

**February 1, 2018**  
**7:30 P.M.**

**Board of Directors**  
School District of Haverford Township  
Oakmont Administration Building  
50 East Eagle Road  
Havertown, PA 19083

## **REGULAR MEETING MINUTES**

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### Board Members Present

Mr. Lawrence Feinberg, President  
Dr. Kimberly Allen-Stuck, Vice President  
Mr. Ari Flaisher  
Ms. Kristin Larsen  
Dr. Joseph Martin  
Ms. Susan Mingey  
Mr. Salvatore Scinto  
Ms. Bridget Wiedeman

### Board Members Absent

Dr. Alisa Clyne - Business Meeting

### Staff Members Present

Mr. Fred Brown, Director of Data and Assessment  
Mr. Gregg A. Parker, Director of Human Resources and General Counsel  
Dr. Maureen Reusche, Superintendent  
Ms. Jennifer Saksa, Director of Curriculum and Instruction

### Others Present

Ms. Shelby Hufnal, Student Representative  
Ms. Moira Vaughan, Student Representative

MEETING OPENED      Mr. Feinberg called the meeting to order at 7:38 P.M. in the Board Conference Room of the Oakmont Administration Building.

PUBLIC SESSION      Sandy Harrison, a resident of 148 Whitemarsh Road, regarding HCAN.

Amy Diehl, a resident of 1322 Annabella Ave., regarding a Lynnewood teacher.

Maximus Hall, a resident of 244 Glendale Road, regarding a Lynnewood teacher.

Joann Carfagno, a resident of 536 Virginia Ave., regarding a Lynnewood teacher.

Bridget Cuffia, a resident of 34 Harvard Road, regarding a Lynnewood teacher.

- CONFERENCE MTG. 1. Pupil Services Goal Update  
Mr. Neil Evans, et al
- SUBMISSIONS Secretary submitted for insertion into the minutes the Proof of Publication as it relates to special School Board Workshops.
- MINUTES Ms. Larsen moved, seconded by Mr. Flaisher, to approve the official minutes from the January 18, 2018 Regular Public Board Meeting.  
*Voice vote in favor: 8 aye, 0 nay. Motion carried.*
- BUDGET TRANSFERS Mr. Flaisher moved, seconded by Ms. Larsen, to approve Budget Transfers in the amount of \$191,733.13.  
*Roll Call vote in favor: 8 aye, 0 nay. Motion carried.*
- DISBURSEMENTS Mr. Scinto moved, seconded by Mr. Flaisher, to ratify disbursements totaling \$2,126,357.85 for general fund expenditures.  
*Voice vote in favor: 8 aye, 0 nay. Motion carried.*
- Ms. Larsen moved, seconded by Dr. Allen-Stuck, to approve ACH payments totaling \$348,264.50 and authorize proper officers of the Board to pay these bills from the General Fund Account.  
*Voice vote in favor: 8 aye, 0 nay. Motion carried.*
- Ms. Larsen moved, seconded by Mr. Flaisher, to approve bills presented on Check Register (checks #120172 - #120276) dated February 2, 2018 totaling \$787,580.92 and authorize proper officers of the Board to pay these bills from the General Fund Account.  
*Voice vote in favor: 8 aye, 0 nay. Motion carried.*
- RESOLUTION Ms. Larsen moved, seconded by Mr. Flaisher, to approve the Resolution opposing the ESA Voucher Programs (SB 2).  
*Voice vote in favor: 7 aye, 1 nay. Motion carried.*
- PROJECT FINANCING Ms. Larsen moved, seconded by Mr. Flaisher, to approve an alternate item to the 7/13/2017 school bus lease/purchase to add three (3) point seatbelts to the 72-passenger buses. The total cost for the add alternate is \$22,460.  
*Voice vote in favor: 8 aye, 0 nay. Motion carried.*
- SPECIAL EDUCATION Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to approve the Educational Service Agreement for special education student # 24522 for an amount not to exceed \$79,500, subject to legal review.  
*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

