ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REVISED

MINUTES

REORGANIZATION/REGULAR MEETING
7:00 p.m.
July 1, 2008
Onteora Middle-High School

CALL TO ORDER School Attorney Daniel Petigrow called **REORGANIZATIONAL/REGULAR MEETING** to order at approximately7:05 p.m.

PLEDGE OF ALLEGIANCE

PRESENT Trustee Laurie Osmond, Maxanne Resnick, Richard Wolff, Michelle Friedel and Trustees-Elect Donna Flayhan, Ralph Legnini, and Ann McGillicuddy

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren; and approximately 21 visitors.

OATH OF OFFICE School Attorney Daniel Petigrow administered the Oath of Office to elected Board Trustees as follows:

- **Donna Flayhan**-Three (3) Year Term–July 1, 2008 to June 30, 2011
- **Ralph Legnini** – Three (3) Year Term-July 1, 2008 to June 30, 2011
- **Ann McGillicuddy –** Three (3) Year Term-July 1, 2008 to June 30, 2011

NOMINATIONS FOR 2008-2009 BOARD PRESIDENT

Trustee McGillicuddy nominated Ralph Legnini as President of the 2008-2009 Board of Education.
Trustee Flayhan seconded the Nomination.
ROLL CALL VOTE:
7 Ayes
0 Nays
ELECTED

OATH OF OFFICE

- School Attorney administered the Oath of Office to Ralph Legnini as President of the 2008-2009 Board of Education.

THE CHAIR WAS TURNED OVER TO THE PRESIDENT.

NOMINATIONS FOR 2008-2009 BOARD VICE PRESIDENT

Trustee Flayhan nominated Laurie Osmond as Vice-President of the 2008-2009 Board of Education.
Trustee McGillicuddy seconded the Nomination.
Roll Call Vote:
4 Ayes – Trustees: Legnini, Flayhan, Osmond, McGillicuddy
3 Nays – Trustees Friedel, Wolff, Resnick
ELECTED

OATH OF OFFICE

- School Attorney administered the Oath of Office to Laurie Osmond as Vice-President of the 2008-2009 Board of Education.

MOTION TO APPOINT CLERK PRO TEM

Trustee Friedel moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Margaret Tinti-Harkin be appointed as Clerk Pro Tem in the absence of a District Clerk.

Trustee Osmond seconded the Motion.

7 Yes 0 No

CARRIED

VI. **ANNUAL APPOINTMENTS**

Trustee Wolff moved to approve the following:

i. Appointments of District Officers, Stipends/Fees, effective July 1, 2008, and authorizes the Superintendent of Schools to sign all necessary contracts:

1.	District Clerk:	TBD	TBD
2.	District Treasurer:	Monica Kim	$62,100
3.	Deputy District Treasurer:	Cheryl Berryann	-0-
4.	Internal Auditor:	TBD	TBD
5.	Claims Auditor	Kristy Wood	*****$4500.00
6.	School Tax Collector:	Mary Hornung	$15.50/hr
7.	Deputy School Tax Collector:	Leatrice Winchell	$15/hr
8.	Purchasing Agent:	Victoria McLaren	-0-

**** Correction: from hourly to yearly.***

ii. Other Appointments, Stipends/Fees, effective July 1, 2007, and authorizes the Superintendent of Schools to sign all necessary contracts:

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1.	School Attorney:	Donoghue, Thomas, Auslander & Drohan	*$200/hr for attorneys* *$90/hr for paralegal services* *$2,908.33/month General Counsel* (see attached)
2.	Bond Counsel:	Squire, Sanders & Dempsey L.L.P.	As per RFP fee schedule (see attached)
3.	Independent Auditor:	West & Company	$17,500
4.	School Physician/ Nurse Practitioner:	Arthur DiNapoli, M.D. Ph.D., Inc.	$37,775
5.	New Employee Physicals:	Kingston Worx	Per-Employee Charge: $77
6.	Alcohol and Drug Testing Site:	Kingston Worx	Per-Employee Charge: $55
7.	Fingerprinting:	Reimbursement per District Policy	$99
8.	Athletic Events Physician:	Arthur DiNapoli	-0-
9.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations.		*State rate utilized*
10.	ECA Treasurer for High School, and three (3) elementary schools:	Building Principals	-0-
11.	Title IX Officer:	TBD	-0-
12.	Coordinator for Section 504:	Barbara Boyce	-0-
13.	School Community Relations Coordinator:	TBD	-0-
14.	Residency Officer:	Victoria McLaren	-0-
15.	Records Access Officer:	Victoria McLaren	-0-
16.	Records Management Officer:	Victoria McLaren	-0-
17.	Homeless Liaison	Barbara Boyce	-0-
18.	Broker of Record	Rose & Kiernan, Inc.	-0-
19.	District Health Coordinator:	TBD	TBD
20.	District Nursing Coordinator:	Colleen McDaniel	$2,233*
21.	Athletic Director	TBD	TBD
22.	Asbestos Designee:	Peter Giambrone	-0-
23.	School Buildings Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program.	*N/A*
24.	Substitute Calling Service:	Sharon Rushkoski	$8,300 *as per OTA Contract

Trustee Freidel seconded the Motion.
7 Yes 0 No
CARRIED

AUTHORIZATIONS Trustee Osmond moved to approve the following AUTHORIZATIONS:

A. Payroll Certificate: Superintendent, Dr. Leslie G. Ford -0-
B. Budget Transfers: Superintendent of Schools, Dr. Leslie G. Ford -0-
C. Check Signature: Monica Kim -0-
D. Alternate Check Signature: Cheryl Berryann -0-
E. Petty Cash Funds: $100 each for Central Office, High School, Middle School, Bennett, Phoenicia, Woodstock, and Transportation.
F. Bonding of Personnel: Blanket limit - $100,000, $215,000 each for Assistant Superintendent for Business, Treasurer, Deputy Treasurer, Senior Account Clerk/Typist, Account Clerk/Typist and District Clerk, $2,000,000 for Tax

Collector, Deputy Tax Collector, $1,000,000 each for Treasurer and Deputy Treasurer.

Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

XI. **DESIGNATIONS**

Trustee Resnick moved to approve the following DESIGNATIONS:

A. Official Bank Depositories: Wilber National Bank, Bank of America (fka Fleet Bank Bank), and Key Bank of New York; Depositories for Investment purposes: TD Banknorth, Class Investment, JP Morgan/Chase, and Fleet Muni Cash
B. Official Newspaper for Legal Notices and Bids: Daily Freeman
C. Board Meeting Schedule (see attached)

Trustee Friedel seconded the Motion. ***Discussion. Amendment to C.) Board Meeting Schedule; alternate between four school buildings with exception of budget vote which will stay at MS/HS building; change will begin October 21, 2008.***
7 Yes 0 No
CARRIED

XII. **OTHER APPROVALS**

Trustee Resnick moved to approve the following OTHER APPROVALS:

A.	Mileage Reimbursement	-	Per Current I.R.S. Rate
B.	Substitute Teacher Rates	-	CERTIFIED - $95.00
		-	UNCERTIFIED- $80.00
		-	Registered Nurse - $95.00/day
		-	Licensed Practical Nurse - $80.00/day
C.	Substitute Support Staff Rates	-	Teaching Assistant – CERTIFIED - $10.00/hr.
		-	Teaching Assistant – UNCERTIFIED - $9.00/hr.
		-	Custodial - $9.00/hr.
		-	Clerical - $9.50/hr.
			Clerical Retiree - $13.00/hr
		-	Monitor - $9.00/hr
		-	Food Service - $9.00/hr.
		-	Bus Driver - $11.50/hr.
D.	Home Instruction Teacher	-	$32/hr. (includes travel and prep) per OTA Contract
E.	Use of Facilities	-	$23/hr. cafeteria; $27/hr. custodial – overtime charge only
F.	School Lunch Prices	-	Elementary Lunch = $1.65, MS/HS Lunch = $2.00, Milk $ .50
G.	Copy rate	-	$0.25/page
H.	Musical Instrument Rental Fee	-	$50
			(Note: For families with more than two instruments being rented, a $100 fee is the maximum to be paid.)
I.	2008-2009 Board of Registration	-	Registrars – Registration and/or Vote Day - $85.00
		-	Chief Registrar Inspectors – Vote Day $180.00
		-	Two Machine Custodians – Vote Date Only - $80.00
		-	Two Machine Inspectors - $380.00
		-	One Chief Machine Inspector - $115.00
		-	Extra hours shall be pro rata for whatever additional hours are actually worked

Trustee Friedel seconded the Motion.
7 Yes 0 No
CARRIED

XIII. **POLICIES**

Trustee Osmond moved that all policies in effect shall remain in effect for the 2008-2009 school year.
Trustee Friedel seconded the Motion.
7 Yes 0 No
CARRIED

XIV. **AUTHORIZATION FOR TREASURER TO BORROW MONEY AND ISSUE NOTES**

Trustee Friedel moved to approve the following RESOLUTION:

RESOLVED, that the Board of Education hereby authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed $3,000,000 at any one time, during the 2008-2009 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation Notes – RAN).

Trustee Wolff seconded the Motion.
7 Yes 0 No
CARRIED

ACCEPTANCE OF MINUTES

Trustee Friedel moved to accept the minutes of the Regular Meeting of the Board of Education held on June 17, 2008.
Trustee Osmond seconded the Motion. ***Discussion – Motion to strike the subject next to each name; names will be noted, no further information will be included in the minutes.***
7 Yes 0 No
CARRIED

DISTRICT NEWS

Superintendent Ford reported:

- Kiosk for Woodstock Elementary
- Graduations throughout the District

INTRODUCTION OF/REPORT FROM 2008-2009 STUDENT BOARD REPRESENTATIVE

Student Board Representative William Melvin was not in attendance.

STUDENTS BE HEARD

No student comments were made at this time.

PUBLIC BE HEARD

- Sante E. Moesle
- Tony Fletcher
- Donna White-Davis
- Robert Warren

Trustee Legnini called for a two-minute break at approximately 8:12 p.m.

REPORTS/ PRESENTATIONS

No Reports/Presentations were discussed.

SUPERINTENDENT'S REPORT

Superintendent Ford requested that School Attorney, Daniel Petigrow, discuss the proper procedures for motions and resolutions.

Superintendent Ford discussed the new teacher hires throughout the District.

FACILITIES COMMITTEE GREEN SUBCOMMITTEE REPORT

Chairman Tobe Carey reported that there are problems with drinking water facilities; he discussed utilizing the MS/HS courtyards as gardens, orchards or composting facilities. He agrees with the automatic faucets and toilets being installed. He discussed "empty bucket brigade".
Committee members spoke about collections/changes in each building.

DISCUSSION AND POSSIBLE ACTION

MOTION TO RENEW CONTRACT WITH

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the

FIRST STEPS DAY CARE FOR UNIVERSAL PRE-K PROGRAM

Universal Pre-Kindergarten Program contract with First Steps Day Care be renewed for the 2008-2009 school year with investigation of possible future alternatives. Trustee Osmond seconded the Motion. *Discussion.*
7 Yes 0 No
CARRIED

MOTION TO AUTHORIZE BOARD OFFICERS ATTENDANCE AT NYSSBA ACADEMY

Trustee Freidel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the newly elected Board President and Vice President are authorized to attend the NYSSBA Board Officers Academy options at the location and on the dates chosen at a maximum registration fee of $265 each plus housing, mileage and meals.
Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE VOTE CAST IN SPECIAL ELECTION FOR BOCES BOARD MEMBERS

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED that the Board of Education approve the vote cast in the special election of members of the Ulster County Board of Cooperative Education Services for the person indicated on the Ballot for election as follows:
Gina Tantillo Swanson Seat #1 - Highland (1-year unexpired term)
Trustee Osmond seconded the Motion. *Discussion.*
7 Yes 0 No
CARRIED

MOTION TO RE-ESTABLISH FACILITIES COMMITTEE

Trustee Friedel moved to approve the following RESOLUTION:
Superintendent recommends the Board of Education move to re-establish the terms of the Facilities Committee, as follows:
RESOLVED, that the Board approve a temporary committee and committee chairperson, whose purpose will be to review facilities issues, including proposed projects, change orders, and review project bids and facilities needs. The committee will also accept any motion to commit on facilities related issues that have been approved by a majority vote of the Board. The committee will report to the Board of Education its recommendation for actions to be taken but will have no power to act without the majority vote of the Board of Education to June 30, 2009. The Green Subcommittee of the Facilities Committee will provide support and information to the Facility Committee.

Trustee Resnick seconded the Motion. ***Discussion. Correction to last sentence: The Green Committee and the Facilities Committee will interact and share information to provide support to the Facilities Committee.***
7 Yes 0 No
CARRIED

MOTION TO RE-ESTABLISH POLICY COMMITTEE

Trustee Friedel moved to approve the following RESOLUTION:
Superintendent recommends the Board of Education move to re-establish the terms of the Policy Committee, as follows:
RESOLVED, that the Board approve a temporary committee and committee chairperson, whose purpose is to assist the Superintendent of Schools in reviewing, revising and tracking the implementation of the written policies in order to keep them current. New policies may need to be written or policies may require revision due to changes in the law, effectiveness of the policy, or new developments. The committee will then recommend the revisions for review and adoption by the Board

of Education but will have no power to act without the majority vote of the Board of Education to June 30, 2009.
Trustee Resnick seconded the Motion. *Discussion.*
7 Yes 0 No
CARRIED

MOTION TO RE-ESTABLISH TECHNOLOGY COMMITTEE

Trustee Osmond moved to approve the following RESOLUTION:
Superintendent recommends the Board of Education move to re-establish the terms of the Technology Committee, as follows:

RESOLVED, that the Board approve a temporary committee and committee chairperson whose purpose is to conduct needs assessments, work with technology staff to get accurate inventory of existing hardware/ software, determine what is available, what has performed well, and to identify overall strengths and weaknesses in the current program. During the creation of the plan the committee creates a vision of technology integration and policies that can support it. They discuss, suggest and agree on goals for technology use, determine objectives for administrative, assessment and instructional uses and evaluate the resources to reach them. In the process we determined short and long term goals and objectives. The committee will report to the Board of Education its recommendation for actions to be taken but will have no power to act without the majority vote of the Board of Education to June 30, 2009.

Trustee Friedel seconded the Motion. *Discussion.*
7 Yes 0 No
CARRIED

MOTION TO RE-ESTABLISH AUDIT COMMITTEE

Trustee Osmond moved to approve the following RESOLUTION:
Superintendent recommends the Board of Education move to establish the terms of the Audit Committee, as follows:

RESOLVED, that the Board approve a temporary committee and committee chairperson whose responsibilities include:

1) Provide recommendations on the appointment of the internal and external auditor;
2) Meet with the external auditor to review draft audit, management letter, and risk assessment;
3) Oversee the Internal Audit Function, and review findings and recommendations; and
4) Provide recommendation to Board regarding acceptance of external audit and review implementation of corrective action plan.

Audit Committee may conduct an Executive Session. The committee will report to the Board of Education its recommendation for actions to be taken but will have no power to act without the majority vote of the Board of Education to June 30, 2009.

Trustee Resnick seconded the Motion. *Discussion.*
7 Yes 0 No
CARRIED

MOTION TO RE-ESTABLISH COMMUNICATIONS COMMITTEE

Trustee Resnick moved to approve the following RESOLUTION:
Superintendent recommends the Board of Education move to re-establish the terms of the Communications Committee, as follows:

RESOLVED, that the Board approve a temporary committee and chairperson whose purpose is to develop a comprehensive communications plan and to

improve communications between all stakeholders in the Onteora School District. The Committee will continue to look at ways to engage the community by disseminating accurate and timely information and to build stakeholder support for the implementation of the Master Education Plan. The committee will report to the Board of Education its recommendation for actions to be taken but will have no power to act without the majority vote of the Board of Education to June 30, 2009.

Trustee Friedel seconded the Motion. *Discussion*.
Roll Call Vote:
5 Yes - Friedel, Resnick, Legnini, Wolff, McGillicuddy
2 Abstain – Osmond, Flayhan
CARRIED

MOTION TO ESTABLISH GREEN COMMITTEE

Trustee Friedel moved to approve the following RESOLUTION:
The Board of Education moves to establish the terms of the Green Committee as follows:

RESOLVED, that the Board approve a temporary committee and chairperson whose purpose is to provide research and advice to the district on green innovations, building methods, sound environmental practices, purchasing and curriculum inclusions that can aid the district in responsible citizenship, fiscal responsibility and 21st century practices. The committee will report to the Board of Education its recommendation for actions to be taken but will have no power to act without the majority vote of the Board of Education to June 30, 2009.

Trustee Osmond seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO RESCIND 5-8 MIDDLE SCHOOL CONFIGURATION

Trustee Osmond moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the motion that the Middle School configuration for the master plan proposition will be 5-8, approved by the Board on June 5, 2007, be and hereby is rescinded, and

BE IT FURTHER RESOLVED that the Board of Education place this question under moratorium pending further discussion.

Trustee Flayhan seconded the Motion – **with a motion to correct second sentence: BE IT FURTHER RESOLVED** that the Board of Education place this pending issue for future discussion of alternatives and options.
Roll Call Vote:
5 Yes - Resnick, Osmond, Legnini, Flayhan, McGillicuddy
2 No - Friedel, Wolff
CARRIED

PERSONNEL

APPOINTMENTS: ADMINISTRATIVE

Trustee Friedel moved to approve the following ADMINISTRATIVE APPOINTMENT(S):

PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY STEP	REMARKS
Davenport, Andrew	School District Administrator	Principal	*7/8/2008 – 7/7/2011	$100,000	Replaces P. Schwartz

*Amended dates

Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

LEAVE OF ABSENCE: INSTRUCTIONAL

Trustee Friedel moved to approve the following INSTRUCTIONAL LEAVE OF ABSENCE:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1275	6/14/08 – 6/26/08	Medical – Paid Family Medical Leave

Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

APPOINTMENTS: INSTRUCTIONAL

Trustee Friedel moved to approve the following INSTRUCTIONAL APPOINTMENTS:

LONG-TERM SUBSTITUTE

NAME	CERTIFICATION	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Hopper, Elizabeth	Initial – Childhood Education (grades 1-6)	Elementary Teacher – BN	9/1/08 – 6/30/09	1BA	Replace L. VandeBogart (LOA)
Stoothoff, Paige	Initial - Childhood Education (grades 1-6)	Elementary Teacher – BN	9/1/08 – 6/30/09	*1MA	Replace T. Sorbellini (LOA)

*Upon proof of completion of Masters Degree

PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY STEP	REMARKS
*Albamont, Brian	Initial – Mathematics 7-12	Math	9/1/08 – 8/31/11	1BA	Replaces S.Sweetser
*Ampel, Bonnie	Initial – English Language Arts 7-12	English	9/1/08 – 8/31/11	1MA	Replaces E.Ferraro

Barringer, Lisa	Initial – Students with Disabilities (grades 1-6)	Special Education	9/1/08 – 8/31/10	10MA	Replaces L.VandeBogart
*Dasher, Allison	Initial – Students with Disabilities – Grades 7-12 – Social Studies	Special Education	9/1/08 – 8/31/11	1MA	Replaces M.Defelice-Haverly
*Hallock Jr., Robert	Initial – Childhood Education (Grades 1-6)	Elementary	9/1/08 – 8/31/11	1BA	Replaces J. Schlosser
*Heekin, Molly	Initial – Childhood Education (grades 1-6)	Elementary	9/1/08 – 8/31/11	2MA	Replaces D. Albright
*Hoyt-Friedman, Jacob	Initial – Physical Education	Physical Education	9/1/08 – 8/31/10	2BA	Replaces M.Gallagher
LaFera, Adam	Initial – Childhood Education (grades 1-6)	Elementary	9/1/08 – 8/31/11	3MA	Replaces K.Carle
*Scherry, Cynthia	Permanent – Nursery, Kindergarten & Grades 1-6	Elementary	9/1/08 – 8/31/11	7MA	New Position
*Sobolewski, Jaclyn	Provisional – Pre-K, Kindergarten & Grades 1-6	Elementary	9/1/08 – 8/31/11	1MA	Replaces C.Ahouse
*Tervenski, Lauryn	Initial – Childhood Education (Grades 1-6)	Elementary	9/1/08 – 8/31/11	3BA	Replaces S.Perna
Warren, Kristen	Initial – Childhood Education (grades 1-6)	Elementary	9/1/08 – 8/31/11	3MA	Replaces J. Schechter
*York, Sarah	Provisional – Pre-K, Kindergarten & Grades 1-6	Elementary	9/1/08 – 8/31/11	2MA	Replaces L.Ostapczuk

*Pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Boyer, Harvey	Musical Play Production – Elementary – WD (07/08)	$718
Cook, Debra	A.I.S./Co-Instructor (After school) – Biology (07/08)	$867
Vanbaren, Kathleen	A.I.S./Co-Instructor (After school) – Biology (07/08)	$867

TEMPORARY APPOINTMENT

NAME	POSITION	PERIOD	RATE OF PAY	REMARKS
Haaland, Kenneth	Elementary Teacher	7/7/08 – 8/1/08	$32/hour	Summer School
LaFera, Adam	Elementary Teacher	7/7/08 – 8/1/08	$32/hour	Summer School
Palladino, Nicole	Pre-Kindergarten Teacher	7/7/08 – 8/1/08	$32/hour	Summer School
Warren, Kristin	Pre-Kindergarten Teacher	7/7/08 – 8/1/08	$32/hour	Summer School
Wolfrom, Jane	Elementary Teacher	7/7/08 – 8/1/08	$32/hour	Summer School
Guglielmetti, Louise	Parent Peer Trainer	7/7/08 – 8/1/08	On Step	Summer School
Carboni, Carol	Teaching Assistant	7/7/08 – 8/1/08	On Step	Summer School
Caprotti, Particia	Teaching Assistant	7/7/08 – 8/1/08	On Step	Summer School
Davidson, Julie	Teaching Assistant	7/7/08 – 8/1/08	On Step	Summer School
Rushkoski, Sharon	Teaching Assistant	7/7/08 – 8/1/08	On Step	Summer School

Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

TERMINATION(S): NON-INSTRUCTIONAL

Trustee Friedel moved to approve the following NON-INSTRUCTIONAL TERMINATION:

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Post, Cheryl	Typist – WD	July 25, 2008	Termination

Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

RESIGNATION(S): NON-INSTRUCTIONAL

Trustee Friedel moved to approve the following NON-INSTRUCTIONAL RESIGNATIONS:

NAME	POSITION/ SCHOOL	EFFECTIVE DATE	REMARKS
Komuves-Barta, Gina	District Clerk	June 23, 2008	Personal

Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

APPOINTMENTS: NON-

Trustee Friedel moved to approve the following NON-INSTRUCTIONAL APPOINTMENTS:

INSTRUCTIONAL

TEMPORARY APPOINTMENT

NAME	POSITION	PERIOD	RATE OF PAY	REMARKS
Patricia Knight	Cook Manager	7/1/07 – 8/31/07	Hourly rate	Summer hours - Max 100

TRANSFER: **NON-INSTRUCTIONAL**

NAME	POSITION	EFFECTIVE DATE	SALARY STEP	REMARKS
Hollander, Francine	Typist (HS Main Office) to Typist (MS Main Office)	7/1/08	No Change	Replace R. Close (retirement)
Park, Eva	Typist (PH Main Office) to Typist (WD Main Office)	7/21/08	No Change	Replace C.Post

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Borden, Gale	Substitute Food Service Helper, Substitute Custodial Worker & Substitute School Bus Attendant	$9/hr
Borden, Gale	Substitute Clerical	$9.50/hr
Borden, Gale	Substitute School Bus Driver	$11.50/hr
Palmgren, Susan	Certified Substitute Teaching Assistant	$10/hr
Palmgren, Susan	Substitute Clerical	$9.50/hr
Stevens, Patricia	Substitute Teaching Assistant	$10/hr

Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

Trustee Friedel moved to acknowledge that FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED for:

NAME	POSITION
Benjamin, Amanda	Summer Substitute Custodial Worker
Benjamin, Katelyn	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Croswell, David	Part Time School Bus Driver
Cservak, Jacob	Summer Substitute Custodial Worker
Downes, Troy	Soccer – 7/8 grade (Boys)
Henderson, Robin	Uncertified Substitute Teacher
Hull, Lewis	Building Maintenance Helper – HS
Kiersted, Amanda	Summer Substitute Custodial Worker
Kerwin, Michelina	Uncertified Substitute Teaching Assistant
Lejeune, Deborah	Certified Substitute School Nurse
Perez, Brian	Soccer – J.V. (Boys)
Puertas, Lucas	Summer Substitute Custodial Worker

Trimboli, Johanna Uncertified Substitute Teacher
Waligurski, Karen Certified Substitute School Nurse

Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE CPSE/CSE MEMBERSHIP

Trustee Freidel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the CPSE/CSE membership for the 2008-2009 School Year is hereby approved.
Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

INSTRUCTION

MOTION TO APPROVE CSE/CPSE RECOMMENDATIONS, SCHEDULE U, 07/07 A-070108

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, 07/07 A-070108, Confidential, as reviewed by Trustee Michelle Friedel, is hereby approved.
Trustee Resnick seconded the Motion. *Discussion.*
7 Yes 0 No
CARRIED

BUSINESS AND FINANCE

MOTION TO AUTHORIZE KSQ ARCHITECTS TO PERFORM ARCHITECTURAL SERVICES IN CONNECTION WITH THE HS/MS REROOFING, REPAVING AND ELECTRICAL UPGRADES

Trustee Friedel moved to approve the following RESOLUTION:
BE IT RESOLVED, That the Board of Education authorize KSQ Architects, PC to perform architectural services in connection with the Onteora High School/Middle School Reroofing, Repaving and Electrical Upgrades for Technology Infrastructure, as described in its draft contract, dated June 5, 2008 subject to counsel's final review and recommendation of acceptable terms and conditions.
Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO AWARD ATHLETIC SUPPLIES BID

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District award the Athletic Supplies Bid, Schedule D, item-by-item to the lowest bidders in the amount of $39,603.28 based on the bid documents of May 30, 2008 for the 2008-2009 school year.
Trustee Resnick seconded the Motion.

7 Yes 0 No
CARRIED

DONATIONS

MOTION TO ACCEPT DONATION FROM JAMES G. LEVINS FOR USE IN THE LIBRARY

Trustee Freidel moved to accept the donation from James G. Levins in memory of his mother, Erne M. Levins former principal of West Hurley Elementary School, in the amount of $1,000 for the sole purpose of use in the library.
Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO ACCEPT DONATION OF A KIOSK FROM THE WOODSTOCK PTA

Trustee Freidel moved to accept the donation of a kiosk, 5' x 4', valued at approximately $6,000 by the Woodstock PTA to be placed at the Woodstock Elementary School.
Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO INCREASE 2008-2009 BUDGET PER DONATION

Trustee Friedel moved to approve the increase of the 2008 – 2009 Budget per the following donations as recommended by the Superintendent:

Ernie Levins Estate
A2610.521.10 Library Books – District $1,000.00

Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

OLD BUSINESS

Superintendent Ford discussed the water issue at the MS/HS.

Trustee Resnick would like to revisit the issue of the Cross Country team running along Route 28A.

Trustee Resnick wants a Waste Water Treatment Plant.

Trustee Friedel discussed the Sunshine Fund; increase the amount and to deliver the funds to Superintendent's Secretary, Linda Wood.

Trustee Wolff inquired about BoardDocs.

NEW BUSINESS

Trustee Resnick had a question about the Audit Committee Clerk.

Trustee McGillicuddy requested both sides of the Board packet be utilized during printing.

Trustee Legnini requested a change in Public Be Heard – would like to NOT have a two-minute time limit but is concerned with four minutes; not all of the public would be able to speak in a 15-minute time frame.
Trustee Flayhan would like Public Be Heard to be changed to one hour.

BOARD MEMBERS REQUEST FOR

Trustee Flayhan requested transportation changes from August 2007. Information request only; no resolution.

INFORMATION

Trustee Flayhan requested information and resolution on the wiring issues at the Middle School and Woodstock. Information request; resolution not passed
Roll Call Vote:
2 Yes- Trustees Flayhan, Osmond
5 No – Trustees Friedel, Resnick, Legnini, Wolff, McGillicuddy
DEFEATED

Trustee Flayhan requested information and Resolution for Boiler issue at Woodstock. Information request; resolution passed.
Roll Call Vote:
4 Yes – Trustees Osmond, Legnini, Flayhan, McGillicuddy
3 No – Trustees Friedel, Resnick, Wolff
CARRIED

Trustee Osmond requested information on the Indie Program; information only, no resolution requested.

Trustee McGillicuddy requested a Motion to authorize Board Officers to attend School Board workshop be placed on next agenda.

Trustee Friedel questioned the BOCES information on testing data.

Trustee Resnick requested Kathy Conklin, District's Technology person, to attend next Board meeting to provide information on the technology available in each building.

Trustee Osmond requested information on having Board of Education meetings televised.

PUBLIC BE HEARD

- Sante E. Moesle

MOTION TO ADJOURN

Trustee Osmond moved to adjourn at approximately 12:20 p.m.
Trustee Friedel seconded the Motion.
7 Yes 0 No
CARRIED

Recorded by:
Margaret Tinti-Harkin
Clerk Pro Tem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
9:30 a.m.
July 15, 2008
High School Conference Room

CALL TO ORDER Trustee Laurie Osmond called **SPECIAL MEETING** to order at approximately 9:34a.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustees Laurie Osmond, Maxanne Resnick, Richard Wolff, Donna Flayhan, and Ann McGillicuddy

NOT PRESENT Trustee Michelle Friedel, Trustee Ralph Legnini

ALSO PRESENT Assistant Superintendent, Victoria McLaren.

NOT ALSO PRESENT Superintendent, Dr. Leslie Ford, Student Representative, William Melvin.

MOTION TO APPOINT CLERK PRO TEM

Trustee Osmond moved to appoint Victoria McLaren as Clerk Pro Tem in the absence of a District Clerk.
Trustee Wolff seconded the Motion.
5 Yes 0 No
CARRIED

APPOINTMENTS: NON-INSTRUCTIONAL TEMPORARY

Trustee Flayhan moved to approve the following NON-INSTRUCTIONAL TEMPORARY APPOINTMENT:

NAME	POSITION	PERIOD	RATE OF PAY	REMARKS
Leimgruber, Patricia	Internal Auditor	July 16, 2008 – June 30, 2009	$29.50 /hr	Maximum of 20 hours/week

Trustee Resnick seconded the Motion.
5 Yes 0 No
CARRIED

MOTION TO APPROVE BUS BOND RESOLUTION

Trustee Wolff moved to approve the following;

WHEREAS, qualified voters of the Onteora Central School District (the "School District") (the "District") desire to finance the acquisition of school buses in and for the District; and

WHEREAS, the qualified voters of the District on May 20, 2008 approved the acquisition of school buses for the District, including preliminary costs and costs incidental thereto, at a cost of $189,127.32;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Onteora Central School District, New York, as follows:

Section 1. There is hereby authorized to be issued serial bonds of the District in the aggregate principal amount of $189,127.32 pursuant to the Local Finance Law, in order to finance the specific objects or purposes hereinafter described.

Section 2. The specific objects or purposes to be financed by the issuance of such serial bonds are the acquisition of school buses for the District, including preliminary costs and costs incidental thereto.

Section 3. The Board of Education of the District has ascertained and hereby states that (a) the estimated maximum cost of the Project is $189,127.32; (b) no bond anticipation notes have heretofore been authorized or issued to be applied to the payment of the cost of the Project; and (c) the Board of Education of the District plans to finance the costs of the Project from the proceeds of obligations authorized herein.

