

**November 2, 2017**  
**7:30 P.M.**

**Board of Directors**  
School District of Haverford Township  
Oakmont Administration Building  
50 East Eagle Road  
Havertown, PA 19083

## **REGULAR MEETING MINUTES**

### Board Members Present

Mr. Denis Gray, President  
Mr. Philip Hopkins, Vice President  
Dr. Kimberly Allen-Stuck  
Ms. Coleen Bennett  
Mr. Ari Flaisher  
Dr. James Goldschmidt  
Dr. Joseph Martin

### Board Members Absent

Mr. Russell Bilotta – Personal  
Mr. Lawrence Feinberg – Personal

### Staff Members Present

Mr. Fred Brown, Director of Data and Assessment  
Mr. James Devereaux, Board Secretary  
Mr. Gregg A. Parker, Director of Human Resources and General Counsel  
Dr. Maureen Reusche, Superintendent  
Ms. Jennifer Saksa, Director of Curriculum and Instruction

### Others Present

Ms. Julia Burd, Student Representative  
Ms. Shelby Hufnal, Student Representative

MEETING OPENED      Mr. Gray called the meeting to order at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.

PUBLIC SESSION      Ms. Karen Vitale, a resident of 208 Wickford Road, regarding Policy (GET) 'Thank you'.  
  
Ms. Meg Clark, a resident of 205 Mill Road, regarding Transgender Policy.

CONFERENCE MTG.      1. Curriculum Update – Ms. Jennifer Saksa  
2. Overview of the High School Athletics Program – Mr. Pete Donaghy  
3. Board Policy #259 – Gender Expansive & Transgender Students – Ensuring Equity and Nondiscrimination (New) – Second Look  
Dr. Maureen Reusche

- MINUTES Dr. Goldschmidt moved, seconded by Dr. Allen-Stuck, to approve the official minutes from the November 2, 2017 Regular Public Board Meeting.  
*Voice vote in favor: 7 aye, 0 nay. Motion carried.*
- BUDGET TRANSFERS Mr. Flaisher moved, seconded by Ms. Bennett, to approve Budget Transfers in the amount of \$114,428.  
*Roll Call vote in favor: 7 aye, 0 nay. Motion carried.*
- DISBURSEMENTS Dr. Allen-Stuck moved, seconded by Dr. Martin, to ratify disbursements totaling \$6,569,385.08 for general fund expenditures.  
*Voice vote in favor: 7 aye, 0 nay. Motion carried.*
- Dr. Goldschmidt moved, seconded by Mr. Flaisher, to approve ACH payments totaling \$362,696.93 and authorize proper officers of the Board to pay these bills from the General Fund Account.  
*Voice vote in favor: 7 aye, 0 nay. Motion carried.*
- Dr. Goldschmidt moved, seconded by Ms. Bennett, to approve bills presented on Check Register (checks #119254 - #119409) dated November 3, 2017 totaling \$955,878.39 and authorize proper officers of the Board to pay these bills from the General Fund Account.  
*Voice vote in favor: 7 aye, 0 nay. Motion carried.*
- INDEPENDENT CONTRACT Dr. Allen-Stuck moved, seconded by Mr. Hopkins, to approve the independent contract for Jeanne Arabia for private investigator services for the 2017-18 school year not to exceed \$15,000, subject to legal review.  
*Voice vote in favor: 7 aye, 0 nay. Motion carried.*
- SPECIAL EDUCATION AGREEMENT Dr. Goldschmidt moved, seconded by Mr. Flaisher, to approve the standard agreement made between The Deveraux Foundation and the School District of Haverford Township to provide one to one services to meet the needs student #51642 for the 2017-18 school year not to exceed \$38,000, subject to legal review.  
*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

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### SUPERINTENDENT'S REPORT

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1 - Dr. Goldschmidt moved, seconded by Dr. Allen-Stuck, to accept the following retirement:

Accept a retirement from the following classified employee:

Edward Sweeney, maintenance master mechanic, effective October 20, 2017; 37 years.

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

2 - Mr. Hopkins moved, seconded by Ms. Giambuzzi, to accept the following resignations:

Accept a resignation from the following classified employee:

Lisa Kelleher, High School part-time secondary building assistant, effective October 27, 2017; personal.

