ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
7:00 p.m.
August 2, 2005
Onteora Middle-High School

CALL TO ORDER Trustee Patterson called **SPECIAL MEETING** to order at approximately 7:01 p.m.

PLEDGE OF ALLEGIANCE

PRESENT Trustees David Patterson, Rita Vanacore, Lev Flournoy, Marino D'Orazio, Mary Jane Bernholz, and Cindy O'Connor

ALSO PRESENT Superintendent, Justine C. Winters; Business Administrator, Victoria Garone; Interim Student Representative, Frances Barlow; District Clerk, Jeanne Shultis; and approximately 40 visitors.

NOT PRESENT Trustee Herb Rosenfeld

NOT ALSO PRESENT Assistant Superintendent, Deborah L. Fox; and Director of Pupil Personnel Services, Barbara A. Boyce

APPROVAL OF MINUTES Trustee D'Orazio moved to approve the following Minutes:

- Reorganization/Regular Meeting – July 13, 2005
- Special Meeting – July 19, 2005

Trustee Vanacore seconded the Motion.
6 Yes 0 No
CARRIED

DISTRICT NEWS Superintendent Winters reported that:

- The Summer Prep School Program has concluded after a very successful run with approximately 85 students participating.
- The District is moving ahead with establishing an Audit Committee ahead of the schedule established by the Comptroller's Five Point Plan.
- The Larry Stowe Memorial Committee will be meeting August 15 at 5:00 p.m.
- The District newsletter and District calendar are ready to go to press

Trustee Patterson announced that they are looking for a member of the community to be on the Audit Committee. It is a volunteer position and possibly someone with a background in business and finance would be interested. Just contact the District Clerk's office if you would like to be a member.

REPORT FROM 2005-2006 INTERIM STUDENT BOARD REPRESENTATIVE Trustee Patterson introduced new Interim Student Board Representative Frances Barlow and she reported that she just returned from the trip to France with Mrs. Sanchez and about 20 students. It went well, they had a good time and saw a lot of France.

STUDENT COMMENT

There were no student comments at this time.

PUBLIC COMMENT

- Simon Ennis of the Town of Olive spoke about a past lawsuit
- Carol LaMonda for Bruce LaMonda, Town of Olive Deputy Supervisor, who could not attend tonight. She read a letter from him against the Large Parcel Legislation.
- Robert Cross, Town of Shandaken Supervisor, spoke about the tax settlement of the Town of Shandaken with the State of New York. The terms of the settlement will result in a positive net gain for the Onteora Central School District each year for the seven years of the agreement.

REPORTS/ PRESENTATIONS

Athletic Eligibility Update – Athletic Director, Mike Kocher presented the new Athletic Code which was recently updated. He presented a brief history which included the fact that Bill Frandino, Administrative Intern, put this revised Athletic Code together. Mike just took over as A.D. on July 1, 2005, and the first thing he did was gather the coaches together and go over the Code. Mike and Gabe Buono, Assistant High School Principal, have made some changes which were reviewed one at a time. Mike listed two areas that he is working on 1. No academic eligibility He and Gabe are working on an addendum which would address the issue of Academic Eligibility. 2. No Members of any other extracurricular group have to comply with this code or a similar one at this time.

Trustee Vanacore questioned the academic requirement for this code. She reported that the District Policy covers this requirement. She would also like to see a Code for all extra curricular activities. Trustee Flournoy asked if other Districts have an extra curricular activities code. Superintendent Winters said that they do, but with some extra requirements for student athletes. Trustee O'Connor said that specific statements are needed for students with regard to arrests. Consistency is an issue.

Superintendent Winters said that this has been researched with the School Attorney, who has said that an arrest is not the same as a conviction. We would have to proceed very cautiously because substantive due process rights are involved. Trustee O'Connor quoted another school district's language which referred to a student who was convicted. She feels that it needs to be addressed since the District faces it on occasion. Trustee Bernholz questioned dress required by coaches and possible recourse if the dress is not followed. Mike Kocher has not heard of any and it is not in the Code. Trustee Patterson asked what coaches can do if a student athlete does not do what is required. Mike replied that in years past there was a coach's code of conduct which outlined how coaches would handle such situations. Trustee O'Connor commented that some schools had put online the details of what would happen if student behavior was not acceptable. Mike said that many incidents are unique and not necessarily the standard. Trustee Patterson questioned the "due process" - the portion about notification timeline needs to be clearer. How are we sure that parents actually receive notifications? On page 5, the "life and death" phrase might be rephrased. On page 6, communication from coaches should be repeated each year in case there are new coaches. Also exemptions - there is a policy on modified level students being able to participate - this might want to be included so that students know what is

expected if they want to participate. Mike said that the standards are set by the state, although they do have to meet and pass certain tests. Trustee Patterson said that we don't always have a modified team for a particular sport, but we do have modified students playing on the team. Trustee Bernholz said that while we have the A.D. and are reviewing the Code of Conduct, it might be a good idea to redo the coach's code of conduct. Mike agreed. Trustee O'Connor will be on the new Policy committee and will be glad to help Mike with the coach's code. Trustee Patterson suggested that Mike consult with Superintendent Winters.