Section 4. It is hereby determined that the specific object or purpose referred to in Section 2(a) above is an object or purpose described in subdivision 29 of paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of such object or purpose is five (5) years. Obligations authorized in this resolution shall mature in up to five (5) years computed from the earlier of (a) the date of issuance of the first bond anticipation notes issued or authorized to be issued in this resolution in anticipation of the issuance of such serial bonds, or (b) the date of such serial bonds.

Section 5. Subject to the terms and conditions of this resolution and the Local Finance Law, and pursuant to the provisions of Sections 21.00, 30.00, 50.00 and 56.00 to 60.00, inclusive, of the Local Finance Law, the power to authorize bond anticipation notes in anticipation of the issuance of the serial bonds authorized by this resolution and the renewal of such bond anticipation notes and the power to prescribe the terms, form and contents of such serial bonds and such bond anticipation notes, and the power to issue, sell and deliver such serial bonds and any bond anticipation notes issued in anticipation of the issuance of such serial bonds is hereby delegated to the President of the Board of Education, as chief fiscal officer of the District. The President of the Board of Education of the District is hereby authorized to execute by manual or facsimile signature on behalf of the District all serial bonds issued pursuant to this resolution and all bond anticipation notes issued in anticipation of the issuance of such serial bonds, and the Clerk of the District is hereby authorized to affix the seal of the District (or to have imprinted a facsimile thereof) to or on all such serial bonds and all such bond anticipation notes and to attest such serial bonds and such bond anticipation notes. Each interest coupon, if any, representing interest payable on such serial bonds shall be authenticated by the facsimile signature of the President of the Board of Education.

Section 6. When this resolution takes effect, the Clerk of the District

shall cause the same to be published, together with a notice in substantially the form prescribed by Section 81.00 of the Local Finance Law, in The Daily Freeman, a newspaper having general circulation in the District and published in New York. The validity of such serial bonds and of bond anticipation notes issued in anticipation of the issuance of such serial bonds may be contested only if such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or the provisions of law which should have been complied with at the date of the publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or if such obligations are authorized in violation of the provisions of the Constitution of the State of New York.

Section 7. The faith and credit of the District are hereby and shall be irrevocably pledged for the punctual payment of the principal of and interest on all obligations authorized and issued pursuant to this resolution as the same shall become due.

Section 8. Prior to the issuance of obligations authorized to be issued by this resolution, the Board of Education of the District shall comply with all relevant provisions prescribed in Article 8 of the Environmental Conservation Law, all regulations promulgated thereunder by the New York State Department of Environmental Conservation, and all applicable Federal Laws and Regulations in connection with environmental quality review relating to the Project (collectively, the "environmental compliance proceedings"). In the event that any of the environmental compliance proceedings are not completed, or require amendment or modification subsequent to the date of adoption of this bond resolution, the Board of Education of the District will re-adopt, amend or modify this bond resolution prior to the issuance of obligations authorized to be issued herein upon the advice of bond counsel. It is hereby determined by the Board of Education of the District that the Project will not have significant effect on the environment.

Section 9. The District intends to issue obligations authorized by this bond resolution to finance the cost of the purpose described in Section 2 hereof. The District covenants for the benefit of the holders of the obligations authorized herein that it will not make any use of the proceeds of such obligations, any funds reasonably expected to be used to pay the principal of or interest on such obligations or any other funds of the District, and will not make any use of the facilities financed with the proceeds of such obligations which would cause the interest on such obligations to become subject to federal income taxation under the Internal Revenue Code of 1986, as amended (the "Code") (except for the alternative minimum tax imposed on corporations by section 55 of the Code) or subject the District to any penalties under section 148 of the Code, and that it will not take any action or omit to take any action with respect to such obligations, the proceeds thereof or any facilities financed thereby if such action or omission would cause the interest on such obligations to become subject to federal income taxation under the Code (except for the alternative minimum tax imposed on corporations by section 55 of the Code) or subject the District to any penalties under section 148 of the Code. The foregoing covenants shall remain in full force and effect notwithstanding the defeasance of the bonds or any other provision hereof until the date which is 60 days after the final maturity date or earlier prior redemption date thereof.

Section 10. For the benefit of the holders and beneficial owners from time to time of the serial bonds and bond anticipation notes authorized pursuant

to this resolution (the "obligations"), the District agrees, in accordance with and as an obligated person with respect to the obligations, under Rule 15c2-12 promulgated by the Securities Exchange Commission pursuant to the Securities Exchange Act of 1934 (the "Rule"), to provide or cause to be provided such financial information and operating data, financial statements and notices, in such manner, as may be required for purposes of the Rule. In order to describe and specify certain terms of the District's continuing disclosure agreement for that purpose, and thereby to implement that agreement, including provisions for enforcement, amendment and termination, the President of the Board of Education is authorized and directed to sign and deliver, in the name and on behalf of the District, the commitment authorized by subsection 6(c) of the Rule (the "Commitment") to be placed on file with the District Clerk, which shall constitute the continuing disclosure agreement made by the District for the benefit of holders and beneficial owners of the obligations in accordance with the Rule, with any changes or amendments that are not inconsistent with this resolution and not substantially adverse to the District and that are approved by the President of the Board of Education on behalf of the District, all of which shall be conclusively evidenced by the signing of the Commitment or amendments thereto. The agreement formed, collectively, by this paragraph and the Commitment, shall be the District's continuing disclosure agreement for purposes of the Rule, and its performance shall be subject to the availability of funds and their annual appropriation to meet costs the District would be required to incur to perform thereunder. The President of the Board of Education is further authorized and directed to establish procedures in order to ensure compliance by the District with its continuing disclosure agreement, including the timely provision of information and notices. Prior to making any filing in accordance with the agreement or providing notice of the occurrence of any material event, the President of the Board of Education shall consult with, as appropriate, the Attorney for the District and bond counsel or other qualified independent special counsel to the District. The President of the Board of Education acting in the name and on behalf of the District, shall be entitled to rely upon any legal advice provided by the District Attorney or such bond counsel or other special counsel in determining whether a filing should be made.

Section 11. This resolution shall take effect immediately upon its adoption.

Trustee Resnick seconded the Motion.
5 Yes 0 No
CARRIED

MOTION TO ADJOURN

Trustee Flayhan moved to adjourn at approximately 9:58 a.m.
Trustee McGillicuddy seconded the Motion.
5 Yes 0 No
CARRIED

Recorded by:
Victoria McLaren
Clerk Pro Tem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED
MINUTES

REGULAR MEETING
7:00 p.m.
August 5, 2008
Bennett Elementary School

CALL TO ORDER Trustee Legnini called **REGULAR MEETING** to order at approximately7:03 p.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustee Laurie Osmond, Trustee Maxanne Resnick, Trustee Michelle Friedel, Trustee Donna Flayhan, Trustee Ralph Legnini, and Trustee Ann McGillicuddy

NOT PRESENT Trustee Richard Wolff

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren; and approximately 25 visitors.

MOTION TO ENTER INTO EXECUTIVE SESSION Trustee Osmond moved to enter into EXECUTIVE SESSION at 7:05 p.m. to discuss the employment history of a particular person or persons. Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO RETURN TO REGULAR SESSION Trustee Resnick moved to return to REGULAR SESSION at approximately 8:14 p.m.
Trustee Flayhan seconded the motion.
6 Yes 0 No
CARRIED

APPOINTMENT OF CLERK Trustee Osmond moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Victoria McLaren be appointed as Clerk Pro Tem in the absence of a District Clerk.
Trustee Friedel seconded the motion.
6 Yes 0 No
CARRIED

ACCEPTANCE OF MINUTES Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Reorganization/Regular Board of Education meeting held on July 1, 2008 are hereby accepted as revised.
Trustee Osmond seconded the motion.
6 Yes 0 No
CARRIED

ACCEPTANCE OF MINUTES

Trustee Resnick moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Reorganization/Regular Board of Education meeting held on July 15, 2008 are hereby accepted as revised.
Trustee Friedel seconded the motion.
6 Yes 0 No
CARRIED

WELCOME TO BENNETT ELEMENTARY SCHOOL

Bennett Elementary School Principal Gabriel Buono welcomed everyone.

STUDENT COMMENT

Student Representative William Melvin reported that:

- He is looking forward to working with the Board of Education
- He worked on the Nature Trail at Bennett Elementary School and invited the Board of Education to visit it
- The GAP program organized by Frau Kaindl-Richter was very successful

REPORTS/ PRESENTATIONS

- Presentation of Service Award – Herb Rosenfeld (presentation postponed)
- Business Reports – District Treasurer Monica Kim reviewed the monthly Financial Management Report and answered Board member questions.

PUBLIC BE HEARD

- Erica Beesmer: Teacher being transferred
- Tori Barthel: Teacher being transferred
- Alex Nichols: Teacher being transferred
- Donna Bryan: Teacher being transferred
- Bob Curran: Adult Education Program at Ulster BOCES

MOTION TO APPROVE POLICY

Trustee Friedel moved to adopt policy #6570.
Trustee Resnick seconded.
6 Yes 0 No
CARRIED

NO ACTION TAKEN

BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District will not entertain a vote on the Large Parcel Legislation, thus sending a clear message to the New York State Legislature, the Ulster County Legislature and the Onteora Central School District that, we, the Trustees feel that this type of legislation fractures the cohesiveness of a school district and that no school district should be involved in political issues.

MOTION TO AUTHORIZE APPORTIONMENT OF SCHOOL TAXES PURSUANT TO SECTION 1316 OF REAL PROPERTY TAX LAW FOR

Trustee Resnick moved to approve to approve the following RESOLUTION:
WHEREAS, section 1316 of the Real Property Tax Law authorizes school districts which consist of property in more than one city or town and which include designated large property that: (a) constitute at least five percent (5%) of the total assessed value of the property in the district that is used to establish the latest state equalization rates; (b) have a full value estimate of at least five million dollars; and (c) if removed from the total assessed value or full value estimate used for computing the latest state equalization rate would cause the equalization rate to be changed by at least five percent (5%); and
WHEREAS, the State Board of Real Property Services has identified

THE 2008-09 SCHOOL YEAR

properties owned by the New York City Water Board in the Town of Hurley and the New York Department of Environmental Protection in the Town of Olive as such designated large property; and

WHEREAS, the Board of Education desires to opt for use of the alternative apportionment methodology pursuant to section 1316 of the Education Law for the 2008-09 school year;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education does hereby authorize apportionment of its school taxes pursuant to the provisions of section 1316 of the Real property Tax Law for the 2008-09 school year.

Trustee Osmond seconded the motion.
1 Yes 5 No
DEFEATED

MOTION TO CREATE NON-INSTRUCTIONAL POSITIONS

Trustee Friedel moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED on the recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District, that the following positions shall be created on August 6, 2008:

Non-Instructional
Part-Time Food Service Helper
6 – Part-Time School Monitors

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO CREATE INSTRUCTIONAL POSITIONS

Trustee Friedel moved to approve the following RESOLUTION:

BE IT FURTHER RESOLVED by the Board of Education of the Onteora Central School District, that the following position be increased effective August 6, 2008:

Instructional
Art from .5 FTE to 1.0 FTE

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

APPOINTMENTS:
ADMINISTRATIVE

Trustee Friedel moved to approve the following RESOLUTION:

NAME	POSITION/ SCHOOL	EFFECTIVE DATE	SALARY	COMMENT
DiGiovanni, Joseph	Interim Administrator	8/6/08 – 6/30/09	$400 Per Diem	Extend Appointment

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

RESIGNATION(S): INSTRUCTIONAL

Trustee Friedel moved to approve the following RESOLUTION:

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Stebbins, Julie	Psychologist – HS	9/26/08	Retirement

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

LEAVE OF ABSENCE: INSTRUCTIONAL

Trustee Friedel moved to approve the following RESOLUTION:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2293	9/1/08 – 3/29/09	Medical – Unpaid Family Medical Leave

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

APPOINTMENTS: INSTRUCTIONAL

Trustee Friedel moved to approve the following RESOLUTION:

PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY STEP	REMARKS
Turck, Sarah	Provisional – School Counselor	Guidance	8/18/08 – 8/17/11	1MA+18	Replaces K.Freeburg
*Sassono, Robert	Permanent-Health	Health	9/1/08-8/31/11	10MA	MS Health

*Pending pre-employment processing

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

TEMPORARY APPOINTMENTS: NON-INSTRUCTIONAL

Trustee Friedel moved to approve the following RESOLUTION:

NAME	POSITION	DATES	RATE OF PAY	REMARKS
Beesmer, Carol	Summer Substitute IEP proctor	8/12/08 – 8/14/08	On step	Summer BOCES
Michalicka, Rebecca	Summer Substitute IEP proctor	8/12/08 – 8/14/08	On step	Summer BOCES
Rushkoski, Sharon	Summer Substitute IEP proctor	8/12/08 – 8/14/08	On step	Summer BOCES
Warren, Isabella	Summer Substitute IEP proctor	8/12/08 – 8/14/08	On step	Summer BOCES

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

EXTRA DUTY STIPENDS:

Trustee Friedel moved to approve the following RESOLUTION:

NAME	POSITION	AMOUNT
Allison, Bridget	Middle School Cabinet	$2,962
Burkhardt, Jeanne	Liaison – Math	$2,962
Connolly, Brian	Liaison – P.P.S.	$2,962
Connolly, Denise	P.P.S. Coordinator – HS	$3,554
Douglas, Jean	Liaison – Occup. Ed	$1,777
Douglas, Jean	DECA Advisor	$3,860
Erlwein, Doreen	G/T Advisor – BN	$2047
Iannotti, John	SAVI Club – Asst. Advisor	$1,040
Iannotti, John	Liaison – Social Studies	$2,962
Iannotti, John	Debating Club – Model Congress	$1,199
	& 2nd Longevity	$150

Kaindl-Richer, Margit	Liaison – Foreign Language – HS	$2,962
Knoche, Stephen	Student Affairs Council – HS	$1,740
Kuhne, LeeAnn	Middle School Cabinet	$2,962
Lorzing-Wilmoth, Wendy	Sixth Teaching Assignment (Math)	$6,935
McGuire-Milo, Kimberly	Science Olympiad Asst. Coach – HS	$1,185
McGurgan, Erin	Liaison – English	$2,962
Melvin, William	Computer Advisor – MS	$4,533
Melvin, William	Middle School Cabinet	$2,962
Messmer, Richard	Middle School Cabinet	$2,962
Michalicka, Rebecca	DECA Asst. Advisor	$1,062
Morris, Ashton	Computer Advisor – HS	$4,533
Seche, Joanne	Science Olympiad Coach – HS	$1,659
Via, M. Scott	Liaison – Science	$2,962
Wolfield, Dale	Liaison – Art	$1,777
Buono, Gabriel	Summer Prep School Principal	$1,200
Schnell, Barbara	Summer Pre-K Principal	$1,400
Sella, Linda	Summer Prep School Principal	$1,400
Alter, Lori	Soccer – 7/8 Grade (Girls)	$1,712
Battista, Lynn	Volleyball – Varsity – Head Coach	$3,343
Bronder, Craig	Football – Jr. H.S. – Head Coach	$2,897
Burkhardt, Patrick	Track – Cross Country – Head Coach	$3,475
Calinda, Jason	Soccer – Varsity – Head Coach (Boys)	$4,119
Fein, Peter	Tennis – Varsity – Head Coach (Girls)	$2,416
Hoyt-Friedman, Jacob	Soccer – Varsity – Head Coach (Girls)	$4,119
Kasprzyk, Christopher	Football – Varsity – Head Coach	$5,019
Oster, Samantha	Cheerleading – Advisor (Fall)	$1,580
Ostrander, Joshua	Football – Varsity – Assistant	$3,734
Robertson, Jessica	Field Hockey – J.V. – Assistant Coach	$2,705
Stewart, Valerie	Field Hockey – Varsity – Head Coach	$3,734
Vanburen, Cindy	Volleyball – J.V. – Assistant Coach	$2,574
Via, M. Scott	Golf – Varsity – Head Coach	$2,705

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

PER DIEM SUBSTITUTES:

Trustee Friedel moved to approve the following RESOLUTION:

NAME	POSITION	AMOUNT
Rushkoski, Amina	Certified Substitute Teacher	$95/day

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

RESIGNATIONS: NON-INSTRUCTIONAL

Trustee Friedel moved to approve the following RESOLUTION:

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Croswell, David	Part time School Bus Driver	July 25, 2008	Personal

Palmer, Lawrence	Part time School Bus Driver	July 31, 2008	Personal

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

APPOINTMENTS: NON-INSTRUCTIONAL

Trustee Friedel moved to approve the following RESOLUTION:

TEMPORARY APPOINTMENT

NAME	POSITION	PERIOD	RATE OF PAY	REMARKS
Patricia Knight	Cook Manager	*7/1/08 – 8/31/08	Hourly rate	Summer hours - Max 100

*Amended dates

TEMPORARY APPOINTMENTS

NAME	POSITION	PERIOD	RATE OF PAY
*Palmer, Lawrence	Summer School Bus Driver	7/1/08 – 8/31/08	On Step

*Rescind appointment

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

Trustee Friedel moved to approve the following RESOLUTION:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1060	7/7/08 – 9/1/08	Medical – Paid Family Medical Leave

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

FINAL NYSED CLEARANCE RECEIVED:

Trustee Friedel moved to approve the following RESOLUTION:

NAME	POSITION
Altman, Ellen	Uncertified Substitute Teacher
Arnold-Mays, MaryAnn	Certified Substitute School Nurse
Croswell, David	Part Time School Bus Driver
Cuneo, Jan	Uncertified Substitute Teacher
Downes, Troy	Soccer – 7/8 grade (Boys)
Hull, Lewis	Building Maintenance Helper – HS
Moore, Maureen	Short-term substitute Library Media Specialist
Perez, Brian	Soccer – J.V. (Boys)
Post, Cheryl	Typist - Woodstock

Ryan, Sarah	Certified Substitute Teacher
Waligurski, Karen	Certified Substitute School Nurse

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

Trustee Friedel moved to approve the following RESOLUTION:

NAME	POSITION
Benjamin, Amanda	Summer Substitute Custodial Worker
Benjamin, Katelyn	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Cservak, Jacob	Summer Substitute Custodial Worker
Henderson, Robin	Uncertified Substitute Teacher
Kerwin, Michelina	Uncertified Substitute Teaching Assistant
Kiersted, Amanda	Summer Substitute Custodial Worker
Lejeune, Deborah	Certified Substitute School Nurse
Puertas, Lucas	Summer Substitute Custodial Worker
Trimboli, Johanna	Uncertified Substitute Teacher

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO APPROVE CSE/CPSE RECOMMENDA-TIONS, SCHEDULE U, #06/08 A-080508

Trustee Friedel moved to approve the following RESOLUTION:

The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #08/08 A-080508, Confidential, as reviewed by Trustee Richard Wolff.
Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

BUSINESS AND FINANCE

MOTION TO ADOPT AND PURCHASE GEOMETRY TEXTBOOK

Trustee Friedel moved to approve the following RESOLUTION:

- **BE IT HEREBY RESOLVED** that the Board of Education of the Onteora Central School District, upon recommendation by the Superintendent of Schools, hereby adopts the following textbook series:

    - o Preparing for the Regents Examination in Geometry an Amsco Publication and hereby authorizes the purchase of said textbooks district-wide.

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO APPROVE CATSKILL WATERSHED GRANT AND AUTHORIZE CONTRACT

Trustee Friedel moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED on recommendation by theSuperintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between the Onteora Central School District and the Catskill Watershed Corporation to accept a public education program grant for the Phoenicia Elementary School in the amount of $2000.00 for the 2008-2009 school year and authorizes the Superintendent to sign such an agreement.

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO AWARD PRINTING BID

Trustee Friedel moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the printing bid to the lowest responsible bidder, Tri-State Associated Services, for the amount of $5,314.84, based on the bid documents of July 25, 2008.

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO DECLARE EQUIPMENT SURPLUS AND APPROVE OF DISPOSAL

Trustee Friedel moved to approve the following RESOLUTION:

- **BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the items on Schedule D as surplus equipment and authorize the disposition of theses items.

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO AWARD FOOD BIDS

Trustee Friedel moved to approve the following RESOLUTION:

- **BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District award the bid to the lowest responsible bidder based on the bid documents of July 25, 2008 for the 2008-2009 school year to:

Ice Cream Bid	Gillette Creamery
	Ginsberg's Inc.
Variety Snack Bid	Ginsberg's Inc.
Pizza Bid	Nardone Brothers Baking Co. Inc.
Beverage Bid	Snapple Distributors, Inc.
	Pepsi Cola Hudson Valley Bottling Co.
	Coca-Cola Bottling Company
Bread Bid	Freihofer Sales Co. Inc.
	Formisano Bakery Products
	Cohen's Bakery

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO ADOPT AND PURCHASE MIDDLE SCHOOL SCIENCE TEXTBOOKS

Trustee Friedel moved to approve the following RESOLUTION:

- **BE IT HEREBY RESOLVED** that the Board of Education of the Onteora Central School District, upon recommendation by the Superintendent of Schools, hereby adopts the following textbook series and hereby authorizes the purchase of the following:

  Middle School Science Series for grades 7 & 8:
  CPO Science's Physical Sciene with Earth and Space;
  CPO Science's Life Science;
  Glencoe Science's Life Science.

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO AWARD INTERIOR AND EXTERIOR DOOR BID

Trustee Friedel moved to approve the following RESOLUTION:

- **BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for the Interior & Exterior Doors for the Middle Senior High School to the lowest responsible bidder, Dutchess Door & Hardware Inc. for the amount of $32,367.45 based on the bid documents of August 4, 2008.

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO AWARD BENNETT ELEMENTARY ELECTRICAL/DATA WIRING BID

Trustee Friedel moved to approve the following RESOLUTION:

- **BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award the bid for the Electrical/Data Wiring for Classroom Computer Lab at the Bennett Elementary School to the lowest responsible bidder, Arace Electronics, for the amount of $8,560.00 based on the bid documents of August 4, 2008.

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO APPROVE CONTRACT WITH DR. DINAPOLI

Trustee Friedel moved to approve the following RESOLUTION:

- **BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between the Onteora Central School District and Dr. Arthur DiNapoli, MD, PhD, Inc. for the amount of $38,758.00 and authorizes the Assistant Superintendent for Business to sign such an agreement

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

BUSINESS REPORTS

Trustee Friedel moved to approve the following RESOLUTION:

- **BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the FINANCIAL MANAGEMENT REPORT for August 2008.

Trustee Resnick seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO ENTER INTO EXECUTIVE SESSION

Trustee Friedel moved to enter into EXECUTIVE SESSION at 9:05 p.m. to discuss collective negotiations.
Trustee Osmond seconded the motion.
6 Yes 0 No
CARRIED

MOTION TO RETURN TO REGULAR SESSION

Trustee Resnick moved to return to REGULAR SESSION at approximately 12:00 a.m.
Trustee Osmond seconded the motion.
6 Yes 0 No
CARRIED

OLD BUSINESS

Superintendent Ford discussed the following issues with the Board:

- Water filtration system at Middle School/High School
- Bottled water for Middle School/High School
- Auditorium Plans have received State Education Department approval
- Woodstock Boiler
- Shared Decision Making
- Variances
- Board Goals Review
- Strategic Planning
- Transportation
- West Hurley Building
- Electric Panels at High School and Woodstock

NEW BUSINESS

Trustee Legnini discussed the Dress Code.
Superintendent Ford discussed a District Blog.
Trustee Resnick discussed the upcoming NYSSBA Conference.
Trustee Osmond discussed a student "Town Hall" Board meeting.
~~to be changed to one hour.~~

MOTION TO ADJOURN

Trustee Resnick moved to adjourn at approximately 1:29 a.m.
Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

Recorded by:
Victoria McLaren
Clerk Pro Tem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED

MINUTES

REGULAR MEETING
7:00 p.m.
August 19, 2008
Phoenicia Elementary School

CALL TO ORDER Trustee Legnini called **REGULAR MEETING** to order at approximately 7:07 p.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustee Laurie Osmond, Trustee Michelle Friedel, Trustee Ralph Legnini, and Trustee Richard Wolff, Student Representative William Melvin

NOT PRESENT Trustee Maxanne Resnick, Trustee Donna Flayhan, Trustee Ann McGillicuddy

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren; and approximately 29 visitors.

APPOINTMENT OF CLERK Trustee Osmond moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Victoria McLaren be appointed as Clerk Pro Tem in the absence of a District Clerk.
Trustee Friedel seconded the Motion.
6 Yes 0 No
CARRIED

ACCEPTANCE OF MINUTES Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Board of Education meeting held on August 5, 2008 are hereby accepted as revised.
Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

WELCOME TO PHOENICIA ELEMENTARY SCHOOL Phoenicia Elementary School Principal Linda Sella welcomed everyone.

STUDENT COMMENT Student Representative William Melvin had no report due to school not being in session.

PUBLIC BE HEARD

- Russell Richardson – Indie Program
- Suzanne Chavez – Indie Program

REPORTS/ PRESENTATIONS

- Dr. Michael O'Rourke – water quality
- David Moraca – Transportation Update
- Principal Schnell and Principal Buono – State Test Reports K-8

MOTION TO APPROVE SIDE LETTER OF UNDERSTANDING WITH ONTEORA ADMINISTRATORS' ASSOCIATION

Trustee FrIedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Side Letter of Understanding between the Onteora Central School District and the Onteora Administrators' Association (OAA) and hereby authorizes the Superintendent to sign such agreement.
Trustee Osmond seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE MEMORANDUM OF AGREEMENT WITH THE ONTEORA TEACHERS ASSOCIATION

Trustee FrIedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Memorandum of Agreement between the Onteora Central School District and the Onteora Teachers Association (OTA) and hereby authorizes the Superintendent to sign such agreement.
Trustee Osmond seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPOINT AUDIT COMMITTEE MEMBERS

Trustee Osmond moved to table the following RESOLUTION:
BE IT HEREBY RESOLVED that the following individuals shall be appointed to the Audit Committee:

Sante Moesle
Tim Rands

Trustee Friedel seconded the Motion.
4 Yes 0 No
~~***CARRIED***~~ ***TABLED***

MOTION TO APPROVE TAX WARRANT

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve and sign the TAX WARRANT authorizing the school district to levy property taxes in the amount not to exceed 35,220,498.
Trustee Osmond seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE ATTENDANCE AT NYSSBA BOARD OFFICERS ACADEMY

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the newly elected Board President and Vice President are authorized to attend the NYSSBA Board Officers Academy options at the location and on the dates chosen at a maximum registration fee of $265 each plus housing, mileage and meals.
Trustee Wolff seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE BOARD MEMBERS TO ATTEND SUMMER INSTITUTE

Trustee Friedel moved to approve the following RESOLUTION:

- **BE IT HEREBY RESOLVED** by the Board of Education of the Onteora Central School District that the members of the Board of Education are authorized to attend the Summer Institute for School Board Members options at the location and on the dates chosen at a maximum registration fee of $265 each plus housing and mileage.

Trustee Wolff seconded the Motion.
4 Yes 0 No
CARRIED

PERSONNEL

MOTION TO APPROVE PROBATIONARY ADMINISTRATIVE APPOINTMENT:

Trustee Osmond moved to approve the following ADMINISTRATIVE APPOINTMENT:

NAME	CERTIFI-CATION	TENURE AREA	PROBA-TIONARY DATES	SALARY STEP	REMARKS
*Long, Joyce	School District Administrator	Director of Pupil Personnel Services	9/22/08 – 9/21/11	$95,000	Replaces B. Boyce

*pending pre-employment processing

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE LEAVE OF ABSENCE: INSTRUCTIONAL

Trustee Osmond moved to approve the following LEAVE OF ABSENCE:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2795	9/3/08 – 2/28/09	Medical – Unpaid Leave

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE INSTRUCTIONAL PROBATIONARY APPOINTMENT

Trustee Osmond moved to approve the following INSTRUCTIONAL PROBATIONARY APPOINTMENT:

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY STEP	REMARKS
Ziemba Roberta	Permanent - Art	Art	9/1/08 – 8/31/11	7MA+24	Increased position From 0.5 FTE to 1.0 FTE

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE PART TIME INSTRUCTIONAL APPOINTMENT

Trustee Osmond moved to approve the following INSTRUCTIONAL APPOINTMENT:

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Rubin, Linda F.	0.7 Speech/Language Therapist	9/4/08 – 6/25/09	8MA	Annual Appointment to part-time position Increased from 0.3FTE to 0.7FTE

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE LONG TERM INSTRUCTIONAL SUBSTITUTE APPOINTMENT

Trustee Osmond moved to approve the following INSTRUCTIONAL LONG TERM SUBSTITUTE APPOINTMENT:

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Grady, Jason	Physical Education-PH	9/9/08 – 3/31/09	1MA	Replaces P. Burkhardt (Leave)

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE EXTRA DUTY STIPENDS

Trustee Osmond moved to approve the following EXTRA DUTY STIPEND APPOINTMENTS:

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Cahill, Karen	Computer Co-Advisor – PH	$2,266.50
Formont, Cheryl	District Web Master	$4,533
Haug, Margaret	District Health Coordinator	$4,623
Hollander, Francine	Senior Class Advisor (1/3)	$806.33
Laks, David	Elementary Resource Co-Coordinator (Audio/Visual) – PH	$913
McGurgan, Erin	Senior Class Advisor (1/3)	$806.33
Patschke, Stephen	Elementary Resource Co-Coordinator (Audio/Visual) – PH	$913
Roszko, Michele	Computer Co-Advisor – PH	$2,266.50
Simco, Jennifer	CSE Coordinator	$8,799
Wolfrom, Jane	Gifted/Talented Advisor – PH	$2,047

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting; **THEREFORE, BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Viglielmo, Jeffrey	Soccer – 7/8 Grade (Boys)	$1,712

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO ACCEPT NON-INSTRUCTION RESIGNATION

Trustee Osmond moved to approve the following NON-INSTRUCTIONAL RESIGNATION:

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
VanLeuvan, Dillon	Part time Custodian	August 20, 2008	Personal

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE NON-INSTRUCTIONAL PROBATIONARY APPOINTMENTS

Trustee Osmond moved to approve the following NON-INSTRUCTIONAL PROBATIONARY APPOINTMENTS:

NAME	POSITION/SCHOOL	PROBATIONARY DATES	SALARY/ STEP	REMARKS
Kaiser, Laura	School Bus Driver	9/2/08 – 3/2/09	Step 1	Replaces F. Buffa

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**; THEREFORE, BE IT RESOLVED,** that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

NAME	POSITION/SCHOOL	PROBATIONARY DATES	SALARY/ STEP	REMARKS
Beesimer, Paul	School Bus Driver	9/2/08 – 3/2/09	Step 1	Replaces G.Borden

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.
Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE NON-INSTRUCTIONAL PART TIME APPOINTMENTS

Trustee Osmond moved to approve the following NON-INSTRUCTIONAL PART TIME APPOINTMENTS:

NAME	POSITION	EFFECTIVE DATE	STEP	REMARKS
Piccininno, Vito	School Bus Driver	9/2/08	Step 1	Replaces L.Palmer
Smith, Estelle	School Monitor (Bus)	9/2/08	Step 1	Replaces N. Hudler
Sorbellini, Dianne	Food Service Worker-PH	9/2/08	Step 1	New Position – 3/hr per day

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE NON-INSTRUCTIONAL TEMPORARY APPOINTMENT

Trustee Osmond moved to approve the following NON-INSTRUCTIONAL PART TIME APPOINTMENT:

NAME	POSITION	PERIOD	RATE OF PAY	REMARKS
Shultis, Jeanne	District Clerk Trainer	42 Hours Max	$25/hr	To train new District Clerk

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPOINT DISTRICT CLERK

Trustee Osmond moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED, that Ms. Denise Palmerini is hereby appointed as District Clerk, effective August 19, 2008, and BE IT FURTHER RESOLVED that for all hours worked beyond 37.5 in the function of the District Clerk be paid at one and a half times Ms. Palmerini's hourly rate. Any hours worked between 37.5 and 40 in the function of Personnel Clerk (Account Clerk/Typist) in the Business Office will be paid at Ms. Palmerini's straight hourly rate.
Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED

Trustee Osmond moved to acknowledge that final NYSED Clearance has not yet been received for:

NAME	POSITION
Beesimer, Paul	School Bus Driver
Benjamin, Amanda	Summer Substitute Custodial Worker
Benjamin, Katelyn	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Cservak, Jacob	Summer Substitute Custodial Worker
Henderson, Robin	Uncertified Substitute Teacher
Kerwin, Michelina	Uncertified Substitute Teaching Assistant
Kiersted, Amanda	Summer Substitute Custodial Worker
Lejeune, Deborah	Certified Substitute School Nurse
Puertas, Lucas	Summer Substitute Custodial Worker
Trimboli, Johanna	Uncertified Substitute Teacher
Viglielmo, Jeffrey	Soccer – 7/8 Grade (Boys)

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO INCREASE INSTRUCTIONAL POSITION

Trustee Osmond moved to approve the following RESOLUTION:
BE IT FURTHER RESOLVED by the Board of Education of the Onteora Central School District, that the following position be increased effective September 1, 2008:

Instructional
Speech from .3 FTE to .7 FTE

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE CSE/CPSE RECOMMENDATIONS, SCHEDULE U, #07/07 A-0071107

Trustee Osmond moved to approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #07/07 A-071107, Confidential, as reviewed by Trustee Richard Wolff.

