

PARKLAND SCHOOL DISTRICT
1210 Springhouse Road
Allentown, PA 18104

October 16, 2018

- CALL TO ORDER President Kennedy called the meeting of the Parkland School Board to order at 7:00 p.m. at the Administration Center.
- ROLL CALL Members present were as follows: Mr. Bold, Mr. Cohen, Mrs. Facchiano, Mr. Hein, Mr. Kennedy, Mrs. Maritch, Ms. Perlman-McKenna and Mrs. Roth. Non-members present were Superintendent Richard Sniscak, Board Secretary John A. Vignone and Attorney C. Steven Miller, Solicitor.
- Also present were the following: Rodney Troutman, Assistant Superintendent; Tracy Smith, Assistant to the Superintendent for Operations; Todd Gombos, Orefield Middle School Principal; Tamara Stavenski-Bennick, Assistant High School Principal; Karen Aulisio, Karen Dopera, Micheal Gehringer, Jamie Giaquinto and Robert Holmes, Elementary Principals; Brenda DeRenzo, Director of Student Services; Pamela Kelly, Director of Human Resources; David Keppel, Director of School Services; Kelly Rosario, Director of Curriculum & Instruction & Professional Development; Lori Seier, Director of Food Services; Thomas Derhammer, Information Technology Supervisor; Margie Peterson, The Morning Call; Susan Rumble, The Parkland Press.
- DISCUSSION The following items were discussed:
- Parkland Interdepartmental Approach Presentation
- EXECUTIVE The meeting was adjourned to executive session at 7:17 p.m. for discussion
SESSION with Solicitor and Collective Bargaining.
- REGULAR SESSION The regular session was called to order at 8:00 p.m. at the Administration Center.
- APPROVAL OF It was moved by Mr. Bold, seconded by Mrs. Roth, to approve the minutes of
MINUTES the following meetings, as presented:
- The Board Meeting of September 18, 2018
 The Board Meeting of September 25, 2018
 The Academics, Arts & Athletics Committee Meeting of
 October 8, 2018
 The Buildings and Grounds Committee Meeting of October 8, 2018
 The Personnel and Finance Committee Meeting of October 8, 2018

All voted in favor.

TREASURER’S REPORT

It was moved by Mr. Hein, seconded by Mrs. Facchiano, to accept the Treasurer’s Report for the period ending September 30, 2018, as appended. All voted in favor.

APPROVAL OF MEMORANDUM OF UNDERSTANDING

It was moved by Mr. Cohen, seconded by Mrs. Facchiano, to authorize the Board President to execute the attached Memorandum of Understanding between Parkland School District and Lehigh Carbon Community College for the planning and implementation of the Teacher in the Workplace Grant. All voted in favor.

OVERNIGHT FIELD TRIPS

It was moved by Mr. Cohen, seconded by Mrs. Roth, to approve the following overnight field trips:

- Parkland High School Political Science Club to Ivy League Model United Nations Conference in Philadelphia, Pennsylvania – January 31 to February 3, 2019
- Parkland High School Engineering Club to Pittsburgh, Pennsylvania – February 21-23, 2019
- Parkland High School Productions to Seattle, Washington – March 27-31, 2019
- Parkland High School Orchestra to Nashville, Tennessee – March 27-31, 2019

All voted in favor.

APPROVAL OF BID – PHILIPS BROTHERS ELECTRICAL CONTRACTORS, INC.

It was moved by Mr. Bold, seconded by Ms. Perlman-McKenna, to accept the Bid Proposal submitted by Philips Brothers Electrical Contractors, Inc. for the installation of a new electrical service in the bus parking lot located along Stadium Drive in accordance with the specifications provided, for a base bid of \$196,800. The project will be funded from the reimbursement money received from Liberty Mutual Insurance for the loss of the bus garage due to the fire. All voted in favor.

AUTHORIZE PAYMENT OF INVOICE TO C.M. EICHENLAUB CO. TO INCLUDE ACTUAL SHIPPING COSTS

It was moved by Mr. Bold, seconded by Ms. Perlman-McKenna, to approve and award the contract to C.M. Eichenlaub Co. by the School Board on June 19, 2018 for the repair of the high school’s main gymnasium bleachers in the amount of \$21,413 including estimated shipping costs be amended to authorize the payment of \$22,457.25 including actual shipping costs in accordance with an invoice dated September 20, 2018. The actual shipping costs per the invoice are \$1,044.25. The contract was awarded in accordance with the Commonwealth’s cooperative purchasing CO-STARS program. The project is funded from the Capital Projects Fund. All voted in favor.

PERSONNEL ITEMS

It was moved by Mr. Hein, seconded by Mr. Bold, to approve the following personnel items:

PERSONNEL ITEMS
(cont.)