DISCUSSION AND POSSIBLE ACTION

- Onteora Baseball Team Trip to Florida

Athletic Director and Varsity Baseball Coach, Mike Kocher, presented a proposal for the Onteora Baseball Team to make a 6-day trip to the Bucky Dent's Baseball School in Del Rey, Florida, from March 28, 2006 to April 2, 2006, a school sanctioned trip. The trip is self-funded. The District is asked to provide supplemental insurance and transportation to and from the airport in Albany and for the students to use school baseball equipment. Students will miss four days of school. This is the second year for approval for this trip to be requested.

Trustee Patterson moved to approve this trip.

Trustee O'Connor seconded the Motion.

Discussion. Motion should include the requirement for a letter from the District's insurance company as was done last year. Trustee Vanacore asked if field trip permission slips would be required. Trustee Patterson questioned the availability of financial scholarships if students needed financial help. He also questioned academic eligibility for the trip. Mike said that it is restricted to certain grade level students..

6 Yes 0 No

CARRIED

Trustee Patterson called for a five-minute break at approximately 8:00 p.m.

- Large Parcel Legislation

Trustee Patterson announced that the Large Parcel Legislation will be on the agenda for tonight and the meetings scheduled for August 16 and August 22, which will be the night a decision is made.

- Trustee O'Connor mentioned a letter that Herb Rosenfeld had in the Woodstock Times. He raised 2 questions:
    1. Are property taxes a good way to fund education?
    2. Should there be some way to see to it that the towns that make up the school district evaluate their properties regularly?

  Trustee O'Connor said that until NYC and the Town of Olive agree on the reservoir's worth there will be a problem. She would like to see the towns work on a regular reval . She wants to make the division between the towns much smaller and to have Onteora as a whole again
- Trustee D'Orazio requested information from the audience.
- Bob Cross, Town of Shandaken Supervisor, spoke about the recent flood damage and in support of the Large Parcel Legislation. Trustee Patterson questioned whether the Town of Shandaken had received any help from Mr. Hinchey's office or Mr. Cahill's regarding the flood damage.
- Simon Ennis spoke against the Large Parcel Legislation.
- Marlene Colgate asked a question of Bob Cross – did you ever think of suing NYC for damages? There is legal precedent. She spoke against the Large Parcel Legislation.
- Charles Blumstein spoke against the Large Parcel Legislation.
- Jeremy Wilber, Town of Woodstock Supervisor, spoke in favor of the Large Parcel Legislation. He read Rita Vanacore's response to his letter. Trustee Patterson answered question #4 which he felt is a question for the School Board.
- Henrietta Wise, from Olive Bridge, read from a January 27 article from Woodstock Times and spoke against the Large Parcel Legislation.
- Jane Dean, from Olive Bridge, spoke against the Large Parcel Legislation.
- Mary Ann Hopkins, Town of Olive, spoke against the Large Parcel Legislation.
- Gordon Wemp, Town of Woodstock, spoke in favor of the Large Parcel Legislation.
- Bill McKenna, Town of Woodstock, spoke in favor of the Large Parcel Legislation.
- Craig Grazier, Town of Olive, spoke against political issues being addressed in the school arena.
- Andrew Boggess, Shokan, spoke about the reservoir being under assessed.
- John Tisch, Shokan, spoke against the Large Parcel Legislation.

Marino asked for the ORPS letter to be sent to the Board. Also, he requested that the Board receive the tax rate figures when finalized.

PERSONNEL

Trustee Flournoy moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED that the Onteora Central School District officially appoints Justine C. Winters, Superintendent of Schools, as the Interim Purchasing Agent, effective August 12, 2005 through August 19, 2005, in the absence of Victoria Garone, School Business Administrator.

Trustee D'Orazio seconded the Motion.
6 Yes 0 No
CARRIED

INSTRUCTION

MOTION TO ABOLISH 1 SCHOOL PSYCHOLOGIST POSITION AND TO CREATE 2 SOCIAL WORKER POSITIONS

Trustee Flournoy moved to approve the following Resolution:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District, that the following positions shall be abolished on June 30, 2005.

Instructional

- School Psychologist 1 FTE

BE IT FURTHER RESOLVED by the Board of Education of the Onteora Central School District, that the following positions shall be created effective on July 1, 2005.