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO APPROVE CONTRACT WITH OMNI GROUP, INC.

Trustee Osmond moved to approve the following RESOLUTION:
BE IT RESOLVED that the Board of Education hereby authorizes the OMNI Group, Inc. to serve as the District's third-party administrator pursuant to the District's Section 403(b) Internal Revenue Code Retirement Basic Plan document and Adoption Agreement; and
BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby authorized to sign or have signed the OMNI Group, Inc. Model Section 403 (b) Plan Adoption Agreement dated August 18, 2008.

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

OLD BUSINESS

Superintendent Ford discussed the following issues with the Board:

- Strategic Planning Update
- Woodstock Boiler
- MS/HS Water
- District Blog
- Electric Panels at MS/HS and Woodstock Elementary School
- Non-Enrolled Family Survey
- Committee Meeting Schedule

NEW BUSINESS

The following subjects were discussed:

- NYSSBA Annual Conference Attendance
- Shared Decision Making
- INDIE Program
- Dress Code
- Messaging Service
- ~~Phoencia~~ Phoenicia Parking

PUBLIC COMMENT

Sante E. Moesle

- Emissions from diesel fuel
- Water quality
- District blog
- Trinity Foundation Charitable Trust

MOTION TO ENTER INTO EXECUTIVE SESSION

Trustee Osmond moved to enter into EXECUTIVE SESSION, not to conduct or discuss matters of public business, but rather to improve teambuilding and communication skills at approximately 10:16 p.m.

Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO RETURN TO REGULAR SESSION

Trustee Osmond moved to return to REGULAR SESSION at approximately 10:22 p.m.
Trustee Friedel seconded the Motion.
4 Yes 0 No
CARRIED

MOTION TO ADJOURN

Trustee Osmond moved to adjourn at approximately 10:23 p.m.
Trustee Wolff seconded the Motion.
4 Yes 0 No
CARRIED

Recorded by:
Victoria McLaren
Clerk Pro Tem

_____

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
4:30 p.m.
August 25, 2008
Central Administration Conference Room

CALL TO ORDER Trustee Ralph Legnini called **SPECIAL MEETING** to order at approximately 4:58p.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustees Laurie Osmond, Maxanne Resnick, Michelle Friedel, Richard Wolff, Donna Flayhan, Ralph Legnini, and Ann McGillicuddy

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren; District Clerk, Denise Palmerini

NOT ALSO PRESENT Student Board Representative, William Melvin

MOTION TO AWARD BID FOR PAVING PROJECT AT HS CAMPUS TO CALLANAN INDUSTRIES, INC.

Trustee Resnick moved to approve the following RESOLUTION:

WHEREAS, the Onteora Central School District Board of Education after receiving voter approval, issued bid specifications on August 17, 2008, for a paving project at the High School campus, which required bidders to submit a base bid and an add/or deduct alternate with each of their respective bids;and

WHEREAS, at the time of the bid opening on August 25, 2008, the low bidder Callanan Industries, Inc., ("Callanan") inadvertently failed to include a non-collusion statement with its bid; and

WHEREAS, once advised of the error, Callanan filed its non-collusion statement with the District.

NOW, THEREFORE, BE IT RESOLVED, that the Onteora Central School District Board of Education ("Board") awards the paving contract to Callanan Industries, Inc., for the base bid in the amount of $165,967 and the add alternate in the amount of $21,267 for the total sum of the award of $187,234; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools or the Business Administrator to execute change orders for this project in an amount not to exceed $10,000 for a single change order or collectively exceed the total amount approved for the paving project of $250,000.

Trustee Friedel seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO ADJOURN

Trustee Osmond moved to adjourn at approximately 5:13p.m.

Trustee Friedel seconded the Motion.
7 Yes 0 No
CARRIED

Recorded by:
Denise Palmerini
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
Tuesday, September 9, 2008
Woodstock Elementary School

CALL TO ORDER Trustee Legnini called **MEETING** to order at 6:12 p.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustees Ralph Legnini, Laurie Osmond, Maxanne Resnick, Richard Wolff, Donna Flayhan, and Ann McGillicuddy

NOT PRESENT Michelle Friedel

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren; District Clerk, Denise Palmerini; Student Board Representative, William Melvin and 5 visitors.

MOTION TO ENTER INTO EXECUTIVE SESSION Trustee Resnick moved to enter into EXECUTIVE SESSION to discuss matters leading to the employment history of a particular person or persons and Onteora Administrators Association Negotiations at approximately 6:15p.m.
Trustee Flayhan seconded the Motion.
6 Yes 0 No
CARRIED

MOTION TO RETURN TO REGULAR SESSION Trustee Resnick moved to return to REGULAR SESSION at approximately 7:17p.m.
Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

PRESENT Trustees Ralph Legnini, Laurie Osmond, Maxanne Resnick, Richard Wolff, Donna Flayhan, and Ann McGillicuddy

NOT PRESENT Michelle Friedel

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren; District Clerk, Denise Palmerini; Student Board Representative, William Melvin and 37 visitors.

MOTION TO ADD ADDENDUM Trustee Legnini moved to return to add the addendum.
Trustee Osmond seconded the Motion.
Discussion
5 Yes 1 No – Trustee Flayhan
CARRIED

PUBLIC COMMENT

- John Iannotti spoke about his proposal to hold a Town Hall meeting in the High School.
- Joan Walker spoke about community concern about the military recruiters presence in our High School/Middle School, and the boards policy covering this.
- Cathy Burchfield spoke about her safety concerns about the bus stop on Route 375 and Holy Hills.

REPORTS/ PRESENTATIONS

Strategic Planning – Dr. Diane Reed presented a report on the Core Teams progress. Members of the core team who were present and also spoke: Karen Hadley, David Nelsen-Epstein and Melissa Thongs. Dr. Reed and the team members answered questions from the board.

STUDENT COMMENT

Brad Clark and Vince Buttler spoke about late bus runs. They would like to have the second late bus added so they can have more practice in football. They feel that more practice is needed.
Travis Buley did not understand the meeting and would like an earlier meeting to give them instruction.
William Melvin would like to get student government going again.

WELCOME TO WOODSTOCK SCHOOL

Woodstock Elementary School Principal Bobbi Schnell reported a smooth opening to school and invited all to the international peace day on 9/18/08 at approximately 9:30a.m.

MOTION TO ENTER INTO SECOND EXECUTIVE SESSION

Trustee Wolff moved to enter into EXECUTIVE SESSION to receive an update from the School Attorney about contract negotiations at approximately 8:48p.m.
Trustee Resnick seconded the Motion.
6 Yes 0 No
CARRIED

Trustee Friedel arrived at approximately 9:30p.m.

MOTION TO RETURN TO REGULAR SESSION

Trustee Resnick moved to return to REGULAR SESSION at approximately 10:02p.m.
Trustee Osmond seconded the Motion.
7 Yes 0 No
CARRIED

DISTRICT NEWS

Superintendent Ford reported that the district had a very smooth opening.

Trustee Legnini thanked staff for getting the schools ready for opening day.

REPORT FROM 2008-2009 STUDENT BOARD REPRESENTATIVE

Student Representative William Melvin reported:

- Invited all to the Senior Class BBQ on 9/26 – at the Homecoming. Price is $15.
- Would like to work towards better communication with students getting the Board of Education district news.
- Smooth opening day.

REPORTS/ PRESENTATIONS

Dave Moraca – Transportation Questions.
Dave reported:

- Smooth opening to school
- Bennett buses running 5 minutes late because of the road construction.
- His review of house stops to make runs faster.
- Two new buses were delivered 9/9/08.
- Idling Regulations: possible solutions on parking buses in front of the schools.
- Variances – omitted shuttles from Phoenicia to Woodstock because it takes away from the school day. Children are on direct buses to and from those locations.

Dave then answered questions from the board.

ACCEPTANCE OF MINUTES OF THE 8/19/08 REGULAR BOARD MEETING

Trustee Resnick moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Meeting of the Board of Education held on August 19, 2008, are hereby accepted as submitted
Trustee Friedel seconded the Motion. *Discussion – Under New Business at the 8/5/08 meeting Phoenicia was misspelled and is to be corrected*
7 Yes 0 No
CARRIED

ACCEPTANCE OF MINUTES OF THE 8/25/08 SPECIAL BOARD MEETING

Trustee Osmond moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of Special Meeting of the Board of Education held on August 25, 2008, are hereby accepted as submitted
Trustee Flayhan seconded the Motion.
7 Yes 0 No
CARRIED

DISCUSSION

07 – 08 Fund Balance Report – Monica Kim, District Treasurer

- Audit complete – waiting for report.

Goals Update – Dr. Ford

Middle School/High School Locker Discussion. Dr. Ford reviewed the current status of the MS/HS lockers and the estimated cost for replacement options. The board discussed the options presented at great length. Student Board Representative William Melvin will give a report and the next meeting and present photos of the lockers.

Board presence on negotiating team. Postponed to future board meeting.

DISCUSSION AND POSSIBLE ACTION

MOTION TO APPROVE VOTE CAST IN BOCES ELECTION

Trustee Osmond moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED that the Board of Education approve the vote cast in the special election of members of the Ulster County Board of Cooperative Education Services for the person indicated on the Ballot for election as follows:

Florence Hyatt Seat #1 – West Park UFSD (3-year unexpired term)

Trustee Friedel seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE TWO ADDITIONAL DAYS FOR LATE BUS

Trustee Wolff moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that two additional days per week be added to the late bus schedule for the Winter Sports Season at an approximate cost of $10,000.
Trustee Flayhan seconded the Motion. *Discussion. Trustee Wolff amended the resolution to read "to reinstate the late bus runs for Monday's and some Friday's for the entire school year at an approximate cost of $24,585".*
Trustee Flayhan seconded the Amendment.
7 Yes 0 No
CARRIED

MOTION TO APPROVE ACQUISITION AND INSTALLATION OF WATER SEQUESTERING SYSTEM FOR MIDDLE SCHOOL/ HIGH SCHOOL AND BENNETT ELEMENTARY

Trustee Wolff moved to approve the following RESOLUTION:

WHEREAS, the Board of Education retained Clark Patterson Lee ("Engineer") to evaluate solutions for treatment of the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

WHEREAS, the Engineer has recommended that the Board of Education can alleviate the high concentration of iron and manganese in its potable water supplies by acquisition and installation of a sequestering system; and

WHEREAS, the Board of Education believes that continued high iron and manganese levels, if left untreated, constitute a health and safety issue;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the acquisition and installation of a sequestering system to treat the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes expending a sum not to exceed $10,000 to acquire and install a sequestering system, which sum is to be appropriated from the 2007-08 unencumbered fund balance, and further determines such sums to be an ordinary and contingent expense.

Trustee Friedel seconded the Motion. *Discussion. Trustee Wolff amended the resolution to read "discoloring in the water" instead of "high concentration of iron and manganese".*
ROLL CALL VOTE:
2 Yes – Trustees Friedel, Wolff
5 No – Trustees Legnini, Osmond, Resnick, Flayhan, McGillicuddy
DEFEATED

Trustee Friedel and Trustee Wolff left at approximately 11:20 p.m.

MOTION TO APPROVE ACQUISITION AND INSTALLATION OF ION EXCHANGE WATER SYSTEM FOR MIDDLE SCHOOL/ HIGH SCHOOL AND BENNETT ELEMENTARY

Trustee Osmond moved to approve the following RESOLUTION:

WHEREAS, the Board of Education retained Clark Patterson Lee ("Engineer") to evaluate solutions for treatment of the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

WHEREAS, the Engineer has recommended that the Board of Education can alleviate the high concentration of iron and manganese in its potable water supplies by acquisition and installation of a water softener system; and

WHEREAS, the Board of Education believes that continued high iron and manganese levels, if left untreated, constitute a health and safety issue;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the acquisition and installation of a water softener system to treat the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes expending a sum not to exceed $30,000 to acquire and install a water softener system, which sum is to be appropriated from the 2007-08 unencumbered fund balance, and further determines such sums to be an ordinary and contingent expense.

Trustee Resnick seconded the Motion. *Discussion. Trustee Osmond amended the resolution to read "Ion exchange" instead of "water softener"".*

ROLL CALL VOTE:
1 Yes – Trustee Osmond
4 No – Trustees Legnini, Resnick, Flayhan, McGillicuddy
DEFEATED

MOTION TO APPROVE ACQUISITION AND INSTALLATION OF GREEN SAND FILTRATION WATER SYSTEM FOR MIDDLE SCHOOL/ HIGH SCHOOL AND BENNETT ELEMENTARY

Trustee Flayhan moved to approve the following RESOLUTION:

WHEREAS, the Board of Education retained Clark Patterson Lee ("Engineer") to evaluate solutions for treatment of the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

WHEREAS, the Engineer has recommended that the Board of Education can alleviate the high concentration of iron and manganese in its potable water supplies by acquisition and installation of a greensand filtration system; and

WHEREAS, the Board of Education believes that continued high iron and manganese levels, if left untreated, constitute a health and safety issue;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the acquisition and installation of a greensand filtration system to treat the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes expending a sum not to exceed $85,000 to acquire and install a greensand filtration system, which sum is to be appropriated from the 2007-08 unencumbered fund balance, and further determines such sums to be an ordinary and contingent expense.

Trustee Osmond seconded the Motion.
ROLL CALL VOTE:
3 Yes – Trustees Legnini, Flayhan, McGillicuddy
2 No – Trustees Osmond, Resnick
CARRIED

PERSONNEL

APPOINTMENTS: ADMINISTRATIVE

Trustee Resnick moved to approve the following ADMINISTRATIVE APPOINTMENTS:

PROBATIONARY APPOINTMENT

NAME	CERTIF-ICATION	TENURE AREA	PROBA-TIONARY DATES	SALARY STEP	REMARKS
*Long, Joyce	School District Administrator	Director of Pupil Personnel Services	*9/2/08 – 9/1/11	$95,000	Replaces B. Boyce

*pending completion of pre-employment processing. *Revised dates

Trustee Osmond seconded the Motion.
5 Yes 0 No
CARRIED

LEAVE OF ABSENCE: INSTRUCTIONAL

Trustee Resnick moved to approve the following LEAVE OF ABSENCE:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2164	9/1/08 – 6/30/09	Unpaid Leave

Trustee Osmond seconded the Motion.
5 Yes 0 No
CARRIED

APPOINTMENTS: INSTRUCTIONAL

Trustee Resnick moved to approve the following APPOINTMENTS:

PROBATIONARY APPOINTMENT

NAME	CERTIF-ICATION	TENURE AREA	PROBA-TIONARY DATES	SALARY STEP	REMARKS
Warren, Kristen	Initial – Childhood Education (grades 1-6)	Elementary	9/1/08 – 8/31/11	*1MA	Replaces J. Schechter

*Salary correction

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
*Formont, Cheryl	District Web Master	$4,533

*Rescind appointment

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Ahouse, Joseph	Elem Rec – BN	$3,047
Battista, Lynn	Diversity Club – GLA Co-Advisor	$867
Cayea, Krista	Liaison – Music	$1,777
Nelsen-Epstein, Christi	French Club Advisor	$1,519
Perez, Brian	Soccer – J.V. – Boys Coach	$3,090
Shultis, Mary	Diversity Club – GLA Co-Advisor	$867
Stoutenburgh, David	Soccer – J.V. – Girls Coach	$3,090
White, Lucas	Computer Advisor – BN	$4,533
White, Lucas	1st Longevity	$150
White, Lucas	2nd Longevity	$200

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Berger, Nina	Certified Substitute Teacher	$95/day
Beaudette, Lorraine	Certified Substitute Teacher	$95/day
PER DIEM SUBSTITUTES-cont'd.		
Burnett, Cara	Certified Substitute Teacher	$95/day
Donadio, Maryann	Certified Substitute Teacher	$95/day
Grant, Helene	Certified Substitute Teacher	$95/day
Mistler, Mary	Certified Substitute Teacher	$95/day

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting; **THEREFORE, BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Liberati, Guido	Football – J.V. – Assistant Coach	$3,090
Persons, Aileen	Field Hockey – Jr. H.S. – Assistant	$1,712

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Amster, Fern	Certified Substitute Teacher	$95/day
Greco, Barry	Un-certified Substitute Teacher	$80/day
Richey, Anne	Un-certified Substitute Teacher	$80/day

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.
Trustee Osmond seconded the Motion.
5 Yes 0 No
CARRIED

RESIGNATION(S): NON-INSTRUCTIONAL

Trustee Resnick moved to approve the following RESIGNATIONS:

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Maouris, Nicholas	Custodial Worker – WD	October 9, 2007	*Retirement
Sorbellini, Dianne	Food Service Worker – PH	September 2, 2008	Personal

*Rescind resignation

Trustee Osmond seconded the Motion.
5 Yes 0 No
CARRIED

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

Trustee Resnick moved to approve the following LEAVE OF ABSENCE:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1060	9/1/08 – 9/19/08	Medical – Unpaid Family Medical Leave
#1250	7/1/08 – 10/15/08	Medical – Paid Leave

Trustee Osmond seconded the Motion.
5 Yes 0 No
CARRIED

APPOINTMENTS: NON-INSTRUCTIONAL

Trustee Resnick moved to approve the following APPOINTMENTS:

PART TIME APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Sorbellini, Diane	School Monitor PH	9/10/08	Step 12	New position 2/hr per day
Vankleeck, Donna	Food Service Worker – PH	9/2/08	Step 1	New position 3/hr per day

LONG-TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Hoffman, Lois	Teaching Assistant – BN	9/4/08 – 2/27/09	Step 1	Replaces L. Leclerc (Leave)

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PART TIME APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
*Rogers, Connie	School Monitor – PH	9/10/08	Step 1	New position 2/hr per day

*Pending pre-employment processing

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
*Herdman, Laural	Substitute Clerical	$9.50/hr
Karolys, Rachel	Un-certified Substitute Teaching Assistant & School Monitor	$9/hr

*Pending pre-employment processing

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Trustee Osmond seconded the Motion.

5 Yes 0 No

CARRIED

PERMANENT STATUS: NON-INSTRUCTIONAL

Trustee Resnick moved to approve the following PERMANENT STATUS:
The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/ STEP
Tucker, Gina	Typist – BN	3/19/08	9/19/08	Step 2

Trustee Osmond seconded the Motion.
5 Yes 0 No
CARRIED

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

Trustee Resnick moved to acknowledge that FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED for:

NAME	POSITION
Amster, Fern	Certified Substitute Teacher
Beesimer, Paul	School Bus Driver
Benjamin, Amanda	Summer Substitute Custodial Worker
Benjamin, Katelyn	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Cservak, Jacob	Summer Substitute Custodial Worker
Greco, Barry	Un-certified Substitute Teacher
Henderson, Robin	Uncertified Substitute Teacher
Karolys, Rachel	Un-certified Substitute Teaching Assistant & School Monitor
Kerwin, Michelina	Uncertified Substitute Teaching Assistant
Kiersted, Amanda	Summer Substitute Custodial Worker
Lejeune, Deborah	Certified Substitute School Nurse
Liberati, Guido	Football – J.V. – Assistant Coach
Persons, Aileen	Field Hockey – Jr. H.S. – Assistant
Puertas, Lucas	Summer Substitute Custodial Worker
Richey, Anne	Un-certified Substitute Teacher
Rogers, Connie	School Monitor – PH
Trimboli, Johanna	Uncertified Substitute Teacher
Viglielmo, Jeffrey	Soccer – 7/8 Grade (Boys)

Trustee Osmond seconded the Motion.
5 Yes 0 No
CARRIED

INSTRUCTION

MOTION TO APPROVE CSE/CPSE RECOMMENDATIONS, SCHEDULE U, #09/08 A-090908

Trustee Resnick moved to approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #09/08 A-090908, Confidential, as reviewed by Trustee Maxanne Resnick.
Trustee Osmond seconded the Motion.
5 Yes 0 No
CARRIED

BUSINESS AND FINANCE

MOTION TO DECLARE ITEM SURPLUS AND AUTHORIZE SALE OR DISPOSAL

Trustee Resnick moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the items on Schedule D as surplus and authorize the sale or disposal of these items.

Trustee Osmond seconded the Motion.

5 Yes 0 No

CARRIED

MOTION TO DECLARE EQUIPMENT SURPLUS AND AUTHORIZE DISPOSAL

Trustee Resnick moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the item equipment # 11025 as surplus and authorize the disposal of this item.

Trustee Osmond seconded the Motion.

5 Yes 0 No

CARRIED

MOTION TO APPROVE AWARD OF MUSIC EQUIPMENT BID

Trustee Resnick moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Music Equipment Bid as per Schedule DD to the lowest responsible bidder, based on the bid documents of July 25, 2008.

Trustee Osmond seconded the Motion.

5 Yes 0 No

CARRIED

MOTION TO APPROVE WARRANT SCHEDULE A#9/08

Trustee Resnick moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the Warrant Schedule A #9/08.

Trustee Osmond seconded the Motion.

5 Yes 0 No

CARRIED

MOTION TO AWARD BID FOR REMOVAL AND REPLACEMENT OF FENCING AT HS

Trustee Resnick moved to approve the following RESOLUTION:

WHEREAS, the Onteora Central School District issued bid specifications on August 20, 2008, for Removal and Replacement of Fencing at the High School, which required bidders to submit a sealed bid; and

WHEREAS, at the time of the bid opening, the low bidder, Red Hook Fence inadvertently failed to include a non-collusion statement with its bid; and

WHEREAS, once advised of the error, Red Hook Fence filed its non-collusion statement with the District.

NOW, THEREFORE, BE IT RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Removal and Replacement of Fencing to the lowest responsible bidder, Red Hook Fence, for the amount of $8,356.00 based on the bid documents of September 5, 2008.

Trustee Osmond seconded the Motion.
5 Yes 0 No
CARRIED

MOTION TO AWARD BID FOR ASPHALT ROLLER

Trustee Resnick moved to approve the following RESOLUTION:

WHEREAS, the Onteora Central School District issued bid specifications on August 20, 2008, for an Asphalt Roller, which required bidders to submit a sealed bid; and

NOW, THEREFORE, BE IT RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award for the Asphalt Roller to the lowest responsible bidder, H. O. Penn Machinery Company, Inc., for the amount of $30,625.00 based on the bid documents of September 5, 2008.

Trustee Osmond seconded the Motion.
5 Yes 0 No
CARRIED

DONATIONS

MOTION TO ACCEPT THE DONATION OF TULIP BULBS

Trustee Resnick moved to accept the donation from the Ulster County Quadricentennial Tulip Bulb Planting Campaign and Festival Committee in the amount of 1,000 tulip bulbs.

Trustee Osmond seconded the Motion. *Discussion*
5 Yes 0 No
CARRIED

OLD BUSINESS

- Trustee Osmond requested information about the cost of bottled water, if supplied to Bennett, Middle School and the High School.
- Trustee suggested possibly sending home notifications to parents asking to please send water with their child

NEW BUSINESS

Trustee Osmond would like to see presentations to the Board from each union: Onteora Non-Teaching Employees Association (ONTEA), Onteora Teachers' Association (OTA), Onteora Administrators' Association (OAA) and Confidential Managerial.

- Board Committee Membership

BOARD MEMBERS

REQUEST FOR INFORMATION

PUBLIC COMMENT No public comments were made at this time.

MOTION TO ADJOURN

Trustee Flayhan moved to adjourn at approximately 12:50 a.m.
Trustee Osmond seconded the Motion.
5 Yes 0 No
CARRIED

Recorded by:
Denise Palmerini
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES *Revised*

REGULAR MEETING
6:00 p.m.
Tuesday, September 23, 2008
Middle-High School

CALL TO ORDER Trustee Legnini called the **MEETING** to order at 6:00 p.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustees Legnini, Osmond, Resnick, Wolff, Flayhan, Friedel and McGillicuddy

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; District Clerk, Denise Palmerini; and approximately 2 visitors.

NOT ALSO PRESENT Assistant Superintendent, Victoria McLaren; Student Board Representative, William Melvin

MOTION TO ADD ADDENDUM Trustee Osmond moved to add the addendum.
Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO ENTER INTO EXECUTIVE SESSION Trustee Resnick moved to enter into EXECUTIVE SESSION to discuss Onteora Administrators Association Negotiations at approximately 6:04 p.m.
Trustee Friedel seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO RETURN TO REGULAR SESSION Trustee Wolff moved to return to REGULAR SESSION at approximately 6:40 p.m.
Trustee Flayhan seconded the Motion.
7 Yes 0 No
CARRIED

PRESENT Trustees Legnini, Osmond, Resnick, Friedel, Wolff, Flayhan, and McGillicuddy

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; District Clerk, Denise Palmerini; and approximately 7 visitors.

NOT ALSO PRESENT Assistant Superintendent, Victoria McLaren; Student Board Representative, William Melvin

WEBINAR WITH ADVISORY SOLUTIONS Presentation and phone conference with Penny Ciaburri & Diane Reed from Webinar. Superintendent Ford discussed Goal setting and introduced Karen Hadley from the Strategic CORE team. They discussed the teams work in progress and the next steps to achieve action and implementation of goals.

Student Board Representative, William Melvin arrived at approximately 6:50p.m.

ACCEPTANCE OF MINUTES OF THE 9/9/08 REGULAR BOARD MEETING

Trustee Resnick moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Meeting of the Board of Education held on September 9, 2008 are hereby accepted as submitted.

Trustee Friedel seconded the Motion.

7 Yes 0 No

CARRIED

WELCOME TO MIDDLE/HIGH SCHOOL

Middle School Principal Andrew Davenport reported that he and Lance Edelman are off to a good start and thanked his staff for all of their help.

DISTRICT NEWS

- Superintendent Ford invited all to the Home Coming and reported that there will be an athletes parade, dance and chicken BBQ.
- Dr. Ford also reported that the TV station is nearing completion and coming into play soon.

REPORT FROM 2008-2009 STUDENT BOARD REPRESENTATIVE

Student Representative William Melvin reported:

- SAC – Students Affairs Council – he would like to put the council together again. They wrote a new student constitution to include the Board of Education and Administration.

STUDENT COMMENT

- Kelsey Johnan – Sr. Class President invited all to the chicken BBQ and reported that they will also showing a movie for students 13 & older, “Freedom Writers”.

PUBLIC COMMENT

- Maryannn Shepard – Would like to see Clarifications of the BOE Communications Committee and would like to see community involvement.
- Charlie Blumstein – Had a suggestion for the water treatment system: running new piping, stating that “a smaller system would be less costly if you repair the pipes.”

REPORTS/ PRESENTATIONS

- Margit Kaindl-Richer, German Teacher
  Student Trip – a nice photo presentation showing the kids activities while on the trip.

- Treasurer’s Report
  Monica Kim, District Treasurer
  July & August reports using the new Finance Manager software.

- Locker condition Report
  David Nelson Epstein
  No report given – moved to the next meeting.

- Superintendent’s Report
  Enrollment & Attendance
  Dr. Ford reported infinite campus -PPS & Guidance involvement is positive
  Every student is enrolled correctly.

COMMITTEES

- Green Committee – Laurie Osmond
  Met once – Go Green initiative set in all buildings. Policy will come up for review at the next BOE meeting.
- Policy Committee – Ann McGillicuddy
  First meeting 9/4 – went to policy seminar – has list of mandated policies. Will make a list of policies that need to be updated by the next meeting.

- Facilities Committee – Richard Wolff
  - Bathrooms updated
  - Woodstock boilers – contractors currently working.
  - Paving done quickly and everyone is satisfied with the quality of the work.
  - Auditorium will be closed after the holidays.

- Communications Committee – Michelle Friedel
  No report – will set date of next meeting.

- Technology Committee – Maxanne Resnick
  No report – will set date of next meeting.

- Audit Committee Report – Donna Flayhan
  - Discussed the internal audit of Transportation.
  - Will present high-risk to BOE on 10/7
  - Audit Committee met on 7/7 & all summer with internal and external auditors. Sante E. Moesle is chair of Audit Committee and he put together large printed manuals for all of the Audit Committee members, BOE members and Administration.

PERSONNEL

APPOINTMENTS: ADMINISTRATIVE

Trustee Friedel moved to approve the following APPOINTMENT:

APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	EFFECTIVE DATES	SALARY STEP	REMARKS
*Sharpe, Sherry	School District Administrator	Assistant Superintendent For Curriculum And Instruction	9/23/08 – 12/18/08	$500/day	Interim

*Pending completion of pre-employment processing

Trustee Osmond seconded the Motion. *Discussion.*
6 Yes 1 No – Trustee Flayhan
CARRIED

LEAVE OF ABSENCE: INSTRUCTIONAL

Trustee Friedel moved to approve the following LEAVE OF ABSENCE:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1275	9/2/08 – 9/19/08	Medical – Paid Family Medical Leave
#1275	9/2/08 – 9/18/08	Medical – Paid Family Medical Leave

Trustee Osmond seconded the Motion.
6 Yes 1 No – Trustee Flayhan
CARRIED

APPOINTMENTS: INSTRUCTIONAL

Trustee Freidel moved to approve the following APPOINTMENTS:

PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY STEP	REMARKS
*Dornan, Mark	Provisional – Special Education	Special Education	10/20/08 – 10/19/11	5MA	Replace M. Mistler
*Johansson, Susan	Provisional – School Psychologist	School Psychologist	9/26/08 – 9/25/11	2MA	Replace J. Stebbins

*Pending pre-employment processing.

