is a very proactive committee with wonderful suggestions and interactions.

- Varsity Football Team – Athletic Director Mike Kocher reported on the status of the current Varsity Football Team and the reasons for his proposal to suspend the Team for a year. The importance of having the right person to coach the team was discussed.

PUBLIC COMMENT

- Peter Friedel spoke in favor of the Varsity Football Team proposal

- Report on Transportation Bid – School Business Administrator Victoria McLaren
  - Contract Transportation Bid Presentation
  - History
  - Historical Timeline for Bid Process
  - Current Contract Transportation Issues
  - Proposed Contract Specifications
  - Proposed Contractor Staffing Requirements
  - Contract Transportation Budget
  - Field Trips
  - Bid Structure
  - Options

- BUDGET PRESENTATION – School Business Administrator Victoria McLaren
  - Updated Instructional Budget Presentation
    - Staffing Assumptions
    - Instructional Administration and Improvement
    - Teaching – Regular School
    - Teaching – Other Programs
    - Pupil Personnel Services: Special Education
    - Instructional Budget Summary

Superintendent Winters read a letter to the Board from Barbara Boyce, Director of Pupil Personnel Services, supporting the budget cut of the Teacher of the Deaf/Hard of Hearing Position.

DISCUSSION AND POSSIBLE ACTION

MOTION TO APPROVE THE TRANSPORTATION BID FOR THE 2006-2007 SCHOOL YEAR

- **Transportation Bid for 2006-2007**

Trustee Rosenfeld moved to approve the following RESOLUTION:

WHEREAS, the Board of Education has determined to solicit competitive bids for a portion of the student transportation services for field trips, summer school and regular home-to-school services; and

WHEREAS, the Board placed an advertisement in the newspaper on or about January 19, 2006, soliciting competitive bids for a one year or a multi-year transportation contract; and

WHEREAS, the bids were opened and read aloud on or about February 13, 2006;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Onteora Central School District, Ulster County, New York, pursuant to §305 of the Education Law, awards the transportation contracts for the 2006- 2007 school year to James C. Hoyt, Inc., in accordance with the attached Schedule "A" for:

A. Regular home-to-school
B. Field trip transportation and
C. Summer school transportation from July 1, 2006 to August 31, 2006.

Trustee Bernholz seconded the Motion.
Discussion.
ROLL CALL VOTE:
6 Yes – Trustees Patterson, Rosenfeld, Flournoy, D'Orazio, Bernholz, O'Connor
1 No – Trustee Vanacore
CARRIED 6 - 1

MOTION TO APPROVE THE TRANSPORTATION BID FOR THE 2007-2008 AND 2008-2009 SCHOOL YEARS

- **Transportation Bid for 2007-2008 and 2008-2009**

Trustee D'Orazio moved to approve the following RESOLUTION:

WHEREAS, the Board of Education has determined to solicit competitive bids for a portion of the student transportation services for field trips, summer school and regular home-to-school services; and

WHEREAS, the Board placed an advertisement in the newspaper on or about January 19, 2006, soliciting competitive bids for a one year or a multi-year transportation contract; and

WHEREAS, the bids were opened and read aloud on or about February 13, 2006; and

WHEREAS, the Board of Education after extensive review, determines that a multi-year contract for transportation will meet the transportation needs of the District;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Onteora Central School District, Ulster County, New York, pursuant to §305 of the Education Law, contingent upon voter approval, awards the transportation contracts for the 2007-2008 and 2008-2009 school years to James C. Hoyt, Inc., in accordance with the attached Schedule "A" for:

A. Regular home-to-school

B. Field trip transportation and
C. Summer school transportation from July 1, 2007 to August 31, 2007 and from July 1, 2008 to August 31, 2008.

Trustee Bernholz seconded the Motion.
ROLL CALL VOTE:
6 Yes – Trustees Patterson, Rosenfeld, Flournoy, D'Orazio, Bernholz, O'Connor
1 No - Trustee Vanacore
CARRIED 6 - 1

PERSONNEL

NON-INSTRUCTION

MOTION TO ABOLISH 1 FTE TEACHING ASSISTANT POSITION

Trustee Bernholz moved to approve the following RESOLUTION;
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the abolishment of the following position effective March 15, 2006:

Non-Instructional
Teaching Assistant 1 FTE

Trustee O'Connor seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE SUSPENSION

Trustee D'Orazio moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve a ten day unpaid suspension for Employee # 2587 as per the agreement dated March 7, 2006.
Trustee Bernholz seconded the Motion.
7 Yes 0 No
CARRIED

INSTRUCTION

MOTION TO APPROVE INSTRUCTIONAL LEAVES OF ABSENCE

Trustee Flournoy moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the following INSTRUCTIONAL LEAVES OF ABSENCE:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1880	2/27/06 – 3/3/06	Extend Medical – Paid; Family Medical Leave
#2856	1/30/06 – 3/7/06	Revise dates Medical – Paid; Family Medical Leave
#2856	3/8/06 – 6/30/06	Revise dates Medical – Unpaid; Family Medical Leave

Trustee Vanacore seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE INSTRUCTIONAL APPOINTMENTS

Trustee Flournoy moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the following INSTRUCTIONAL APPOINTMENTS:

SHORT-TERM SUBSTITUTE

NAME	POSITION/ SCHOOL	FROM - TO	STEP	REMARKS
Downs, Kelly	Elementary Teacher – PH	2/27/06 – 3/3/06	5B+24	Extend period – Replace S. McInerney (leave)

