ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED
MINUTES

Regular MEETING
6:00 p.m.
Tuesday, June 16, 2009
Bennett Elementary School

0. BOE TOUR OF BENNETT ELEMENTARY SCHOOL BUILDING 4:30 P.M.
Information: 0.01 BOE TOUR OF BENNETT ELEMENTARY SCHOOL BUILDING 4:30 P.M.

0. PBIS Training
Information: 0.01 PBIS Training

1. Opening Items
Information: 1.01 Call to Order
The meeting was called to order at approximately 6:00 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present
Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Information: 1.05 Also Present
Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent O'Brien, Student Representative Will Melvin, District Clerk Fern Amster and approximately 60 guests

Information: 1.06 Not Present

Information: 1.07 Also Not Present

Information: 1.08 President's Remarks
Trustee Resnick asked that the minutes reflect her remarks in their entirety:

My three years on the School board and my brief tenure as its president are nearly over. I have some thoughts I want to share about how best to move forward and I ask that my comments be reflected in their entirety in tonight's minutes.

Our District still lacks a comprehensive plan that considers all of the issues we need to look at – with their associated cost and tax implications. Voters have never been presented this. For me, the results of recent years' board and budget votes give some indications of direction, but they don't tell a complete story.

Last year about 2500 out of 4500 voters supported a slate advocating no 5-8 middle school configuration; and opposing the closure of any additional elementary schools. Three years earlier, with 10 people running, the top vote-getter got approximately 1900 out of 4000 votes cast, where the voters' priority seemed to be low taxes. There are 11,500

possible voters in our district , of which about 6,000 are registered to vote in school elections. Not included are those property owners who have not designated their Ulster County address as their primary one – but do pay a significant part of the total tax levies for our schools, etc. So a wide swath of our taxpayers haven't weighed in on any of these issues.

Both our School Board and the public need to understand and make decisions reflecting the priorities of our community, but we as a board haven't given everyone complete information to reflect on, and we've tended to view certain votes at certain times as mandates when they reflect a slice of our electorate's views. It's the Board and Superintendent' s responsibility to discuss and set all of the district's projects and programs, inviting community members to join the process, and then survey or get a vote from them on a comprehensive plan. Onteora has spent the last 10 years fighting over one issue or another, and it inhibits our ability to make long-term decisions and allocate resources to support those decisions. I think the only way to overcome this is to develop a thoughtful, inclusive long-term plan.

I recommend that the Board and Superintendent take the next year to create such a plan, incorporating the community in their work. I suggest they use our recent strategic plan (which focused on curriculum) as a model for the process, and that they create task forces on a variety of issues whose recommendations culminate in a long-term district plan. Then this should be presented to the public, so that we all can understand what programs and projects we value enough that can and will suppo rt financially.

Budget-building for the 2009/10 school year will begin soon. I recommend before the Board and Superintendent begin this process that they survey voters presenting a rough plan incorporating everything we would ideally want, and which details the costs and tax implications for these things**.** From this scope we'd get a clear sense from the voters (all 11,000 of them) as to what level of taxation they could bear against the programming it offers. We've operated under the impression that taxpayers don't want any increases. But the truth is that's impossible to achieve, and we will have to cut many things to stem our rising costs. We have an approximate 170 students graduating this year, with incoming classes of approximately 105-110 students. We need to understand the entire community's views on how important various programs and configurations, etc. really are and what their costs will be going forward. And we have to keep in mind that none of us want to make our community unaffordable for those with fixed or limited incomes. The programs to consider include the retention of three elementary schools; the variety and breadth of p rograms we offer; professional development to support and foster improved teaching; ms configuration, the ms and hs electives, the extra-curricular sports and clubs at the ms and hs; the summer school and intervention programs; any departmental curricular innovations that improve learning; facility upgrades –both because our old buildings need it and because there are instances where physical conditions inhibit learning; inclusion of green and sustainability initiatives; technology; class size; and busing. Yes, it's a lot of issues and many are quite complicated.

We are fortunate to have the in-house capability to do this, with a very able Superintendent, and a very smart board. Encourage them to do this. Write letters, call or email the Superintendent and the Board at OnteoraBOE@onteora.k12.ny.us

2. Acknowledgement of service and presentation of awards

Information: 2.01 Acknowledgement of service and presentation of awards

The following people were recognized for their service and dedication to the Onteora Central School District:
JoAnne Bachor
Kenneth Brown
John Iannotti
Rowena Paetow
Louise Crispell
James O'Neill
Peter Giambrone
Trustee Resnick

3. Acceptance of Minutes

Action: 3.01 Acceptance of Minutes of June 2, 2009 and June 9, 2009

It was moved by Trustee Resnick and seconded by Trustee Friedel to accept the Minutes of June 9th and June 2nd are accepted as submitted with corrections.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

4. Welcome Message

Information: 4.01 Bennett Elementary School Principal, Gabriel Buono

Principal Buono welcomed the Board of Education to the Bennett Elementary School.