LONG-TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Grady, Jason	Physical Education – PH	*9/2/08 – 3/31/09	1 MA	Replaces P. Burkhardt (Leave)

*Amended start date

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	G/T Co-Advisor – MS	$1,023.50
Bilyeu, Aubree	Student Affairs Council – MS	$1,740
Bilyeu, Aubree	Yearbook Co-Advisor – MS	$740
Cayea, Krista	Musical – Vocal Coach	$1,005
Cayea, Krista	Musical – Sound of Jazz – Dir	$1,293
Haug, Margaret	SAVI Club Advisor	$1,734
Heppner, Holly	Elementary Resource (Science) – BN	$1,826
Keenan, Bryan	Science Olympiad Asst. Coach – MS	$1,185
Loheide, Laura	G/T Co-Advisor – MS	$1,023.50
Margolis, JoAnn	G/T Advisor – WD	$2,047
Ryan, Matthew	Elem Rec – WD	$3,047
Ryan, Matthew	Elementary Resource (Audio/Visual) – WD	$1,826
Sassano, Robert	Football – J.V. – Assistant	$3,090
Schaffer, Brian	STEP Advisor	$2,137
Schaffer, Brian	Dept. Chair – Guidance Department	$6,174
Schaffer, Brian	Dept. Chair – Per Counselor (4)	$236
Singer, Angelina	Bellayre Bash – Advisor	$1,734
Sosler, Candice	Yearbook Co-Advisor – MS	$740
VanBaren, Kathleen	Science Olympiad Coach – MS	$1,659

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Carle, Kathleen	Certified Substitute Teacher	$95/day
Rion, Barbara	Un-certified Substitute Teacher	$80/day

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting;

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Barthel, Virginia	Bellayre Bash – Co-Advisor	$578

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
*Heidelberg, Mark	Un-certified Substitute Teacher	$80/day
Mallett, Jacquelynn	Certified Substitute School Nurse	$95/day

*Pending pre-employment processing

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Trustee Osmond seconded the Motion.
6 Yes 1 No – Trustee Flayhan
CARRIED

RESIGNATION(S): NON-INSTRUCTIONAL

Trustee Friedel moved to approve the following RESIGNATION:

NAME	POSITION/ SCHOOL	EFFECTIVE DATE	REMARKS
Palmerini, Denise	District Clerk	10/3/08	Personal

Trustee Osmond seconded the Motion.
6 Yes 1 No – Trustee Flayhan
CARRIED

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

Trustee Friedel moved to approve the following LEAVE OF ABSENCE:

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1060	*9/1/08 – 9/5/08	Medical – Unpaid Family Medical Leave

*Amended end date

Trustee Osmond seconded the Motion.
6 Yes 1 No – Trustee Flayhan
CARRIED

APPOINTMENTS: NON-INSTRUCTIONAL

Trustee Friedel moved to approve the following APPOINTMENTS:

PART TIME APPOINTMENT

NAME	POSITION/ SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Gambino, Jennifer	School Monitor – WD	9/24/08	Step 1	New position 2/hr per day

Trustee Osmond seconded the Motion.
6 Yes 1 No – Trustee Flayhan
CARRIED

FINAL NYSED CLEARANCE HAS BEEN RECEIVED:

Trustee Freidel moved to acknowledge that FINAL NYSED CLEARANCE HAS BEEN RECEIVED for:

NAME	POSITION
Amster, Fern	Certified Substitute Teacher

Trustee Osmond seconded the Motion.
6 Yes 1 No – Trustee Flayhan
CARRIED

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

Trustee Friedel moved to acknowledge that FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED for:

NAME	POSITION
Barthel, Virginia	Bellayre Bash – Co-Advisor
Beesimer, Paul	School Bus Driver
Benjamin, Amanda	Summer Substitute Custodial Worker
Benjamin, Katelyn	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Cservak, Jacob	Summer Substitute Custodial Worker
Greco, Barry	Un-certified Substitute Teacher
Heidelberg, Mark	Un-certified Substitute Teacher
Henderson, Robin	Uncertified Substitute Teacher
Herdman, Laural	Substitute Clerical
Karolys, Rachel	Un-certified Substitute Teaching Assistant & School Monitor
Kerwin, Michelina	Uncertified Substitute Teaching Assistant
Kiersted, Amanda	Summer Substitute Custodial Worker
Lejeune, Deborah	Certified Substitute School Nurse
Liberati, Guido	Football – J.V. – Assistant Coach
Mallett, Jacquelynn	Certified Substitute School Nurse
Persons, Aileen	Field Hockey – Jr. H.S. – Assistant
Puertas, Lucas	Summer Substitute Custodial Worker
Richey, Anne	Un-certified Substitute Teacher
Rogers, Connie	School Monitor – PH
Trimboli, Johanna	Uncertified Substitute Teacher
Viglielmo, Jeffrey	Soccer – 7/8 Grade (Boys)

Trustee Osmond seconded the Motion.
6 Yes 1 No – Trustee Flayhan
CARRIED

INSTRUCTION

MOTION TO APPROVE CSE/CPSE RECOMMENDATIONS, SCHEDULE U, #09/08 A-092308

Trustee Friedel moved to approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #09/08 A-092308, Confidential, as reviewed by Trustee Maxanne Resnick.
Trustee Osmond seconded the Motion.
6 Yes 1 No – Trustee Flayhan
CARRIED

BUSINESS AND FINANCE

MOTION TO DECLARE BUS #47 AS SURPLUS AND AUTHORIZE THE SALE OF THE BUS

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare bus #47 along with 4 rear rims with tires and 2 front rims with tires as surplus and authorize the sale of this bus.
Trustee Osmond seconded the Motion.
6 Yes 1 No – Trustee Flayhan
CARRIED

MOTION TO APPROVE THE FINANCIAL MANAGEMENT REPORT

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the FINANCIAL MANAGEMENT REPORT for September 2008.
Trustee Osmond seconded the Motion.
6 Yes 1 No – Trustee Flayhan
CARRIED

MOTION TO APPROVE THE EXPENDITURE TO ASSESS LEASING OR SELLING THE WEST HURLEY SCHOOL

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorize the expenditure in the amount of $600.00 to the Pyramid Brokerage Company to assess the fair market value of leasing or selling the West Hurley Elementary School.
Trustee Osmond seconded the Motion.
6 Yes 1 No – Trustee Flayhan
CARRIED

DISCUSSION

Conflict of Interest Statement. Trustee Resnick wanted it to be known that she and her husband own the Phoenicia Times/Olive Press.

DISCUSSION AND POSSIBLE ACTION

MOTION TO APPROVE 2008 PROPOSED BYLAW AMENDMENTS AND RESOLUTIONS FOR THE NYSSBA ANNUAL BUSINESS MEETING

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the 2008 Proposed Bylaw Amendments and Resolutions for the NYSSBA Annual Business Meeting as presented by NYSSBA be approved.
Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE MEMBERS TO ATTEND NYSSBA

Trustee Friedel moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the following Board members:

1) Ann McGillicuddy
2) Ralph Legnini
3) Laurie Osmond
4) Maxanne Resnick

are authorized to attend the NYSSBA 89th Annual Convention & Educational Trade Show October 16-19, 2008, at the Sheraton New York Hotel & Towers, New York, New York. $465 each plus housing (Single room $225, Double room $225, Triple room $255, Quad room $285), mileage and meals.

Trustee Osmond seconded the Motion. *Discussion – all BOE members have a place to stay and do not need a hotel room.*

6 Yes 1 No – Trustee Flayhan

CARRIED

MOTION TO APPROVE ACQUISITION AND INSTALLATION OF GREEN SAND FILTRATION SYSTEM FOR MIDDLE SCHOOL/ HIGH SCHOOL AND BENNETT ELEMENTARY

Trustee Friedel moved to approve the following RESOLUTION:

WHEREAS, the Board of Education retained Clark Patterson Lee ("Engineer") to evaluate solutions for treatment of the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

WHEREAS, the Engineer has recommended that the Board of Education can alleviate the high concentration of iron and manganese in its potable water supplies by acquisition and installation of a greensand filtration system; and

WHEREAS, the Board of Education believes that remediating the high iron and manganese levels is necessary to preserve District property because, if left untreated, the piping systems will deteriorate more quickly as a result of the high iron and manganese levels;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the acquisition and installation of a greensand filtration system to treat the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes expending a sum not to exceed $85,000 to acquire and install a greensand filtration system, which sum is to be appropriated from the 2007-08 unencumbered fund balance, and further determines such sums to be an ordinary and contingent expense.

Trustee Flayhan seconded the Motion. *Discussion*

ROLL CALL VOTE:

2 Yes – Trustees Legnini, Flayhan

5 No – Trustees Osmond, Resnick, Friedel, Wolff, McGillicuddy

DEFEATED

MOTION TO APPROVE ACQUISITION AND INSTALLATION OF WATER SEQUESTERING SYSTEM FOR MIDDLE SCHOOL/

Trustee Friedel moved to approve the following RESOLUTION:

WHEREAS, the Board of Education retained Clark Patterson Lee ("Engineer") to evaluate solutions for treatment of the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

WHEREAS, the Engineer has recommended that the Board of Education can alleviate the water discoloration caused by high concentration of iron and manganese in its potable water supplies by acquisition and installation of a sequestering system; and

HIGH SCHOOL AND BENNETT ELEMENTARY

WHEREAS, the Board of Education believes that remediating the high iron and manganese levels is necessary to preserve District property because, if left untreated, the piping systems will deteriorate more quickly as a result of the high iron and manganese levels;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the acquisition and installation of a sequestering system to treat the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes expending a sum not to exceed $10,000 to acquire and install a sequestering system, which sum is to be appropriated from the 2007-08 unencumbered fund balance, and further determines such sums to be an ordinary and contingent expense.

Trustee Wolff seconded the Motion. *Discussion*
ROLL CALL VOTE:
2 Yes – Trustees Friedel, Wolff
5 No – Trustees Legnini, Osmond, Resnick, Flayhan, McGillicuddy
DEFEATED

MOTION TO APPROVE ACQUISITION AND INSTALLATION OF ION EXCHANGE TREATMENT SYSTEM FOR MIDDLE SCHOOL/ HIGH SCHOOL AND BENNETT ELEMENTARY

Trustee Resnick moved to approve the following RESOLUTION:

WHEREAS, the Board of Education retained Clark Patterson Lee ("Engineer") to evaluate solutions for treatment of the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

WHEREAS, the Engineer has recommended that the Board of Education can alleviate the high concentration of iron and manganese in its potable water supplies by acquisition and installation of a ion exchange/water softener system; and

WHEREAS, the Board of Education believes that remediating the high iron and manganese levels is necessary to preserve District property because, if left untreated, the piping systems will deteriorate more quickly as a result of the high iron and manganese levels;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the acquisition and installation of a water softener system to treat the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes expending a sum not to exceed $30,000 to acquire and install a Ion Exchange system, which sum is to be appropriated from the 2007-08 unencumbered fund balance, and further determines such sums to be an ordinary and contingent expense.

Trustee Friedel seconded the Motion. *Discussion*
ROLL CALL VOTE:
1 Yes – Trustees Resnick
6 No – Trustees Legnini, Osmond, Friedel, Wolff, Flayhan, McGillicuddy
DEFEATED

MOTION TO APPROVE VOTING DELEGATE FOR THW 2008 NYSSBA ANNUAL MEETING

Trustee Friedel moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Ralph Legnini is appointed Voting Delegate for the 2008 NYSSBA Annual Meeting beginning at 1:00 p.m. on Saturday, October 18, 2008, and that Laurie Osmond is appointed alternate Voting Delegate.

Trustee Osmond seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE 2008 PROPOSED BYLAW AMENDMENTS AND RESOLUTIONS FOR NYSSBA

Trustee Friedel moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the 2008 Proposed Bylaw Amendments and Resolutions for the NYSSBA Annual Business Meeting as presented by NYSSBA be approved.

Trustee Wolff seconded the Motion.
7 Yes 0 No
CARRIED

DISCUSSION

- Goal Setting. *Discussion* about parameters, looking at previous years goals and use that as a starting point. One goal: All students will have access to curriculum which meets their individual needs.

OLD BUSINESS

- Bottled Water for Middle School, High School and Bennett School. Working on cost estimates.
- Reinstatement of SDM Building Committees for Buildings, discussion.
- Purchase of Education Law books for each Board member. *Discussion* – would like to purchase two sets – will add to next BOE agenda.
- Town Hall Meeting with John Iannotti and BOE for students. *Discussion* – would like to invite all seniors. All other students would attend at the descression of their teachers.

NEW BUSINESS

- Hiring part-time temporary grant writer. *Discussion* – would like to utilize BOCES advice on which grants we qualify for. The smaller grants could be written by administrators, then use the grant writer to apply for the larger grants. Would use the grant writer on an as-needed basis.
- Board Committee for sports. *Discussion* – no action taken.

BOARD MEMBERS REQUEST FOR INFORMATION

Trustee Legnini requested:

- More information about the water systems.
  - Results of the Woodstock and Phoenicia water conditions
  - Installation and operating costs
  - Health data
  - Maintenance and chemicals used
  - Copy of the letter from the Department of Health
  - Performance data
  - What was the original scope with the engineering firm

Trustee Freidel requested:

- Would like a copy of the Webinar presentation.

Trustee McGillicuddy requested:

- Letter from Board of Health

Trustee Flayhan requested:

- Information that was requested 2 meetings ago and again at the last meeting.

PUBLIC COMMENT

1. Lisa Childers reported that she spoke to Trustee Wolff for a comment about his and Trustee Frieda's departure from the meeting on 9/9.
2. Tamara Lang – would like the 10/1 forum posted on the web site.
3. Sante E. Mosle – Old business: SDM - recommend to proceed; Would the district be willing to look at Grants proposed by another not-for-profit company?

MOTION TO ENTER INTO EXECUTIVE SESSION

Trustee Resnick moved to enter into EXECUTIVE SESSION to discuss Onteora Administrators Association Negotiations at approximately 10:45 p.m.
Trustee Freidel seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO RETURN TO REGULAR SESSION

Trustee Osmond moved to return to REGULAR SESSION 11:04 p.m.
Trustee McGillicuddy seconded the Motion.
7 Yes 0 No
CARRIED

PRESENT

Trustees Legnini, Osmond, Resnick, Freidel, Wolff, Flayhan, and McGillicuddy

ALSO PRESENT

Superintendent of Schools, Leslie G. Ford; District Clerk, Denise Palmerini; and approximately 0 visitors.

NOT ALSO PRESENT

Assistant Superintendent, Victoria McLaren; Student Board Representative, William Melvin

MOTION TO ADJOURN

Trustee Wolff moved to adjourn at approximately 11:05 p.m.
Trustee McGillicuddy seconded the Motion.
7 Yes 0 No
CARRIED

Recorded by:
Denise Palmerini
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
5:00 p.m.
Monday, September 29, 2008
Middle-High School

CALL TO ORDER Trustee Legnini called the **MEETING** to order at 5:00 p.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustees Legnini, Osmond, Resnick, Wolff, Flayhan, Friedel and McGillicuddy

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren; District Clerk, Denise Palmerini; School Attorney John Donoghue and approximately 25 visitors.

NOT ALSO PRESENT Student Board Representative, William Melvin

DISCUSSION

- Trustees discussed water issues in the Middle/High School and Bennett School campuses.

MOTION TO ADJOURN Trustee Wolff moved to adjourn and continue the discussion at the next BOE meeting.
Trustee Freidel seconded the Motion.
ROLL CALL VOTE
2 Yes 5 No – Trustees Legnini, Osmond, Resnick, Flayhan, McGillicuddy.
DEFEATED

DISCUSSION

- Trustees further discussed the water issues and also discussed the Ulster county Board of Health notice of Violation.
- Trustee Legnini read the Notice of Violation and polled the other BOE members asking if they had seen the notice prior to this meeting.
    - Trustees Legnini, Osmond, Resnick, Flayhan and McGillicuddy stated they had not seen the notice.
    - Trustees Wolff and Friedel stated they had not seen the notice however Superintendent Ford had told them about it at previous meetings.

Trustee Resnick left at approximately 6:05p.m.

MOTION TO APPROVE RESOLUTION TO CONTINUALLY POST NOTICE OF VIOLATION Trustee Osmond moved to approve the following RESOLUTION:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Onteora Central School District will continually post the Ulster County Board of Health notice of violation, dated 3/19/08, stating the most recent manganese level and give parents sufficient EPA (Environmental Protection Agency) and WHO (World Health Organization), in at least one other state, regarding manganese level in drinking water. New York State has made no determination regarding the health risk levels of manganese.

A print out regarding the above will be sent home to all parents of High School/Middle School and Bennett Elementary School students, along with a copy of the 3/19/08 violation notice. Notices in the HS/MS and Bennett buildings will be at all point of use areas including: Cafeterias, kitchens and water fountains.
Trustee McGillicuddy seconded the Motion.
6 Yes 0 No
CARRIED

PUBLIC COMMENT

1. Kate Hyman – Did not approve of the lack of public/parental notification.
2. Charlie B – How was public notified of meeting? *Discussion*
3. Paul DeLisio – NYS does not recognize manganese as a health issue?
4. Donna White-Davis – NYS has not determined level. She brought water to the old BOE last year. Kids who cannot afford to buy bottled water have to drink from fountains – kids don't read signs.
5. Tony Fletcher – Communication problems. Duties between District Clerk and Superintendent's Secretary. Doesn't like the BOE notices coming from the Superintendent's Secretary.
6. Pete Freidel – stated "how can you say you weren't notified?"

MOTION TO ADJOURN

Trustee Wolff moved to adjourn at approximately 6:35 p.m.
Trustee McGillicuddy seconded the Motion.
6 Yes 0 No
CARRIED

Recorded by:
Denise Palmerini
District Clerk

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ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
7:00 p.m.
October 7, 2008
Bennett Elementary School

CALL TO ORDER Trustee Legnini called **REGULAR MEETING** to order at approximately 7:05 p.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustee Laurie Osmond, Trustee Michelle Friedel, Trustee Ralph Legnini, and Trustee Richard Wolff, Trustee Maxanne Resnick, Trustee Donna Flayhan, Trustee Ann McGillicuddy Student Representative William Melvin

NOT PRESENT

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren; and approximately 25 visitors.

APPOINTMENT OF CLERK Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Victoria McLaren be appointed as Clerk Pro Tem in the absence of a District Clerk.
Trustee Osmond seconded the motion.
7 Yes 0 No
CARRIED

ACCEPTANCE OF MINUTES Trustee Resnick moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Board of Education meeting held on September 23, 2008 are hereby accepted as revised.
Trustee Wolff seconded the motion.
7 Yes 0 No
CARRIED

WELCOME TO BENNETT ELEMENTARY SCHOOL Bennett Elementary School Principal Gabriel Buono welcomed everyone.

DISTRICT NEWS Superintendent Ford spoke regarding District events.

REPORT FROM 2008-2009 STUDENT BOARD REP. Student Representative William Melvin reviewed the discussion of a recent Student Activities Council meeting.

REPORTS/ PRESENTATIONS

- Department of Health Director, Dean Palen; Clark Patterson Lee Engineer, Greg Bolner discussed the water quality at the Middle/High School and Bennett Elementary Campus
- West & Co., CPA PC, Niel La Mere reported on the annual external audit of the financial statements of the Onteora Central School District.

MOTION TO ACCEPT AUDIT AND APPROVE AUDIT OF BOOKS AND RECORDS FOR 2007-2008

Trustee Osmond moved to approve the following resolution:

- **BE IT HEREBY RESOLVED** by the Board of Education of the Onteora Central School District that the Board of Education accept and approve the audit of it's books and records for the 2007-2008 school year and the Management Discussion and Analysis prepared by the Onteora Central School District Administration.

Trustee Resnick seconded the motion.
7 Yes 0 No
CARRIED

PUBLIC BE HEARD

- Tony Fletcher - Communications

REPORTS/ PRESENTATIONS

- Christine Downs, Director of Food Services
- David Moraca – Transportation Update
- Principal Schnell and Principal Buono – State Test Reports K-8

MOTION TO APPROVE A BREAK FROM PUBLIC SESSION

Trustee Resnick moved to take a break from in the public session at 9:05 p.m.

Trustee Osmond seconded the motion.
7 Yes 0 No
CARRIED

MOTION TO RETURN TO PUBLIC SESSION

Trustee Resnick moved to return to public session at 9:17 p.m.

Trustee Osmond seconded the motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE MIDDLE SCHOOL FIELD TRIP

Trustee Resnick moved to approve the following RESOLUTION:

- **BE IT HEREBY RESOLVED** by recommendation of the Superintendent of Schools that the Board of Educationof the Onteora Central School District approve the following field trip for the Onteora Middle School 7th grade to Boston for three days, May 6,7 & 8, 2009. The participants will fund this trip.

Trustee Osmond seconded the motion.
7 Yes 0 No
CARRIED

REPORTS/ PRESENTATIONS

- **Audit Committee Report**
- **Communications Committee**
- **Facilities Committee**
- **Green Committee**
- **Policy Committee**
- **Technology Committee**

DISCUSSION AND POSSIBLE ACTION ITEMS

- **Bye Bye Birdie program sales**
- **Reinstatement of Shared Decision Making**
- **Grant: Wood biomass evaluation**

MOTION TO APPROVE THE SUBMISSION OF GRANT APPLICATION

Trustee Resnick moved to approve the following resolution:

- **BE IT HEREBY RESOLVED** by the Board of Education of the Onteora Central School District that the Board of Education hereby authorizes the Green Committee to submit an application for exploring Woody Biomass energy options for Facilities in the New York City Watershed Region on behalf of the District.

Trustee Osmond seconded the motion.
7 Yes 0 No

MOTION TO APPROVE MEMORANDUM OF AGREEMENT WITH ONTEORA ADMINISTRATORS ASSOCIATION

Trustee Wolff moved to approve the following RESOLUTION:

- **WHEREAS** the negotiating teams for the District and the Onteora Administrators Association executed a Memorandum of Agreement on September 8, 2008 establishing the terms of a three year successor Collectively Negotiated Agreement to the one between them that expired on June 30, 2008: and
- **WHEREAS**, the Board is required by law to authorize the expenditure of those additional funds required by the successor agreement;
- **NOW THEREFORE BE IT RESOLVED** that the Board hereby ratifies the provisions of the Memorandum of Agreement signed by the negotiating teams on September 8, 2008 and appropriates those monies necessary to fund the provisions of the 2008-2011 Collectively Negotiated Agreeement with the Onteora Administrators Association.

Trustee Friedel seconded the motion.
7 Yes 0 No
CARRIED

PERSONNEL

MOTION TO APPROVE INSTRUCTIONAL LEAVE OF ABSENCE:

Trustee Resnick moved to approve the following LEAVE OF ABSENCE:

NUMBER	EFFECTIVE DATES	REASON
#1276	9/2/08 – 11/25/08	Medical – Paid Family Medical Leave

Trustee Flayhan seconded the motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE INSTRUCTIONAL APPOINTMENTS

Trustee Resnick moved to approve the following INSTRUCTIONAL APPOINTMENTS:

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Babcock, Alyssa	Eight Grade Class Advisor	$762
Babcock, Alyssa	M.S. Science Fair Coordinator	$492
Davenport, Barbara	Sixth Teaching Assignment (HS Food Prep)	$6,935
Deak, Elizabeth	Sixth Teaching Assignment (English)	$6,935
Haaland, Kenneth	Elementary Resource (Audio/Visual) – BN	$1,826
Maltese, Denise	School Newspaper – MS	$1,108
McGurgan, Erin	Sixth Teaching Assignment (AP Literature)	$6,935
McLean, Kelly	Elementary Resource (ELA Coordinator) – PH	$1,826
Murphy, Steven	Musical – Jazz Ensemble – Dir	$1,293
Murphy, Steven	1st Longevity	$150
Murphy, Steven	Marching Band Advisor	$4,279
Murphy, Steven	1st Longevity	$150
Murphy, Steven	Music (K-12) Co-Chair	$3,087
Paetow, Rowena	Musical – Orchestra Director	$718
Paetow, Rowena	Musical – Chamber Ensemble Director	$1,580
Rushkoski, Sharon	Musical Coordinator	$431
Ryan, Matthew	Computer Advisor – WD	$4,533
Schubert, Paul	Music (K-12) Co-Chair	$3,087
Singer, Angelina	Junior Class Advisor	$2,419
Singer, Angelina	SADD Advisor	$725
Stewart, Valerie	Sixth Teaching Assignment (Spanish I)	$6,935

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Department of Education (NYSED) for processing and the District has not received clearance for such employees as of the date of this meeting;
THEREFORE, BE IT RESOVED, that, upon recommendation of the Superintendent of Schools, that the Board hereby appoints the following instructional employees on an emergency conditional basis:

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
O'Connor, Cindy	Senior Class Co-Advisor	$806.33
Perry, Frederick	Track-Cross County-Asst.	$1,327

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
O'Connor, Cindy	Uncertified Substitute Teacher	$80/day
O'Connor, Cindy	Uncertified Substitute Teaching Assistant	$9/hour

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from NYSED.

Trustee Flayhan seconded the motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE NON INSTRUCTIONAL LEAVES OF ABSENCE

Trustee Resnick moved to approve the following NON INSTRUCTIONAL LEAVES OF ABSENCE:

EMPLOYEE #	EFFECTIVE DATES	REASON
#2265	9/15/08-10/3/08	Medical-Paid Family Medical Leave
#2991	9/2/08-9/26/08	Medical-Paid Family Medical Leave

Trustee Flayhan seconded the motion.
7 Yes 0 No
CARRIED

FINAL NYSED CLEARANCE HAS BEEN RECEIVED

Trustee Resnick moved to acknowledge that final NYSED Clearance has been received for:

NAME	POSITION
Barthel, Virginia	Bellayre Bash – Co-Advisor
Benjamin, Katelyn	Summer Substitute Custodial Worker
Greco, Barry	Uncertified Substitute Teacher
Henderson, Robin	Uncertified Substitute Teacher
Karolys, Rachel	Uncertified Substitute Teaching Assistant & School Monitor
Persons, Aileen	Field Hockey – Jr. H.S. – Assistant
Puertas, Lucas	Summer Substitute Custodial Worker
Richey, Anne	Uncertified Substitute Teacher
Viglielmo, Jeffrey	Soccer – 7/8 Grade (Boys)

Trustee Flayhan seconded the motion.
7 Yes 0 No
CARRIED

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED

Trustee Resnick moved to acknowledge that final NYSED Clearance has not yet been received for:

NAME	POSITION
Benjamin, Amanda	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Cservak, Jacob	Summer Substitute Custodial Worker
Heidelberg, Mark	Uncertified Substitute Teacher
Herdman, Laurel	Substitute Clerical
Kerwin, Michelina	Uncertified Substitute Teaching Assistant

Kiersted, Amanda	Summer Substitute Custodial Worker
Lejeune, Deborah	Certified Substitute School Nurse
Liberati, Guido	Football – J.V. – Assistant Coach
Mallett, Jacquelynn	Certified Substitute School Nurse
O'Connor, Cindy	Senior Class Co-Advisor Uncertified Substitute Teacher Uncertified Substitute Teaching Assistant
Perry, Frederick	Track – Cross Country – Assistant
Rogers, Connie	School Monitor – PH
Trimboli, Johanna	Uncertified Substitute Teacher

Trustee Flayhan seconded the motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE CSE/CPSE RECOMMENDATIONS, SCHEDULE U, #10/08 A-100708

Trustee Resnick moved to approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #07/07 A-071107, Confidential, as reviewed by Trustee Laurie Osmond.

Trustee Flayhan seconded the motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE BUSINESS REPORTS

Trustee Resnick moved to approve the following RESOLUTION:

- **BE IT RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the following WARRANT:

WARRANT – Schedule B #10/08

Trustee Flayhan seconded the motion.
7 Yes 0 No
CARRIED

MOTION TO APPROVE FEASIBILITY STUDY

Trustee Resnick moved to approve the following RESOLUTION:

- **BE IT HEREBY RESOLVED** on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the authorization for Clark Patterson Lee, NYS Licensed Professional Engineer, to conduct a feasibility study for the remediation of the water.

Trustee Flayhan seconded the motion.
7 Yes 0 No
CARRIED

GOAL SETTING

The Board Members reviewed the 2007-2008 Goals & Objectives as well as Proposed Goals & Objectives for 2008-2009.

OLD BUSINESS

Superintendent Ford discussed the following issues with the Board:

- Woodstock Boiler
- Elementary School, Middle School and High School Dress Code
- West Hurley Building
- Space Survey of buildings relating to programs

NEW BUSINESS

The following subjects were discussed:

- Heating levels in buildings
- NYSSBA Conference
- Rural Trust webinar

BOARD MEMBER REQUEST FOR INFORMATION

- A prior request for information relating to the Assistant Superintendent for Curriculum and Instruction and the Athletic Director positions was referenced.

MOTION TO ENTER INTO EXECUTIVE SESSION

Trustee Friedel moved to enter into EXECUTIVE SESSION, for the purpose of discussing pending litigation at approximately 12:30 p.m.

Trustee Resnick seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO RETURN TO REGULAR SESSION

Trustee Wolff moved to return to REGULAR SESSION at approximately 12:56 p.m.

Trustee Osmond seconded the Motion.
7 Yes 0 No
CARRIED

MOTION TO ADJOURN

Trustee Resnick moved to adjourn at approximately 12:57 p.m.
Trustee McGillicuddy seconded the Motion.
7 Yes 0 No
CARRIED

Recorded by:
Victoria McLaren
Clerk Pro Tem

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ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
Tuesday, October 21, 2008 – 7:00 p.m.
Phoenicia Elementary School

Call To Order	President Legnini called meeting to order at 7:07 p.m.
Tobacco Policy Statement - read	
Pledge of Allegiance - led	
Board Members Present	Trustees Ralph Legnini (President), Laurie Osmond (Vice President), Maxanne Resnick, Michelle Friedel, Richard Wolff, Donna Flayhan and Ann McGillicuddy
Board Members Absent	Laurie Osmond (arrived at 7:42 p.m.)
Administration Present	Leslie Ford, Superintendent of Schools; Joyce Long, Denise Palmerini, Former District Clerk, Laurel Herdman, District Clerk Pro Temp
Administration Absent	Assistant Superintendent, Victoria McLaren
Others Present	Student Board Representative, William Melvin and approximately 23 visitors
Early Departures	Trustees Maxanne Resnick (8:30 p.m.) and Michelle Friedel (10:05 p.m.)
Appointment of Clerk Pro Tem	**BE IT HEREBY RESOLVED** by the Board of Education of the Onteora Central School District that in the absence of a District Clerk, Laurel Herdman be appointed as Clerk Pro Tem. No discussion. Motion: Resnick Second: McGillicuddy Carried: 6-0 (unanimous)
Agenda Addendum	President Legnini entertained the motion to add an Addendum to the Agenda. *Discussion:* Rick Wolff noted time limit on agenda and wondered how that applied. Dr. Ford explained that Personnel issues would be part of the *Consent Agenda* and a first reading of a Policy occurred during the *Discussion* part of this meeting. Motion: Resnick Second: McGillicuddy Carried: 6-0 (unanimous)

Acceptance of Minutes

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Special Meeting of the Board of Education held on September 29, 2008, are hereby accepted as submitted.

