

November 16, 2017
7:30 P.M.

Board of Directors
School District of Haverford Township
Oakmont Administration Building
50 East Eagle Road
Havertown, PA 19083

REGULAR MEETING MINUTES

Board Members Present

Mr. Denis Gray, President
Mr. Philip Hopkins, Vice President
Dr. Kimberly Allen-Stuck
Ms. Coleen Bennett
Mr. Russell Bilotta
Mr. Lawrence Feinberg
Mr. Ari Flaisher
Dr. James Goldschmidt
Dr. Joseph Martin

Staff Members Present

Mr. Fred Brown, Director of Data and Assessment
Mr. James Devereaux, Board Secretary
Mr. Gregg A. Parker, Director of Human Resources and General Counsel
Dr. Maureen Reusche, Superintendent
Ms. Jennifer Saksa, Director of Curriculum and Instruction

Others Present

Ms. Julia Davies, Student Representative

- MEETING OPENED Mr. Gray called the meeting to order at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.
- PUBLIC SESSION Jean Lutes, a resident of 169 Clemson Road in Bryn Mawr, regarding Transgender Policy.
- Jean Glussman, a resident of 816 Deer Road in Bryn Mawr, regarding Transgender Policy.
- Alan Collins a resident of 256 Fredrick Road in Havertown, regarding Private Investigator Costs.
- CONFERENCE MTG. 1. PSBA Recognition of Phil Hopkins for 24 Years of Service
 Ms. Mila Hayes, PA School Board Association
2. Professional and Support Staff Awards – 25 Years of Service
 Dr. Maureen Reusche
3. School Calendar 2018-19 – Second Look
 Dr. Maureen Reusche

- MINUTES Dr. Goldschmidt moved, seconded by Mr. Bilotta, to approve the official minutes from the November 2, 2017 Regular Public Board Meeting.
Voice vote in favor: 9 aye, 0 nay. Motion carried.
- BUDGET TRANSFERS Mr. Feinberg moved, seconded by Mr. Bilotta, to approve Budget Transfers in the amount of \$312,665.
Roll Call vote in favor: 9 aye, 0 nay. Motion carried.
- DISBURSEMENTS Dr. Goldschmidt moved, seconded by Ms. Bennett, to ratify disbursements totaling \$2,278,396.72 for general fund expenditures.
Voice vote in favor: 9 aye, 0 nay. Motion carried.
- Mr. Bilotta moved, seconded by Mr. Flaisher, to approve ACH payments totaling \$282,257.46 and authorize proper officers of the Board to pay these bills from the General Fund Account.
Voice vote in favor: 9 aye, 0 nay. Motion carried.
- Mr. Bilotta moved, seconded by Mr. Feinberg, to approve bills presented on Check Register (checks #119418 - #119578) dated November 17, 2017 totaling \$460,422.76 and authorize proper officers of the Board to pay these bills from the General Fund Account.
Voice vote in favor: 9 aye, 0 nay. Motion carried.
- BOARD POLICY Mr. Feinberg moved, seconded by Mr. Flaisher, to approve and adopt the following Board Policy:
Board Policy #259 – Gender Expansive & Transgender Students – Ensuring Equity and Nondiscrimination
Voice vote in favor: 9 aye, 0 nay. Motion carried.
- AGREEMENTS Mr. Feinberg moved, seconded by Mr. Flaisher, to approve the Facilities Use/Rental Agreement with the Haverford School for the use of the McQuillen Swimming Pool for the 2017-18 school year not to exceed \$18,000, subject to legal review.
- Dr. Goldschmidt moved, seconded by Mr. Bilotta, to approve the Agreement of Lease with Family Support Services for the 2017-18 school year in accordance with the standard district fee structure, subject to legal review.
Voice vote in favor: 9 aye, 0 nay. Motion carried.
- TAX ASSESSMENT Mr. Feinberg moved, seconded by Dr. Goldschmidt, to approve the settlement of certain tax assessment appeal litigation pending in the Court of Common Pleas of Delaware County for tax folio #22-09-00953-85, and authorize legal counsel, administration and Board officers to take all necessary action and execute required documents.
Voice vote in favor: 9 aye, 0 nay. Motion carried.
- DELAWARE COUNTY EDUCATION FOUNDATION Mr. Flaisher moved, seconded by Dr. Goldschmidt, to authorize a contract with the Delaware County Education Foundation for the provision of per diem administrative support services on an as needed basis, subject to legal review.
Voice vote in favor: 9 aye, 0 nay. Motion carried.