- Mr. Buono is on his way to Ashokan to check on fifth graders staying overnight

5. District News

Information: 5.01 Notable district news will be discussed/presented at this time

Superintendent Ford stated that:

- GED recognition night last week
  - nine students recognized as GED graduates
- Senior Scholarship Awards - 143 awards, totaling $170,000
- Flag Day at Phoenicia was a successful and fun event for all
- Kick off meeting for new foundation “Imagine Onteora”
  - Purpose is to support district and students talked about fundraisers for additions to auditorium and sports equipment
- There was has been no discussion about cutting the strings program
  - There is a process used to sustain programs over time
  - The administration will review the entire district program and determine what the needs are of the music program
  - The Central Office supports all music programs and wants to hear what you have to say about strings
  - We will continue to have problems arise in district and Central would like to look at them and solve them together

6. Student Representative Report

Information: 6.01 The Student Representative to the Board, William Melvin, will give a report at this time.

Trustee Resnick recognized Student Representative Will Melvin's service this year.

Student Representative Will Melvin thanked the Board of Education and reported:

- Classes have ended in the Middle School/High School
- BBQ for Senior class was a success
- New student representative and SAC President is Susan Sofranko

7. Student Comment

Information: 7.01 Students may comment on any agenda or non-agenda items at this time.

1. Suika Sono-Knowles, Kale Esposito, Juliana Rodriguez, Megan Wiacek letter read - Elementary Strings Program
2. Sienna Howenstein, Lilly Comerford, Grace Himberger, Pia Roels - Elementary Strings Program
3. Roslyn McMurray - Strings Program
4. Alexa Oaks - Strings Program
5. Mary Sorich - Strings Program
6. Rachel Castallano- Strings Program
7. Brenden Dibble- Strings Program
8. Paul Sherry - Strings Program
9. Lindsay Newkirk- Strings Program
10. Elena Schaef Strings Program
11. Jackie Katz & Gabrielle Raphael- Strings Program
12. Rejoice Sherry – Played her violin for Board

8. Public Comment

Information: 8.01 The public may comment on any agenda or non-agenda items at this time.

1. Bill Melvin - Student Rep on board
2. Rowena Paetow - Elementary Music Dept.
3. Keiko Sono - Elementary Strings Program
4. Barbara Mansfield - Music Department
5. Laura Loheide - Strings Program
6. Cindy Sherry - Elementary Strings Music Program
7. Tom Cherwin - Proposed cuts in Music Program
8. Katryna Barber – Budget
9. Carolyn Mow - Class Size
10. Tom Desisto - Orchestra Program
11. Robin Berger - Strings Program
12. Paul Schubert - Strings Program
13. Trip Ingalsbe - Strings Program
14. Andrea Moss - Orchestra Program
15. Sharon Breslau – Class size at Phoenicia
16. Mark Halenstein – Class size at Phoenicia
17. Christina Himberger - Class size at Phoenicia
18. Sante E. Moesle - Class size at Phoenicia
19. Karen Wimple Estes – Music Program
20. Diane Snyder – Music Program
21. Naomi Ferlinger – Music Program
22. Erica Blum – Gave letter to Board of Education

Report: 9.01 Fund Balance Report - Monica Kim, District Treasurer

Monica Kim reported that at the last meeting the Board asked where we will stand June 30

- Decreased budget about 13%
- Use money to increase tax certiorari reserve.
- Ms Kim suggested the district putting aside ½ of what suit settlement is expected to be

Report: 9.02 Special Education Report - Joyce Long, Director of Pupil Personnel Services

Joyce Long reported:

- Over 600 meetings per year, 004% of that are not satisfied.