Discussion: Trustee Flayhan requested that the discussion regarding the Trustees not seeing the 3/19/08 Notice of Violation from the Ulster County Department be included in the minutes.
Carried: 6-0 (unanimous)
Discussion: President Legnini referred to *Public Be Heard* stating that the minutes did not accurately reflect Kate Hyman's comments. Trustee Flayhan agreed. President Legnini suggested the following text be inserted regarding the 3/19/08 Violation Notice: "Kate Hyman did not approve of the lack of public/parental notification." All agreed.

Motion: Flayhan
Second: Resnick
Carried: 5-1 (Flayhan opposed)

Welcome

Linda Sella, Phoenicia Elementary School Principal, welcomed the Board and described how she located a map of school grounds for Ace De Siena, a former Phoenicia and Onteora student and Eagle Scout candidate, who wanted to refurbish the on-site Memorial Garden dedicated to a deceased 4th grade student. In collaboration with the Phoenicia PTA, community members (far and wide), and past and present students/parents/Board members, Phase 1 (tree/shrub clearing, rock-enclosed bed and pathways formation, fencing, arbors, design and construction of outdoor furniture, etc.) is completed and Phase 2 is under consideration. Describing this project as a new beginning, Mrs. Sella said, "The past is the past, the present is here and now, and the future will hold whatever we want it to." She came to realize that "as the result of one student who had an idea and who saw an opportunity to bring people together for a common good…we are all still connected." Mrs. Sella wanted to publicly thank all who participated in this event and invited everyone to take a look. Reflecting her sentiment, President Legnini said, "It would be nice if that spirit could reverberate through the 300 square miles of our School District."

District News

Superintendent Ford reported on the following:

1) In recognition of School Board Participation Recognition Week, and on behalf of all District staff, Dr. Ford presented certificates to each Trustee, thanking them for the leadership and passion for educating students that we all share. On behalf of the Trustees, President Legnini in turn thanked Dr. Ford;
2) Dr. Ford extended an invitation to the 9th Annual Halloween Parade in Phoenicia. Dr. Ford agreed to dress up to advertise the Music Department's production of *Bye Bye Birdie* and announced that Phoenicia's afterschool Kool Skool program has prepared many projects for the event;
3) Per Bobbi Schnell, the Chess Club at Woodstock Elementary has been preparing for their tournament, dying their T-shirts today. Also, the afterschool KidStock program is up and running with approximately 60 students enrolled;
4) Dr. Ford extended thanks to Dave Moraca, Transportation Department Director, and his wife, for painting the bus stalls at Bennett. This now helps: a) the District to meet the Board of Regents' new requirement to line up buses facing the school whenever possible in order to reduce inhalation of emissions, and b) buses to load/unload children without blocking other traffic;
5) Mr. Davenport reports that on October 8th, Team 1 of the Humanities students

transformed the Middle School Library into the Native American Museum. The culmination of a research project on Pre-Colombian Native American cultures, students created posters displayed in different museum rooms throughout the Library and practiced their oral presentation skills. Thanks to Mr. Kowski and Mrs. Loheide for sponsoring the event, and to parents and others who helped put it together.

6) The Middle School Peer Leadership Class decorated pumpkins that are on now display in homerooms and the Library;
7) Gifted & Talented Playwriters Workshops are being held in October and November for 8th Grade students. Professional actors will perform the students' play for a live audience on Friday, November 14th from 7:00 to 9:00 p.m. Please come.
8) Middle School students are having their first dance of the year (the Annual Black Cat Dance);
9) Most Middle School clubs and afterschool activities are up and running (e.g., Student Council, Yearbook, Art Club, Math Club, Science Olympiad, Middle School Literary Magazine);
10) In conjunction with English classes, the Middle School Character Parade took place in the Library on Thursday, October 16th. At the completion of reading Hinton's The Outsiders (well-known in children's literature) or a free-choice novel, the students participate in a reading celebration where they assume the role of a character. Included are life-size character sketches, PowerPoint presentations, live character portrayals, and student-created movies re-creating a scene from the novel. Thanks to parents and teachers, it was a great success;
11) High School student five-week progress reports were mailed out last week. Thanks to Infinite Campus (new database program), this is the earliest this mailing has ever occurred. Parents can now receive this information on time without having to wait for the first Back-To-School Night or Parent's Conference. Dr. Ford asked parents to review the comments and attendance sections of these reports with their children;
12) Another first due to Infinite Campus: High School transcripts were mailed home to all members of the Senior Class, including official GPA and Class Rank data. All related questions should be directed to the Guidance Department;
13) In celebration of the upcoming Quadricentennial, the Honor Society planted 700 tulip bulbs; other schools will also be planting theirs;
14) The Student Affairs Council ran the first Student Activities Fair last Friday (photos were distributed). The intention of the event, attended by freshmen and sophomores, was to get more students involved in student activities. Mr. Edelmen reported "quite a sign-up" and deemed the event successful, saying it would be expanded in the future.
15) Athletic Department: a) the Girls Tennis Team was in the NWAL Championships ("hooray for them"); b) six (6) girls qualified for the Section 9 Competition; c) Boys Soccer ranked 6th in NYS for Class B Schools; d) JV Football Team won last Friday against New Paltz; e) the Cross-Country Team will compete in the NWAL Championship this Friday; f) this past Saturday was a very successful Homecoming (the Varsity Team played hard in spite of not winning); g) a successful Senior Recognition Ceremony was held where senior athletes and band members were honored; h) Dr. Ford commended the Onteora Sports Fan Association for their continued support of our Athletic Program, suggesting that the Board send a letter of thanks for all they have done this year; i) Trustee Wolff added we also had a Senior Golf….the team didn't make it, but…; j) our Fall sports season is coming to a close and our

Winter sports season will begin November 10th.

16) Press release excerpt:

"Fifteen students at Onteora High School have earned the designation of AP Scholar by the College Board in recognition of their exceptional achievement on the college-level Advanced Placement program exams." This program allows students to take college-level courses will still in high school, and to receive college and/or Advanced Placement credit for successful performance on the AP exams. About 18% of students worldwide who took the exam earned this designation. After completing challenging college-level courses at the high school, OCS students took the exam in May 2007.

Six OCS students qualified for the AP Scholar With Distinction Award by earning an average grade of a least 3.5 on all AP exams taken, and grades of 3 or higher on five or more of these exams. These students are: Daniel Blaustein Rejito, Elise DeSantis, Jessica Panico, Michael Thompson, Alexander Wilsey, and Emma Wright.

Two students qualified for the AP Scholar With Honor Award by earning an average grade of at least 3.25 on all AP exams taken, and grades of 3 or higher of four (4) or more of these exams. These students are: Rosalind Hallinan and Kelsey Goldman.

Seven students qualified for the AP Scholar Award, completing three or more exams with grades of 3 or higher: Nick Alba, Elena Baum, Alexia Fawcett, Michael Herdman, R Melvin, Lindsay Myer, and Akira Shimizu.

Onteora High School is very proud of the accomplishments of these successful students. "This is outstanding. Big cheers and kudos to you."

The next Friday Memo will include Trustee-requested information on all the different clubs.

Student Board Representative Report

Student Representative William Melvin reported that the Activity Fair went well. While he would like to see more classes attend next year, it was a good start. Bill is currently working on the locker report with Mr. Edelman and the Student Affairs Council, and it should be ready for the next meeting. Reiterating comments made at the last meeting, Bill stated his preference for Field Trip requests to be located on *Consent Agenda*. Since field trips are presented at Dr. Ford's recommendation, he doesn't believe there is any need for them to be a topic of discussion.

Student Comment

President Legnini recognized students in the audience and thanked them for coming. In the absence of any comments, he offered to answer any questions and encouraged students to attend (even when not mandated) to observe a democratic process in action on behalf of their school. The District Clerk signed attendance verifications for six (6) students.

Public Comment

Abbe Aaronson wanted to follow up on Principal Sella and President Legnini's comments, adding her own about working together and cohesiveness. Reiterated message that this "newly blended Board is on the brink of some wonderful new discoveries and leadership," thanking everyone for their hard work and ability to work together. Particularly recognize President Legnini for his "enthusiasm and open-mindedness" at meetings, hoping they will be "infectious for our district." Abbe is on the Communications Committee and

looks forward to its first meeting and more communication. She also hopes to see more community members in attendance at Board meetings and thanked everyone for their hard work. President Legnini responded in kind.

Trustee Wolff reported that this was National School Bus Safety Week. Dr. Ford reported a very smooth opening of the year, saying that all scheduling issues that normally occur at the beginning of the year have been addressed and we are moving forward very well. While there are matters that will be discussed later, she thanked ALL of the Transportation Department for the work they do EVERY day for being on top of children's safety. Reminder: no handing out Halloween candy for the kids on the buses.

Reports/ Presentations

Superintendent's Report – Sherry Sharpe, Interim Assistant Superintendent for Curriculum and Instruction, was scheduled to provide a report on the BEDS & VADIR process (quite involved and very important work), however, since Sherry is out sick, the presentation needs to be tabled until the next meeting.

As outdated text of Board Committee Charges was inadvertently included in this meeting's Agenda, President Legnini entertained a motion to strike the text and related discussion from the first discussion from the Agenda and the Minutes. The second presentation of Committee Reports was retained as follows:

Motion: Flayhan
Second: Osmond
Carried: 7-0

Audit Committee (Donna Flayhan) – No report.

Communications Committee (Michelle Friedel) – No report; next meeting is scheduled for Monday 10/27 @ 6:00 p.m.

Discussion: Trustee McGillicuddy announced that she brought NYSSBA Convention literature. She also suggested that all Board Member email addresses be posted on the OCSD website. Trustee Flayhan inquired about set-up of such email accounts and asked that cost and distribution of annual school calendars be re-evaluated as many are being discarded.
Report accepted.

Facilities Committee (Richard Wolff) – Met on 10/14; the Woody BioMass grant application was submitted by Curry Rinzler on 10/15; other projects include: Woodstock paving bids; HS auditorium rehabilitation; HS/MS roofing & wiring.

Green Committee (Laurie Osmond) – Trustee McGillicuddy suggested saving money with wind & solar. Trustee Flayhan suggested changing the committee name to Eco-Science; Dr. Ford will research installation of free wind turbines; Trustee Osmond said 12 students attended the Committee meeting. Even though recycling is a NYS law, the students expressed frustration at how difficult it is to enact a recycling program at the HS/MS; Trustee McGillicuddy suggested asking the Buildings & Grounds (B&G) department to become part of the Green Committee; Dr. Ford offered to research. Report accepted.

Policy Committee (Ann McGillicuddy) – No report; next meeting is scheduled for Monday 11/3 @ 9:00 a.m.

Technology Committee (Maxanne Resnick) – No meeting yet this school year; Questionnaire reinitiated to determine level of technical knowledge possessed by staff & students. Trustee Osmond suggested exploring cutting edge technology and checking out other school districts.

NYSSBA Conference - President Legnini reported a great experience for the four (4) attendees; Trustee Osmond learned about starting 501.C.3 (not-for-profit) foundations, how another school with a student population of 700 is teaching Mandarin, and important to monitor & lower energy use. Trustee McGillicuddy, expressed her desire to discuss the budget.

Discussion & Possible Action

BE IT HEREBY RESOLVED by recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve a field trip for the Onteora High School German Students to Singen, Germany from Monday, June 29 through Tuesday, July 21, 2009. The participants will fund this trip.

Discussion:
Trustee Flayhan spoke in favor of relocating field trips to the *Consent Agenda*, noting that they are non-controversial issues and that the Trustees will still vote for field trips when they vote on accepting the Consent Agenda. President Legnini asked Dr. Ford if there are any policy considerations. She said, "We do that to record a separate vote for that, so you have a polled out vote and although the *Consent Agenda* is a vote, we have typically put a separate record on that. That's why we have it."

Trustee Flayhan expressed surprise at seeing minutes where for the first time the Consent Agenda was listed as a polled out vote, whereby many negative votes were recorded for multiple items, instead of one vote for one item. To Donna, this made it seem as though she had voted no on every item (even especially good ones), when in fact she was voting against the Consent Agenda as a whole in order to pull out the Assistant Superintendent position (a failed motion of hers).

President Legnini explained that it was hard to differentiate as the Consent Agenda is voted as any entity, so if you vote no, you do so for the entire thing. The issue is how a negative vote is recorded when a particular item is not pulled out. "We are at the point discussing whether, as far as policy, or any other consideration with not having this be in the Consent Agenda."

Trustee Friedel, though unsure, thought there was a liability factor regarding field trips being located in the Consent Agenda. She "doesn't know the education law, but it has always been a separate entity, even in other school districts." During New Business, Michelle would like to look at "why it is or isn't under the Consent Agenda." Not knowing the legal situation, she is not comfortable voting on this at this time.

President Legnini suggested getting a legal interpretation of this discussion from our attorneys. Trustee Flayhan encouraged the Board to access "free" legal services available through NYSSBA.

Trustee McGillicuddy stated that the field trip to Germany is "a wonderful tradition and I'm very happy for the students who can go."

Motion: Resnick
Second: Flayhan
Carried: 7-0

Draft Sustainability Policy - read by President Legnini.
No items were raised for discussion. A second reading will occur at the next Board meeting. Dr. Ford suggested emailing any thoughts to her so that they may be brought up collectively at the next meeting.

Discussion

Special Education Update - Joyce Long, Director, Pupil Personnel Services, provided a PowerPoint presentation.

Discussion:
Trustee Friedel inquired about Response To Intervention (RTI). Is it going to help to reduce the number of referrals (from 19% to 12%)? Worried that we might miss getting services to someone in need. Ms. Long expressed the same concern, as does the Special Education staff. "For a long time, throughout New York State, Special Education has been the only game in town—if you need help, you go to Special Education" and obtain Resource Room, Consulting Teacher services, etc., but the student had to be classified. RTI is a Regular Education movement where more Academic Intervention Services will have to be made available. She is looking forward to that happening, because "if you don't receive those services, you now, by law, cannot come to Special Ed—you have to prove the scientifically based interventions." That will help us tremendously in helping the struggling learners. Even those who do not meet the criterion, but who clearly have "something going on," need support.

Trustee Friedel then asked if she and the Assistant Superintendent of Curriculum are looking into the co-teaching aspect of professional development. Ms. Long is working together with Ms. Sharpe and other District administrators. Some procedures are already being implemented within the buildings. "It's not just co-teaching, but teaching Regular Ed how to think about modifications, changing your curriculum, teaching to the multi-modality…a whole training movement" to utilize in Regular and Special Education to meet the needs of all the learners, including the Gifted children as sometimes they are missed. She and Ms. Sharpe are "looking forward to that movement as a whole for the District."

Trustee Flayhan recalled meeting one of the co-teachers at Woodstock Elementary last year who mentioned a "really great" one-day co-teaching professional development workshop that she found to be very valuable, as the information was concrete and immediately useful. Ms. Long agreed, saying, however, that staff has asked her to not bring in someone delivering just one day of training, but to carry through with follow-up and classroom observation and to help out with "real-life action." According to Ms. Long, everyone is thrilled with what Jim Wright started two years ago, but they want the movement to "go forward" with classroom implementation and program evaluation.

Trustee McGillicuddy mentioned that she attended a Special Education Update Workshop at the NYSSBA Convention this past weekend and that she had information she received from the Director to pass along to Ms. Long. From what Ann learned, it seems it will be easier to "get the percentage down" with RTIs and scientifically based programs. Ms. Long agreed and explained that research is required to document the need, which might frustrate some parents who see their child struggling, but "if we do our job, it will be very easy to let the children in the door who need" such services. Plus "it will be very easy to explain that it's really not necessary to hang that label on your child this time without proving they cannot grow with regular academic services."

Dr. Ford commended Ms. Long as someone who has "hit the ground running," down a lot of work with the staff, visited every site and been in classrooms observing. She was recognized for doing "a really tremendous job in her first month."

Goal Setting

Dr. Ford reviewed and edited Parameters and Objectives text with Trustees.

CONSENT AGENDA

PERSONNEL

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the following be approved:

Leave of Absence (Instructional)

INSTRUCTIONAL LEAVES OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE (FROM – TO)	REASON
#1275	9/2/08 - 10/2/08*	Medical – Paid Family Medical Leave
#1275	10/3/08 - 10/20/08*	Medical – Unpaid Family Medical Leave
#1275	10/21/08 - 11/25/08*	Medical – Paid Family Medical Leave

*Amended dates & sick bank days granted

Appointments (Instructional)

PROBATIONARY INSTRUCTIONAL APPOINTMENTS

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY STEP	REMARKS
Dornan, Mark*	Provisional – Special Education	Special Education	10/27/08 -10/26/11**	5MA	Replaces M. Mistler
VanKleeck, Deborah	Level 1	Teaching Assistant	9/11/08 - 9/10/2011	2	Replaces B. Wright

*Pending pre-employment processing
**Amended dates

INSTRUCTIONAL EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Castle, Mark	School Newspaper - HS	$1,108
Hodder, Marjorie	Future Homemakers	$921
McGuire-Milo, Kimberly	A.I.S./Earth Science (After School)	$1,734
Tinti, Sylvia	Freshman Class Advisor	$762
Tinti, Sylvia	Sophomore Class Advisor	$762
Whitlow, Edward	Math Club Advisor - SHS	$1,519

Leave of Absence (Non-Instructional)

NON-INSTRUCTIONAL LEAVES OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1675	9/29/08 - 10/10/08	Medical – Paid Family Medical Leave
#2265	9/15/08 - 10/10/08*	Medical – Paid Family Medical Leave

*Amended Date

Motion: Wolff
Second: Flayhan
Carried: 6-0

Appointments (Non-Instructional)

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following non-instructional employees on an emergency conditional basis:

PROBATIONARY

NAME	POSITION/SCHOOL	PROBATIONARY DATES	SALARY/ STEP	REMARKS
Ampel, Marguerite	Typist – HS	10/27/08 - 4/27/09	1	Replaces F.Hollander

PART-TIME

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Dougherty, Donna	Part-time Custodial Worker	10/22/08	Step 1	Replaces D. VanLeuvan
Herdman, Laurel	District Clerk	10/22/08	$25/hour	Replaces D. Palmerini
Kelder, Patricia	School Monitor - BN	10/22/08	12	New position – 2 hrs/day

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Amster, Fern	Substitute Clerical	$9.50/hr
Herdman, Laurel*	Substitute Clerical	$9.50/hr
Karolys, Rachel	Un-certified Substitute Teaching Assistant & School Monitor	$9/hr

*Pending pre-employment processing

PERMANENT STATUS

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROVISIONAL DATE	PERMANENT DATE	SALARY/STEP
Walkowiak, Pamela	School District Database Program Specialist	3/10/08	9/22/08	9

Final NYSED Clearance – Received

NAME	POSITION
Perry, Frederick	Track – Cross Country – Assistant

Final NYSED Clearance – NOT Yet Received

NAME	POSITION
Ampel, Marguerite	Typist - HS
Benjamin, Amanda	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball - JV - Head Coach
Cservak, Jacob	Summer Substitute Custodial Worker
Heidelberg, Mark	Uncertified Substitute Teacher
Herdman, Laurel	Substitute Clerical
Kerwin, Michelina	Uncertified Substitute Teaching Assistant
Kiersted, Amanda	Summer Substitute Custodial Worker
Lejeune, Deborah	Certified Substitute School Nurse
Liberati, Guido	Football - JV - Assistant Coach
Mallett, Jacquelynn	Certified Substitute School Nurse
O'Connor, Cindy	Senior Class Co-Advisor; Uncertified Substitute Teacher; Uncertified Substitute Teaching Assistant
Rogers, Connie	School Monitor – PH
Trimboli, Johanna	Uncertified Substitute Teacher

Motion: Wolff
Second: Flayhan
Carried: 6-0

INSTRUCTION

Approval of CSE/CPSE Recommenda-tions

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations (Schedule U, #10/08 A-102108, Confidential) as reviewed by Trustee Osmond, be approved.

Motion: Wolff
Second: Flayhan
Carried: 6-0

Award Bid for Paving Project at Woodstock Elementary School

WHEREAS, the Onteora Central School District Board of Education issued bid specifications on October 8, 2008, for a paving project at the Woodstock Elementary School, which required bidders to submit a base bid and unit prices for any additional "overlay asphalt paving" with each of their respective bids; and

WHEREAS, at the time of the bid opening on October 15, 2008, the low bidder, Arold Construction Co., Inc., ("Arold"), inadvertently failed to include a non-collusion statement with its bid; and

WHEREAS, once advised of the error, Arold filed its non-collusion statement with the District.

NOW, THEREFORE, BE IT RESOLVED, that the Onteora Central School District Board of Education ("Board") awards the paving contract to Arold Construction Co., Inc., for the base bid in the amount of $17,660 and the add alternate in the amount of $15.11 per square yard.

Motion: Wolff
Second: Flayhan
Carried: 6-0

Donation Acceptance

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District to accept the donation of a photocopier, valued at $125, from Tamara Lang, for the sole purpose of providing enlarged copies for a particular student.

Discussion: Trustee Flayhan requested that student names be excluded from future Agendas. All agreed.

Motion: Wolff
Second: Flayhan
Carried: 6-0

(end of Consent Agenda)

Old Business

Student Board Meeting - Dr. Ford will provide a copy of the proposed agenda in the next Friday Memo. Trustee Osmond suggested we devote as much time as possible to student interaction. Dr. Ford will send a formal memo. President Legnini asked for agenda item ideas. Trustee McGillicuddy suggested picking a topic that relates directly to them. Dr. Ford discouraged selecting lockers as a topic as that would lead into an even longer discussion on financing them, which would not involve the students. Trustee Flayhan suggested including the water system plans if we have them. Since it is anticipated that the students will present "hard questions", she is suggesting adding substantive items on the agenda. Dr. Ford suggested that the Trustees email additional ideas to President Legnini and they together would develop the Agenda as they normally do.

Trustee McGillicuddy asked if business was going to be conducted as if it were a "true Board meeting." Yes. She also asked about discussing budget planning. Dr. Ford explained that the "behind the scenes" effort (reviewing enrollment, looking at programs, initial work with all the site budgets) starts in November. Although no one sees this work until we get into the District budget,

it would be great to get input from the students, "particularly given what we are looking at in terms of the financial climate."

Trustee McGillicuddy agreed, as that is what was stressed at the conference—how important it is to inform the community early on about upcoming budget constraints and not to wait until Spring, as "things are going to be really tight." Dr. Ford explained that some of the information is going to be set in an interesting way. We've said there's going to be some financial difficulty that we're going to face as a State. You're aware we have fund balance accounts for specific items and they're calculated in a specific way. The Commissioner just came out with a report on fund balances. What he said doesn't relate to every district. We don't calculate the way it was stated in his article--we calculate very tightly based on actual days worked/sick. It is very important that we be clear on how we budget, making it as close to actuals as we can.

Trustee Osmond asked Dr. Ford if she was referring to the NYSSBA email received today that mentioned the districts that were being audited. Trustee McGillicuddy asked if she knew when the list of 21 school districts that were going to be notified about their fund balances was going to be released. Dr. Ford said no, that the notice doesn't state which ones, only that they will be notified.

Bringing the discussion back to the Student Board Meeting, President Legnini asked if the Board agreed to develop the student meeting agenda as a group. All agreed.

The Student Board Meeting is scheduled for November 19, 2008 @ 1:40 P.M.

Strategic Planning – Per Dr. Ford, Trustees Osmond and Flayhan will be attending on the October 27th. She requested that everyone email Linda with a response. President Legnini offered to be a "stand-by" attendee over the next few weeks, should anyone need to cancel at the last minute. Trustee McGillicuddy asked if it was OK to attend on a moment's notice. Dr. Ford said yes and to just let her know.

Dress Code Responsibilities

Trustee Osmond wasn't sure that the word "responsibilities" was included in her communication. However, she recalled previous discussion at two (2) levels: elementary and high school. At the elementary level, several parents from two (2) schools have approached the Board (individually and as a whole), "very upset at the provision that will allow students to be reprimanded before parents are brought in." About three (3) weeks ago, Laurie also received an email from a Woodstock parent who requested that it be circulated. Not sure if that had happened, President Legnini assured her that, in fact, it had.

Citing examples of high school students being singled out for hair/nail polish colors and jewelry, Laurie's ongoing concern is that enforcement might prove to be too restrictive. If only responding to isolated incidents, (i.e., not have a blanket approach to enforcement), then that could be considered selective enforcement. "Why have a policy if you're only going to enforce it selectively?" Unclear about the intent, she wondered if others heard any feedback and if maybe there is no concern among the high school students themselves. Found it strange to go from a broad to a rather specific dress code, leaving a lot open to interpretation that, in turn, makes her uncomfortable.

Trustee Wolff asked if Trustee Osmond had heard from a parent regarding the dress code. No, not regarding the high school. "Unfortunately, I'm not as in touch with high school students as I am with elementary parents." Richard noted that when comparing the 1995-96 Handbook with this year's version, it was almost the same. Trustee Flayhan offered that because these policies have not been uniformly enforced over the years, it would be best to take them out of the Handbook.

Referring to the letter (see attached) from Dan Pettigrew, the District lawyer, Dr. Ford read the following: "If there are questions concerning the effectiveness of provisions in the District's code of conduct or the fairness of consistency in its administration, then the Board is entrusted with the responsibility to annually review and update these provisions. State Law authorizes the School Board to establish committees." Since a group of parents and students already reviewed of the Code of Conduct this year, Dr. Ford suggested that it might be helpful to have additional feedback from those parents.

Having conducted online research, Trustee Osmond said that she found that other school districts had committees of parents that not only reviewed the Dress Code, but that also participated in wording them. In addition, "they were only enacted by consensus of the ENTIRE group." While she, too, is curious about the possible reaction of our parents and students, her greatest concern is about the selective enforcement: "We have a group of administrators that has no problem with blue hair, but you get somebody else in and three years from now…there it is on the books…it's getting too specific and too narrow."

Dr. Ford again suggested getting input from that group that had that discussion. Trustee Osmond agreed saying that the upcoming High School Board Meeting would be "a great opportunity to ask input of the students" on this topic. Trustee McGillicuddy agreed that that meeting would be "a great forum to hear what the students feel and want," especially when we will have so many students in one place to listen to.

Communication List - Dr. Ford directed everyone to their packets for an updated version of her grid for the purpose of keeping the communication clear and tracking everything that has been asked of her thus far by the Board. Currently the list contains about 33 items that are categorized as either "Former Status" or "Final Status." When requests are made, "you will get it, but it is not implicit you will get it the next meeting. You will get it as soon as I can get it to you, and I can't get everything at once, sometimes." If there are any corrections to be made, Dr. Ford asked the Trustees to call her "and we'll work on it."

Agenda Preparation - President Legnini continued by mentioning agenda items that are submitted for the agenda meeting. He referred to them as "tricky" and not easy to fit into the agenda, because they are not that clear, too broad and are in need of more specifics. Ralph stated that, "it is on us too to call you up and clarify it a little more," that is unless these items come in at that last minute. "We'll work on all that together…".

Citing mistakes made in the past and the absence of a District Clerk, Ralph commended Linda Wood "for doing a good job with the agenda." Ralph said that after the last meeting, he sat down with Linda, shared his comments and suggested she discuss unclear items with Leslie for clarification. Ralph

continued by saying, "I think that helped get us all on the same page and keep some mistakes from happening."

Non-Enrolled Family Survey - Dr. Ford wanted Trustee Osmond to know that she checked with Pam Walkowiak (Database Administrator/Registrar) who checked the survey and said that "there are several lists of kids that go into that survey, but the main list is cleared up enough that she felt she could trust the addresses in the list." Dr. Ford told Laurie that if she tells her which board members will be making the phone calls, she'll "get things ready" and let a list from Pam. Trustee Osmond raised the discussion about who would be making the survey phone calls. She recalled feedback from the attorneys indicating that "first people (would) be sent surveys to find out if they wanted to participate in the survey, rather than being telephoned," wanting to know if that was correct. Dr. Ford said we had to have postcards or phone calls indicating that the participant agrees to be part of the survey.

Phone Lines - Regarding phone lines, Dr. Ford informed the Board that Jim O'Neill (Director, B&G) is ready to provide them with either a) an individual phone line (a "ghost" extension) for each Trustee; or b) a "Board" line to receive messages. Whichever way the Board would like it, they would have to let Dr. Ford know. It would either be one (1) line or seven (7) lines (or message boxes). Trustee McGillicuddy asked if the message boxes were for the community to call into and leave messages for the Board. Dr. Ford said yes. Trustee Osmond stated that New Paltz has one (1) voicemail line for comments to the whole Board. Those comments were either transcribed or past on to the whole Board. Dr. Ford clarified by saying that one (1) box could be accessed by everyone with the same code. Although it was suggested that such messages could be transcribed and provided with the weekly packet, Dr. Ford explained that she did not have staff to perform such a task. President Legnini pointed out that listening to messages allowed for hearing a person's tone—something that would be lost in transcription. Others suggested taking turns or listening to the messages at Board meetings, but it was agreed that some callers might not want their calls made public.

Athletic Director Position – Trustee Flayhan discussed how the hiring document was specific as to the number of applicants in the past year and the follow-up with those applicants. Dr. Ford explained that she "left that into the Assistant Superintendent piece." Donna pointed out that while the Assistant Superintendent discussion is to occur in Executive Session, the Athletic Director position discussion does not. Leslie assured Donna that she had the information ready for this evening's meeting.

Dr. Ford described the screening/interviewing process and how she redirected the procedure for responding to applicants. Remaining questions were to be addressed in Executive Session.

Variance – Trustee Flayhan recalled how last summer Vice President Osmond had requested specific information on the number of students who are "varianced" and the number who are "force-varianced." Dr. Ford pointed out that that information had already been shared at a Board meeting, and that there were no involuntary variances. While Donna referred to Kindergarten parents who have spoken to her about this, Leslie reiterated that according to the updated list she reviewed today, there were none. To further clarify, Donna asked if there were any students who are zoned to Woodstock who have been

assigned to Bennett without requesting to do so. Leslie said no Kindergartners.

Lockers – President Legnini told of meeting a vendor at the NYSSBA Conference who refurbishes lockers. He will pass around the literature for administration to consider calling them for an informational visit. The cost seemed reasonable.

Meeting Start Time – President confirmed that all are in agreement with starting all future meetings at 6:00 p.m.

KSQ Architects – They are currently involved with refurbishing of the Auditorium, replacing the boiler at Woodstock Elementary and initiating the Master Plan. Now there is a decision to be made as to whether or not to have them return to address the Board. Dr. Ford explained that there is not a "shared memory" among the members of this Board about the initial needs associated with a Master Plan. KSQ conducted those studies and have that information. "Without a grade configuration…emphasizing looking at how you got to looking at the thought of having a Master Plan and perhaps looking at renovation." They are prepared to return and present ALL that basic information, which the District has paid for based on the studies they have done. While it doesn't "make a statement of continuing in any way, I know that's been up for discussion before, but it does assure that THIS sitting Board has the SAME information that the previous Board has had and that SOME of the Board members have, because you don't have consistent information as Board members right now."

Trustee Flayhan expressed her desire to only obtain the reports that were given to the previous Board as she had attended all their planning meetings, seeing their presentations and attending community forums. She felt that obtaining and reading KSQ's written summaries from their presentations on each building (including the various plans) would be most useful. Dr. Ford pointed out that those reports are already part of the 5-Year Plan, which everyone has. Trustee Wolff indicated that there would be no cost involved in KSQ giving an overview presentation. Ralph saw that as Leslie's point, that there would be no commitment to hire them, just to be brought "up to speed." He met with them briefly before the Auditorium presentation when they made that same offer, and while he could have, as President, schedule that presentation, he felt it was a Board decision.