LONG-TERM SUBSTITUTE

NAME	POSITION/ SCHOOL	FROM - TO	STEP	REMARKS
Scherry, Cindy	0.5 Special Education Teacher – BN	3/15/06 – 6/30/06	1M+0	Replace L. VanDeBogart (replaced H. Schauman)

PER DIEM SUBSTITUTES

NAME	CERTIFICATION	SALARY
Heitzman, Erin	Uncertified Substitute Teacher	$80/day

Trustee Vanacore seconded the Motion.
7 Yes 0 NO
CARRIED

MOTION TO APPROVE NON-INSTRUCTIONAL RESIGNATION

Trustee Flournoy moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the following NON-INSTRUCTIONAL RESIGNATION:

NAME	POSITION/ SCHOOL	EFFECTIVE DATE	REMARKS
Huggins, Edward	Auto Mechanic – Transportation	March 30, 2006	Retirement

Trustee Vanacore seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE NON-INSTRUCTIONAL LEAVES OF ABSENCE

Trustee Flournoy moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the following **NON-INSTRUCTIONAL LEAVES OF ABSENCE:**

ADMINISTRATIVE LEAVE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2587	2/17/06 – 3/6/06	Administrative Leave – Paid

MEDICAL LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2129	1/20/06 – 3/3/06	Medical – Paid; Family Medical Leave

UNPAID LEAVE

NAME	EFFECTIVE DATE FROM – TO	REASON	POSITION	REMARKS
Cook, Mary	2/15/06 – 6/30/06	Unpaid – Leave of Absence	Food Service Helper – HS	To accept appointment as substitute Cook

Trustee Vanacore seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE NON-INSTRUCTIONAL APPOINTMENTS

Trustee Flournoy moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the following NON-INSTRUCTIONAL APPOINTMENTS:

LONG-TERM SUBSTITUTE

NAME	POSITION/ SCHOOL	FROM - TO	STEP	REMARKS
Cook, Mary	Cook – HS	2/15/06 – 6/30/06	2	Replace C. Downs (Provisional appointment as School Lunch Manager)

PER DIEM SUBSTITUTES

NAME	POSITION	RATE OF PAY
Heitzman, Erin	Non-Teaching Substitute	$9.00/hr
Palmgren, Susan	Non-Teaching Substitute	$9.00/hr

Trustee Vanacore seconded the Motion.
7 Yes 0 NO
CARRIED

MOTION TO APPROVE NON-INSTRUCTIONAL TRANSFERS

Trustee Flournoy moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the following NON-INSTRUCTIONAL TRANSFERS:

NAME	FROM	TO	EFFECTIVE	REMARKS
Briggs, Janet	Teaching Assistant – BN	Teaching Assistant – MS	2/21/06	Replace B. VanEtten
Thomas, Linda	Teaching Assistant – HS	Teaching Assistant – MS	2/21/06	Replace P. Schneider

Trustee Vanacore seconded the Motion.
7 Yes 0 No
CARRIED

INSTRUCTION

MOTION TO APPROVE THE CSE/CPSE RECOMMENDATIONS SCHEDULE U, #03/06 A-031406

Trustee Flournoy moved to approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #03/06 A-031406, Confidential, as reviewed by Trustee Rosenfeld.
Trustee Vanacore seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE AWARD OF EMERGENCY TRANSPORTATION CONTRACT

Trustee Flournoy moved to approve the following Resolution:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the awarding of the emergency transportation contract for a handicapped bus run to Evco Transport, Inc. at the rate of $190.00 per day not to exceed 30 calendar days and authorizes the Superintendent to sign the contract.
Trustee Vanacore seconded the Motion.
7 Yes 0 No
CARRIED

NEW BUSINESS

Trustee Patterson reported that an invitation to attend the Tech Valley High School Forum has been received from Senator Bonacic and requested that Board members wishing to attend send an e-mail to the District Clerk to make sure that we don't have a quorum in attendance.

OLD BUSINESS

No old business was discussed at this time.

BOARD MEMBERS REQUEST FOR INFORMATION

- Trustee Flournoy requested that at the next Board meeting a discussion be held in public with input from the public about the Central Campus Concept and Questions. At that meeting we should discuss if we want to ask the architects to investigate this.
- Trustee Patterson requested that hard copies of the Master Plan be made for each building so that anyone who wants to review it can make an appointment with the Building Principal to do so in a quiet area.

PUBLIC COMMENT

- Kathy Hochman spoke against the special education budget cuts
- Pamela Olson spoke against the special education budget cut of the teacher of the deaf/hard of hearing position

MOTION TO ENTER EXECUTIVE SESSION

Trustee Flournoy moved to enter EXECUTIVE SESSION at approximately 9:36 p.m. to discuss the employment of a particular person.
Trustee Rosenfeld seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO RETURN TO REGULAR SESSION

Trustee Flournoy moved to return to REGULAR SESSION at approximately 10:10 p.m.
Trustee Bernholz seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO ADJOURN

Trustee Patterson moved to adjourn at approximately 10:11 p.m.
Trustee Flournoy seconded the Motion.
7 Yes 0 No
CARRIED

Recorded by: _____
David Patterson
Clerk Pro Tem

Recorded by: _____
Jeanne Shultis
District Clerk