

August 23, 2018
7:30 P.M.

Board of Directors
School District of Haverford Township
Oakmont Administration Building
50 East Eagle Road
Havertown, PA 19083

REGULAR MEETING MINUTES

Board Members Present

Mr. Lawrence Feinberg, President
Dr. Kimberly Allen-Stuck, Vice President
Dr. Alisa Clyne
Mr. Ari Flaisher
Ms. Kristin Larsen
Dr. Joseph Martin
Ms. Susan Mingey
Mr. Salvatore Scinto
Ms. Bridget Wiedeman

Staff Members Present

Ms. Sara Christianson, Director of Learning and Assessment
Mr. Gregg A. Parker, Director of Human Resources and General Counsel
Dr. Maureen Reusche, Superintendent
Mr. Robert L. Riegel, Business Manager/School Board Secretary
Ms. Jennifer Saksa, Director of Curriculum and Instruction

MEETING OPENED	Mr. Feinberg called the meeting to order at 7:40 P.M. in the Board Conference Room of the Oakmont Administration Building.
PUBLIC SESSION	Senator Daylin Leach of the 17 th Senatorial District, regarding Welcoming Schools Resolution.
CONFERENCE MTG.	<ol style="list-style-type: none">1. C.B. Development and KCBA Progress Report Ms. Lynn Blahusch, et al2. Revision to Board Policy #218 – Student Discipline – Second Look Mr. Neil Evans3. Transportation Update - Mr. George Ramplin4. Welcoming Schools Resolution Discussion
SUBMISSIONS	Secretary submitted for insertion into the minutes the Proof of Publication as it relates to the changes in the 2018-2019 Schedule of Regular Public Board Meetings.
MINUTES	Mr. Scinto moved, seconded by Ms. Wiedeman, to approve the official minutes from the August 2, 2018 Regular Public Board Meeting. <i>Voice vote in favor: 9 aye, 0 nay. Motion carried.</i>

DISBURSEMENTS

Mr. Flaisher moved, seconded by Ms. Mingey, to ratify disbursements totaling \$1,772,976.69 for general fund expenditures.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to approve ACH payments totaling \$629,940.80 and authorize proper officers of the Board to pay these bills from the General Fund Account.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

Mr. Flaisher moved, seconded by Ms. Mingey, to approve bills for fiscal year 17-18 presented on Check Register (checks #121875 - #121903) dated August 24, 2018 totaling \$128,358.68 and authorize proper officers of the Board to pay these bills from the General Fund Account.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

Ms. Larsen moved, seconded by Dr. Allen-Stuck, to approve bills for fiscal year 18-19 presented on Check Register (checks #121904 - #122017) dated August 24, 2018 totaling \$1,320,878.77 and authorize proper officers of the Board to pay these bills from the General Fund Account.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

BOARD POLICY

Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to approve and adopt Board Policy #201 – Admission of Students.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

SUBSTITUTE AGREEMENT

Mr. Flaisher moved, seconded by Dr. Allen-Stuck, approve a renewal of the Substitute Placement Agreement with Insight Workforce Solutions, LLC. to provide per diem teacher substitute staffing support and services during the 2018-19 school year at a rate of \$132 per diem, subject to legal review.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

TAX ASSESSMENT APPEAL

Mr. Flaisher moved, seconded by Ms. Wiedeman, to approve a motion to settle certain tax assessment appeal litigation pending in the Court of Common Pleas of Delaware County as set forth in the Settlement Resolution and authorize legal counsel, administration and Board officers to take all necessary action and execute required documents.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

EQUIPMENT RECYCLING

Mr. Flaisher moved, seconded by Dr. Allen-Stuck, to approve the administrative recommendation to dispose of and recycle outdated computer equipment through Sycamore International Inc.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

DONATION

Ms. Larsen moved, seconded by Mr. Flaisher, to accept a donation in the amount of \$10,000 from the Haverford Township Education Foundation in memory of Jane Greenspun for the purpose of updating the audio, visual and lighting systems in the Haverford Middle School auditorium.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

SPECIAL EDUCATION Mr. Flaisher moved, seconded by Ms. Mingey, to accept the recommendation of special counsel and authorize settlement of pending special education administrative proceedings 7-40459 for placement of special education student for 2018-2019 school year including summer services in an amount not to exceed \$49,800.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

Ms. Larsen moved, seconded by Mr. Flaisher, to accept the recommendation of special counsel and authorize settlement of pending special education administrative proceeding 8-52670 for placement of special education student for a period of September 1, 2018 through August 31, 2019 in an amount not to exceed \$30,000.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

Ms. Larsen moved, seconded by Mr. Flaisher, to accept the recommendation of special counsel and authorize settlement of pending special education administrative proceeding 8-53868 for placement of special education student for 2018-2019 school year including summer services in an amount not to exceed \$38,000.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

Ms. Larsen moved, seconded by Ms. Mingey, to accept the recommendation of special counsel and authorize settlement of pending special education administrative proceeding 8-54416 for placement of special education student for 2018-2019 school year including summer services in an amount not to exceed \$51,880.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

