

September 28, 2017
7:30 P.M.

Board of Directors
School District of Haverford Township
Oakmont Administration Building
50 East Eagle Road
Havertown, PA 19083

REGULAR MEETING MINUTES

Board Members Present

Mr. Denis Gray, President
Dr. Kimberly Allen-Stuck
Ms. Coleen Bennett
Mr. Russell Bilotta
Mr. Ari Flaisher
Dr. Joseph Martin

Board Members Absent

Mr. Lawrence Feinberg –Out of Town
Dr. James Goldschmidt –Out of Town
Mr. Philip Hopkins –Out of Town

Staff Members Present

Mr. Gregg A. Parker, Director of Human Resources and General Counsel
Dr. Maureen Reusche, Superintendent
Ms. Jennifer Saksa, Director of Curriculum and Instruction

Others Present

Ms. Julia Davies, Student Representative
Mr. Michael Selfridge, Student Representative

- MEETING OPENED Mr. Gray called the meeting to order at 7:41 P.M. in the Board Conference Room of the Oakmont Administration Building.
- PUBLIC SESSION Heibatollah Sami, a resident of 820 Loraine Street in Ardmore, regarding Audit Report for 2016.
- Jennifer Russell, a resident of Virginia Avenue in Havertown, regarding Immigration.
- Sara Curran, a resident of 2930 Haverford Road in Ardmore, regarding Immigration.
- Jennifer Leith, a resident of 2933 Morris Road in Ardmore, regarding Undocumented Students.
- CONFERENCE MTG. 1. Overview of Curriculum Work to be undertaken – 2017-18
 Ms. Jennifer Saksa

- MINUTES Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to approve the official minutes from the September 7, 2017 Regular Public Board Meeting.
Voice vote in favor: 6 aye, 0 nay. Motion carried.
- DISBURSEMENTS Ms. Bennett moved, seconded by Dr. Allen-Stuck, to ratify disbursements totaling \$4,207,854.28 for general fund expenditures.
Voice vote in favor: 6 aye, 0 nay. Motion carried.
- Mr. Bilotta moved, seconded by Mr. Flaisher, to approve ACH payments totaling \$76,713.46 and authorize proper officers of the Board to pay these bills from the General Fund Account.
Voice vote in favor: 6 aye, 0 nay. Motion carried.
- Ms. Bennett moved, seconded by Dr. Allen-Stuck, to approve bills presented on Check Register (checks #118768 - #118923) dated September 29, 2017 totaling \$1,073,583.96 and authorize proper officers of the Board to pay these bills from the General Fund Account.
Voice vote in favor: 6 aye, 0 nay. Motion carried.
- TEMPORARY EMPLOYMENT Mr. Flaisher moved, seconded by Dr. Allen-Stuck, to authorize temporary employment of James Devereaux as Special Assignment Administrator at a salary not to exceed \$50,400 in the 2017-18 School Year.
Voice vote in favor: 6 aye, 0 nay. Motion carried.
- TAX ASSESSMENT APPEAL Mr. Bilotta moved, seconded by Mr. Gray, to authorize tax assessment appeal re: tax folio #22-04-00451-53 and authorize special counsel to proceed on behalf of the District in the Court of Common Pleas of Delaware County No. 2016-3146.
Voice vote in favor: 6 aye, 0 nay. Motion carried.
- FOOD SERVICES Mr. Bilotta moved, seconded by Mr. Flaisher, to:
a. Ratify disbursements from the Food Service Fund totaling \$85,412.73.
b. Approve Bill List (checks #2483 - #2502) totaling \$39,787.27 for September 2017.
Voice vote in favor: 6 aye, 0 nay. Motion carried.

SUPERINTENDENT'S REPORT

- 1 - Mr. Flaisher moved, seconded by Dr. Allen-Stuck, to accept the following resignations:
- a - Accept resignations from the following classified employees:
- Frank Albany, part-time custodian, effective September 29, 2017; personal.
- Penny Henderson, part-time food service helper, effective July 26, 2017; personal.
- Carolyn Marshall, Coopertown School full-time instructional assistant, effective October 6, 2017; personal.

b - Accept a resignation from the following substitute employee:

Eric Van Dusen, substitute bus driver, effective September 20, 2017.

Voice vote in favor: 6 aye, 0 nay. Motion carried.

2 - Mr. Gray moved, seconded by Mr. Bilotta, to approve the following appointments:

a - Approve employment of the following professional applicant:

Professional Employee – effective on or about December 1, 2017:

<u>Name/Position</u>	<u>Salary</u>
Adam Nancarrow Technical Education teacher High School (replacement)	\$63,241, prorated

b - Approve employment of the following professional applicant as substitute teacher on extended assignment:

Extended substitute - effective September 11, 2017 through no later than November 28, 2017:

<u>Name/Position</u>	<u>Rate</u>
Kathleen Scarpato Grade 6 (replacement – Middle School)	\$274.76/day

c - Approve the following properly certificated persons as guaranteed daily substitute teachers to work each school day during the 2017-18 school year as indicated below subject to other interim assignments:

<u>Name/Building</u>	<u>Effective</u>	<u>Rate</u>
Brittany Cunningham Manoa School	9/5/17	\$140.00/day
Kathleen Scarpato Middle School	appx. 11/29/17	\$140.00/day
Terri Seavey High School	1/29/18	\$140.00/day

d - Approve employment of the following classified applicants:

<u>Name/Building</u>	<u>Effective</u>	<u>Rate</u>
Kristine Kennedy Instructional assistant (full-time, 6.5 hrs./day, 189 days) (new position – Middle School)	9/12/17	\$18.91/hr.
Anastasia Navickas Instructional assistant (full-time, 6.5 hrs./day, 189 days) (replacement – Middle School)	9/12/17	\$18.91/hr.
Lisa Tuohy Food service floater (part-time, 4 hrs./day, 10 months) (replacement)	10/2/17	\$11.80/hr.

e - Approve employment of the following part-time hourly applicants:

<u>Name/Building</u>	<u>Effective</u>	<u>Rate</u>
Hazel Delikatny Guide Colonial Living Program	9/15/17	\$13.63/hr. To a maximum of \$402.09
Sarah Farnsworth Guide Colonial Living Program	9/15/17	\$13.63/hr. To a maximum of \$626.98
Megan Kinson Guide Colonial Living Program	9/15/17	\$13.63/hr. To a maximum of \$402.09
Linda Labowitz Guide Colonial Living Program	9/15/17	\$13.63/hr. To a maximum of \$402.09
Donna Lunny Guide Colonial Living Program	9/15/17	\$13.63/hr. To a maximum of \$1,001.81
Mary Raterink Guide Colonial Living Program	9/15/17	\$13.63/hr. To a maximum of \$477.05
Steve Rodgers Guide Colonial Living Program	9/15/17	\$13.63/hr. To a maximum of \$402.09
Beverly Rorer Guide Colonial Living Program	9/15/17	\$13.63/hr. To maximum of \$552.02

e - Approve employment of the following part-time hourly applicants: (Continued)

<u>Name/Building</u>	<u>Effective</u>	<u>Rate</u>
Jay Williams Guide Colonial Living Program	9/15/17	\$13.63/hr. To a maximum of \$776.91
Amy Wolfe Guide Colonial Living Program	9/15/17	\$13.63/hr. To a maximum of \$926.84
Kelly Brennan Coordinator Colonial Living/Federal School Programs	2017-18	\$6,816 Flat fee

f - Approve a change in rate and/or status for the following professional employees:

Katherine DiCicco, from Middle School guaranteed substitute teacher to Middle School Grade 6 extended substitute teacher, effective September 5, 2017 through September 28, 2017 at a daily rate of \$274.76.

Paige Gingrich, from Manoa School guaranteed substitute teacher to Manoa School Grade 4 extended substitute teacher, effective on or about October 6, 2017 through January 29, 2018 at a daily rate of \$274.76 (replacement).

g - Approve a change in rate and/or status for the following classified employee:

Karen Hoffman, from substitute elementary building assistant to Lynnewood School part-time (approximately 12.5 hours/week) elementary building assistant effective September 18, 2017 at an hourly rate of \$11.00 (replacement).

h - Approve placing the following qualified persons on the per diem substitute list:

Instructional assistant: Denise Hattal

i - Appoint the following employee as department chair for the 2017-18 school year:

Jennifer Sheridan Music

j - Approve the Extra Duty/Extra Pay positions for the High School and Middle School for the 2017-18 school year as listed in Appendix A.

Voice vote in favor: 6 aye, 0 nay. Motion carried.

3 - Mr. Flaisher moved, seconded by Mr. Bilotta, to approve the following leaves of absence:

a - Approve a request for a Family and Medical Leave Act and child-rearing leave of absence for the following employee subject to receipt of required documentation::

Katie Gretchen, Coopertown School Special Education teacher, effective November 28, 2017 through March 23, 2018. She will use accumulated leave as necessary and available.

- 4 - Mr. Bilotta moved, seconded by Mr. Flaisher, to approve rates of compensation for athletics/activities events for the 2017-18 school year as listed in Appendix B.

Voice vote in favor: 6 aye, 0 nay. Motion carried.

- 5 - Mr. Flaisher moved, seconded by Mr. Bilotta, to approve the following student educational excursions:

High School Future Business Leaders of America (FBLA), approximately 12-16 students, to the PA FBLA State Leadership Workshop, at Kalahari Resorts & Conventions, Pocono Manor, PA, on Saturday, November 4 to Monday, November 6, 2017.

High School Fordian and Greystones Yearbook Staff, approximately 7 students, to Columbia University, New York, NY, on Monday, November 6, 2017.

High School Science Olympiad Team, approximately 30-35 students, to Virginia Polytechnic Institute, Blacksburg, VA on Friday, December 1 through Saturday, December 2, 2017.

High School Choral Students, approximately 60 students to Lancaster Marriott Conference Center, Lancaster, PA, on Thursday, April 19, 2018.

High School Robotics Club, approximately 25 students, to Montgomery Township High School, Skillman, NJ, on May 21, 2016.

Voice vote in favor: 6 aye, 0 nay. Motion carried.

- 6 - Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to adopt Adopt new textbooks for the 2017-18 school year as reviewed at the Educational Curriculum Committee Meeting on Tuesday, September 26, 2018.

- The Glass Castle, Author: Jeannette Wells; Publisher: Scribner; 2005
- Brown Girl Dreaming, Author: Jacqueline Woodson; Publisher: Penguin; 2014
- Untamed: The Wild Life of Jane Godall, Author: Anita Silvey; Publisher: National Geographic; 2015

Voice vote in favor: 6 aye, 0 nay. Motion carried.

END OF SUPERINTENDENT'S REPORT

MEETING ADJOURNED Dr. Allen-Stuck moved, seconded by Mr. Bilotta, to adjourn the meeting at 8:49 P.M.

Voice vote in favor: 6 aye, 0 nay. Motion carried.

The next regularly scheduled meeting of the Board of Directors for the School District of Haverford Township will be held Thursday, October 5, 2017 at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.

Richard T. Henderson, Board Secretary

Date