Instructional

- Social Worker 2 FTE

Trustee Bernholz seconded the Motion.
Discussion.
6 Yes 0 No
CARRIED

PERSONNEL

APPOINTMENT(S): INSTRUCTIONAL SCHEDULE N #08/05

A. PROBATIONARY APPOINTMENT

Trustee Flournoy moved to approve the following INSTRUCTIONAL APPOINTMENTS:

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting;

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

A. PROBATIONARY APPOINTMENT

NAME	CERTIFI-CATION	TENURE AREA	PROBA-TIONARY DATES	SALARY STEP	REMARKS
*Freeburg, Kyra	School Counselor – Prov	Guidance Counselor	7/14/05 – 7/13/08	1MA	Replace M. Pennacchio retirement
*Rosenbloom, Patti	Social Worker	Social Worker	9/1/05 – 8/31/08	11MA	New position
*Shenker, Megan	Social Worker	Social Worker	9/1/05 – 8/31/08	6MA	New Position

*pending completion of pre-employment processing

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

APPOINTMENT(S): INSTRUCTIONAL SCHEDULE N #08/05

D. PER DIEM SUBSTITUTE
E. REGULAR SUBSTITUTE
G. EXTRA DUTY STIPENDS

Trustee Flournoy moved to approve the following INSTRUCTIONAL APPOINTMENTS:

D. PER DIEM SUBSTITUTE

NAME	POSITION	RATE OF PAY
Cattabiani, Catherine	Uncertified Teaching Substitute	$80.00

E. REGULAR SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE	REMARKS
Northland, Aurora	Long-Term Substitute Music Teacher	9/1/05 – 6/30/06	M. Jachimiak Parental Leave

Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

APPOINTMENT(S): NON-INSTRUCTIONAL SCHEDULE NN #08/05

A. PROBATIONARY APPOINTMENT
B. APPOINTMENT

Trustee Flournoy moved to approve the following NON-INSTRUCTIONAL APPOINTMENTS:

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting;

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following non-instructional employees on an emergency conditional basis:

NAME	POSITION/ SCHOOL	FROM - TO	SALARY	REMARKS
A. PROBATIONARY APPOINTMENT				
*Stancage, Maureen	Transportation Supervisor	8/8/05 – 2/8/06	***$50,000	Replace M. Grehl retirement
B. APPOINTMENT				
*Kim, Monica	Internal Claims Auditor	8/3/05 – 6/30/06	*$3,000	Replace F. Spisak resignation

*pending completion of pre-employment processing ***Salary pro-rated

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

APPOINTMENT(S): NON-INSTRUCTIONAL SCHEDULE NN #08/05

C. TEMPORARY APPOINTMENT
D. PER DIEM SUBSTITUTE

C. TEMPORARY APPOINTMENT

Trustee Flournoy moved to approve the following NON-INSTRUCTIONAL APPOINTMENTS:

NAME	POSITION/ SCHOOL	FROM - TO	GRADE/ STEP	REMARKS
C. TEMPORARY APPOINTMENT				
Heagle, Nancy	Summer – Bus Attendant	*7/20/05 – 8/15/05	Step 1	Substitute
Houst, Robert	Summer – Bus Driver	*7/22/05 – 8/15/05	Step 5	Substitute

Hudler, Nancy	Summer – Bus Attendant	*7/18/05 – 8/15/05	Step 4	Substitute
Roosa, Esther	Summer – Bus Attendant	*7/15/05 – 8/15/05	Step 9	Substitute

*retroactive

Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

Trustee Flournoy moved to approve the following NON-INSTRUCTIONAL APPOINTMENTS:

D. PER DIEM SUBSTITUTE

NAME	POSITION	RATE OF PAY
Cattabiani, Catherine	Non-Teaching Substitute (Certified TA)	$10.00 per hour
*Haran-McGraw, Cathy	Non-Teaching Substitute (Clerical sub for PPS)	$9.00 per hour

*retroactive to 7/25/05

Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

RESIGNATION(S): NON-INSTRUCTIONAL SCHEDULE OO #08/05

Trustee Flournoy moved to accept the following NON-INSTRUCTIONAL RESIGNATION(S):

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
May, Patricia	Typist – PPS	8/31/05	Retirement

Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

LEAVE OF ABSENCE: INSTRUCTIONAL SCHEDULE Q #08/05

Trustee Flournoy moved to approve the following request(s) for LEAVE OF ABSENCE (Instructional) for the period indicated:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1071	7/15/05 – 9/6/05 ½ days only	Extend Medical – Paid; Family Medical Leave
#2332	*10/28/05 – 12/9/05	Medical – Paid; Family Medical Leave
#2332	*12/10/05 – 7/5/06	Extend Medical – Unpaid; Family Medical Leave