Ms. Larsen moved, seconded by Mr. Flaisher, to accept the recommendation of special counsel and authorize settlement of pending special education administrative proceeding 8-51287 for placement of special education student for 2018-2019 school year including summer services in an amount not to exceed \$35,000.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

SPECIAL ED.
CONTRACTS

Mr. Flaisher moved, seconded by Dr. Allen-Stuck, to approve following approve the following educational contracts for students attending out of district placements for the 2018-19 school year, subject to legal review:

Child Guidance Resource Center	4 Students	\$226,000
Woods Services	1 Student	76,284
Overbrook School for the Blind	1 Student	18,810
Timothy School	5 Students	340,000
Melmark School	3 Students	216,000
<u>Millcreek School</u>	<u>1 Student</u>	<u>48,240</u>
Total	15 Students	\$925,334

Voice vote in favor: 9 aye, 0 nay. Motion carried.

SPECIAL ED.
CONTRACTS
(CONTINUED)

Dr. Allen-Stuck moved, seconded by Ms. Larsen, to approve following educational service contracts for services provided to students and/or staff within the District, subject to legal review:

Pearson Assessments	Online Assessments	\$15,000
Criticare Services	Nursing Support	50,000
Jenn Lorenz	Contracted School Psychologist	30,000
<u>Lori Kasmien</u>	<u>Staff Training/Parent Support</u>	<u>20,000</u>
Total		\$115,000

Voice vote in favor: 9 aye, 0 nay. Motion carried.

PROFESSIONAL
SERVICES

Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to appoint Environmental Control Systems, Inc. as the AHERA District Designated Person to render professional engineering, environmental management consulting, and asbestos control services for a three (3) year period through June 30, 2021 as recommended by C.B. Development.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

FOOD SERVICES

Ms. Larsen moved, seconded by Mr. Flaisher, to:

- a. Ratify disbursements from the Food Service Fund totaling \$20,243.61.
- b. Approve Bill List (checks #2692 - #2697) totaling \$8,947.92 for August 2018.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

 SUPERINTENDENT'S REPORT

1 - Mr. Flaisher moved, seconded by Ms. Larsen, to accept the following resignations:

a - Accept a resignation from the following professional employee:

Jessica Niemann, Chatham Park School Grade 2 teacher, effective on or before 60 days; personal.

b - Accept resignations from the following classified employees:

Michael Chiacchiere, High School part-time instructional assistant, effective August 16, 2018; personal.

Patricia Gilroy, part-time food service helper, effective August 22, 2018; personal.

Dana LaRosa, Chestnutwold School part-time instructional assistant, effective August 1, 2018; personal.

Shawn Pickett, High School part-time security assistant, effective August 23, 2018; personal.

Dawn Rocci, Middle School full-time instructional assistant, effective August 22, 2018; personal.

Paul Smith, full-time custodian, effective August 8, 2018; personal.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

2 - Mr. Flaisher moved, seconded by Ms. Larsen, to approve the following appointments:

- a - Approve employment of the following professional applicants, contingent upon receipt of all necessary clearances including Act 168 of 2014:

Professional Employee – effective on or about August 28, 2018:

<u>Name/Position</u>	<u>Salary</u>
Katrina Gallagher Grade 1 teacher Lynnewood School (replacement)	\$62,259
Andrew Krauter Special Education teacher Chatham Park School (replacement)	\$60,908
Kaitlyn Vent Special Education teacher Lynnewood/Manoa Schools (new position)	\$60,908
Dominique Welch Special Education teacher Coopertown School (replacement)	\$59,498

Temporary Professional Employee – effective on or about August 28, 2018:

<u>Name/Position</u>	<u>Salary</u>
Jamie Davis Grade 4 teacher Manoa School (new position)	\$52,600
Alison Fell Occupational Therapist Pupil Services (replacement)	\$57,858
Megan Fore Grade 2 teacher Coopertown School (replacement)	\$62,259
Stephanie Gardiner Grade 2 teacher Chatham Park School (replacement)	\$54,091
Phylcia Green Grade 2 teacher Lynnewood School (replacement)	\$62,259

Temporary Professional Employee – effective on or about August 28, 2018: (Continued)

<u>Name/Position</u>	<u>Salary</u>
Maria Haldeman Part-time (.5) Special Education teacher Chestnutwold School (replacement)	\$59,498, prorated
Ashley Longosz Grade 5 teacher Manoa School (replacement)	\$59,498
Tonya Rodenbach Reading specialist Coopertown School (replacement)	\$59,498

- b - Approve employment of the following professional applicants as substitute teachers on long-term assignment, contingent upon receipt of all necessary clearances including Act 168 of 2014:

Long-term substitute- effective August 28, 2018 through the end of the 2018-19 school year:

<u>Name/Position</u>	<u>Salary</u>
Jocelyn Burnett Grade 2 teacher (new position – Lynnewood School)	\$57,858
Hannah Elliott (.5) Kindergarten teacher (replacement – Chatham Park School)	\$52,600, prorated
Michelle Grossman (.5) Kindergarten teacher (replacement – Manoa School)	\$53,376, prorated
Stacey O'Brien Grade 5 teacher (replacement – Coopertown School)	\$61,471
Alyssa Pezick Grade 3 teacher (replacement – Lynnewood School)	\$53,376
Brittany Weikel Special Education teacher (replacement – Coopertown School)	\$57,858

- c - Approve employment of the following professional applicants as substitute teachers on extended assignment:

Extended substitute teacher- effective August 28, 2018 through approximately November 26, 2018:

<u>Name/Position</u>	<u>Rate</u>
Paige Gingrich Grade 2 (replacement – Manoa School)	\$273.96/day

Extended substitute teacher- effective October 15, 2018 through approximately January 23, 2019:

<u>Name/Position</u>	<u>Rate</u>
Ashley Jackson Grade 1 (replacement – Chestnutwold School)	\$273.96/day

Extended substitute teacher- effective approximately October 7, 2018 through January 10, 2019:

<u>Name/Position</u>	<u>Rate</u>
Sheila Sheils Grade 2 teacher (replacement – Chestnutwold School)	\$273.96/day

- d - Approve the following properly certificated persons as guaranteed daily substitute teachers to work each school day during the 2018-19 school year as indicated below subject to other interim assignments, contingent upon receipt of all necessary clearances including Act 168 of 2014:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Julie Cornett High School	9/4/18	\$142.50/day
Michael Christiansen High School	9/4/18	\$142.50/day
Nancy McGoldrick High School	9/4/18	\$165.00/day
Susan Milliken High School	9/4/18	\$142.50/day
Hannah Elliott (.5) Chatham Park School	9/4/18	\$142.50/day, prorated
Michelle Grossmann (.5) Manoa School	9/4/18	\$142.50/day, prorated
Soleil Laboy Chestnutwold School	9/4/18	\$142.50/day

- d - Approve the following properly certificated persons as guaranteed daily substitute teachers to work each school day during the 2018-19 school year as indicated below subject to other interim assignments, contingent upon receipt of all necessary clearances including Act 168 of 2014: (Continued)

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Emily O'Neill Coopertown School	10/1/18	\$142.50/day
Tricia Stocker Manoa School	9/4/18	\$142.50/day

- e - Approve employment of the following classified applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Jennifer Beaver Building assistant (part-time 4.5 hrs./day, 10 months) (replacement – Middle School)	8/29/18	\$17.10/hr.
Stacey Mattox Pupil Registrar (part-time, 4 hrs./day, 12 months) (replacement)	9/4/18	\$18.99/hr.
Tamara Pavoni Elementary building assistant (part-time, appx. 10 hrs./week) (replacement – Chatham Park School)	9/4/18	\$11.26/hr.

- f - Approve employment of the following part-time hourly applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Amy Jones Junior varsity B girls' soccer coach High School (replacement – fall season)	18-19	\$34.39/hr. To a maximum of 110.5 total hours
Sarah DeNight Drama club – director sponsor High School (replacement)	18-19	\$34.39/hr. To a maximum of 180 total hours

- g - Approve placing qualified persons on the per-diem substitute lists for the 2018-19 school year as indicated in Appendix A.

- h - Approve placing qualified persons on the homebound tutor list for the 2018-19 school year as listed in Appendix B.

- i - Approve placing the following applicant as bus driver trainee:

David Fabry

Voice vote in favor:

9 aye, 0 nay. Motion carried.

- 3 - Ms. Larsen moved, seconded by Dr. Allen-Stuck, to approve the following leaves of absence:
- a - Approve a request for a Family and Medical Leave Act and child-rearing leave of absence for the following employee, subject to receipt of required documentation:

Maggie Bieter, Chestnutwold School Grade 1 teacher, effective October 16, 2018 through January 22, 2019. She will use accumulated leave as necessary and available.

Patricia Campbell, Chestnutwold School Grade 2 teacher, effective October 8, 2018 through January 9, 2018. She will use accumulated leave as necessary and available.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

- 4- Ms. Wiedeman moved, seconded by Dr. Allen-Stuck, to approve the following student educational excursions:

High School Boys' and Girls' Cross Country Teams, approximately 90 students, to Lehigh University, Bethlehem, PA on Saturday, September 29, 2018.

High School Varsity Wrestling Team, approximately 14 students, to the Howdy Duncan Wrestling Tournament, William Penn High School, New Castle, Delaware on Friday, December 21 & Saturday, December 22, 2018.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

END OF SUPERINTENDENT'S REPORT

MEETING ADJOURNED Dr. Allen-Stuck moved, seconded by Ms. Larsen, to adjourn the meeting at 9:44 P.M.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

The next regularly scheduled meeting of the Board of Directors for the School District of Haverford Township will be held Thursday, September 6, 2018 at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.

Robert L. Riegel, Board Secretary

Date