Marilyn O'Leary presented on In-House GED program

Jennifer Viestra and Alice VanWagner presented on the PBIS program

Hayden Hartmann, JoAnne Bachor and MaryAnn Marchetti presented on Learning Disablities

William Melvin and Wendy ~~Lorzing-Wilmonth~~ Lorzing-Wilmoth reported on Middle School Co-Teaching Pilot Program

Melissa Thongs reported on RTI Protocol and Process

Report: 9.03 Health/Drug Education - Peg Haug, Health Education

Peg Haug reported on all Health Education Programs that are currently in the district:

Report: 9.04 Middle/High School Schedule - Andrew Davenport, MS Principal & Lance Edelman, HS Principal

Lance Edelman and Andrew Davenport reported on the new Middle School/High School schedule:

- The new schedule is able to honor 97% of HS requests
- They are pleased with the response from students, parents, and HS alliance

Report: 9.05 Internal Audit Report - Pat Leimgruber, Internal Auditor

Pat Leimgruber reported on the Risk Assessment for the year:

- Identified high risk areas and the schedules for next year
- Ms. Leimgruber will review the risk areas again next year

Report: 9.06 Preliminary Biomass Heating Analysis - Colin Miller, Watershed Agricultural Council

Mr. Miller was not present for his presentation due to the late hour. He will be rescheduled.

Report: 11.04 Green Committee – Tobe Carey

Mr. Carey reported on the plans of the Green Committee

Report: 9.07 Woodstock Tour - Trustee Resnick

No report was given

10. Discussion and Possible Action

Action: 10.01 Tax Certiorari Reserve

It was moved by Trustee Resnick and seconded by Trustee Osmond:
BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve that the Tax Certiorari for the 2008-2009 school year be increased in an amount up to $600,000 to safeguard the district when and if claims from the 2008-2009 fiscal year for assessment petitions are resolved and tax refunds are required..
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 10.03 Confidential-Managerial Staff Annual Salary Increase

Action 10.03 was moved to the next meeting

Action: 10.04 Interim Director of Facilities

- Superintendent Ford discussed the Interim Candidates and her recommendations
- Discussion about the hiring process

Action: 10.05 First Reading and Adoption - Policy #2110 Orienting New Board Members

It was moved by Trustee Resnick and seconded by Trustee Osmond:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the First Reading and Adoption of #2110 Orienting New Board Members Policy.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 10.06 First Reading and Possible Adoption Policy - Whistleblower Protection Policy

It was moved by Trustee Wolff and seconded by Trustee Spencer:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the First Reading and Adoption of the Whistleblower Protection Policy.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

No Longer Present

Trustee Friedel left at approximately 10:45 P.M.

11. Committees

Report: 11.01 Audit Committee Report – Sante E. Moesle

Mr. Moesle read his Audit Committee report and recommendations to the Board

No Longer Present:

Trustee Flayhan left at approximately 11:08 P.M.

Action: 10.02 GAPP (German American Partnership Program) – Margit Kaindl-Richer

It was moved by Trustee Resnick and seconded by Trustee Spencer:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent that the Foreign Language exchange program with Germany in the fall of 2009 be approved. Our students would travel to Germany in July 2009.Students will be fundraising to cover incidental costs not budgeted for.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel

Action: 10.07 First Reading and Possible Adoption Policy #5571 Allegations of Fraud

It was moved by Trustee Resnick and seconded by Trustee Spencer:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central District hereby approve the First Reading and Adoption of #5571 Allegations of Fraud Policy..
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

Action: 10.08 Audit Committee recommendation for Internal Auditor salary

Action 10.08 was moved to the Reorganization Meeting on July 7, 2009

Action: 10.09 Internal Auditor Mileage Expense

It was moved by Trustee Resnick and seconded by Trustee Spencer:
To allow reimbursement of mileage to Internal Auditor Pat Leimgruber for a conference she attended in Albany
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

Action: 10.10 District Class Size

Superintendent Ford reported on the master schedule and class size throughout the district. Discussion ensued and was suspended to continue at a future meeting

Action: 10.11 Reporting from outside consultants for Capital Project

It was moved by Trustee Resnick and seconded by Trustee McGillicuddy:
To request that outside consultants for capital projects give the Board of Education written reports of tasks and timelines twice monthly until project conclusion, starting immediately.
The result of the vote was: Failed
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy
Nay: Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

Action: 10.12 Ad Campaign

Trustee Osmond reported that she is still looking for student to help create ad

Action: 10.13 Science Labs

Consensus to follow external auditor's recommendation to give $350,000 back to taxpayers

Action: 10.15 Memorandum of Agreement #050509 Onteora Central School District and the Onteora Teachers Association for an after school AISI Regents Prep. Chemistry position stipend.

