

April 19, 2018
7:30 P.M.

Board of Directors
School District of Haverford Township
Oakmont Administration Building
50 East Eagle Road
Havertown, PA 19083

REGULAR MEETING MINUTES

Board Members Present

Mr. Lawrence Feinberg, President
Dr. Kimberly Allen-Stuck, Vice President
Dr. Alisa Clyne
Ms. Kristin Larsen
Dr. Joseph Martin
Ms. Susan Mingey
Mr. Salvatore Scinto
Ms. Bridget Wiedeman

Board Members Absent

Mr. Ari Flaisher – Out of Town

Staff Members Present

Mr. Fred Brown, Director of Data and Assessment
Mr. Gregg A. Parker, Director of Human Resources and General Counsel
Dr. Maureen Reusche, Superintendent
Mr. Robert L. Riegel, Business Manager/School Board Secretary

Others Present

Ms. Julia Davies, Student Representative
Ms. Nora Healey, Student Representative
Ms. Riley Vetter, Student Representative

- MEETING OPENED Mr. Feinberg called the meeting to order at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.
- PUBLIC SESSION Michael Mullen, a resident of 1005 Bryan Street in Drexel Hill and HTEA President, regarding a Resolution Opposing Arming Teachers.
Christa Milant, a resident of 833 Aubrey Ave. in Ardmore, regarding HCAN.
- CONFERENCE MTG. 1. Introduction to the Young Minds Change Lives Club
Middle School Club Members
2. Student Recognition
- Accounting Career Awareness Program (ACAP) Winners:
Gina Ngo, Ngi Nguyen, Reema Patel, Georgena Williams
 - Haverford Township Human Relations Project:
“Appreciating Diversity” – Arielle Gray
Mr. John Berardoni

- CONFERENCE MTG.
(Continued)
3. Facilities Study Update
Ms. Lynn Blahusch, CB Development
 4. Special Education Plan
Ms. Jessica Gondeck and Mr. Neil Evans
 5. Adopt Proposed Final Budget – 2018-19
Mr. Robert L. Riegel
 6. Discussion of Resolution Opposing Arming Teachers
Mr. Lawrence Feinberg
- SUBMISSIONS
- Secretary submitted for insertion into the minutes the Financial Report as of February 28, 2018.
- MINUTES
- Mr. Scinto moved, seconded by Ms. Larsen, to approve the official minutes from the April 5, 2018 Regular Public Board Meeting.
Voice vote in favor: 8 aye, 0 nay. Motion carried.
- BUDGET TRANSFERS
- Ms. Larsen moved, seconded by Dr. Allen-Stuck, to approve Budget Transfers in the amount of \$22,988.22.
Roll Call vote in favor: 8 aye, 0 nay. Motion carried.
- DISBURSEMENTS
- Dr. Allen-Stuck moved, seconded by Ms. Larsen, to ratify disbursements totaling \$2,104,487.74 for general fund expenditures.
Voice vote in favor: 8 aye, 0 nay. Motion carried.
- Ms. Mingey moved, seconded by Dr. Allen-Stuck, to approve ACH payments totaling \$447,957.54 and authorize proper officers of the Board to pay these bills from the General Fund Account.
Voice vote in favor: 8 aye, 0 nay. Motion carried.
- Dr. Allen-Stuck moved, seconded by Ms. Larsen, to approve bills presented on Check Register (checks #120879 - #121013) dated April 20, 2018 totaling \$492,079.34 and authorize proper officers of the Board to pay these bills from the General Fund Account.
Voice vote in favor: 8 aye, 0 nay. Motion carried.
- PROPOSED FINAL BUDGET
- Dr. Martin moved, seconded by Ms. Mingey, to adopt the Proposed Final Budget for fiscal year 2018-2019 totaling \$124,379,377. This amount includes \$300,000 for Capital Expenditures and \$800,000 in Budgetary Reserve. The proposed millage rate 31.7991, an increase of .7453 mills, or 2.40% over the 2017-18 millage rate of 31.0538.
Voice vote in favor: 8 aye, 0 nay. Motion carried.
- DCVTS BUDGET
- Dr. Allen-Stuck moved, seconded by Ms. Larsen, to approve the budget and adopt Resolution No. 56 for the Delaware County Vocational-Technical Schools for the 2018-2019 fiscal year in the amount of \$13,664,047. (Haverford's share: \$722,559)
Voice vote in favor: 8 aye, 0 nay. Motion carried.

