

**August 3, 2017**  
**7:30 P.M.**

**Board of Directors**  
School District of Haverford Township  
Oakmont Administration Building  
50 East Eagle Road  
Havertown, PA 19083

## **REGULAR MEETING MINUTES**

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### Board Members Present

Mr. Denis Gray, President  
Mr. Philip Hopkins, Vice President  
Mr. Russell Bilotta  
Mr. Lawrence Feinberg  
Mr. Ari Flaisher  
Dr. Joseph Martin

### Board Members Absent

Dr. Kimberly Allen-Stuck – Personal  
Ms. Coleen Bennett - Personal  
Dr. James Goldschmidt – Personal

### Staff Members Present

Mr. Fred Brown, Director of Data and Assessment  
Dr. Valerie Burnett, Director of Pupil Services and Special Education  
Mr. Richard Henderson, Business Manager/Board Secretary  
Mr. Gregg A. Parker, Director of Human Resources and General Counsel  
Ms. Jennifer Saksa, Director of Curriculum and Instruction

MEETING OPENED      Mr. Gray called the meeting to order at 7:33 P.M. in the Board Conference Room of the Oakmont Administration Building.

PUBLIC SESSION      There were no speakers at this meeting.

CONFERENCE MTG.      1. Board Policy Updates – Second Look  
                                 #121 – Field Trips - Mr. Gregg Parker  
                                 #204 – Attendance – Ms. Nicole Battestelli  
                                 #815 – Acceptable Use of Internet, Computers & Network Resources – Mr. Fred Brown

MINUTES              Mr. Feinberg moved, seconded by Mr. Flaisher, to approve the official minutes from the July 13, 2017 Regular Public Board Meeting.  
*Voice vote in favor:                      6 aye, 0 nay. Motion carried.*

## DISBURSEMENTS

Mr. Feinberg moved, seconded by Mr. Bilotta, to ratify disbursements totaling \$5,603,557.05 for general fund expenditures.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

Mr. Bilotta moved, seconded by Mr. Flaisher, to approve ACH payments totaling \$55,184.76 and authorize proper officers of the Board to pay these bills from the General Fund Account.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

Mr. Feinberg moved, seconded by Mr. Bilotta, to approve bills presented on Check Register (checks #118376 - #118439) dated August 4, 2017 for fiscal year 16-17 totaling \$253,042.98 and authorize proper officers of the Board to pay these bills from the General Fund Account.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

Mr. Feinberg moved, seconded by Mr. Hopkins, to approve bills presented on Check Register (checks #118440 - #118505) dated August 4, 2017 for fiscal year 17-18 totaling \$775,737.29 and authorize proper officers of the Board to pay these bills from the General Fund Account.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

## CHANGE ORDERS

Mr. Bilotta moved, seconded by Mr. Feinberg, to approve and authorize proper officers of the Board to execute certain change orders presented by the project contractor, A. N. Lynch Co., Inc., in connection with the Chatham Park Electrical Upgrade in the amount of \$8,418; based upon the recommendations of the project manager, Systems Design Engineering Inc.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

Mr. Feinberg moved, seconded by Mr. Gray, to approve and authorize proper officers of the Board to execute a reduction change order in connection with the Chatham Park Electrical Upgrade, which will result in a credit of \$9,000 for eliminating the concrete encasement; based upon the recommendations of the project manager, Systems Design Engineering Inc.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

CENTRAL OFFICE  
ADMIN. GUIDE

Mr. Feinberg moved, seconded by Mr. Bilotta, to approve the Central Office Administrative Compensation and Fringe Benefits Guide, effective August 29, 2017 through August 28, 2020.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

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 SUPERINTENDENT'S REPORT
 

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1 - Mr. Flaisher moved, seconded by Mr. Feinberg, to accept the following retirements:

a - Accept a retirement from the following professional employee:

Lisa Garagozzo, Lynnewood School Grade 3 teacher, effective July 1, 2017; 18 years.

## 1 - Retirements (Continued):

## b - Accept retirements from the following classified employees:

Ronald Martin, full-time bus driver, effective July 25, 2017; 5.5 years.

Terry Feeney, homebound tutor, effective July 13, 2017; 23.2 years.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

## 2 - Mr. Bilotta moved, seconded by Mr. Flaisher, to accept the following resignations:

## a - Accept resignations from the following professional employee:

Jessica Margelot, High School (.33) World Language/ Secondary (.67) Gifted, effective August 1, 2017; personal.

## b - Accept a resignation from the following classified employees:

Angela Baturka, Middle School full-time instructional assistant, effective July 28, 2017; personal.

Elizabeth McCandless, Middle School full-time instructional assistant, effective July 24, 2017; personal.