Vice President Osmond indicated that the Board has the 5-Year report outlining the necessary repairs and estimating costs, and they have the various plans "that we could all study." While she and others have questions, "Is KSQ the company we ultimately want to work with, and do we want to continue to create that impression? Or do we want to read the reports that they've already generated and discuss that as a Board, rather than have them come and take us through another PowerPoint presentation?"

Trustee Flayhan again expressed that she would rather not have them here for a presentation, but to just work off their information. While the invitation could be perceived as a commitment to a future relationship, it could also be a "confirmation of past good work." She reminded everyone that these were the architects overseeing the Woodstock boiler plan, we had the money but they did not move on it. They were so busy managing the Grades 5-8 and Auditorium projects that they weren't managing the one project they were supposed to be

managing.

Given that two Trustees had to leave early, President Legnini suggested that this decision should be tabled while everyone reviews their reports over the next two (2) weeks. All agreed.

New Business

Building Use Survey – Trustee Wolff believed this discussion related to the Facilities discussion. Dr. Ford said she talked about how a Building Use Surveys could have different purposes, so the purpose needs to be decided first. She agreed with Trustee Resnick's idea to obtain a couple of different examples to see why other districts did it the way they did, and then develop our own reasons why.

Senior Appreciation Event – President Legnini suggested an event to recognize seniors who pay school taxes, yet who do not have children attending school. Such an event would allow students to get to know the elders of their community and to hear their stories of days past. Trustee Flayhan suggested "piggy-backing" on community events already occurring. Trustee McGillicuddy mentioned that the Thanksgiving community meals at each school would provide such an opportunity. Ralph would like contact lists compiled. Further discussion at next meeting.

Board Email Addresses - Trustee Wolff asked if these would also become available. Dr. Ford said yes.

Next Meeting: Due to Election Day, the meeting is moved to Monday, November 3, 2008, at 6:00 p.m. at the Phoenicia Elementary School.

Board Members' Request for Information

Trustee Flayhan reiterated her request for information on hiring for the Athletic Position and another matter to be discussed during Executive Session.

Public Comment

Christina Himberger – Christine Downs does ask for PTA donations for the Thanksgiving meals. She has an ongoing list of attendees, approximately 65 people attend and they all carpool. Mr. Laks coordinates entertainment, 5th and 6th Graders serve. There is room for "piggy-backing" and "adding more is great." Regarding the dress code, Mrs. Himberger feels there is something missing in that the parents aren't called first, which in June was "a huge issue"—reflecting ineffectiveness and confusion. She read the policy and saw there wasn't a big change, or anything about parents being alerted first. She believes it will come up again unless it is written in a more succinct way.

Executive Session

President Legnini asked for a motion to Enter into Executive Session to discuss evaluations and negotiations. Trustee Flayhan pointed out that the Athletic Director discussion does not need to be part of Executive Session, only the discussion about the selection process for the Assistant Superintendent position. Dr. Ford reported that 16 individuals applied for the position of Director of Athletics, PE, Health and Dean of Students. Of those five (5) were interviewed by the Shared Decision-making Committee on January 31st. One (1) was recommended to the Superintendent and the candidate's references were supportive. An attempt to set up another round of interviews was made in August 2008. Of the two (2) possible candidates, both withdrew their applications. There are presently no new applications on file for

this position.

Trustee Flayhan asked if those who applied for the position and have not heard back from the District, should they reapply? Dr. Ford said there are certification and degree qualifications and not everyone who applied had any or all of those. Trustee Flayhan suggested sending notices of receipt of applications. Dr. Ford pointed out that while the District receives hundreds of applications per year for teaching positions, and those are not responded to, there should have been responses to the Athletic Director position. The new staff member responsible is now aware.

Trustee McGillicuddy asked about recent qualification changes. Dr. Ford explained that previously, the Athletic Director position was a stipend position in the Teacher's Contract. Previous to that, the position (held by Joe DiGiovanni until his retirement) was combined as Head of the PE Department, Athletic Director and Dean of Students. After Mr. DiGiovanni's retirement, when they tried filling it part-time, it was very difficult. Then a new mandate from the State required the hiring of a Director of PE. With a LOT of students involved in sports, we also have a great need for a consistent Athletic Director—the reason for combining both positions. So, as the position stands now it requires: a) a degree in PE; b) Administrative Certification; and c) though not requiring a degree, the ability to oversee Health (Health requirements are also be addressed with other staff). To clarify, Trustee McGillicuddy asked if administrative qualifications are mandated now. Dr. Ford said yes.

Trustee Flayhan recounted Victoria McLaren's presentation about the budget crisis, saying the State, in response, will take away some of the mandates. Could we check to see if this might be one of the mandates to be removed? Dr. Ford's response was "we'll have our eye on EVERY mandate they're going to check off."

A motion was entertained to enter into Executive Session for evaluation purposes and negotiations at 11:10 p.m. No discussion.

Motion: Flayhan
Second: Wolff
Carried: 5-0

Return to Regular Session

Motion to Return to Regular Session (12:16 p.m.)

Motion: McGillicuddy
Second: Flayhan
Carried: 5-0

Adjournment

Motion to Adjourn (12:16 p.m.)

Motion: Wolff
Second: McGillicuddy
Carried: 5-0

Minutes Recorded by: Laurel Herdman
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORK SESSION
Monday, November 03, 2008 – 6:00 p.m.
Woodstock Elementary School

Call To Order President Legnini called the meeting to order at 6:02 p.m.

Tobacco Policy Statement - read

Pledge of Allegiance - led

Board Members Present Trustees Ralph Legnini (President), Laurie Osmond (Vice President), Donna Flayhan, Michelle Friedel, Ann McGillicuddy, Maxanne Resnick, and Richard Wolff

Board Members Absent n/a

Administration Present Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren; District Clerk, Laurel Herdman

Administration Absent n/a

Others Present Student Board Representative, William Melvin and approximately 27 visitors

Early Departures n/a

Welcome **Bobbi Schnell, Woodstock Elementary School Principal,** welcomed everyone with a video presentation (technical difficulties prevented recording at this time)

District News **Superintendent Dr. Leslie Ford** reported the following:

Award - Assemblyman Cahill, who supports the Summer Reading Challenge sponsored by the NYS Assembly, was once again at the Phoenicia Elementary School to present an award. Approximately 30 students (quite an increase) and their friends and family were present to accept the award for the fourth year of participation.

Student Government Offices – Phoenicia students are currently running for student government offices. Elections are to be held November 4th. Elected offices are immediately effective.

Student Board Representative Report Student Representative William Melvin was absent.

Student Comment none

Public Comment none

District Reports/ Presentations

Strategic Planning Report (Laurie Osmond, Vice President and Maxanne Resnick, Trustee) Both Trustees attended the Strategic Planning Cord meeting on 10/27 at the West Hurley School. In attendance were 20-25 administrators, teachers, parents and non-teaching staff. The purpose was to split the Core Team into and give charges to five (5) Task Forces: Special Education, K-12 Curriculum, Culture & Climate, Graduation, Professional Development. All except Professional Development met on that day. The Task Forces will report to the Board through the Core Committee. According to Trustee Resnick, the two (2) main issues of concern are:

1) The Middle School curriculum, which had formerly been its own task force, is now part of K-12. Corey Cavallero was concerned with his understanding that the Board would not be undertaking a review of the Middle School. Trustees Osmond & Resnick conveyed their impression that instead this was an issue the Board would be addressing this year, hopefully sooner than later.
2) Whether the process and outcomes of Strategic Planning will be considered and adopted by the Board. There is concern that other studies have been done with results not being adopted. Trustee Resnick was not sure how to assure anyone of this issue.

As reported by Trustee Osmond, it was noted that no Board members had been present at the 5/19 Strategic Planning meeting, which led to a sense of a "disconnect" between the work that had been done and not acted upon nor recognized by the Board. This time, they were encouraged that Board members were there, participating in the process and taking it to the Board. "People put in a day…of good, productive work…". Some expressed frustration that work was being repeated. Others hoped that Diane Reid, an agent of the company who was hired to facilitate the meeting, and who is considered to be more effective, would be there next time. Positive were steps were taken and good ideas and discussion were put out. Trustee Osmond hoped they could be "synthesized in a timely and efficient way."

For the audience, Trustee Resnick added that they are still looking for participation in the Task Forces. A task force might have a specific charge (i.e., an anti-bullying program by a certain date). Each task force would then do the research, get the content work done and make recommendations accordingly. Dr. Ford added that in addition to the "Beliefs" that were done in May, the whole group was able to agree on Vision & Mission Statements.

Trustee Flayhan asked if those who work a traditional workday could be allowed to attend a part of the meetings. Also, could we revive the Site Teams coming out of the Task Forces, and was that addressed at the meeting? And if not, could it be addressed at the next? She also thought it would be wise for some of the topics to be part of the PTA meetings (i.e., bullying). Dr. Ford extended an invitation for rotating appearances—someone does not need to commit to every single meeting. It was noted that having meetings scheduled during workdays assures staff attendance, and the Teams that were chosen in May would be making the decisions.

Trustee Osmond asked if Task Forces were handling district-wide issues, how would a Building Site Team grow out of these Task Forces? Dr. Ford explained how the building Site Team would grow out of the Professional Development Task Force.

Superintendent Report – Dr. Ford introduced Sherry Sharpe, Assistant Superintendent for Curriculum & Instruction, to "demystify" the issues with accountability. Ms. Sharpe gave a presentation on the BEDS & VADIR Mandated School Data Reporting system:

1) VADIR (Violent & Disruptive Incident Report) – based on data from the previous school year and used to comply with state & federal reporting requirements. Since 2006, a watch list has been issued to monitor and identify schools that are persistently dangerous. The NYS Education Department also makes recommendations and provides districts with support. Onteora continues to enjoy the status of being a SAFE school. All schools are required to maintain individual incident reports that are

retained for six (6) years and made available for State Education Department review. The VADIR report was submitted online, meeting the 9/20/08 deadline.

2) BEDS (Basic Educational Data Survey) – gathers professional and demographic statistics from every school; rigorously checked for thoroughness and accuracy by buildings and Central Administration; 10/24/08 deadline met. The data reported on the school and district summary forms is cross-referenced through Infinite Campus, our new student management system. Thanks were extended to Central Administration staff and District/Building Administrators for being so cooperative, timely and helpful. Special thanks to Ms. Sharpe's secretary, Rene VanDyke, for her "amazing organizational skills," making the project easier, and to Pam Walkowiak, Data Resource Specialist, for her "amazing" technical knowledge and ability to navigate this very complicated data reporting system, ensuring the reporting of accurate information.

3) NYSED Data Warehousing – the newest addition to the NYS Department of Education requirement for determining school/district accountability status, is called SIRS (Student Information Repository System). This is where student assessment information is held for report generation for every school district in the state. On an ongoing basis according to a State Education Department timeline, extracted subgroups are submitted online to the Mid-Hudson Regional Information Center (RIC). RIC then sends verification reports to our district for verification. After doing so we return them to RIC and they forward them to Albany. Then data is then used to compile the school report card and ensure compliance with No Child Left Behind guidelines to the federal government.

Much more specific information on school accountability is available online.

Dr. Ford requested Mr. Sharpe to mention the correction process. As part of the Data Warehousing, there are system checks and balances. We submit data to RIC, RIC reviews and prepares charts from it, then returns it to us, asking "Is this what you meant to say?" We, in turn, share that information with the District and Building Administrators (Principals). It is very important for Administrators to review their data, as "no one knows their school better than the Building Administrator." Reports on both the District-wide and the individual school building levels are received and need to be verified and corrected.

Financial Management Report (Monica Kim, District Treasurer)
Due to a last minute family emergency, Ms. Kim was unable to attend. Victoria McLaren, Assistant Superintendent of Business, spoke on Ms. Kim's behalf, referring everyone to their September Financial Management reports. September was the first month for having all of the buildings on the WIN/SNAP program. After resolving issues of balancing out that program, Ms. Kim produced the report submitted today. While no questions have been received so far, Board Members are invited to call or to come in with any questions for either of them.

Trustee Resnick wanted to know if it was intentional to include copies of the actual bank statements, as the never received them before. Ms. McLaren was not sure of the intent, but assured everyone that she reviews and notates each one. It was agreed that they were not needed. Maxanne also inquired about the status of the tax collection process. According to Ms. McLaren the District's tax collection period ends this Wednesday, and an Unpaid report, along with the total of taxes not paid, will be submitted to the County (and the Board) at the middle of this month. The County then "makes us whole" and applies the tax to the landowner's January bill, making the County responsible for collection. Fortunately for us, the school district is made whole right away.

Trustee Resnick also asked if were any unusual or unanticipated expenses so far this year. Ms. McLaren no "red flag" expenses. She will address more during the budget discussion later this evening. She wants to look at what's left at this time of year. Our biggest expense is salary. All salaries are encumbered, but since we are currently in negotiations with the

various units, she cannot tell what actual salary encumbrance will be for the year—the biggest question throughout the year.

State Aide Ratio Report (Assistant Superintendent for Business, Victoria McLaren)
Ms. McLaren gave everyone a one-page helpful document she receives at the workshop, several years of history, and an appendix that defines the acronyms. Copies of the State Aid Factors reports (2004-2009) were also made available for the public (see attached). The State bases aid ratios based on the wealth of a district. In our district, the income wealth is very close to the state average, but the full value of property wealth is seemingly well above state average. Referring to the 2005-06 State Aid Factors report, in 2002, the income per total wealth pupil unit (TWPU—the value divided by the pupil unit) was $102,000, while the state average was $118,000. It is therefore clearly indicated that we are not a high-income area. As of 2005 (on the 2008-09 report), we were at $144,000, while the state average was $143,000. Even though it was increased a little bit, "we're still right there on the state average."

In terms of Full Value (property wealth), in 2002 (2005-06 report) we were at $621,000, while the state average was $346,000. In 2005 (2008-09 report) we were at $1.2 million, while the state average was $453,000. In short, our land value is growing so rapidly. Looking at the Common Wealth Ratio (CWR—Income + Full Value), it has gone from 1.36 (2004-05 report) to 1.76 (2008-09 report) over the past four (4) years, with 1.00 being the average. Four (4) years ago, the Transportation Aid Ratio was almost 40%, now it's barely 20%. And while BOCES was 56%, we're now down to 36%.

Ms. McLaren thought this to be a good document for determining where we are being hurt in terms of State Aid. It will also serve as a baseline for future discussions. Victoria also pointed out that while, based on our Property Wealth, we're on a "declining aid slide," anyway, "it's going to be compounded this year by what's going on at the State level at Albany."

Dr. Ford requested information be shared about Foundation Aid. Ms. McLaren explained that Albany put into place a calculation, starting in 2007-08, that would determine Foundation Aid through to 2010-11, a gradually increasing amount, basically guaranteeing a minimum increasing amount every year. At this point, Albany is saying to no longer expect those increases next year. So while a long-term projection plan had been put into place, that plan is all gone now. Trustee Wolff asked what our projected Foundation Aid was for this year. Ms. McLaren said that Albany did not do it for this year yet. From the starting point the total increase was about 12%, with a minimum increase of about 3% every year, but that is "off the table."

Trustee Flayhan, referring to previous web and BOCES presentations regarding the financial crisis, believed mandates will ease up and that the District might be able to identify which mandates are really time-consuming and take away from education, and which ones should continue. BOCES suggested being realistic in our cuts. Donna suggested asking teachers and administrators, "Where could we potentially cut, and really deeply?" Precise items that wouldn't hurt our students as much as other things. As a District, as teachers, as parents, there is a need to be proactive. "Now is the time to make a choice, or the choice will be made for us." Donna also said the same applied to mandates.

President Legnini asked how BOCES suggested we provide District input to mandates. "Can each district have some say…?" From the legislative and Ms. McLaren's reports, Trustee Flayhan's interpretation is it was "just put out there, that mandates are somewhere where we're going to start being more flexible…because we can't give you money." Nobody is discussing which one yet, so our discussing it, a good strategy, helps set the agenda. Ms. McLaren agreed that she saw nothing specific, but that looking at mandates might be the State's way "to alleviate some of our burden," plus reviewing the duplication of effort they know they have us doing.

Trustee McGillicuddy, referring to the NYSSBA Convention in NYC last week, said one presenter strongly urged school board members to talk to their local legislators in order to effect change. Vice President Osmond added to also encourage the public to contact their

legislators as well, and "put pressure on those in government to change what's not working, and to be vocal about what we're not happy about." Trustee Flayhan reiterated her suggestion to solicit input from administrators and teachers, and then we could inform the public about the specific mandates we are trying to eliminate and alert our legislators (Kevin Cahill, for example) accordingly.

With respect to Kevin Cahill, Trustee Resnick, wanted to point out that "he has been a very good friend to Onteora." When the State Aid formulation basically penalized Onteora for having property wealth (a reflection of our second homeownership), Kevin was instrumental in getting us aid in a different line to compensate for that—"very terrific."

Reminded of "aid on a different line," Trustee Flayhan strongly stressed the need for Performance Contracts. Not only is State Aid gone, it is being slashed and we have buildings that are in serious disrepair. It is really important that we move on a suggestion months back, to look to large enterprises that want to use schools as models, and to give us very low interest rates and costs for gutting and refurbishing buildings. Such a strategy "pays their bills and makes them look good to get the corporate contracts…they see a future profit, but it's not off of us."

Recognition

Herb Rosenfeld (former Board Trustee) – President Legnini introduced the former Board member, and his wife Esther, asking Dr. Ford to present a plaque in honor of his five (5) years of service (comments inaudible on tape, as she did so in person). Trustee Resnick thanked Mr. Rosenfeld for teaching her many things about education, referring to him as a "true friend."

Trustee Flayhan discovered that they had mutual friend who sent regards and spoke of Herb and Esther's involvement in a camp that the children of Ethel and Julius Rosenberg were sent to with community support after their parents' deaths. "You've helped so many children, from Onteora to the children of the Rosenbergs." She told of the youngest child creating the Rosenberg Fund for Children, an organization that funds programs so children with missing parents can still have wonderful lives, "because of wonderful people like you and your wife."

President Legnini reflected that being on the School Board is an elected position—"we're here because the community voted us to be here…it's a 'FREE GIG,' it's community service, so to speak." Herb wanted to have input and be of service to the community and the school district. "It requires a lot of time and responsibility and is commendable at any level."

Vice President Osmond expressed her thanks for all of Ms. Rosenfled's experience as an educator that he brought to the Board, and also personally for his wisdom and counsel.

Mr. Rosenfeld referred to himself as a taxpayer now. He suggested getting closer to the community in teaching and learning issues. He also suggested that one (1) or two (2) meetings should be spent on the District report card, particularly noting the number of Special Education students who no longer have IEPs. It is not the purpose to keep students in Special Education. He also wished for a study to determine which colleges the students evenually go to and how many of them actually go. He believed this information would be good for the taxpayer and for the community.

In Mr. Rosenfeld's opinion, there should also exist a list of high school electives and the required curricula. For instance, he suggested developing an educational vision to include mandated curriculum, and to also determine how many regular books students read in 10th grade. Also determine student-learning outcomes, asking what do we expect students to know, understand, and be able to do? It was great fun, and he learned a lot.

All are welcome to call Mr. Rosenfeld with any questions. He requested the Board to: a) make a "good marriage out of this, you don't have to like each other, but you have to work together, not against each other;" b) "bring complaints to the meetings, not on the outside;" c) "keep in mind, you work for us."

Discussion & Action

Be it hereby resolved by the Board of Education of the Onteora Central School District that the **Sustainability Policy & Sustainability Policy Administrative Regulation** as written and

read at the November 3, 2008, Board of Education meeting, be approved and adopted.

President Legnini informed everyone that her received no feedback from first reading, and Vice President Osmond provided the second reading.

Discussion:
Trustee Osmond referred to NYSSBA seminars recently attended, where she learned that most important is to have Sustainability Policy. The second most important is to have gardens, "one of the cheapest and easiest way to introduce sustainability to students and curriculum." Trustee added that she thinks it's important to "put the infrastructure in place to support the individuals in the project." Her concern was having punitive measures in place for not implementing a project, when no infrastructure exists for such implementation.

Dr. Ford referred Trustee Flayhan to Administrative Regulations Relation. "The policy is cover philosophical statement, and the five (5) R's sums it up." She wanted to mention, in case changes were to be made, that the Green Committee worked very hard on creating this policy, and the Policy Committee reviewed it.

Trustee Osmond referred to Policy #5620, which requires the creation of a district-wide recycling program, which should be part of the infrastructure. Dr. Ford agreed, noting that in this case, "policy needs to match budget." As we look at budget development for next year, and this is an area that is growing, it is something to be considered.

Dr. Ford further explained that while the Board passes Board policy, it is up to the Superintendent to write Administrative Regulations. In this case, with the work that has been done already, "we are way ahead of a written policy." She wrote the Administrative Regulations, especially so the Green Committee to see that "the work we've done together shows up in its appropriate place." Dr. Ford continued with reading the document (attached). She commented afterward that this one- (1-) page policy expands into both the NYSCHIPS and LEEDS certifications, an extensive resource to work with. Having the ability to go to the manuals, there was no need to complicate the regulation.

Trustee Flayhan referred to the following Policy language: "to ensure the overall success of the sustainability management program, every student and employee will be expected to contribute to sustainability efforts in the district," asking that the following language be included: "and the district will provide the necessary infrastructure to support such efforts." She reasoned that she did not want to set a structure in place that could be used punitively against an individual.

Further discussion was held, Trustee Flayhan summed it up saying, "Without that language, then the individual can be accountable for being in violation of a policy…" that they cannot comply with. Dr. Ford agreed, but reiterated that there is a "tight link between policy and budget."

Trustee McGillicuddy believes that this policy is meant to change the way we think about objects, wasting, conserving and recycling, and thought the text was find as is.

Trustee Flayhan explained that she did not mean to focus on the punitive element and thought the Policy was excellent. She would just like to see language indicating that the district will provide support when possible.

Having read the Sustainability Policy Administrative Regulation policy draft, she sees where the District IS committed, and that the language is very supportive and appropriate.

Vice President Osmond attempted to confirm with Trustee Flayhan that she would like to see language speaking to "a reciprocal effort," not outlining only individual expectations, but those of the organization as a whole, as well. Trustee Flayhan agreed, explaining that she is offering "friendly amendment." Laurie referred to text that indicated the desired reciprocity. The amendment did not move forward, and the original motion carried.

Motion: Resnick
Second: Friedel
Carried: 7-0

Committee Reports/ Presentations

Communications Committee (Michelle Friedel)

Seven (7) members attended the last meeting and Abbe Aronson has accepted the Chair position. An array of ideas was presented: Access to Public Television is being researched, hopefully to be up and running by mid-November. Also discussed was the newsletter (articles will be coming forward) and the calendar, which was determined to be important, however, cost factors will be looked at (i.e., 2-colors; non-glossy). The dialogue of blogs and computer usage was continued. The charge is to make sure everyone is informed of all the positive things happening in the District and budget information that needs to get out early (not February or March). Abbe is looking into a target figure for available funds and making sure their Committee gets on that list. Trustee Legnini agreed that it was a good meeting with good discussions and everyone getting oriented.

Discussion: Trustee McGillicuddy asked when the next newsletter is due to come out. Dr. Ford said that articles are being collected and it is due to come out this month—Sherry Sharpe is working on it right now. Addressing both the Communications and Technology Committees, Trustee Resnick forwarded a parent question about how do we email OUT school delay/closing information. Trustee Friedel added that utilizing the webpage more effectively came up as a topic during the meeting, and all will be addressed.

Green Committee (Laurie Osmond)
Met today 11 students; 5 adults. Glad policy was being read. The members are curious about energy audits. They also talked about gardens, with several expressing interest in creating a garden at the MS/HS. While it was suggested starting with something that doesn't require a lot of maintenance (i.e., orchard), more suggestions will be brought to the next meeting. Also, students suggested a garden-based elective be offered. It was also discussed that students might be interested in BOCES-coordinated internships. One of the students has taken on composting as a senior project. Next meeting will be in two weeks.

Technology Committee (Maxanne Resnick)
Met last week for first time this year. It a very large committee (20+) consisting of the three (3) technology TAs from the three (3) elementary schools, all computer technology coordinators for all buildings, various administrators and other staff. They discussed monies appropriated in last election cycle for use for updating the MS/HS infrastructure (connectivity & data speed). They are currently working with KSQ to scope that project and looking forward to the feedback, especially about financial needs. The topic of certain banned sites was also discussed; BOCES serves as our filter for 72 categories of sites. It seems that certain websites that needed by teachers should not be banned, and that can be worked out with Kathy Conklin, our on-site BOCES Technology Coordinator. The need for needs assessment, along with an inventory of hardware was discussed, in order to prioritize technology needs. The needs assessment study was two (2) to three (3) years ago. During that time, we've had more hardware and staff brought in, in additional to professional development, and we still have a great need. Regarding the MS, Bill Melvin, Sr., brought up that there is no specific computer lab and asked how to resolve it. He's looking into a laptop cart, for which Sherry Sharpe is looking into Title VI money. There was talk about resurrecting the Computer Club and the current website. Cheryl Formont, the webmaster, expressed that she is very satisfied with School Wires template. If we were to change to different website software, it would be a challenge to get everyone re-trained, and it would be very costly. The next is scheduled for 11/24.

Policy Committee – Apart from the Agenda, Trustee Wolff offered his report of the meeting held today. Proofreading of the manual was assigned to Victoria McLaren. Since it will be posted online, the Committee members will also be proofreading. Now that most of the District (excepting Phoenicia) has cell phone service, they are also working on a cellphone policy.

Board Update

Ulster County School Boards Association (UCSBA) (Michelle Friedel)
Attended by Trustees Flayhan, Friedel and Wolff, Michelle reported a very informative evening and a great way to network with other school board members throughout the County. David Little provided a wonderful presentation conveying a strong message to communicate and educate the public now about how tight the budget is going to be (don't wait until January). Not knowing what's going to happen at state level, and how it's going to affect us locally, we need to prepared "A, B and C" budget plans. Also, with enrollment declining, the State Aid Factor needs to be looked at, and determine how that will affect our Aid level as well. Various community members offered their time to come and speak to us about these topics, as well. Trustee McGillicuddy referred to the gentleman she met at the NYC Convention and how inspiring he was encouraging us to speak up in order to effect changes in Albany.

CONSENT AGENDA

PERSONNEL

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the following be approved:

Appointments (Instructional)

LONG-TERM SUBSTITUTE (retroactive correction of salary)

NAME	POSITION	EFFECTIVE DATES	SALARY	REASON
Downs, Kelly	Elementary Teacher – PH	9/1/05 – 1/9/06	5M	Revise salary from 5B+24 to 5M
Downs, Kelly	Elementary Teacher – PH	1/23/06 – 3/3/06	5M	Revise salary from 5B+24 to 5M
Downs, Kelly	Elementary Teacher – PH	10/3/06 – 12/22/06	6M	Revise salary from 6B+24 to 6M

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Grady, Jason	Elem Rec – PH	$1,371.15 (pro-rated)
Margolis, Joann	Peer Mediation	$2,537
Rose, Jean	Musical Director	$3,446

Motion: Resnick
Second: Osmond
Carried: 7-0

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following non-instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Roberts, Joan	Certified Substitute Teacher	$95/day

Motion: Resnick
Second: Osmond
Carried: 7-0

Appointments (Non-Instructional)

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following non-instructional employees on an emergency conditional basis:

PART-TIME

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Weir, Linda	School Monitor – BN	10/22/08	12	New position – 2 hrs./day

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Schwartz, Isabella	Uncertified Substitute Teaching Assistant	$9/hr.

Motion: Resnick
Second: Osmond
Carried: 7-0

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Devens, Kim	Uncertified Substitute Teaching Assistant	$9/hr.

Final NYSED Clearance - Received

NAME	POSITION
Kerwin, Michelina	Uncertified Substitute Teaching Assistant

Final NYSED Clearance – NOT Received as yet

NAME	POSITION
Benjamin, Amanda	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – JV – Head Coach
Cservak, Jacob	Summer Substitute Custodial Worker
Heidelberg, Mark	Uncertified Substitute Teacher
Herdman, Laurel	Substitute Clerical & District Clerk
Kiersted, Amanda	Summer Substitute Custodial Worker
Lejeune, Deborah	Certified Substitute School Nurse
Liberati, Guido	Football – JV – Assistant Coach
Mallett, Jacquelynn	Certified Substitute School Nurse
O'Connor, Cindy	Senior Class Co-Advisor; Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Roberts, Joan	Certified Substitute Teacher
Rogers, Connie	School Monitor – PH
Schwartz, Isabella	Uncertified Substitute Teaching Assistant
Trimboli, Johanna	Uncertified Substitute Teacher
Weir, Linda	PT School Monitor – BN

Motion: Resnick
Second: Osmond
Carried: 7-0

INSTRUCTION

Motion to Approve

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District

CSE/CPSE Recommendations

that the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations (Schedule U, #11/08 A-110308 Confidential) as reviewed by Trustee Ann McGillicuddy, be approved.

Motion: Resnick
Second: Osmond
Carried: 7-0

BUSINESS & FINANCE

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the FINANCIAL MANAGEMENT REPORT for October 2008.

Discussion: Trustee McGillicuddy asked about the new School Monitor position created at Bennett. Dr. Ford explained that instead of using Teacher's Aides to monitor behavior management in the hallways and during recess, and since their services are required for instruction in the classrooms, they are trying something new. Several have been filled and it looks like a viable position for the elementary schools. Trustee McGillicuddy added that, while at the NYC Conference, she attended a Special Education workshop and afterwards spoke to the presenter, letting her know that our Board members review the CPSE and CSE recommendations every month. The presenter thought that was really positive, that most school districts do not do that.

Motion: Resnick
Second: Osmond
Carried: 7-0

(end of Consent Agenda)

Goal Setting

Fiscal Responsibility & Board Development – Dr. Ford led a text review & editing session.

Old Business

The following discussions are strictly from notes--unable to locate them on tape. Please provide any necessary input if you can - LH

Family Survey Update –

Solar Energy Consortium – Mr. Coxman has training set up for 12/12 at 12:30-3:00 to talk about geothermal, solar voltaic.

Voicemail & Email – Voicemail instructions in mail packet.

New Business

Budget – Superintendents are looking at what percentage decrease, not increase, to present to the public. Some districts are choosing to close the school for 3-4 days in February. Please bring ideas to the table. McLaren: Very hard to plan next year's salary lines when we don't know what this year's will be. Ford: Some schools are cutting all after-school buses. Look at 2006-07 budget--it is almost $2 million less. Resnick: $2 million was taken from fund balance to alleviate tax levy, which means several million dollars, without knowing the revenue. Requesting recommendations from administration.

11/19/08 Student Board Meeting – will use Mr. Ianotti's planning tool. We will either open the meeting or just prior to the meeting Mr. Ianotti will explain. Lockers will be a topic, but others may be brought up at Public Be Heard.

Infinite Campus - Maxanne had a request. Leslie had report. Is there any pattern to learn from?

Next Meeting: Tuesday, November 18, 2008 at 6:00 p.m. at the HS/MS.

Infinite Campus

Indie – Russell contacted Ralph wanted to speak at the meeting. Ralph suggested he provide

a written statement, which he did. It will be on the next agenda.

Board Members' Request for Information None.

Public Comment (Open Microphone) **Sante Moesle –** please communicate budget actions to the community.

Adjournment Motion to Adjourn (9:27 p.m.)