*Dates are approximate

Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

LEAVE OF ABSENCE: NON-INSTRUCTIONAL SCHEDULE QQ #08/05

Trustee Flournoy moved to approve the following request(s) for LEAVE OF ABSENCE (Non-Instructional) for the period indicated:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2426	9/1/05 – 6/30/06	Extend Maternity Leave
#2781	6/25/05 – 7/31/05	Extend Medical – Paid; Family Medical Leave

Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

SALARY CHANGES: INSTRUCTIONAL SCHEDULE T 8/05

Trustee Flournoy moved to approve the following SALARY CHANGES (INSTRUCTIONAL) for the reason(s) indicated and effective dates:

NAME	POSITION/SCHOOL	CURRENT STEP	REC'D STEP	EFFECTIVE DATE	REASON
VanBaren, Kathleen	Science – MS	9M + 18	9M + 24	2/1/05	Educational Increment
McDaniel, Colleen	H.S. Nurse	School Nurse per OTA Article XXIII	In-service hours converted to 6 credit hours at $56.00 / hr	2/1/05	Educational Increment

Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

DONATIONS

MOTION TO ACCEPT $150 DONATION FOR THE PHOENICIA SCHOOL LIBRARY

Trustee Flournoy moved to accept the donation of $150.00 from James and Rebecca Ffrench for book purchases for the Phoenicia Elementary School Library.
Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

MOTION TO ACCEPT THE DONATION OF A PING PONG TABLE FOR THE PE DEPT.

Trustee Flournoy moved to accept the donation from Amanda Ricken of a Stiga ping-pong table and supplies valued at approximately $350.00 to the Physical Education department.
Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

Trustee Patterson offered special recognition and thanked the Ffrenchs and Amanda Ricken for the donations

BUSINESS AND FINANCE

Business Reports

Trustee Flournoy moved to accept the following BUSINESS REPORTS:

- FINANCIAL MANAGEMENT REPORT – June 2005
- WARRANTS – Schedule J - # 06/05

Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

NEW BUSINESS

There was no new business at this time.

OLD BUSINESS

- Board Committee Appointments

The following Board members will be on the committees as listed:
Audit Committee – Mary Jane Bernholz, Cindy O'Connor
Communications Committee – David Patterson
Facilities Committee – Lev Flournoy
Future of the District Committee–Marino D'Orazio, Herb Rosenfeld, Rita Vanacore
Policy Committee – Cindy O'Connor, David Patterson, Herb Rosenfeld
Technology Committee – Lev Flournoy, Rita Vanacore

BOARD MEMBERS REQUEST FOR INFORMATION

Trustee Vanacore reported that she attended a conference last weekend sponsored by NYSSBA in Albany. Trustee O'Connor also attended and Trustee Bernholz attended a one-day seminar on School Law. Trustee Vanacore found the conference extremely helpful as a new Board member. She got to exchange information from other attendees. It was an extremely well presented seminar and she brought back a lot of information to the District.

There were no requests for information at this time.

PUBLIC COMMENT

There were no public comments at this time.

EXECUTIVE SESSION

Trustee Flournoy moved to enter into **EXECUTIVE SESSION** at approximately 9:24 p.m. to discuss matters leading to the employment of particular person(s) and contract negotiations.
Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

RETURN TO REGULAR SESSION

Trustee Vanacore moved to return to REGULAR SESSION at approximately 11:28 p.m.
Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

PRESENT

Trustees David Patterson, Rita Vanacore, Lev Flournoy, Marino D'Orazio, Mary Jane Bernholz, and Cindy O'Connor

ALSO PRESENT

Superintendent, Justine C. Winters; and approximately 0 visitors.

NOT PRESENT Trustee Herb Rosenfeld

NOT ALSO PRESENT Assistant Superintendent, Deborah L. Fox; and Director of Pupil Personnel Services, Barbara A. Boyce; Business Administrator, Victoria Garone; Interim Student Representative, Frances Barlow; District Clerk, Jeanne Shultis

MOTION TO APPROVE INSTRUCTIONAL APPOINTMENT SCHEDULE N #08/05

Trustee Patterson moved to approve the following INSTRUCTIONAL APPOINTMENT:

WHEREAS, the following employee has been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting;

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

A. PROBATIONARY APPOINTMENT

NAME	CERTIFI-CATION	TENURE AREA	PROBA-TIONARY DATES	SALARY STEP	REMARKS
*Taylor, Alyssa	Family & Consumer Sciences	Family & Consumer Sciences	9/1/05-8/31/08	5B27	Replace C. Kosarek retirement

*pending completion of pre-employment processing

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Trustee Vanacore seconded the Motion.
6 Yes 0 No
CARRIED

ADJOURNMENT Trustee Patterson moved to adjourn at approximately 11:30 p.m.
Trustee O'Connor seconded the Motion.
6 Yes 0 No
CARRIED

Recorded by: _____
Justine C. Winters
Clerk Pro Tem

Recorded by: _____
Jeanne Shultis
District Clerk