ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED
MINUTES

WORK MEETING & BUDGET HEARING
6:00 p.m.
Tuesday, May 5, 2009
Middle School/High School

1. Opening Items
Information: 1.01 Call to Order
The meeting called to order at approximately 06:05 PM

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present
Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer

Information: 1.05 Also Present
Superintendent Ford, Assistant Superintendent Katie O'Brien, Assistant Superintendent McLaren, District Clerk Fern Amster, Student Representative William Melvin and approximately 20 guests

Information: 1.06 Not Present
Trustee Friedel

Information: 1.07 Also Not Present

0. Executive Session
It was moved by Trustee Resnick and seconded by Trustee Flayhan to enter into executive session for the purpose of Tenure Recommendations.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 0.01 Return from Executive Session
It was moved by Trustee Resnick and seconded by Trustee Spencer to return to the Work session.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

2. Discussion and Possible Action
Action: 2.01 Stipulation of Agreement
It was moved by Trustee Resnick and seconded by Trustee Osmond:

BE IT HEREBY RESOLVED, by the Board of Education of the Onteora Central School District, that the Superintendent is hereby authorized to enter into a Separation Agreement and General Release with "Employee 06-30-09" in accordance with the material terms and conditions of Agreement and Release on file with the Clerk's office.

The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 2.02 Superintendent's Instructional Tenure Recommendations

It was moved by Trustee Resnick and seconded by Trustee Wolff:
The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York, and provisions of the Commissioner's Regulations; and having received continuing satisfactory evaluations of performance are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS:

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Davenport, Barbara	Permanent	Family & Consumer Science	9/1/07	9/1/09
Lohrer, Veronica	Level I	Teaching Assistant	9/5/06	9/5/09
McGuire-Milo, Kimberly	Professional	Science	9/1/06	6/30/09
Nieves, Leana	Level I	Teaching Assistant	10/29/07	12/15/09
Seche, Joanne	Permanent	Science	9/1/06	9/1/09
Silverman, Tara	Level I	Teaching Assistant	9/12/07	9/16/09
Wall, William	Permanent	Special Education	10/1/07	10/1/09
Walters, Danielle	Level I	Teaching Assistant	9/5/06	9/5/09

The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 2.03 Superintendent's Administrative Tenure Recommendations

It was moved by Trustee Resnick and seconded by Trustee Spencer:
The following named ADMINISTRATIVE PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York, and provisions of the Commissioner's Regulations; and having received continuing satisfactory evaluations of performance are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS:

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Edelman, Lance	Permanent School District Administrator	Principal	7/30/07	9/1/09

The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

3. Acceptance of Minutes

Action: 3.01 Acceptance of Minutes of April 22, 2009 meeting

It was moved by Trustee Resnick and seconded by Trustee McGillicuddy to accept the Minutes of the April 22, 2009 MEETING with corrections.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

4. Welcome Message

Discussion: 4.01 High School Assistant Principal Jennifer O'Connor

Assistant High School Principal Jen O'Connor reported that:

- AP exams have begun
  - 133 AP exams will be given this and next week
- 70 seniors, 81 juniors, 88 sophomores and 59 freshman made honor role
- Trustee Resnick received 3 grants for the High School beautification project
  - 18 student art projects will be enlarged and framed
- Middle School/High School Spring Concert is May 13 at Ulster County Community College
- The Boys Tennis Team is undefeated and heading for the MHAL League Championship in New Paltz
- Law Day was Friday, May 1st. Mr. Eric Schneider came and spoke to the students.

5. District News
Information: 5.01

Superintendent Ford reported that:

- It is Staff Appreciation Week. Luncheons are scheduled in all the schools
- Annie VanKleek in Ms. White's class at Phoenicia Elementary won a national award in the American Humane's Society 2009 Be Kind to Animals™ Kid Contest for collecting blankets for dogs in shelters. You can see her picture and story at www.AmericanHumane.org.
- Also at Phoenicia, it is Authors week next week.
- The Golden Notebook will sponsor the Phoenicia Bookfair
- At Woodstock, the 5th graders are working on a garden project. They are working with master gardeners from Cornell Cooperative
- In the High School, Enrica Rosato won an Art21 contest and has a piece of her art in a gallery in Hunter
- Swine flu
    - Staff is ready – the school have been to training and have all the information they need
- The water project is currently with the State Education Department and will go to bid by summer
- The auditorium project is on schedule. Currently, the ordering of materials is happening

Trustee Osmond reported:

- Phoenicia students Fenner Osmond-Friedman and Jack Warren supplied the voices for the PSA campaign "Be Creative in your Public Library" animated by an Oscar winning animator – the PSA will be played in several states

Information: 5.02 Water Tank

No report was given

Information: 5.03 Exterior Doors

No report was given

Information: 5.04 Auditorium

See above - Information 5.01

Information: 5.05 Calendar Campaign

The Communications Committee is currently working on the Calendar Campaign

6. Student Representative Report
Information: 6.01 The Student Representative to the Board, William Melvin, will give a report at this time.