**SUPERINTENDENT'S REPORT**

1 - Mr. Flaisher moved, seconded by Dr. Allen-Stuck, to accept the following retirements:

a - Accept a retirement from the following professional employee:

Timothy Paul Buck, High School Social Studies teacher, effective January 29, 2018; 14.5 years.

b - Accept a retirement from the following classified employee:

Jeffrey Kaufman, full-time lead custodian, effective January 25, 2018; 21 years.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

2 - Mr. Flaisher moved, seconded by Ms. Larsen, to approve the following appointments:

a - Approve employment of the following professional applicant:

Temporary Professional Employee – effective January 29, 2018:

<u>Name/Position</u>	<u>Salary</u>
Meghan Gerber Social Studies teacher High School (replacement)	\$52,205, prorated

b - Approve the following properly certificated persons as guaranteed daily substitute teachers to work each remaining school day during the 2017-18 school year as indicated below subject to other interim assignments:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Brian Clancy High School	1/29/18	\$140.00/day
Thomas Metz High School	1/29/18	\$140.00/day
Susan Milliken High School	1/29/18	\$140.00/day

c - Approve employment of the following classified applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Kathleen Leyden Secondary building assistant (full-time, 6.5 hrs./day, 188 days) (replacement – High School)	2/2/18	\$16.68/hr.
Melissa Snock Elementary building assistant (part-time, approximately 10 hours/week) (replacement – Chatham Park School)	2/6/18	\$11.00/hr.

- d - Approve employment of the following part-time hourly applicant:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Laurie Grady Hi-Q Team sponsor High School (replacement)	17-18	\$34.13/hr. To a maximum of 42 total hours (revised)

- e - Approve changes in rate and/or status for the following professional employees:

Susan Milliken, from High School guaranteed substitute teacher to High School World Language extended substitute teacher, effective December 14, 2017 through January 26, 2018 at a daily rate of \$274.76 (replacement).

- f - Approve a change in rate and/or status for the following classified employee:

Ann O'Halloran, from High School secondary building assistant to High School full-time (6.5 hours/day, 189 days) instructional assistant, effective January 16, 2018 at an hourly rate of \$18.91 (replacement).

- g. Approve placing the following qualified person on the homebound tutor list:

Carl Cortez

- h - Approve placing the following qualified persons on the per diem substitute list:

<u>Medical building assistant:</u>	Jenny Mallick	
<u>Bus assistant:</u>	Robert Gaffney	Christopher Hillyer

- i - Approve placing the following applicant as bus driver trainee:

Christopher Hillyer

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

- 3 - Ms. Larsen moved, seconded by Mr. Flaisher, to approve the following leaves of absence:

- a - Approve a request for Family and Medical Leave Act and child-rearing leave of absence for the following employees, subject to receipt of required documentation:

Rachael Johns, Chatham Park School Grade 5 teacher, effective April 9, 2018 through June 1, 2018. She will use accumulated leave as necessary and available.

Alexandra Marrone, Middle School Language Arts teacher, effective April 17, 2018 through April 30, 2019. She will use accumulated leave as necessary and available.

- b - Approve a request for Family and Medical Leave Act leave of absence for the following employee, subject to receipt of required documentation:

Marianne Capone, Manoa School full-time instructional assistant, effective January 8, 2018 through April 11, 2018, if needed. She will use accumulated leave as necessary and available.

c - Approve the revision to a child-rearing leave of absence for the following employee:

Jessica Satterfield, Manoa School Grade 4 teacher, effective October 6, 2017 through March 2, 2018.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

4- Mr. Flaisher moved, seconded by Ms. Larsen, to approve the following Temporary Professional Employee has fulfilled the three-year probationary period required by law and having received satisfactory ratings during this period, is eligible to receive her Professional Employee contract effective January 29, 2018:

Erin Geist      High School

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

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#### END OF SUPERINTENDENT'S REPORT

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MEETING ADJOURNED Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to adjourn the meeting at 8:43 P.M.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

The next regularly scheduled meeting of the Board of Directors for the School District of Haverford Township will be held Thursday, February 15, 2018 at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.

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Robert L. Riegel, Board Secretary

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Date