DCCC BUDGET Ms. Mingey moved, seconded by Dr. Allen-Stuck, to approve the 2018-2019 Delaware County Community College Budget in the amount of \$92,054,093. (Haverford’s share: \$1,323,216)
Voice vote in favor: 8 aye, 0 nay. Motion carried.

DCIU BUDGET Ms. Mingey moved, seconded by Dr. Clyne, to approve the 2018-2019 DCIU General Operating Budget in the amount of \$9,133,557. (Haverford’s share: \$110,037.59).
Voice vote in favor: 8 aye, 0 nay. Motion carried.

SPECIAL EDUCATION Dr. Clyne moved, seconded by Mr. Scinto, to approve the 2018-2019 Special Education Intergovernmental Funding and Service Agreement with the Delaware County Intermediate Unit in the amount of \$953,509.
Voice vote in favor: 9 aye, 0 nay. Motion carried.

SUPERINTENDENT CONTRACT Dr. Allen-Stuck moved, seconded by Ms. Wiedeman, to approve and authorize proper officers of the Board of School Directors to execute a contract between the Board and Maureen Reusche, Ed.D. as District Superintendent for the term July 1, 2018 through June 30, 2023.
Voice vote in favor: 8 aye, 0 nay. Motion carried.

SPECIAL EDUCATION PLAN Ms. Larsen moved, seconded by Dr. Clyne, to approve the School District of Haverford Township Special Education Plan for the term July 1, 2018 through June 30, 2021.
Voice vote in favor: 8 aye, 0 nay. Motion carried.

SERVICES CONTRACT Ms. Wiedeman moved, seconded by Dr. Allen-Stuck, to approve a five (5) year contract with Finalsight for web solution products and services according to the following schedule:

Schedule	Amount
Total Setup Cost (USD)	\$5,000
Period 1 – July 1, 2018	\$23,600
Period 2 – July 1, 2019	\$23,600
Period 3 – July 1, 2020	\$23,600
Period 4 – July 1, 2021	\$23,600
Period 5 – July 1, 2022	\$23,600

Voice vote in favor: 8 aye, 0 nay. Motion carried.

FOOD SERVICES Dr. Clyne moved, seconded by Ms. Wiedeman, to:

- a. Ratify disbursements from the Food Service Fund totaling \$40,973.59.
- b. Approve Bill List (checks #2616 - #2634) totaling \$47,592.37 for April 2018.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

SUPERINTENDENT'S REPORT

1 - Dr. Allen-Stuck moved, seconded by Ms. Wiedeman, to accept the following retirements:

a - Accept a retirement from the following central administration employee:

Frederick Brown, Director of Data and Assessment, effective July 6, 2018 (43 years).

b - Accept a retirement from the following professional employee:

Jean Gilronan, Coopertown School Grade 2 teacher, effective September 30, 2018 (25 years).

c - Accept retirements from the following classified employees:

Helene Anthony, full-time bus driver, effective April 30, 2018 (18 years).

Susan Cavarocchi, full-time bus driver, effective June 15, 2018 (28 years).

Karen Pass, High School full-time instructional assistant, effective April 27, 2018 (12 years).

Voice vote in favor: 8 aye, 0 nay. Motion carried.

2 - Dr. Allen-Stuck moved, seconded by Ms. Larsen, to accept the following resignations:

Accept a resignation from the following classified employees:

Michael Henderson, full-time groundskeeper, effective April 17, 2018; personal.