RETIREMENT/
RESIGNATIONS

Retirement/Resignations of the following individuals:

Lisa E. Nyce, Library Media Specialist at Parkway Manor Elementary School is retiring after 31 years in education, effective January 3, 2019.

Patricia Mangiaruga, Head Custodian (2nd Shift) at Parkland High School, is retiring after 33 years of service effective December 1, 2018.

Patrice Pany, DRP/Title I Aide at Ironton Elementary School, has resigned effective October 16, 2018.

Joelle L. Strahler, part-time Clerical at Springhouse Middle School, is resigning effective October 26, 2018.

Maria E. Bookholt, Playground Aide at Fogelsville Elementary School, has resigned effective October 12, 2018.

Jason Harmony, part-time Custodian at the Troxell Building, has resigned effective September 20, 2018.

CHILDREARING LEAVE
OF ABSENCE

Childrearing leave of absence to the following individual:

Lauren Kostovick, Music Teacher at Fred J. Jandl Elementary School, from January 4, 2019, through the end of the 2018-2019 school year.

FMLA

Family Medical Leave under the Family Medical Leave Act, in accordance with the FMLA guidelines, to the following individuals:

Tricia L. Brzezinski, Kindergarten Teacher at Fred J. Jandl Elementary School, from October 1, 2018, through December 24, 2018.

Nancy O'Donnell-Huff, Teaching Assistant at Schnecksville Elementary School, from October 20, 2018, not to exceed 12 weeks.

CHANGE OF STATUS

Change of Status to the following individuals:

Beth A. Sloan, from Playground Aide to part-time Clerical at Kernsville Elementary School, effective October 8, 2018, at an hourly rate of \$17.44, to replace Janel Hanno who had a change of status.

Anthony M. Chidiac from part-time Garage Helper to Garage Mechanic's Helper, effective October 17, 2018, at an annual salary of \$48,518, prorated, to replace James Haldaman who had a change of status.

EMPLOYMENT OF
PERSONNEL

To employ the following individuals, pending receipt of clearances, as required:

PERSONNEL ITEMS
(cont.)

EMPLOYMENT OF
PERSONNEL (cont.)

Chantel L. Benes, as a DRP/Title I Aide at Fogelsville Elementary School, effective October 10, 2018, at an hourly rate of \$18.76, to replace Amanda Saliby who resigned.

Linda A. Bolasky, as a DRP/Title I Aide at Fogelsville Elementary School, effective October 9, 2018, at an hourly rate of \$18.76, to replace Elizabeth Schuster who resigned.

Amber K. Csrenko, as a DRP/Title I Aide at Fogelsville Elementary School, effective October 10, 2018, at an hourly rate of \$18.76, to replace Jane Markwich who resigned.

Lisa H. Kaplan, as a DRP/Title I Aide at Ironton Elementary School, effective October 9, 2018, at an hourly rate of \$18.76, to replace Kelly Moneymaker who resigned.

Shelli Keller, as a DRP/Title I Aide at Fogelsville Elementary School, effective October 15, 2018, at an hourly rate of \$18.76, to replace Rosemary Luczejko who resigned.

Avery J. Romaine, as a DRP/Title I Aide at Parkway Manor Elementary School, effective October 2, 2018, at an hourly rate of \$18.76, dur to additional program hours.

Cheyenne L. Rossanese, as a DRP/Title I Aide at Fogelsville Elementary School, effective October 22, 2018, at an hourly rate of \$18.76, due to additional program hours.

Jessica L. Ruisch, as part-time Clerical at Cetronia Elementary School, effective October 8, 2018, at an hourly rate of \$17.44, to replace Julie Malloy who resigned.

Laurie W. Theisen, as a DRP/Title I Aide at Schnecksville Elementary School, effective October 9, 2018, at an hourly rate of \$18.76, to replace Nicole Barker who resigned.

Adrienne M. Geidner, as a DRP/Title I Aide at Fogelsville Elementary School, effective October 22, 2018, at an hourly rate of \$18.76, to replace Caitlin Vanhorn who resigned.

Shadab R. Ashraf, as a DRP/Title I Aide at Cetronia Elementary School, effective October 9, 2018, at an hourly rate of \$18.76, to replace Sarah Yorgey who resigned.

Cynthia A. Doyle, as a part-time Paraprofessional at Parkway Manor Elementary School, effective October 9, 2018, at an hourly rate of \$20.99, to replace Carol Keyser who resigned.

PERSONNEL ITEMS
(cont.)

EMPLOYMENT OF
PERSONNEL (cont.)

Sara K. Roberts, as a Playground Aide at Fred J. Jaindl Elementary School, effective October 10, 2018, at an hourly rate of \$15.94, to replace Melissa Severo who had a change of status.

Jasmina Becirovic, as a Playground Aide at Kernsville Elementary School, effective October 15, 2018, at an hourly rate of \$15.94, to replace Beth Sloan who had a change of status.