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

3 - Ms. Bennett moved, seconded by Mr. Hopkins, to approve the following appointments:

a - Approve employment of the following professional applicant:

Professional Employee – effective on or about December 18, 2017:

<u>Name/Position</u>	<u>Salary</u>
Marianne Hooper-Capuzzi School Nurse Pupil Services (replacement)	\$53,650, prorated

b - Approve employment of the following classified applicant:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Amanda Skarbowski Food service helper (part-time, 4.5 hrs./day, 10 months) (replacement)	11/8/17	\$11.80/hr.

c - Approve employment of the following part-time hourly applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Conor Walsh Junior varsity boys' basketball coach High School (replacement – winter season)	17-18	\$34.13/hr. To a maximum of 159 total hours
Thomas Metz Ping-pong sponsor (replacement - High School)	17-18	\$34.13/hr. To a maximum of 5 total hours
Timothy Foster Red and Gold co-sponsor (replacement - High School)	17-18	\$32.50/hr. To a maximum of 6.5 total hours
Laurie Grady Red and Gold co-sponsor (replacement - High School) (revised)	17-18	\$32.50/hr. To a maximum of 6.5 total hours

## c - Approve employment of the following part-time hourly applicants: (Continued)

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Chelsea McDaniel Red and Gold co-sponsor (replacement - High School)	17-18	\$32.50/hr. To a maximum of 6.5 total hours
Jenna Oleykowski Red and Gold co-sponsor (replacement - High School)	17-18	\$32.50/hr. To a maximum of 6.5 total hours (revised)
Eric Dahl WHHS Radio co-sponsor (replacement - High School)	17-18	\$32.50/hr. To a maximum of 37.5 total hours
Kimberly Zeoli WHHS Radio co-sponsor (replacement - High School)	17-18	\$32.50/hr. To a maximum of 37.5 total hours

## d - Approve changes in rate and/or status for the following professional employees:

Erin Knox, from High School guaranteed substitute teacher to High School Special Education long-term substitute teacher effective on or about November 3, 2017 through the end of the 2017-18 school year at a yearly salary of \$57,424, prorated (replacement).

Stacey Kushner, from Middle School guaranteed substitute teacher to Middle School Grade 6 extended substitute teacher, effective September 29, 2017 through October 30, 2017 at a daily rate of \$274.76 (replacement).

Allie McKenna, from Lynnewood School guaranteed substitute teacher to Lynnewood School Grade 5 extended substitute teacher, effective October 3, 2017 at a daily rate of \$274.76 (replacement).

## e - Approve a change in rate and/or status for the following classified employees:

Karen Carano, from per diem substitute secretary to Chatham Park School full-time (7.5 hours/day, 12 months) secretary to elementary principal, effective November 6, 2017 at an hourly rate of \$20.41 (replacement).

Alexandra Hostler, from per diem substitute instructional assistant to Chestnutwold School part-time (4 hours/day, 189 days/year) instructional assistant effective October 30, 2017 at an hourly rate of \$18.91 (replacement).

Christine Melton, from Chestnutwold School part-time instructional assistant to Chestnutwold School full-time (6.5 hours/day, 189 days/year) instructional assistant effective October 30, 2017 at an hourly rate of \$20.73 (replacement).

Lori Mulhern, from Chatham Park School part-time instructional assistant to Coopertown School full-time (6.5 hours/day, 189 days/year) instructional assistant effective November 6, 2017 at an hourly rate of \$19.48 (replacement).

## f - Approve placing the following qualified persons on the per diem substitute list:

Medical building assistant: Katherine Thompson  
Elementary building assistant: Lisa Monaco

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

4 - Mr. Flaisher moved, seconded by Dr. Allen-Stuck, to approve the following leaves of absence:

Approve a request for a Family and Medical Leave Act leave of absence for the following employees, subject to receipt of required documentation:

Lorraine Devine, High School full-time medical/building assistant, effective October 16, 2017 (.5 p.m.) through January 22, 2018, if needed. She will use accumulated leave as necessary and available

John Verzella, full-time custodian, effective November 8, 2017 through January 31, 2018, if needed. He will use accumulated leave as necessary and available.

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

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END OF SUPERINTENDENT’S REPORT

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MEETING ADJOURNED Dr. Allen-Stuck moved, seconded by Ms. Bennett, to adjourn the meeting at 9:03 P.M.

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

The next regularly scheduled meeting of the Board of Directors for the School District of Haverford Township will be held Thursday, November 16, 2017 at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.

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James Devereaux, Board Secretary

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Date