- Senior class getting very excited as the year winds down
- Senior Prom is the last weekend of May
- Senior class is enjoying the privilege of sitting on the hill during lunch
- Law Day was interesting; it brought experienced and knowledgeable people into the school.

7. Student Comment
Information: 7.01 Students may comment on any agenda or non-agenda items at this time.

No student comments were made at this time.

8. Public Comment
Information: 8.01 The public may comment on any agenda or non-agenda items at this time.

- John Tisch spoke on Budget Comments and a Berger-like commission
- Dale Wolfield spoke on equity in after school programs
- Diane Godfrey spoke on allowing 2 separate art stipends for separate middle and high school after school programs

9. Reports/Presentations
Action: 9.01 Financial Management Report for March 2009 - Monica Kim, District Treasurer

Monica Kim, District Treasurer reported that:

- in addition to general fund there are federal funds and cafeteria funds
- she is trying to wrap up for end of year

Action: 0.02 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 7:30 p.m. to discuss personnel, and negotiations.

It was moved by Trustee Resnick and seconded by Trustee Spencer enter into EXECUTIVE SESSION at approximately 7:45 to discuss personnel, and negotiations.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 0.02 Return from Executive Session

It was moved by Trustee Resnick and seconded by Trustee Flayhan to return to the Work Meeting at approximately 9:15 p.m.

Trustee Resnick stated that because executive session ran so long, some items on the agenda will be moved to a future meeting.

Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 9.02 Budget Hearing Presentation - Victoria McLaren
Contingent Budget Planning

Assistant Superintendent McLaren presented the 2009-2010 budget

It was moved by Trustee Flayhan and seconded by Trustee Resnick to go to second vote if the first budget vote fails.
The result of the vote was: Reject
Yea: Trustee Resnick, Trustee Flayhan, Trustee McGillicuddy
Nay: Trustee Osmond, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Information: 9.03 Kindergarten Registration

10. Discussion and Possible Action

Action: 10.01 Policy Adoption #1612 Annual District Meeting-Chariman and Board of Registration

It was moved by Trustee Resnick and seconded by Trustee Osmond:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Second Reading and Adoption of #1612 Annual District Meeting-Chairman and Board of Registration.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 10.02 Middle/High School Master Schedule

High School Principal Lance Edelman and Middle School Principal Andrew Davenport gave a presentation about changing the master schedule:

- There has been a great deal of discussion about the schedule in the Middle School/High School
- Currently, the schedule utilizes a drop block schedule where most classes meet 6 times in an 8 day cycle and each block is 56 minutes long
- This is no longer meeting the needs of the schools because of declining enrollment
- It causes classes to be offered one time, one period ~~therefore~~ because the schedule has less flexibility to share teachers between the Middle School and High School
- A new plan would move to 9 period day, 42 min per period, students attend every class, everyday
- This has been discussed with all factions - principals, faculty, parents, students, food services, and transportation
- Data is still being collected, Principals Edelman and Davenport will come back in June with final recommendation

Action: 10.03 Board Goals

Board Goals will be worked on at a future meeting

Action: 10.04 Memorandum of Agreement #050509

It was moved by Trustee Resnick and seconded by Trustee McGillicuddy:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Memorandum of Agreement #050509 between the Onteora Central School District and the Onteora Teachers Association (OTA) and hereby authorizes the Superintendent to sign such agreement.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

11. Committees

Report: 11.01 Audit Committee Report – Sante Moesle

Report will be given at a future meeting

Report: 11.02 Communications Committee – Abbe Aronson

Report will be given at a future meeting

Report: 11.03 Facilities Committee – Trustee Wolff

Report will be given at a future meeting

Report: 11.04 Green Committee – Trustee Osmond

Report will be given at a future meeting

Report: 11.05 Policy Committee – Trustee McGillicuddy

Report will be given at a future meeting

Report: 11.06 Technology Committee – Trustee Resnick

Report will be given at a future meeting

12. Consent Agenda

Action (Consent): 12.01 Personnel Consent Agenda dated 05-05-09

Acknowledged Jimmy O'Neill and Peter Giambrone retiring

It was moved by Trustee Resnick and seconded by Trustee Osmond Be it hereby resolved that the Board of Education approves the consent agenda, items 12.01 through 13.04.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

RESIGNATION(S): INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
McGuire-Milo, Kimberly	Science – HS	6/30/09	Personal

TERMINATIONS: INSTRUCTIONAL

The Superintendent of Schools hereby recommends the TERMINATION of the following INSTRUCTIONAL staff members. These terminations are in accordance with and subject to the Education Laws of New York State, the rules and regulations of the Commissioner of Education, and the policies of the Onteora Board of Education.
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the following individuals, having the least seniority in the tenure area affected by the abolishment, shall be laid off from their positions with the District effective June 30, 2009.
Any individual who is laid off shall have his or her name placed on a preferred eligibility list consistent with the requirements of the Education Law.