Motion: Flayhan
Second: McGillicuddy
Carried: 7-0

Minutes Recorded by: _____
Laurel Herdman
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
November 18, 2008 – 6:00 p.m.
Middle School/High School

Due to recording equipment failure, the first 45 minutes are not recorded. Many thanks to HS Principal Lance Edelman for all his efforts in eventually resolving this matter.

Call To Order President Legnini called meeting to order at 6:00 p.m.

Tobacco Policy Statement - read

Pledge of Allegiance - led

Board Members Present Trustees Ralph Legnini (President), Maxanne Resnick, Michelle Friedel, Richard Wolff, Donna Flayhan and Ann McGillicuddy

Absent Trustee Laurie Osmond (Vice President)

Late Arrivals Trustee Michelle Friedel (6:15 p.m.)

Administration Present Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren; District Clerk, Laurel Herdman

Others Present Student Board Representative, William Melvin and approximately 28 visitors

Acceptance of Addendum to Agenda

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Addendum to the November 18, 2008 Agenda is accepted as submitted.

Motion: Resnick
Second: Wolff
No discussion
Carried: 5-0

Acceptance of Minutes

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Work Session of the Board of Education held on October 7, 2008, are hereby accepted as submitted.

Discussion: Ms. McLaren will include Trustee Resnick's comments for approval at the next meeting.

Motion: Flayhan
Second: Resnick
Tabled: 5-0

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Work Session of the Board of Education held on October 21, 2008, are hereby accepted as submitted.

Discussion: The District Clerk will include the corrections submitted by Trustees Flayhan and Resnick.

Motion: Flayhan
Second: Resnick
Carried: 5-0

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Work Session of the Board of Education held on November 3, 2008, are hereby accepted as submitted.

Discussion: Trustee Resnick requested more time for review.

Motion: Resnick
Second: Flayhan
Tabled: 5-0

Welcome

Assistant High School Principal Jennifer O'Connor welcomed everyone, gave an Infinite Campus update and reported that Report Cards were distributed on Nov 12th, for which she extended her appreciation to Lance Edelman and Gabe Buono, as the former 1½ week turnaround now became only one day.

Ms. O'Connor then introduced Barbara Davenport, Family and Consumer Science Instructor, who discussed the student Food Prep course (dedicated to sustainability), and introduced student Claire Wilsey who presented it. Sales from the class's homemade soup generated $50, which was then donated for food baskets and Toys for Tots. Dr. Ford complimented Ms. Davenport as "a wonderful addition to the staff (who has) really transformed the school for us."

Student Locker Discussion

Student Representative William Melvin introduced other class officers of Student Affairs Council (Kim Schiappa, Jane Raffaldi, Taylor Sears) and presented a report on results of a survey distributed to 11th and 12th grades regarding locker conditions (638 students; 230 responses; 64% are dissatisfied). Photos were presented and other features were discussed (safety, security, designs, aesthetics, retrofitting).

Trustee Flayhan complimented the survey and the presentation. President Legnini offered to pass information along that he gathered from a locker company rep. Trustee Resnick will contact a recently constructed green school for information. Donna requested green refurbished be compared to green new. Rep. Melvin announced that the next SAC presentation would be about bathroom conditions.

Executive Session

Motion to **Enter into Executive Session** to discuss negotiation issues with the attorney (6:39 p.m.).

Motion: Wolff
Second: McGillicuddy
Carried: 6-0

Motion to **Return from Executive Session** (approximately 7:00 p.m.).

Motion: Resnick
Second: McGillicuddy
Carried: 6-0

Student Board Representative Report

Student Representative William Melvin reported on the:

- *Bye Bye Birdie* production as "great";
- bathroom conditions;
- Spanish and Art Clubs that are trying to get approved, mentioning that French and German Clubs already exist, and that these proposed clubs are not yet approved due to budget issues (requiring a $2000 stipend).

District News

Dr. Ford deferred to Trustee Resnick to present a report on the Strategic Planning Committee and Core Committee. The Core Committee has held two (2) meetings. Vision and Mission Statements were read. A final report is due in January with a broad 5-Year Plan. Trustee Resnick invited the Board to provide comments to pass to December meeting of the Core Group.

Trustee Flayhan stated that she met with Ulster BOCES administration, that they would be glad to address the Board, and she would like to integrate this information into Strategic Planning. Trustee Friedel expressed her appreciation for the time and effort put into Strategic Planning. President Legnini asked if there was a way to formally express such appreciation—Trustee Resnick said that what was already stated is good.

Dr. Ford attended a Solar Technology retreat in Kingston last week where three (3) businesses were presented. The executive director invited her to the Green Technology Pipeline Project (funded with a sustainable grant of $500,000) to learn of K-16 involvement.

Assistant Superintendent for Business Victoria McLaren recognized the Onteora Non-Teachers (ONTEA) union reps in the audience.

Student Comment

None

Public Comment

None

Reports/ Presentations

Facilities Committee (Richard Wolff) – Met on November 12th where lighting (lamps, sidewalks) at Woodstock was discussed. Reported that while there are still troubles with controls, the Woodstock boiler is working. Dr. Ford reported that insulation is 100% complete; controls 99%; system air and water balance to start last week of month; relay and motor are on order; tentative schedule for final punch list is next week. Met with Ray of Anese Technology who will develop a comprehensive upgrade plan. Since most technology can be purchased with a state contract, there would be no need for a bidding process. Trustee Flayhan wanted to make sure that the Woodstock paving project is not patchwork. Trustee Wolff assured her that the right side parking lot is what will be paved. He added that the Committee is working on consolidating and prioritizing the project lists. Trustee Resnick will report back on the space analysis.

Green Committee (Laurie Osmond) – Committee member Tobe Carey distributed a hand-out and presented the report covering the following topics: Sustainability Policy (adopted); waste reduction/recycling systems and garden programs; MS/HS recycling program, environmental awareness, courtyard garden/orchard; reuse/auction of Auditorium seats/materials; new Auditorium air system; wind power research; woody biomass feasibility study grant application (accepted by Watershed Agricultural Council); Solar Energy Consortium feasibility study; local fuel sources; and grant writer search.

Technology Committee (Maxanne Resnick) – due to meet on Monday.

Discussion

Facilities History – Discussion was held to determine whether to review the material already provided by KSQ or to pay for another similar study. Trustee Flayhan believed that since they already performed the studies and OCSD already paid for them, KSQ should give them to us. Trustee Wolff indicated that we are just discussing having KSQ review their study with the Board. Trustee Friedel would like that. Trustee Resnick indicated that the State requires an architectural study be conducted every five (5) years, with an annual update. Trustee McGillicuddy thought it beneficial to see the report again. President Legnini suggested scheduling the KSQ presentation for two (2) meetings from now. All were in favor.

Middle School Planning – According to Trustee Resnick, in order to make a decision, it would help the Strategic Planning Committee to know the Board's intent and what they might need. Trustee Flayhan stated that content has to follow the hiring of the Assistant Superintendent of Curriculum, as "curriculum is first and everything else follows," and we have a large pool of candidates. Trustee Wolff mentioned enrollment as a factor, while Trustee Friedel mentioned that Strategic Planning results are important. Trustee Resnick raised current space issues. President Legnini asked if the Board wanted to see certain presentations, that if none could be thought of tonight, to come back with ideas. Dr. Ford offered to start planning for presentations. Trustee Wolff mentioned that it might be hard to attract teachers with the potential of laying them off. President Legnini indicated that the topic of Middle School Planning would be retained on the agenda.

Potential State Budget Cuts - Assistant Superintendent for Business, Victoria McLaren announced, "for now we're not being cut." However, the Governor says, "If we don't cut now, it'll be worse next year." Dr. Ford stated that some cuts are more drastic than others, and that we are "closing the door" on conferences and field trips. Trustee Flayhan requested that the need for back office staff be evaluated. Dr. Ford stated that this area is already understaffed. Trustee Resnick suggested looking at contracts that can be re-bid to look for better opportunities to lower the costs. She also indicated that Medicaid reimbursement is a source of revenue. Dr. Ford raised the topic that is already being discussed of starting a foundation. Trustee McGillicuddy suggested the following rural district savings: reduce bus idling; cut back on trips; curtail late bus; defer on facilities; shorten bus routes; adopt a 4-day school week.

Future Budget Issues - Dr. Ford pointed out to the Board that "it is going to be very important to communicate what you want. What is it that would help you?" Victoria McLaren said she will provide a potential retirement report. Trustee Resnick asked if there is a way to lobby on health care costs. Ms. McLaren responded saying we are locked into the particular plans—co-pay, however, is one way they will adjust. Dr. Ford said that we will look at staffing issues early. Victoria asked, "Does the board want the budget to aim for a contingent level or a higher level?" Trustee Resnick asked, "Do we want to set up town board meetings to invite commentary?" President Legnini suggested approaching the budget as a challenge: "We can get through this. Instead of adopting the mindset that the budget is not going to pass, adopt a contingency budget—approach it in a positive way."

Trustee Flayhan wants to know where can we make the most cuts that won't affect curriculum. Suggestions she offered were: combining back-office jobs; looking at consolidating positions; look with a cost-cutting mind, not a negative mind; cut non-instruction areas, where we can. Trustee Wolff reminded everyone that NO educational programs were cut last year. According to Trustee Friedel, David Little suggested looking at the 2006 budget and working with that.

Discussion & Possible Action

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora School District hereby approve the **Memorandum of Agreement #11182008a** between the Onteora Central School District and the Onteora Teachers Association (OTA).

Discussion: Dr. Ford explained that the ideal plan is for Director of PE to assume all roles.

Motion: Wolff
Second: Friedel
Carried: 6-0

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora School District hereby approve the **Memorandum of Agreement #11182008b** between the Onteora Central School District and the Onteora Teachers Association (OTA).

Explanation: 6th period assignments.

Discussion: None

Motion: Friedel
Second: Wolff
Carried: 6-0

CONSENT AGENDA

BE IT HEREBY RESOLVED on the recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following **Consent Agenda Motions:**

PERSONNEL

Appointments (Instructional)

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Chartrand, Louis	Wrestling – Varsity – Head Coach	$4,375
Cytryn, Herbert	Skiing – Varsity – Head Coach (boys)	$2,705
Dudek, Allison	Yearbook Bus MGR	$1,554
Dudek, Allison	Yearbook Advisor	$2,169
Gale, Wyatt	Wrestling – 7/8 grade – Assistant	$1,776
Haggerty, Michael	Skiing – Varsity – Head Coagh (girls)	$2,705
Haug, Margaret	Physical Education Coordinator	$6,174
Hoyt-Friedman, Jacob	Basketball – J.V. (boys)	$3,343
Johnson, Jaimy	Basketball – J.V. (girls)	$3,343
Occhi, Andrew	Basketball – Varsity – Head Coach (girls)	$4,375
O'Connor, Cindy	SADD Advisor	$725
Oster, Samantha	Cheerlead – Advisor – Winter	$1,580
Ostrander, Joshua	Weightlifting – Advisor	$1,836
Pezzello, Eric	Wrestling – J.V. – Assistant	$3,090
Ryan, John	Basketball – Varsity – Head Coach (boys)	$4,375
Serkowski, Natalie	Basketball – Jr. H.S. (girls)	$2,224
Young, Jason	Basketball – Jr. H.S. (boys)	$2,224

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Heidelberg, Mark	Home Tutor	$32/hour

Motion:
Second:
Carried:

Resignations

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Smith, Estelle	Part Time Food Service Helper - HS Part Time School Monitor - Bus	November 5, 2008	Personal

Appointments (Non-Instructional)

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following non-instructional employees on an emergency conditional basis:

PERMANENT STATUS

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/STEP
Berryann, Kyle	Custodial Worker – HS	6/2/08	12/2/08	Step 2
Hull, Lewis	Maintenance Helper – HS	5/19/08	11/19/08	Step 2

PART-TIME

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Weir, Linda	School Monitor – BN	11/4/08 *Amended Date & Step	Step 1	New position – 2/hr per day

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Motion: Flayhan
Second: Friedel
Carried: 6-0

Final NYSED Clearance - Received

NAME	POSITION
Heidelberg, Mark	Uncertified Substitute Teacher & Home Tutor

Final NYSED Clearance – NOT Received as yet

NAME	POSITION
Benjamin, Amanda	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Cservak, Jacob	Summer Substitute Custodial Worker
Herdman, Laurel	Substitute Clerical & District Clerk
Kiersted, Amanda	Summer Substitute Custodial Worker
Lejeune, Deborah	Certified Substitute School Nurse
Liberati, Guido	Football – J.V. – Assistant Coach
Mallett, Jacquelynn	Certified Substitute School Nurse
O'Connor, Cindy	Senior Class Co-Advisor
	Uncertified Substitute Teacher
	Uncertified Substitute Teaching Assistant
Roberts, Joan	Certified Substitute Teacher
Rogers, Connie	School Monitor – PH
Schwartz, Isabella	Uncertified Substitute Teaching Assistant
Trimboli, Johanna	Uncertified Substitute Teacher
Weir, Linda	PT School Monitor – BN

Salary Changes - Instructional

SCHEDULE T - 11/08

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGES (INSTRUCTIONAL) for the reason(s) indicated and effective dates:

NAME	POSITION/SCHOOL	CURRENT STEP	REC'D STEP	EFFECTIVE DATE	REASON
Barringer, Lisa	Special Ed – BN	10M	10M+18	9/1/08	Educational Increment
Battista, Lynn	Special Ed – HS	10M+12	10M+18	9/1/08	Educational Increment
Bilyeu, Aubree	Mathematics – MS	4M+12	4M+24	9/1/08	Educational Increment
Bruck, Jennifer	Elementary – WD	10M+6	10M+12	9/1/08	Educational Increment
Cavallaro, Linda	Mathematics - MS	11M+12	11M+18	9/1/08	Educational Increment
Downs, Kelly	Elementary – BN	7M	7M+6	9/1/08	Educational Increment
Evans, Phyllis	Elementary – WD	7M+12	7M+18	9/1/08	Educational Increment
Hadley, Karen	Elementary – WD	8M+36	8M+48	9/1/08	Educational Increment
Haller, Lisa	Special Ed - WD	17M+24	17M+36	9/1/08	Educational Increment
Haug, Margaret	Health – HS	9M+54	9M+60	9/1/08	Educational Increment
Holmquist, Nicole	Special Ed – HS	10M+12	10M+18	9/1/08	Educational Increment
Kaindl-Richer, Margit	Foreign Language – HS	22M+24	22M+30	9/1/08	Educational Increment
Keenan, Bryan	Science – MS	10M+18	10M+24	9/1/08	Educational Increment
Kocher, Michael	Mathematics – MS	10M+42	10M+48	9/1/08	Educational Increment
Loheide, Laura	English – MS	16M+36	16M+42	9/1/08	Educational Increment
Margolis, JoAnn	Library Media Spec - WD	18M+36	18M+42	9/1/08	Educational Increment
Mayone-Allison, Joan	Elementary – BN	11M+30	11M+36	9/1/08	Educational Increment
McLean, Kelly	Reading – PH	2M	2M+6	9/1/08	Educational Increment
Merritt, Cathy	Special Ed – HS	22M+30	22M+36	9/1/08	Educational Increment
McGuire-Milo, Kimberly	Science - HS	3M+12	3M+24	9/1/08	Educational Increment
Palladino, Nicole	Special Ed – WD	3M	3M+6	9/1/08	Educational Increment
Robertson, Jessica	Mathematics – HS	7M	7M+6	9/1/08	Educational Increment
Serkowski, Natalie	Social Studies – MS	1M	1M+18	9/1/08	Educational Increment
Stewart, Valerie	Foreign Language – MS	6M	6M+6	9/1/08	Educational Increment
Tervenski, Lauryn	Elementary – WD	3B	3M	9/1/08	Educational Increment
VanBaaren, Gale	Special Education – BN	11M+12	11M+18	9/1/08	Educational Increment
VanBaren, Kathleen	Science - MS	13M+54	13M+60	9/1/08	Educational Increment
VanWagner, Alice	Social Worker – BN	12M+36	12M+48	9/1/08	Educational Increment

Motion: Flayhan
Second: Friedel
Carried: 6-0

INSTRUCTION

The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, **Schedule U,** #11/08 A-111808, Confidential, as reviewed by Trustee Ann McGillicuddy.

Motion: Flayhan
Second: Friedel
Carried: 6-0

DONATION ACCEPTANCE

The acceptance of the following donation(s) to the Onteora Central School District is with sincere thanks and appreciation for these generous donations to be used by students and staff in the District:

- A donation from the Shandaken-Allaben Hose Company, Inc., on behalf of junior firefighter Courtney Carr, in the amount of $100.00 CASH for the sole purpose of the Culinary Institute of America Field Trip on December 4, 2008.

- The Superintendent recommends acceptance of a donation totaling $250.00 cash from Barry Wacksman on behalf of a designated student in the Phoenicia Music Program.

  The Superintendent recommends approval to increase the 2008-2009 Budget per the following donations:

  Barry Wacksman – A2110.431.04 Supplemental – Phoenicia $250.00

Motion: Flayhan
Second: Friedel
Carried: 6-0

(end of Consent Agenda)

Goals Update A text review and edit session was conducted.

Old Business **Speaker Series -** Names of potential speakers suggested. No decisions at this time.

West Hurley Study - Trustee Resnick inquired as to when the West Hurley study would be received. Ms. McLaren said next week.

Water Study - Trustee Wolff said he noticed violations in Phoenicia. Dr. Ford explained that the high level of lead and copper indicated was not in the water but from the pipes. The pipes were coated last summer, which prevents the leaching. So while we were in violation, it has been remedied.

New Business **New Paltz Calendar (2009-10) -** Every year the calendar is created region-wide. BOCES coordinates. New Paltz is presenting a new idea. Dr. Ford needs the Board's input.

Rural School & Community Trust – Trustee McGillicuddy announced another seminar on how rural schools will be dealing with financial implications and how to find positive solutions. She will prepare resolution for the next BOE meeting.

Board Requests for Information None

Public Comment No audience

Executive Session Motion to **Enter into Executive Session** to discuss Board of Education self-evaluation (10:25 p.m.).

Motion: Friedel
Second: McGillicuddy
Carried: 6-0

Motion to **Return to Regular Session** (10:40 p.m.)

Motion: Flayhan
Second: Resnick
Carried: 6-0

Adjournment Motion to Adjourn (10:40 p.m.)

Motion: Resnick
Second: Friedel
Carried: 6-0

Minutes Recorded by: _____
Laurel Herdman
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES (revised)

REGULAR (TOWN HALL) MEETING
November 19, 2008 – 1:40 p.m.
Middle School/High School Auditorium

Call To Order President Legnini called meeting to order at 1:45 p.m.

Tobacco Policy Statement - read

Pledge of Allegiance - led

Board Members Present Trustees Ralph Legnini (President), Maxanne Resnick, Donna Flayhan and Ann McGillicuddy

Board Members Absent Due to conflicting work schedules: Michelle Friedel, Laurie Osmond (Vice President), Richard Wolff

Administration Present Superintendent of Schools Leslie G. Ford, Assistant Superintendent for Business Victoria McLaren, HS Principal Lance Edelman, HS Assistant Principal Jennifer O'Connor, Bennett Principal Buono, District Clerk Laurel Herdman

Others Present Mr. Ianotti, Mr. DiGiovanni, Student Board Representative, William Melvin, Photographer and approximately 170 students

Welcome & Overview of BOE & Introduction President Legnini welcomed everyone. Mr. Ianotti provided an overview of the Board of Education process. President Legnini continued with process explanation and introductions. Trustees introduced themselves, provided their backgrounds and offered reasons for their involvement. Dr. Ford introduced herself, Ms. McLaren and Ms. Herdman and explained each Administrator's role.

OCS BOE

When and Where Meetings Are Held – President Legnini explained the meeting schedule and how the meeting start time was made earlier. Inviting students to attend (even if only for a short while), he also informed them that there is a specific "Student Be Heard" section of the meeting.

Procedures In Effect During Meetings – President Legnini explained that while BOE meetings are public, Personnel topics may not be discussed. In addition, specific names of personnel cannot be expressed during comments sessions. Ralph further explained the procedures of developing and posting meeting agendas, meeting order, motions, discussion, resolutions, votes, enactment, etc.

Purview of BOE Policy

Types of Issues – Trustee Flayhan explained that there are two (2) types of issues--those that are addressed during: 1) Regular meetings; and 2) Executive Sessions. Nearly all issues have to be addressed in a public setting. Meetings have to be announced 72 hours in advance (check the District website). At meetings, the public is listened to and policies are reviewed and set ("to represent the best interest of education and the public"), resolutions are passed, and requests are made of the Superintendent, with the help of her organization, to carry out policy.

Using the following analogy, Donna explained that the Board is the "legislative" branch, while Administration is the "executive" branch. "One of the biggest jobs of a Board of Education is to work with their Superintendent to make sure the best needs of the school district are being met." A separation of powers (also part of the U.S. Constitution) keeps everything functioning well. The Board is the "ears" to the

community and the "eyes" to the District, while Administration is the "hands" to carry out policy (following through with public requests addressed by the policies set by the BOE). Together with the Superintendent, the Board develops the "larger vision for the education and the district," and "making sure the vision is carried out through actual means."

Trustee Flayhan explained that Executive Sessions are conducted to discuss issues that may not be discussed in public and to vote on them democratically. To do so, a motion is made during a public meeting to go into Executive Session--it is then seconded. Other than the topic indicated during the public meeting, no other topic may be discussed in Executive Session.

Examples of topics to be discussed only in Executive Session are: contract negotiations (until finalized), personnel and staff reviews, grievances from personnel, staff and/or students, matters affecting public safety, law suits, legal investigations, employee medical/financial issues or employment history, student grades, proposed acquisition/sale/lease of real estate, etc.

Trustee Flayhan encouraged the audience to "watch" the national and local governments and this school board, to make sure the separation of powers is working, and "working to your interests."

President Legnini added that if an Executive Session issue needs to be voted upon, the Board comes back before the public to do so—"it's not a secret." Since the Clerk and the newspapers notate these actions, everyone knows how the Board votes. Ralph stated that this is important because "we represent the community…we don't govern the school from a back room somewhere. It's done in front of everybody and anyone is welcome to come."

Discussion

Lockers (Replacement Concerns & Suggestions) – President Legnini introduced this topic brought forth by students in general, and specifically by the Student Council the previous evening during the Regular Board Meeting. Ralph first explained how a discussion is conducted: a) each member gets the attention of the President; b) he acknowledges their turn to speak by saying their name; and c) to avoid monopolizing the conversation, each member is allowed to have his/her say before allowing someone who has already spoken to speak again.

To give people the opportunity for a "good argument" in order to convince others of their point of view and to vote the same way, Ralph encourages "a lively discussion between everybody." He explained, however, that he tries to keep people from repeating themselves or taking up too much time. The discussion between Board members was then opened.

Referring to last night's report, Trustee McGillicuddy indicated that a majority of the students surveyed what something changed about the locker situation. She would first like to obtain more and a broader view of information on available options. In accordance with the District's new Sustainability Policy, it is her desire to try to use recycled materials where possible. She would also like to learn how to utilize the blocks that are currently set in the walls, possibly looking at getting new, wider doors.

President Legnini mentioned that he had learned of different companies that make various styles of lockers. One style is two (2) wider lockers, not as long, stacked on top of each other. Decisions are features that need to be made are size, the number needed for the current school population (how many are currently active or not), and

the type. The cost will also have to be considered.
Trustee Flayhan complimented the scope of the survey, saying it was an excellent sample size (200+ out of 650 responded) and an "overwhelming quantitative study," indicating that the students find their lockers to be: a) not wide enough for today's needs; b) broken; and c) easy to break into. Donna stated that the survey findings indicate the action that the Board needs to take. The photos (qualitative) revealed the "depressing" conditions of the lockers (some with homophobic and racist comments etched into them) that need to be addressed.

In Trustee Flayhan's opinion, the neglect of something like lockers ("when you see this everyday") causes people (whether an employee or a student) to also feel neglected. The qualitative and the quantitative findings "also reveal that you're frustrated." While attempting to include survey comments about water quality during her discussion, President Legnini interrupted to indicate that this topic would be straying from the topic of discussion. Ralph explained to the students that given the short amount of time allowed for discussion, he, as Chair, is charged with keeping the discussion focused, and this was one such example.

In the interest of time, Trustee Resnick, who indicated she would normally have much to say on the topic, deferred to Public Be Heard.

President Legnini stated that one thing everyone is conscious of is, "How much is it going to cost? If you want to buy new tires for your car, maybe you can't go out to lunch" for that month. It would not be wise for the Board to pass a resolution without knowing how much money a project would cost, or without specifying where the funds would come from, or if we even have the money for it. These decisions are then weighed against where else the money could go.

Dr. Ford offered the reminder that we, as the media news would indicate and as families are probably experiencing, "are in a difficult budget time." Although we currently "don't have a mid-year budget-cutting issue in front of us—it's been removed," it may come back in January. Therefore, we are looking very carefully at all of our funding. Lockers are one issue to be looked at, "not only for the students, but for the entire budget (in order) to make it through the year, because that's all the money we have to work with." Recognizing this difficult decision, and wanting "to give the larger picture," Dr. Ford expressed empathy for the Board, who are "torn by what they'd like to do, and circumstances that are given to us…I know this is a very high priority to them."

Dr. Ford indicated that during the future budget-building process, to which she invited everyone, "we have even more difficult decisions to make."

Summary Statement – In the interest of time, William Melvin, Student Board Representative, also deferred his time to the Public Be Heard portion of the meeting.

Student Be Heard

Outlining the format, President Legnini asked students to a) introduce themselves for public record; b) state the their topic; c) keep comments brief--under two (2) minutes in length; and d) not mention any individual names or titles (though he invited anyone to approach any Board member with such comments after the meeting adjourns).

The following six (6) students signed up to speak:

Jolie Peters – What is status of the manganese in our drinking water?

(President Legnini explained that typically, during Public Be Heard, the Board does not respond to the spokesperson, that this is not a conversation. However, Board members do take note of what is said and will respond in person, by phone, by email, etc.)

Allie Chetkof – Is it possible to reinstate the salad bar?

Astrid Delgado – Why hasn't the Spanish Club be approved yet?

(At this point, Ralph informed the students that they could expound on their questions, giving reasons why they feel a particular way about their topic, giving more input for the Board to work with.)

Though signed up, Jonathan Plonski and Katie Kanuche did not approach the podium.

Tiffany Bloomer – "Why are schools being painted all different colors when it's just making it look worse? Every other school is just their school colors. We have green lockers and yellow corners, and blue corners…our school is supposed to be red, white & black."

President Legnini opened the floor to others not signed up:

Kelsey – Why hasn't the Senior Lounge been approved yet?

Dr. Ford reminded the audience that this was a public meeting, where "decorum" is called for. She complimented the "wonderful job" and "great speakers," and offered, "sometimes you can appreciate the silence also."

Akira Shimizu – He had heard that money was appropriated for lockers and was wondering if it was going to be used for procuring new lockers or improving the current lockers, as he did not believe that the lockers needed that much improvement.

Natasha – "There's been a rumor going around that there is a herpes outbreak in our school and I want to know if anything is going to be done to bring notice to the rest of the student body. The fact of the matter is that even if only a small group of people has it, we all date each other, so it's going to get around. I just want to know if there's going to be awareness brought to us."

Robin Richardson – Could money be appropriate from the budget to replace items in the bathrooms, i.e., the dividers etched with racist graffiti, that have been in this condition for the past four (4) years. In addition, the bathrooms are "just dirty—filthy, actually."

Kaylo Lopino – Why are art colleges not represented at College Fair day? Why are there no Portfolio classes nor a Portfolio Day?

Enrique Rozato – Expressed concern for the lack of Spanish Club. There is a "very active Spanish study body, and people that very involved with Spanish and love it very much, so I would like to have the (same) opportunity that French and German students have." Having a club allows for participation "in what you love, outside of school." She asked that her comments be taken into consideration when making a decision.

Joel – Why does the maintenance staff get very expensive equipment, but students can't get money to get lockers, new textbooks ("we using old, ratty textbook") and the auditorium seats "are all falling down and wobbly…Where's OUR money?"

Unidentified previous speaker – Other schools that are "so much more dangerous than our school" let students go off campus. "We live in the tiniest community, and we can't even walk across the street to get something to eat. I feel we should be allowed to have an open campus."

Mike Witina – He is concerned with what happened to last year's recycled products that were placed into the green bins during a school Green Movement project. To his knowledge, from multiple sources, the recycled products were instead thrown away with rest of the garbage. "Apparently we went for a Green thing and it didn't happen, so I'd like to see some sort of improvement in the Green Movement that is going around here, and not just throwing stuff out."

Roslyn – While education and helping the world is widely promoted, "if you're serving us really bad food, we're all going to be really unhealthy, so we're not really going to (be able) help anyway." Food additives are not helping us to be healthy people. "You have to have education, but on food."

Concluding Comments

President Legnini stated that the Board wrote down all the questions and the Board Clerk has everyone's comments on tape. As a Board, and with input from the Superintendent, he guaranteed responses to all the questions. The Board will next to figure out the best way to convey them. All students were invited to attend future meetings or to send letters to the Superintendent's Office, requesting copies be distributed to the Board members, which they receive, read and respond to every week.

Adjournment

President Legnini entertained a motion to adjourn the meeting.

Motion: Flayhan
Second: Resnick
Discussion: none
Carried: 4-0

The meeting was adjourned at 2:30 p.m.

Minutes Recorded by: _____

Laurel Herdman
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES - revised

WORK SESSION
December 2, 2008
Bennett Elementary School

Call To Order President Legnini called meeting to order at 6:01 p.m.

Tobacco Policy Statement - read

Pledge of Allegiance - led

Board Members Present	Trustees Ralph Legnini (President), Laurie Osmond (Vice President), Donna Flayhan, Ann McGillicuddy, Maxanne Resnick, Richard Wolff
Board Members Absent	Trustee Michelle Friedel
Administration Present	Superintendent of Schools, Leslie G. Ford; District Clerk, Laurel Herdman
Administration Absent	Assistant Superintendent, Victoria McLaren
Others Present	Student Board Representative, William Melvin, approximately 33 visitors and 13 band members
Early Departures	Trustee Osmond (10:07 p.m.)

ACCEPTANCE OF AGENDA ADDENDUM

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Addendum to the Agenda be accepted.

Motion: Resnick
Second: Flayhan
Discussion: none
Carried: 6-0

WELCOME

Bennett Elementary School Principal Gabriel Buono welcomed everyone and introduced Karen McKenna, the school's Instrumental Instructor and Director of the Bennett School Jazz Band, which performed two pieces. Afterward, Mr. Buono thanked the students for performing on a moment's notice, both tonight and a previous time for the seniors.

EXECUTIVE SESSION

The Board voted to **Enter into Executive Session** (approximately 6:15 p.m.) to discuss a personnel issue.

Motion: Resnick
Second: Wolff
Discussion: none
Carried: 6-0

The Board voted to **Return from Executive Session** at approximately 6:45 p.m.

Motion: Osmond
Second: McGillicuddy
Discussion: none
Carried: 6-0

(Agenda items were rearranged to allow for presenters and others who needed to leave early.)

CONSENT AGENDA

Personnel

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the following CONSENT AGENDA MOTIONS:

Appointments - Administrative (Probationary)

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY STEP	REMARKS
*Kathleen O'Brien	Assistant Superintendent For Curriculum And Instruction	School District Administrator	1/5/09 – 1/4/12	$120,000	Replaces D. Fox

*Pending completion of pre-employment processing.