Ramon J. Deeb III, as a Grounds Custodian, effective November 1, 2018, at an annual salary of \$46,834, prorated, to replace Dean Newhard who resigned.

Kaye A. Coval, as Art Honor Society Advisor at Parkland High School for the 2018-2019 school year, at the contracted stipend.

Damon Gelb, as High School Play Prop and Stage Advisor for the 2018-2019 school year, at the contracted stipend, to replace Alex Michaels.

Jessica Reitnauer, as Springhouse Middle School Stagecraft Advisor for the 2018-2019 school year, at the contracted stipend.

Adam Hluschak, as Varsity Wrestling Assistant Coach at Parkland High School, for the 2018-2019 school year, at the contracted stipend.

Brianna Ziegler, as a School Bus Driver, effective date to be determined, at a probationary rate of \$103.40, pending completion of required training and clearances, to replace Stephen Krasnansky who retired.

APPROVAL OF DAY-TO-
DAY SUBSTITUTE LIST

The attached list of individuals are approved to serve as day-to-day substitutes during the 2018-2019 school year. When working as substitutes the individuals are considered employees-at-will without tenure rights under the School Code. The District Administration may delete substitutes from the approval list at any time for any reason.

All voted in favor.

GRADUATE CREDIT
REIMBURSEMENT

It was moved by Mr. Hein, seconded by Mrs. Roth, to approve graduate credit reimbursement, as appended, for personnel who have properly submitted their credentials and receipts. All voted in favor.

BOARD POLICY
FIRST READING

Parkland School District Policy #819 was presented for first reading.

APPROVAL OF GRANT
RIGHT-OF-WAY TO PPL

It was moved by Mr. Bold, seconded by Mr. Hein, to approve and authorize the Board President to sign the attached Grant of Right-Of-Way unto PPL Electric Utilities Corporation (“PPL”), which grants PPL the right to construct, reconstruct, operate and maintain its electric and communication facilities as

APPROVAL OF GRANT
RIGHT-OF-WAY TO PPL
(cont.)

shown on the plan attached to the Grant of Right-Of-Way. (The Grant of Right-Of-Way provides for an underground electric line extending from Twin Ponds Road to the Veterans Memorial Elementary School building and the installation of a pad mounted transformer.) All voted in favor.

SETTLEMENT
AGREEMENT AND
RELEASE

It was moved by Mr. Hein, seconded by Mrs. Maritch, to approve and authorize the Board President to execute the attached Settlement Agreement and Release (Agreement) and the attached Third Party Education Trust (Trust) both of which provide for the education of a student identified in the Agreement and Trust. All voted in favor.

REPORTS

Mr. Hein reported on the following Lehigh Career and Technical Institute matters:

- Adult Workforce Education agreements
- 3-year contract with the Educational Support Personnel Association
- Monthly financial matters
- Approval of the architect's contract for the welding lab

Mr. Kennedy reported on the following Lehigh Carbon Community College matters:

- LCCC Presents: Faces of Honor
- Kutztown University Partnership
- State Police Presence in the Community

Mr. Bold reported on the following Carbon Lehigh Intermediate Unit #21 matters:

- Welcomed new Members to the IU Board
- Various Reports
- Human Services overview
- IU Business Office to provide financial assistance to Allentown SD

TAX EXONERATIONS

It was moved by Mr. Bold, seconded by Mr. Hein, to approve tax exonerations submitted by Portnoff Law Associates, the District's delinquent tax collector. All voted in favor.

ACCOUNTS PAYABLE

It was moved by Mr. Hein, seconded by Mr. Bold, to authorize the payment of bills in the amount of \$5,289,581.42. The vote was as follows: 8 – 0 on all payments with the exception of checks 260213, 260223, 260264, 260407 and 260408 with Mr. Cohen and Mrs. Roth voting No regarding the aforementioned check numbers.

ROUNDTABLE

Ms. Perlman-McKenna –

- 1st Amendment event was well done and interesting to view

ROUNDTABLE
(cont.)

Mr. Hein –

- Same as Ms. Perlman-McKenna regarding 1st Amendment event
- The play on Friday was different and emotional

Mrs. Roth –

- Agreed with Mr. Hein regarding play
- 1st Amendment event was well done
- Senior Citizen Learning Academy

Mrs. Maritch –

- Workshop Presentation was enlightening

Mr. Sniscak –

- Thanked the presenters for Interdepartmental Presentation
- PASA/PSBA conference this week

Mr. Kennedy –

- 1st Amendment event was well done
- Art work event this evening was outstanding
- Thanks to Brenda DeRenzo and her department MOU with LCCC

ADJOURNMENT

The meeting was adjourned at 8:20 p.m. by motion of Mr. Bold, seconded by Mr. Hein. All voted in favor.

JOHN A. VIGNONE
BOARD SECRETARY