NAME	FTE/TENURE AREA	REMARKS
Johnson, Bonnie	1.0/English	
White, Kevin	1.0/School Social Worker	

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2566	4/1/09 – 5/1/09	Medical – Paid Family Medical Leave
#2461	4/10/09 – 4/24/09 Days granted from sick bank	Medical – Paid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

LONG-TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Johnson, Jaimy	Health – MS	1/8/09 – 6/25/09	1 MA	Replaces R. Sassano (Resign)
Roberts, Joan	Library Media Specialist – HS/MS	2/13/09 – 6/25/09	1 MA	Replaces M. Moore

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Pezzello, Cassie	Certified Substitute Teacher	$95/day
Vallee, Lawraine	Certified Substitute Teacher	$95/day

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**
THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Armstrong, Nathaniel	Uncertified Substitute Teacher – **Rescind appointment**	$80/day
Keaveny, Margaret	Uncertified Substitute Teacher – **Rescind appointment**	$80/day
Miller, Richard	Certified Substitute Teacher	$95/day
Nametz, Jeanne	Uncertified Substitute Teacher	$80/day

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

RESIGNATION(S): NON-INSTRUCTIONAL	**POSITION/SCHOOL**	**EFFECTIVE DATE**	**REMARKS**
NAME			
Giambrone, Peter	Head Custodian	6/27/09	Retirement
O'Neill, James	Building Maintenance Leader	6/27/09	Retirement

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1549	5/9/09 – 5/31/09 Days granted from sick bank	Medical – Paid Family Medical Leave
#2527	3/26/09 – 4/16/09	Medical – Paid Family Medical Leave

PERMANENT STATUS: NON-INSTRUCTIONAL

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/STEP
Ampel, Marguerite	Typist – HS	10/27/08	4/27/09	Step 1
Sommer, Nicole	School Bus Dispatcher	12/26/07	4/15/09	$30,665

APPOINTMENTS: NON-INSTRUCTIONAL

PART TIME APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Carr, Donna	Food Service Worker	5/6/09	Step 1	Replaces E. Smith

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**
THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Keaveny, Margaret	Uncertified Substitute Teaching Assistant – **Rescind appointment**	$9/hr
Nametz, Jeanne	Uncertified Substitute Teaching Assistant	$9/hr

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

FINAL NYSED CLEARANCE RECEIVED:

NAME	POSITION
Harkin, Karen	PT School Monitor – BN
Mocioi-Dalessio, Tracey	Uncertified Substitute Teaching Assistant, Substitute Clerical Worker, Substitute Food Service Worker
Maxim, Jarrod	Substitute Custodial Worker

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

NAME	POSITION
Guendel, Selina	Uncertified Substitute Teaching Assistant, Substitute Bus Monitor, Substitute School Monitor, & Substitute Clerical Worker
Liu, Pauline	Uncertified Substitute Teacher
Miller, Richard	Certified Substitute Teacher
Nametz, Jeanne	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Weir, Linda	PT School Monitor – BN

Action (Consent): 12.02 Personnel: Instruction, abolishment of positions

BE IT HEREBY RESOLVED on the recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District that the following positions shall be abolished effective June 30, 2009:
English - 1FTE
Science - 1 FTE
Social Studies - 1 FTE
Social Worker - 1 FTE

Action (Consent): 12.03 Instruction-Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #05/09 A-050509, Confidential, as reviewed by Board Vice President Trustee Osmond

The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #05/09 A-050509, Confidential, as reviewed by Board Vice President Laurie Osmond

13. Consent Agenda/Business and Finance

Action (Consent): 13.01 Financial Management Report for March 2009

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the FINANCIAL MANAGEMENT REPORT for March 2009.

Action (Consent): 13.02 Warrant Schedule G #5/09

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora School District has reviewed and hereby accepts the Warrant Schedule G #5/09

Action (Consent): 13.03 WWTP Upgrade Projects - Third Amendment to EFC Upgrade Contract

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Onteora Central School District ("Board") approves the Third Amendment to the Contract ("Agreement") between the Boad and the New York State Environmental Facilities Corporation ("EFC"), and authorizes the Board President to execute said Agreement.

Action (Consent): 13.04 Board of Registration

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora School District approve the 2009 Board of Registration

14. Old Business

Action: 14.01 Ad campaign media plan - Trustee Osmond

Discuss at a future meeting

15. New Business

Discussion: 15.01 TITLE

Discuss at a future meeting

16. Board Members Requests for Information

Information: 16.01 Board members may request information at this time.

Discuss at a future meeting

17. Public Comment

Information: 17.01 The public may comment on agenda items at this time.

No public comment was made

18. Executive Session

Action: 18.01 The Board will enter into EXECUTIVE SESSION to discuss personnel issues.

Board of Education did not enter into executive session

19. Adjournment

Action: 19.01 Meeting Adjourned

It was moved by Trustee Resnick and seconded by Trustee Spencer to adjourn the meeting.

The result of the vote was:

Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer

Not Present: Trustee Friedel

20. Next Meeting

Information: 20.01 Meeting Schedule

Recorded by:
Fern Amster
District Clerk