Charmagne Newman, Coopertown School elementary building assistant, effective April 19, 2018; personal.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

3 - Ms. Mingey moved, seconded by Ms. Wiedeman, to approve the following appointments:

a - Approve the following properly certificated person as guaranteed daily substitute teacher to work all remaining school days during the 2017-18 school year as indicated below subject to other interim assignments:

<u>Name/Building</u>	<u>Effective</u>	<u>Rate</u>
Daniel Lutes Middle School	4/16/18	\$140.00/day

3 - Appointments (Continued)

b - Approve employment of the following classified applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Miranda Cekani Custodian (full-time, 8 hrs./day, 12 months) (replacement)	4/20/18	\$21.38/hr.
Jessica Viola Instructional assistant (part-time, 4 hrs./day, 189 days) (replacement – Chestnutwold School)	4/27/18	\$18.91/hr.

c - Approve employment of the following part-time hourly applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Sarah Farnsworth Guide Federal School Program	4/15/18	\$13.63/hr. To a maximum of \$374.83
Donna Lunny Guide Federal School Program	4/15/18	\$13.63/hr. To a maximum of \$524.76
Amy Wolf Guide Federal School Program	4/15/18	\$13.63/hr. To a maximum of \$599.72

d - Approve changes in rate and/or status for the following professional employee:

Alexandra Conradi, from elementary guaranteed substitute teacher to Chatham Park School Grade 1 extended substitute teacher, effective April 19, 2018 through the end of the 2017-18 school year at a daily rate of \$274.76 (replacement).

e - Approve a change in rate and/or status for the following classified employee:

Anthony Gallo, from part-time custodian to full-time (8 hrs./day, 12 months) custodian, effective April 20, 2018 at an hourly rate of \$21.38 (replacement).

f - Approve placing the following qualified persons on the per diem substitute list:

<u>Instructional assistant:</u>	Charmagne Newman
<u>Federal School Guide:</u>	Beverly Rorer

Voice vote in favor: 8 aye, 0 nay. Motion carried.

4 - Dr. Clyne moved, seconded by Ms. Larsen, to approve the following leaves of absence:

- a - Approve a request for Family and Medical Leave Act and child-rearing leave of absence for the following employees, subject to receipt of required documentation:

Carrie Czyzewski, Chestnutwold School reading specialist, effective June 15, 2018 through January 23, 2019. She will use accumulated leave as necessary and available.

Kimberly McEntee, Chestnutwold School Grade 3 teacher, effective May 30, 2018 through the end of the 2017-18 school year. She will use accumulated leave as necessary and available.

Samantha Thierry, Lynnewood School Grade 3 long-term substitute teacher, effective May 7, 2018 through the end of the 2017-18 school year.

- b - Approve a request for extension of medical leave of absence for the following employee, contingent upon receipt and review of required documentation:

Gloria Gillard, Pupil Services occupational therapist, effective April 10, 2018 through April 27, 2018. She will use accumulated leave as necessary and available.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

5- Ms. Larsen moved, seconded by Ms. Wiedeman, to approve the negotiated collective bargaining agreement between the School District of Haverford Township and Haverford Township Education Support Professional Association (HTESPA) PSEA/NEA effective July 1, 2018 - June 30, 2021 and authorize the proper officers of the Board and legal counsel to execute and take necessary actions to enter into the agreement.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

6 - Dr. Clyne moved, seconded by Ms. Larsen, to approve the following student educational excursions:

High School Robotics team, approximately 24 students, to West Windsor-Plainsboro North High School, Plainsboro, NJ, on Saturday, June 23, 2018.

High School Varsity and JV Cheerleading teams, approximately 30 students, to Trails End Camp, Beach Lake, PA, on Saturday, August 18 through Tuesday, August 21, 2018.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

END OF SUPERINTENDENT'S REPORT

MEETING ADJOURNED Ms. Wiedeman moved, seconded by Dr. Allen-Stuck, to adjourn the meeting at 9:27 P.M.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

The next regularly scheduled meeting of the Board of Directors for the School District of Haverford Township will be held Thursday, May 3, 2018 at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.

Robert L. Riegel, Board Secretary

Date