SPECIAL EDUCATION Dr. Allen-Stuck moved, seconded by Mr. Bilotta, to accept the recommendation of special counsel and authorize settlement of pending special education administrative proceedings #19645/17-18 for reimbursement of legitimate educational expenses not to exceed \$40,000 for student #23992.
Voice vote in favor: 9 aye, 0 nay. Motion carried.

FOOD SERVICES Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to:
 a. Ratify disbursements from the Food Service Fund totaling \$85,002.88.
 b. Approve Bill List (checks #2521 - #2539) totaling \$82,123.28 for November 2017.
Voice vote in favor: 9 aye, 0 nay. Motion carried.

SUPERINTENDENT'S REPORT

1 - Mr. Hopkins moved, seconded by Mr. Bilotta, to approve the following appointments:
 a - Approve employment of the following professional applicant as substitute teacher on extended assignment:
Extended substitute teacher - effective on or about December 8, 2017 through March 13, 2018:

<u>Name/Position</u>	<u>Rate</u>
Haleigh Williams Spanish (replacement - High School)	\$274.76/day

b - Approve employment of the following classified applicant:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Deena Timar Instructional assistant (part-time, 4 hrs./day, 189 days) (replacement - Chatham Park School)	11/20/17	\$18.91/hr.

c - Approve employment of the following part-time hourly applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Paul Eves Strings specialist High School	17-18	\$32.50/hr. To a maximum of 51 total hours
Harry Green Assistant boys/girls indoor track coach High School (replacement - winter season)	17-18	\$32.50/hr. To a maximum of 85 total hours
Stacey Kushner Grade 7 girls' basketball coach Middle School (replacement - winter season)	17-18	\$34.13/hr. To a maximum of 102 total hours

- c - Approve employment of the following part-time hourly applicants: (Continued)

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Nathaniel Oxman Grade 7 boys' basketball coach Middle School (replacement – winter season)	17-18	\$34.13/hr. To a maximum of 102 total hours

- d - Approve changes in rate and/or status for the following professional employees:

Kelly Ambrogi, from Lynnewood School Grade 4 long-term substitute teacher to Lynnewood School Grade 4 Temporary Professional Employee effective November 17, 2017 at an annual salary of \$53,650, prorated (replacement).

Ashley Balerna, from Coopertown School Special Education extended substitute teacher to Coopertown School Special Education long-term substitute teacher effective October 24, 2017 through April 2, 2018 at an annual salary of \$57,424, prorated (replacement).

- e - Approve a change in rate and/or status for the following classified employee:

Lisa Monaco, from substitute elementary building assistant to Chatham Park School part-time (approximately 10 hours/week) elementary building assistant, effective November 27, 2017 at an hourly rate of \$11.00 (replacement).

- f - Approve placing the following qualified persons on the per diem substitute list:

Instructional assistant: Susan Messina Jennifer Beaver

Voice vote in favor: 9 aye, 0 nay. Motion carried.

- 2 - Mr. Flaisher moved, seconded by Mr. Bilotta, to approve the following leaves of absence:

- a - Approve a request for Family and Medical Leave Act leave and extended unpaid medical leave of absence for the following employee, subject to receipt of required documentation:

Jeffrey Kaufman, full-time custodian, FMLA leave effective August 23, 2017 through November 15, 2017 with use of available accumulated leave. In addition, extended unpaid medical leave beginning November 10, 2017 through January 22, 2018.

- b - Approve a revised request for Family and Medical Leave Act and child-rearing leave of absence for the following employee, subject to receipt of required documentation:

Katie Gretchen, Coopertown School Special Education teacher, with revised beginning October 23, 2017 (.5 p.m.) through March 23, 2018. She will use accumulated leave as necessary and available.

- c - Approve a request for medical leave of absence for the following employee, subject to receipt of required documentation:

Jean Viviani, Coopertown School full-time instructional assistant, effective November 27, 2017 through on or about January 5, 2018. She will use accumulated leave as necessary and available.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

END OF SUPERINTENDENT'S REPORT

MEETING ADJOURNED Dr. Allen-Stuck moved, seconded by Ms. Bennett, to adjourn the meeting at 9:05 P.M.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

The next regularly scheduled meeting of the Board of Directors for the School District of Haverford Township will be held Thursday, December 7, 2017 at 7:30 P.M. in the Auditorium of Haverford High School.

James Devereaux, Board Secretary

Date