It was moved by Trustee Resnick and seconded by Trustee Osmond:
To approve the Memorandum of Agreement #050509 Onteora Central School District and the Onteora Teachers Association for an after school AISI Regents Prep. Chemistry position stipend.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

Report: 11.02 Communications Committee – Abbe Aronson

No Committee report was given

Report: 11.03 Facilities Committee – Trustee Resnick

Trustee Resnick reported that:

- The committee met with Performance contractors and continue to learn more

Report: 11.05 Policy Committee – Trustee McGillicuddy

No report was given

Report: 11.06 Technology Committee – Trustee Resnick

Trustee Resnick reported that:

- The committee needs to further finalize needs Assessment for staff and will have it to give to staff in September

12. Consent Agenda

Action: 12.01 Personnel Consent Agenda dated 6/16/09

It was moved by Trustee Resnick and seconded by Trustee Osmond Move to accept personnel consent agenda dated 6/16/09.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel

RESIGNATION(S): INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Brown, Kenneth	Technology – MS	6/30/09	Retirement

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1675	6/8/09 – 6/25/09 Days granted from sick bank	Medical – Paid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Bucher, Donald	A.I.S./Chemistry (After School) ½	$867
Seche, Joanne	A.I.S./Chemistry (After School) ½	$867
Paetow, Rowena	Commencement Orchestra Dir.	$288
Ziemba, Roberta	Musical Play Production – Elementary – BN (08/09)	$718

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Buchter, Sara	Uncertified Substitute Teacher	$80/day
Pezzello, Cassie	*Uncertified Substitute Teacher Amended appointment from certified	$80/day

TEMPORARY APPOINTMENT

NAME	POSITION	PERIOD	RATE OF PAY	REMARKS
Bachor, JoAnne	Special Education Teacher	7/1/09 – 8/31/09	$32/hour	Summer Services

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1549	5/9/09 – *6/26/09 Amended date Days granted from sick bank	Medical – Paid Family Medical Leave
#3224	6/12/09 – 7/12/09	Administrative – Paid

APPOINTMENTS: NON-INSTRUCTIONAL

APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/STEP	REMARKS
Amster, Fern	Acting Secretary to the Superintendent	6/15/09 – 7/12/09	$153.85/day	As needed

TEMPORARY APPOINTMENT

NAME	POSITION	FROM – TO	PAY RATE	REMARKS
Formont, Cheryl	Webmaster	5/1/09 – 6/1/09	$22.63/hr	Additional hours (13 Maximum)
Patricia Knight	Cook Manager	7/1/09 – 8/31/09	Hourly rate	Summer hours - Max 100

FINAL NYSED CLEARANCE RECEIVED:

NAME	POSITION
Liu, Pauline	Uncertified Substitute Teacher
Weissman, Helene	Uncertified Substitute Teacher

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

NAME	POSITION

Weir, Linda PT School Monitor – BN

Action (Consent): 12.02 Instruction-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #06/09 A-061609, Confidential, as reviewed by Board Trustee Trustee McGillicuddy

Action 12.02 was not voted on at this time

Action: 12.03 Instruction- Salary Advancement Memo

It was moved by Trustee Resnick and seconded by Trustee Spencer move to accept:
The Superintendent of Schools recommendation of the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL) for the reason(s) indicated and effective dates:

NAME	POSITION/SCHOOL	CURRENT STEP	REC'D STEP	EFFECTIVE DATE	REASON
Dornan, Mark	Special Education – PH	5M	5M+12	10/27/08	Educational Increment

The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

13. Consent Agenda/Business and Finance

Action: 13. 01 Warrant Schedule H #6/09

It was moved by Trustee Resnick and seconded by Trustee Spencer:
BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora School District has reviewed and hereby accepts the Warrant Schedule H #6/09
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

14. Old Business

Discussion: 14.01 Board of Education will discuss old business

- Trustee McGillicuddy asked about streaming the web

15. New Business

Discussion: 15.01 Board of Education will discuss New Business

- Discussion about reports from contractors on capital projects
- Consensus on putting all reports on news

16. Board Members Requests for Information

Information: 16.01 Board members may request information at this time.

17. Public Comment

Information: 17.01 The public may comment on agenda items at this time.

0.1 Executive Session

Action: 0.01 It is that the Board will enter into EXECUTIVE SESSION at approximately 9:00 p.m. to discuss personnel.

Action: 0.02 Return from Executive Session

It was moved by Trustee Spencer and seconded by Trustee Osmond to return to regular session at approximately 1:20 a.m.
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel, Trustee Wolff

18. Adjournment

Action: 18.01 Meeting Adjourned

It was moved by Trustee Spencer and seconded by Trustee Osmond to return to adjourn the meeting at approximately 1:20 a.m.
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel, Trustee Wolff

19. Next Meeting

Information: 19.01 Meeting Schedule

To be finalize at July 7, 2009 Reorganization meeting

Recorded by:
Fern Amster
District Clerk Fern Amster