Tracey Rosini, part-time food service helper, effective July 15, 2017; personal.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

## 3. Mr. Feinberg moved, seconded by Mr. Gray, to approve the non-acceptance of appointment for the following professional employee:

Risa Cullen, Chestnutwold School Music long-term substitute teacher, effective July 26, 2017; accepted other employment.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

## 4 - Mr. Gray moved, seconded by Mr. Feinberg, to approve the following appointments:

## a - Approve employment of the following professional applicants:

Professional Employee – effective August 30, 2017:

<u>Name/Position</u>	<u>Salary</u>
Sacoya Wesley Grade 3 teacher (new position – Coopertown School)	\$60,398

## 4 - Appointments (Continued):

- a - Approve employment of the following professional applicants (continued):

Temporary Professional Employee – effective August 30, 2017:

<u>Name/Position</u>	<u>Salary</u>
Amy Martin (.5) Special Education teacher Chestnutwold School (replacement)	\$52,205, prorated

- b - Approve employment of the following professional applicants as substitute teachers on long-term assignments:

Long-term substitutes- effective August 30, 2017 through the end of the 2017-18 school year:

<u>Name/Position</u>	<u>Salary</u>
Laura Campbell Social Studies teacher (replacement – Middle School)	\$52,205
Emily O’Neill Grade 5 teacher (replacement – Coopertown School)	\$52,205
Elizabeth Pratt Grade 6 teacher (replacement – Middle School)	\$60,398
Charles Wilson Social Studies teacher (replacement – High School)	\$52,958

Long-term substitute- effective November 9, 2017 through the end of the 2017-18 school year:

<u>Name/Position</u>	<u>Salary</u>
Nichole Schneider Special Education teacher (replacement – High School)	\$61,723, prorated

Long-term substitute- effective August 30, 2017 through January 26, 2018:

<u>Name/Position</u>	<u>Salary</u>
Rachelle Considine Math teacher (replacement – High School)	\$57,424, prorated

4 - Appointments (Continued):

- c - Approve employment of the following professional applicants as substitute teachers on extended assignment:

Extended substitute- effective August 30, 2017 through November 3, 2017:

<u>Name/Position</u>	<u>Rate</u>
Nichole Schneider Special Education teacher (replacement – High School)	\$274.76/day

Extended substitute- effective August 30, 2017 through October 2, 2017:

<u>Name/Position</u>	<u>Rate</u>
Paige Gingrich Grade 5 teacher (replacement – Manoa School)	\$274.76/day

Extended substitute- effective August 30, 2017 through October 2, 2017:

<u>Name/Position</u>	<u>Rate</u>
Michelle Grossman Grade 3 teacher (replacement – Manoa School)	\$274.76/day

- d - Approve the following properly certificated persons as guaranteed daily substitute teachers to work each school day during the 2017-18 school year as indicated below subject to other interim assignments:

<u>Name/Building</u>	<u>Effective</u>	<u>Rate</u>
Vaughan DiMaio Lynnewood School	9/5/17	\$140.00/day
Ashley Jackson Chestnutwold School	9/5/17	\$140.00/day
Paige Gingrich Manoa School	10/3/17	\$140.00/day
Michelle Grossman Manoa School	1/3/18	\$140.00/day
Amy Martin (.5) Chestnutwold School	9/5/17	\$140/day, prorated
Taylor Tornquist Chatham Park School	9/5/17	\$140.00/day

## 4 - Appointments (Continued):

## e - Approve employment of the following part-time hourly applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Andrew Welsh Junior varsity boys' soccer coach High School (replacement – fall season)	2017-18	\$34.13/hr. To a maximum of 144 total hours
William Whitney Junior varsity boys/girls' golf coach High School (replacement – fall season)	2017-18	\$34.13/hr. To a maximum of 55 total hours
Kaitlyn Young Junior varsity girls' basketball coach High School (replacement – winter season)	2017-18	\$34.13/hr. To a maximum of 159 total hours
Kevin Murphy (.5) Athletic Director Middle School (replacement)	2017-18	\$32.50/hr. To a maximum of 147.5 total hours

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

## 4 - Mr. Feinberg moved, seconded by Mr. Bilotta, to approve the following appointment:

## f - Approve a change in rate and/or status for the following administrative/supervisory employee:

Elizabeth Mastrocola, from Middle School Assistant Principal to Coopertown School Principal effective August 7, 2017 at a yearly salary of \$127,888 (replacement).

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

## 5 - Mr. Feinberg moved, seconded by Mr. Bilotta, to approve the following leaves of absence:

Approve a request for a Family and Medical Leave Act and child-rearing leave of absence for the following employee, subject to receipt of required documentation:

Michelle Sanborn, Middle School Grade 6 teacher, effective November 6, 2017 through April 20, 2018. She will use accumulated leave as necessary and available.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

6- Mr. Faisher moved, seconded by Mr. Gray, to approve additional 2017 summer school personnel as listed below:

SUBSTITUTE

Teacher:

Christina Boyd

SPECIAL EDUCATION ITINERANT EXTENDED YEAR PROGRAMMING

(hours of service determined by students' IEP not to exceed 40 hours at \$32.50/hour)

Christina Boyd

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

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END OF SUPERINTENDENT'S REPORT

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MEETING ADJOURNED Mr. Bilotta moved, seconded by Mr. Flaisher, to adjourn the meeting at 8:05 P.M.

*Voice vote in favor: 6 aye, 0 nay. Motion carried.*

The next regularly scheduled meeting of the Board of Directors for the School District of Haverford Township will be held Thursday, August 17, 2017 at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.

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Richard T. Henderson, Board Secretary

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Date