Resignation(s) - Instructional

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Sassano, Robert	Health Teacher – MS	11/25/08	Personal

Leave of Absence - Instructional

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1275	11/26/08 – 1/30/09*	Medical –Paid Family Medical Leave

*sick bank days granted

Appointments - Instructional

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Burkhardt, Jeannine	A.I.S./Regents Prep (After School) – Math B (1/2)	$867
Chartrand, Louis	Wrestling – Varsity – Head Coach	
	1st Longevity	$150
	2nd Longevity	$200
	3rd Longevity	$300
Messmer, Richard	Middle School Cabinet – Resigned appointment Paid $846.30 of	$2,962
Olin, Jill	A.I.S./Regents Prep (After School) – Math A (1/2)	$867
Perrotta, Jeremy	Track – Winter – Head Coach	$2,705
Perry, Fred	Track – Winter – Assistant	$2,416
Robertson, Jessica	A.I.S./Regents Prep (After School) – Math A (1/2)	$867
Rosato, Phyllis	A.I.S./Regents Prep (After School) – Math B (1/2)	$867

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Burns, Christina	Certified Substitute Teaching Assistant	$10/hr*
Lejeune, Deborah	Certified Substitute School Nurse – Rescind appointment	$95/day

*Amended Amount

Salary Changes - Instructional

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGES:

NAME	POSITION/SCHOOL	CURRENT STEP	REC'D STEP	EFFECTIVE DATE	REASON
Downs, Kelly	Elementary – BN	* 8M	* 8M+6	9/1/08	Educational Increment
Evans, Phyllis	Elementary – WD	* 17M+12	* 17M+18	9/1/08	Educational Increment

* Step placement corrected

Resignation(s) - Non-Instructional

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Dougherty, Donna	Part-time Custodial Worker	November 28, 2008	Personal

Appointments - Non-Instructional

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Burns, Christina	Substitute Clerical Worker	$9.50/hr
Dougherty, Donna	Substitute Custodial Worker	$9/hour

Final NYSED Clearance - Received

NAME	POSITION
Mallett, Jacquelynn	Certified Substitute School Nurse
Schwartz, Isabella	Uncertified Substitute Teaching Assistant

Final NYSED Clearance – NOT Yet Received

NAME	POSITION
Benjamin, Amanda	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Cservak, Jacob	Summer Substitute Custodial Worker
Herdman, Laurel	Substitute Clerical & District Clerk
Kiersted, Amanda	Summer Substitute Custodial Worker
Liberati, Guido	Football – J.V. – Assistant Coach
O'Connor, Cindy	Senior Class Co-Advisor
	Uncertified Substitute Teacher
	Uncertified Substitute Teaching Assistant
Roberts, Joan	Certified Substitute Teacher
Rogers, Connie	School Monitor – PH
Trimboli, Johanna	Uncertified Substitute Teacher
Weir, Linda	PT School Monitor – BN

Motion: Resnick
Second: Flayhan
Carried: 6-0

Instruction

The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, **Schedule U,** #12/08 A-120208, Confidential, as reviewed by Trustee Donna Flayhan.

Discussion: Trustee Flayhan raised a question regarding the classification of Special Education students. Dr. Ford suggested calling Director of Pupil Personnel Services Joyce Long with any questions.

Motion: Resnick
Second: Flayhan
Carried: 6-0

Business & Finance

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the **Warrant Schedule C** #12/08.

WHEREAS, the Internal Revenue Service ("IRS") has promulgated revisions to the regulations on Employee, 403(b) Tax Sheltered Annuity Plans, which requires, among other things that employers assume the responsibility to administer the annuity plans and adopt a plan document; and

WHEREAS, the employees of the Onteora Central School District ("District") have the option to participate in 403(b) plans; and

WHEREAS the Board of Education ("Board") seeks to obtain the services of a third-party administrator to assist the District in administering the 403(b) plans in conformance with the IRS regulations.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District hereby retains the firm, The OMNI Group ("OMNI") to:

Act as a third party administrator of the District's 403(b) Annuity Plan in accordance with the provisions of the Services Agreement; and

Prepare a Model Plan for the Board's approval in conformance with the IRS regulations that contains all of the material terms and conditions regarding 403(b) plans, including employee eligibility, limitations and benefits that the employee may be entitled too.

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to execute the Services Agreement with The OMNI Group.

Motion: Resnick
Second: Flayhan
Carried: 6-0

Business Reports

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the **Financial Management Report** for October 2008.

Motion: Resnick
Second: Flayhan
Carried : 6-0

(end of Consent Agenda)

DISCUSSION & POSSIBLE ACTION

Greg Bollner, a representative of Clark Patterson Lee, the engineering firm hired to evaluate solutions for treatment of the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School, provided a summary report of three (3) technologies offered as possible solutions:

1) greensand filtration system;
2) sequestering system; and
3) ion exchange/water softener system.

After Mr. Bollner's presentation, the Board approved the following greensand filtration system resolution. In doing so, they also voted to strike from the agenda the remaining two (2) resolutions on the sequestering and ion exchange/water softener systems:

WHEREAS, the Board of Education retained Clark Patterson Lee ("Engineer") to evaluate solutions for treatment of the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

WHEREAS, the Engineer has recommended that the Board of Education can alleviate the high concentration of iron and manganese in its potable water supplies by acquisition and **installation of a greensand filtration system**; and

WHEREAS, the Board of Education believes that remediating the high iron and manganese levels is necessary to preserve District property because, if left untreated, the piping systems will deteriorate more quickly as a result of the high iron and manganese levels;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the acquisition and installation of a greensand filtration system to treat the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes expending approximately $118,000 with costs of less than $100 per month for sodium hypochlorite to acquire and install a greensand filtration system, which sum is to be appropriated from the 2007-08 unencumbered fund balance, and further determines such sums to be an ordinary and contingent expense.

Discussion: Vendors are responsible for equipment warranties; the contractor will be responsible for equipment operation. For the system installation, which will take at least one (1) week, the schools will have to be without water.

Motion: Resnick
Second: Flayhan
Carried: 6-0

ACCEPTANCE OF MINUTES

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Board of Education Retreat held on November 11, 2008, are hereby accepted as submitted.

Motion: Osmond
Second: McGillicuddy
Discussion: None
Carried: 6-0

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Special (Town Hall) Meeting of the Board of Education held on November 19, 2008, are hereby accepted as submitted.

Motion: Flayhan
Second: Osmond
Discussion: Trustee Resnick sent a list of typos to the District Clerk.
Carried: 6-0

DISTRICT NEWS

Superintendent Ford reported:

- Class of 2009 is having a fundraiser with fashion jewelry and food;
- Technology has been implemented (95%). Purchasing scanner printer;
- Phoenicia Elementary School received a letter and certificate from the Ulster County Resource Recovery Agency giving the school an "A" rating as a result of their audit of recycling programs in 67 schools;
- "No Talent Necessary" staff show is scheduled for January 16th as a fundraiser for Class of 2009. Mr. Hollander has the sign up sheet.
- A Pride Assembly was held to reflect Middle School values. Students were given certificate for perfect attendance.

Woodstock Principal Bobbi Schnell thanked the PTA for the big sign installed in front of the school.

STUDENT BOARD REPRESENTATIVE REPORT

Student Representative William Melvin reported everyone is happy with having had a break. The Student Affairs Council will follow up on the locker report, and will next address the maintenance and cleanliness of bathrooms. They are looking for recommendations that "cost nothing." Also wondering about status of club formations.

High School Board Meeting Review – Will Melvin thought the Town Hall meeting, though a little "out of control," was a success. He stated that the students would like responses to the questions they raised. Dr. Ford informed everyone that Mr. Ianotti received the list of responses. Trustee Flayhan said the Town Hall meeting was excellent, and that she would like to earmark funding to update Science labs, replace a section or two of lockers with extra-wide for band equipment, fund the club. Trustee McGillicuddy wants to discuss having, like other schools, informal coffee club meetings where students can voice their concerns. President Legnini also thought Town Hall meeting was great, saying he'd like to do it again. He also thought the students were not too rowdy, but "great."

STUDENT COMMENT

None.

PUBLIC COMMENT

Abbe Aronson – asked if, in Michelle's absence, she should present the Communications Committee report? Yes.

REPORTS/PRESENTATIONS

Financial Management Report (Monica Kim, District Treasurer) – A Tax Collector and a Deputy Tax Collector collected this year's taxes. The tax season officially closed as of November 5th. New software is in use.

Audit Committee (Donna Flayhan)
Met last Friday, discussed the Action Plan to be submitted to the State, and voted on two (2) recommendations:

1) Revise the credit card policy to allow staff credit cards for travel purposes; and
2) Review hiring procedures of the past two (2) years to identify problems with filling the Athletic Director position (to avoid paying $400/day for a substitute).

Trustee Resnick thought it was more appropriate that the Superintendent look into it the procedures, not the Auditor. Trustee Flayhan explained that it is the job of the Auditor to do so, and that the Audit Committee is the only State-mandated committee and these are their recommendations. President Legnini indicated that more information would be required before being ready to vote on it.

Communications Committee (Michelle Friedel)
Abbe Aronson reported that the Committee met last week for second time. They are formulating basic ideas for goals, and ways to assist the Board in carrying them out. Newsletter ideas and topics will be funneled from PTAs and the Newsletter will be proofed. Communication is being looked at as a "positive constant." They are also looking at ways to disseminate information to general public, not just about budget issues, but about positive issues around the District. It is still a challenge getting the web up to date (i.e., Minutes from the BOE meetings, etc.).

The Committee is looking at specifics for producing the next Calendar. They are also considering a Target store initiative, where parents sign up by school (not by district) and become Red Target Cardholders able to designate where funds go. So parents can attend and still go away, the Committee would also like for Parent-Teacher Conferences not to be held so near to Thanksgiving break. Ms. Aronson asked if there were any specific actions or charges the Board would like of the Committee?

Trustee Resnick suggested looking at Chappaqua's calendar as an example–it was double-faced. Trustee Osmond suggested coming up with 3-5 suggestions that are: a) easy to do; b) low cost; and c) can be implemented. While good things are happening in the district, news of them is not disseminated. Would it be possible for the Communications Committee to draft press releases for the District website and/or the press? Abbe indicated that they already have member who has volunteered to do so.

Green Committee (Laurie Osmond)
Met yesterday; 11 people in attendance, 6 students. The Garden Sub-Committee believes raised-bed gardens in the HS/MS Courtyard would be ideal, as they would already be enclosed. Online research will continue. Plan is to bring the notion of gardens and composting before the board for approval.

Met with Director of Food Services Christine Downs to discuss composting and healthier foods. Since students requested the reinstatement of a salad bar, that too will be researched. Also interested in investigating solar power—if not to power a entire building, maybe to power a greenhouse or science lab. Other idea: wind power with bladeless turbines. Full report forthcoming for Board discussion and approval.

Trustee Flayhan would like the gardens to be created "organically" by the students, not from above. Trustee Osmond offered assurances that the gardens would be student-initiated--not by way of a "top down" approach. Develop may occur in stages and a Middle School teacher is on hand to answer questions.

Technology Committee (Maxanne Resnick)
Met last Tuesday. Discussed how well Infinite Campus has been operating since being launched. Teachers have been trained, who in turn train others. The Committee is focusing on Needs Assessment to determine how technology is being used District-wide. How will the survey/analysis be accomplished? What plan would be struck going forward? Each elementary school now has a Technology TA, however, their work is new. To make their work more effective, communication is needed to inform others about what help these TAs can offer. What is the purpose? What does it mean?

Policy Committee (Ann McGillicuddy)
Met yesterday. A new copy of the Policy Manual was obtained and is being reviewed. Will meet again on Monday, 1/12. Will also work on student cell phone use policy. Dr. Ford suggested quarterly updates for language changes and to post all policies online.

DISCUSSION

Transportation
Gary Mulligan, the co-owner of Arthur Mulligan, Inc., announced that they are selling the company to Birney Bus Services located in Utica, NY. He described that new company as very customer-oriented, also saying that there are no plans to change staff. While he and his wife will temporarily remain on staff, they will eventually fade out.

Referring to the report, Dr. Ford indicated that all buses are currently diesel, and to convert to an alternative fuel would cost three (3) times as much. She is very impressed with their keeping and training all employees, and expects no differences in maintaining children safety and comfort.

Trustee Flayhan requested a Ballot Referendum to determine if the District wants a single contractor to provide transportation. She indicated that while the Board received a report, the public did not. She believes it should not be up to this Board or the new company to decide who the next sole contractor

is—"that should be up to the voters." Dr. Ford indicated that when a 1-year of "point of service" was reached, it was reviewed, it did go to the Board, and it was publicized.

Trustee Resnick asked Mr. Mulligan if Birney will be using the Mulligan fleet. He said yes, that they are buying the company stock and will continue to operate as Arthur Mulligan, Inc. Trustee Osmond asked if there was any trend to get companies to not invalidate warranties with the use of biofuels. Mr. Mulligan indicated that industry would have to continue to look at this.

Trustee Wolff indicated that right now the biggest hurdle is EPA regulations, as in two more years, it will be adding another $10,000 in costs just to meet the EPA standards. He also mentioned that Tim Birney is on the City of Rome's Green Committee and would be interested in such things. Mr. Wolff stated that the current contracts include the fuel, and that if we use non-commercially produced diesel (only available in the Western part of the state), there would be no a cost savings. The Board is invited to visit Mr. Birney's site, and Mr. Wolff offered to make such arrangements.

Budget Development & Reduction Planning
Dr. Ford explained that the items on the list she distributed are NOT recommendations from the Superintendent, just a sample list of different things that need to be prioritized. Student Rep. Will Melvin requested a copy, which Dr. Ford indicated she would provide. For cost savings, Trustee Wolff suggested the possibility of stabilizing the location of Board meetings and consolidating enrollment and Special Education. Referring to her meeting with the BOCES Superintendent, Trustee Flayhan wants to look at duplication and waste, and things that are now obsolete, as he says we're overstaffed. Trustee Resnick found the list to be abstract and advocated for a workshop format to review the list. President Legnini suggested it be categorized. Dr. Ford indicated that it would take a lot of work to get the budget down by 3%, that a good Board's role is to make decisions that are timely.

Trustee Osmond asked what the District could do right now to decrease the demand on such things as materials. Can we actively work to conserve materials we have now? Dr. Ford indicated that after the last Board meeting, she generated a memo asking for such reductions that went out to all staff. It included a list of energy conservation measures. We're going to be very thoughtful on spending for materials. In the meanwhile, administration is reviewing all field trips and conferences.

Trustee Flayhan said, "We have to put it out there (that) we are going to be discussing these things." She also asked about a list of job descriptions she requested in July. Dr. Ford said an in-depth discussion would occur next week; the first issue, however, is declining enrollment. Trustee McGillicuddy is looking at appropriations of status reports. Dr. Ford, who spoke with BOCES Superintendent Ruglis, said the Board's priority is to graduate students.

Trustee Resnick encouraged the Board to look the various lines. On the revenue side, she wanted to know what is happening with Medicaid reimbursement. Dr. Ford indicated we wouldn't have that for some time. Trustee Resnick then suggested meeting with local legislators to advocate for the district. She has already been in touch with Kevin Cahill's office--he has no specific information right now. Trustee Resnick also requested that Assistant Superintendent for Business provide the Board members with retirement numbers.

Trustee Osmond would like to make an effort to communicate with the public what a contingency budget would look like. President Legnini said, "Every step of the way we have to communicate with the public…". He then polled the Board for ideas. Trustee Resnick requested a workshop with Dr. Ford and Administration. She wanted to know what percentage tax increase are we comfortable with? Trustee Wolff suggested calling the Superintendent and Assistant Superintendent for Business, but the numbers would not be known until January 15th. Trustee Osmond would like the workshop to be scheduled outside of the Board meeting. Trustee Flayhan would also like to request more information on each item, its educational and workload impact, and the cost.

Superintendent Evaluation
Trustee Resnick offered to forward the format, where goals were used as a guide, to everyone. Trustee McGillicuddy would like to wait until January, since agenda is already full.

Athletic Director Position
Trustee Flayhan indicated that the Audit Committee already gave its recommendation for this important position. She was very surprised to learn at the Retreat that a search was not currently open. Donna reiterated her request to audit the process and get the search open, saying, "It's not that there is a shortage of candidates." Dr. Ford responded by saying that three (3) separate searches have been conducted, and that there are very few truly qualified people who must currently possess both PE and Administrative certifications. In Spring 2009, maybe someone may have become qualified who wasn't before. Currently no retirement or benefits are being paid, so the district is not at any loss. And the position is already filled with someone who is qualified, who held the position before. Tried splitting it at the teacher level, but it didn't work. If we don't like the mandates, we should be working with lobbyists.

Superintendent/Board Visiting Town Meetings
Trustee Wolff thought it worked well last year to have the Superintendent and Assistant Superintendent of Business attend Town meetings. Dr. Ford indicated that that was after the budget was built--this year would be during the budget process. President Legnini would like to see questions answered by the Superintendent and staff, not a committee.

Trustee Flayhan is not seeing the reason for attending a Town Board meeting to speak, until it addresses a concrete specific issue. It might be a diversion from what we really need to do—the budget. No non-elected, non-hired committee should be presenting on behalf of the District. Trustee Osmond suggested communicating often and proactively. "One of the things that created acrimony was the Budget Committee morphing into Bond Committee.

Trustee Resnick thought maybe the Superintendent and the Board President could meet with Town Supervisors. "As we define our budget, then present to the various towns." President Legnini is willing to do anything/everything the Board would like. "We all agree to communicate to the public about the budget." He also thought it would be great to have a TV broadcast. Trustee Resnick asked if they could be pod cast? Dr. Ford will confer with Instructor David Epstein about webstreaming.

DISCUSSION & POSSIBLE ACTION

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Second Reading and Adoption of the following policies:

- #4212 Administration Organizational Chart
- #5621 Accounting Of Fixed Assets

Discussion: Change equipment purchase price from $1000 to $5000

Motion: Osmond
Second: Wolff
Carried: 6-0

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Ralph Legnini, Board President is authorized to attend a one-day legal conference, Fiscal Management in Hard Financial Times, on December 10, 2008, at the Holiday Inn Turf in Albany, New York, at a cost of $210 plus mileage and meals.

Discussion: President Legnini was invited to attend by Dr. Ford and Ms. McLaren. Trustee Flayhan pointed out that there are already two (2) people going who can report back, and that conferences are already on the list as a cut-back. Trustee Resnick said she tended to agree and asked Dr. Ford why Ralph was invited. Dr. Ford said it was for him to get the chance to speak to other school officials and board members and bounce off ideas. Trustee Wolff added that networking in the various workshops is a good idea, that there is a huge learning curve for the Board, and we're facing a difficult budget year. Trustee McGillicuddy thought it was OK to go, but asked why we spent $9000 at the Emerson for a conference when it could have been held at the West Hurley Elementary School.

Motion: McGillicuddy
Second: Wolff
Defeated: 3-3 (Flayhan, Osmond, Resnick)

BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District adopt the **2009 Legislative Program of the Ulster County School Boards Association.** Specifically, we support:

- Phasing out reliance on local property tax to provide a "sound basic education" statewide in favor of a broader state-wide taxing system including income tax;
- To attract and retain regional education leaders, eliminate the salary and benefit cap on district Superintendents;
- Revision of the Contingency Budget Law to exclude increases in Special Education, energy expenses, and health costs for staff and retirees from the formula;
- Update and enhance the BOCES Aid Formula and encourage additional shared services;
- Wicks Law Reform;
- Full funding of mandates;
- Legislation that provides full funding and supports legal reforms (including Triborough Amendment Reform) for the State's public schools to eliminate the need to fund Charter School initiatives; and
- Reduce reporting requirements.

Discussion: Trustee Flayhan asked why we would not cap salaries during hard economic times.

Motion: Wolff
Second: Osmond
Carried: 6-0

OLD BUSINESS

Parent Survey – Five (5) Board members agreed to make calls

Speaker Series – Would like the new Assistant Superintendent of Curriculum to participate and to include Cornell Cooperative Extension. Other ideas were to have presenters from the Columbia Teacher's program, or the new Montessori program at George Washington Elementary School in the Kingston School District. Board members will email ideas to District Clerk.

Performance Contracts – no update this evening due to Victoria McLaren's absence.

Strategic Plan – Core team arrives at lunchtime, which allows teachers to work during the day. Professional Development has not been addressed yet. Trustees McGillicuddy and Resnick will attend all day; President Legnini will go in the morning.

NEW BUSINESS

Calendar – Trying to plan in conjunction with other districts. All agreed to allow Superintendent to proceed.

Interview/Press Conference – Paul Smart asked for an interview. Trustee Wolff prefers that other newspapers be included if it's a press conference. President Legnini would like to go ahead with the interview. Trustee McGillicuddy would like to draft a group letter to the newspapers. Ralph suggested continuing the discussion next week when Trustees Friedel and Osmond are here. Trustee Resnick thought it important to talk with all papers. President Legnini indicated that he and the Superintendent often get called for comments. Trustee Resnick wants context of conversation.

Training – Pick a date.

Emergency Plan – Dr. Ford received a letter asking if school buildings are available for emergency evacuation purposes. She would first like to canvass other authorities.

Student Meeting – Trustee Resnick asked if a policy should be developed for conducting these meetings every year or twice a year.

GOALS UPDATE

Finished. Please review and edit.

REQUEST FOR INFORMATION BY BOARD MEMBERS

- Heating Requirements for School – Jim O'Neill provided a letter indicating the minimum heating requirements (65 degrees). Currently ours is set at 68. Dr. Ford would consider a reduction to 67, but for student comfort, not lower.
- Trustee Resnick would like a timeline for the Water project. All agreed.
- Trustee McGillicuddy asked for a target date for completion of the water project. President Legnini said next summer.
- Consent for more information of Audit Committee items – All agreed.
- Trustee Resnick would like more information on ballot language regarding the District's bus contractor vote.

PUBLIC COMMENT

None.

EXECUTIVE SESSION

Motion to **Enter into Executive Session** (10:40 p.m.) to discuss Board of Education self-evaluation.

Motion: Resnick
Second: McGillicuddy
Carried: 5-0

Motion to **Return to Regular Session** (10:49 p.m.)

Motion: Wolff
Second: Resnick
Carried: 5-0

ADJOURNMENT

Motion to Adjourn (10:49 p.m.)

Motion: Wolff
Second: Resnick
Carried: 5-0

Minutes Recorded by: _____

Laurel Herdman
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
December 16, 2008 – 6:00 p.m.
Phoenicia Elementary School

Call To Order President Legnini called meeting to order at 6:09 p.m.

Tobacco Policy Statement - read

Pledge of Allegiance - led

Board Members Present Trustees Ralph Legnini (President), Donna Flayhan Michelle Friedel, Ann McGillicuddy, Maxanne Resnick, and Richard Wolff

Late Arrivals Laurie Osmond (Vice President) – 6:43 p.m.

Administration Present Superintendent of Schools Leslie G. Ford; Assistant Superintendent Victoria McLaren; District Clerk Laurel Herdman

Administration Absent Assistant Superintendent of Curriculum

Others Present Student Board Representative William Melvin, Videographer David Padusnak (Mr. Epstein's TV Production class), and approximately 13 visitors

AGENDA ADDENDUM

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Addendum to the Agenda be accepted.

Motion: Friedel
Second: Resnick
No Discussion
Carried: 6-0

WELCOME

Phoenicia Elementary School Principal Linda Sella welcomed everyone and introduced the Phoenicia Quartet (Orchestra Chamber Ensemble). Under the direction of Ms. Erica Blum, they played *God Rest Ye Merry Gentlemen*. After the performance Ms. Sella continued with announcements about all the efforts by community members, staff and students to raise donations for are families and children (coat drive, mitten tree, holiday boutique, etc.).

ACCEPTANCE OF MINUTES

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Work Session of the Board of Education held on October 7, 2008, are hereby accepted as submitted.

Motion: Friedel Second: Resnick
No Discussion Carried: 6-0

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Work Session of the Board of Education held on November 3, 2008, are hereby accepted as submitted.

Motion: Friedel
Second: Resnick
No Discussion
Carried: 6-0

DISTRICT NEWS

Bennett also received a grade A from the Ulster County Resource Recovery Agency (UCRRA) for their recycling program; Middle School Students of Week were announced; Woodstock Peer Mediation training began and the Student Council is up and running.

STUDENT BOARD REPRESENTATIVE REPORT

Student Representative William Melvin is curious about Spanish Club item listed under Discussion. Introduced a student member who would like to request a Snowboarding Club. Dr. Ford explained that the budget could not provide for the creation of a Spanish Club. Need to look for other means of funding. Board does not know of funds for next year. Trustee Flayhan asked if the $300,000 allotted to the lockers could be looked at as a funding source. Trustee McGillicuddy wanted to know what is a usual stipend? Assistant Superintendent for Business was not sure. Trustee McGillicuddy thought it would be about $1500. President Legnini suggested finding out the amount and prorate it from January to June. Trustee Resnick asked if there was a faculty person identified. Yes.

STUDENT COMMENT

Maxwell Storms representing the proposed snowboard club. Understands that BOE does not want to fund any new clubs. Why is a non-school funded club not able to be approved?

PUBLIC BE HEARD

None.

EXECUTIVE SESSION

Motion to **Enter into Executive Session** (6:29 p.m.) to discuss negotiations.

Motion: Friedel
Second: Flayhan
Carried: 6-0

Motion to **Return from Executive Session** (7:28 p.m.).

Motion: Friedel
Second: Resnick
Carried: 7-0

REPORTS/PRESENTATIONS

BOCES Superintendent, Martin Ruglis
Mr. Ruglis delivered a PowerPoint presentation outlining BOCES' history and role in relation to area school districts, as governed by New York State. He gladly announced that BOCES' aid is not due to be cut. Our tuition deadline 1/5/09; the contract must be signed by 5/1/09. There is a possibility that Sullivan and Ulster services may merge. All but 9 of 698 NYS schools participate in BOCES. Currently serving 27,000 students in Ulster County. Our District will be voting for BOCES Board Members and administrative budget.
Mr. Ruglis explained that BOCES is governed by Co-Ser (cooperative service) structure, whereby all services must be shared. An overview of all available services was provided. All programs are approved by NYS Education Department. Academics have been integrated into Career & Technical programs where education becomes relevant and applicable. Multiple secondary institutions provide Advanced Credit. Special Education programs are driven by IEPs developed at students' home schools. Multiple related services are provided. General Instruction includes, alternative ed, GED, distance learning, talented & gifted education and Arts in Education.

Trustee Osmond asked if there was an effort to purchase more locally-grown foods? Mr. Ruglis explained that they have a committee, they do not determine. He also wanted to make it clear that he never stated that our back office is over staffed. While BOCES has been asked to help make that determination, they leave it up to each individual school. Trustee Flayhan clarified her statement from a previous Board meeting to mean consolidating duplicated back office services. She agreed that while it is something to look at, it is not for BOCES to decide.

Trustee Osmond then asked if there were going to be more opportunities for distance learning in order to save transportation costs. Mr. Ruglis described current uses, and said that they are trying to expand.

KSQ Building Condition Review
A company representative updated the Board on the current projects (paving, auditorium, technology upgrade, re-roofing). The auditorium is out to bid; 5-6 contractors picked up for each bid, which should result in very competitive pricing. They will advise us on how to interview and hire a Contract Manager. Trustee McGillicuddy asked if they were considering using more sustainable products for auditorium. Absolutely; seating specs were changed to known recycled content. Trustee Resnick wanted to know if the current seats are going to be recycled. The idea is to recycle instead of sending to a landfill. It would cost more to have to take them away after removal--trying to prevent that. Bids will be opened next week. Construction will start mid-January. Auditorium will need to be cleared. Constituents in the community would have to come forward to claim the seats. President Legnini asked if they ensure that every contractor is economically sound. It is incumbent upon the entire team to call all references and ensure that subs are solvent.

The top five (5) needs that must be determined: 1) Aging Building Infrastructure (ours are extremely well maintained); Demographic Enrollment (is changing, will get updated figures); MS Grade Configuration (the Master Plan will address this); 21st Century School (hardest goal to articulate); Sustainable Living (OCSD is the most active school district taking on this issue). The bond is being put together taking this into consideration.

Trustee McGillicuddy asked how HVAC would accommodate geothermal/solar thermal. The primary equipment would have to be retooled or replaced. There would be a cost associated with changing out equipment that is due to be installed this summer. Dr. Ford reminded everyone that the auditorium project has already been approved. Trustee Flayhan didn't see barriers for these

changes. Trustee Resnick pointed out that the auditorium project was approved two (2) years ago, with drawings not using geothermal, and was placed out for bid. Including geothermal would mean changing the whole process. In the future, for other projects, we may be able to retrofit. The current project does not have a spec for geothermal.

Also discussed enrollment, pros/cons of improving West Hurley campus for alternative uses. Trustee Friedel is very worried about the MS enrollment; programs could disappear. Trustee Wolff wanted to know if Excel aid is available. Ms. McLaren said that what is signed up for is still there, but no more. More discussion continued about potential uses for West Hurley. President Legnini stated that any decision would be a board decision. "If were going to explore alternative uses, we would first need to know the condition of the building we were offering." Trustee Friedel suggested using the facility for a conference center and board meetings to avoid transportation of meeting equipment to the various schools. There's also a lot of acreage useful for sports. Trustee Flayhan mentioned that non-profit institutes look for space to rent (archives, private education, performance). Trustee Osmond wanted to know if state aid would be affected. Ms. McLaren explained that she could not answer without a project and plans to present. KSQ rep said that State aid is only for student instruction purposes.

President Legnini directed the Board to think about ideas. Will have to decide as a board how to use this building and what repairs would need to be done. We need to make decisions ASAP. Acknowledging his firm's years of involvement and knowledge gained, Ralph thanked the KSQ rep for his presentation.

Woody Biomass Presentation
Collin Miller, CF Wood Products Utilization and Marketing Specialist, of the Watershed Agricultural Council (WAC) gave his presentation, defining woody biomass as low-grade waste material from forestry and wood products, manufacturing or short rotation willow crops. It is renewable, potentially carbon neutral, relatively inexpensive and abundant. The Catskills provides an underutilized resource. Sources: sawmills, tree trunks, pellet manufacturers, land-clearing contractors, publicly and privately managed forests.

A facility in Darby, MT, converted from #2 oil to 750 tons/yr. @ a 2-week delivery schedule, and saved $90,000/yr. Heating costs for a school facility in Bennington, VT, went from $275K/yr. to 75K/yr. During his visit he saw no smoke emitted. Systems are super-efficient and clean. Cost factors: automated vs. semi-handling system; boiler type/output; conversion technology; chip storage facility construction; emissions control equipment; funding incentives & cost-sharing; asbestos removal; engineering/architectural plan.

A preliminary feasibility study will provide our school with a business plan and the ability to find grants. How much: $2/gallon for fuel oil vs. $50 ton for wood chips = 75% reduction. Sustainable/efficient/local/fair (SELF) – Conversion and use could be incorporated with education programs. Local labor could earn a livable wage. Would like to find a market and maintain the forests. Their consultant will meet with school officials in January/February, then prepare a draft report by March, with a BOE presentation in April/May.

Trustee Wolff wanted to know if the system could be supplemental. No, would need a retrofit. Trustee Osmond inquired about the wood quality. Older but sound wood. Optimum efficiency requires uniform, solid wood chip. Trustee Flayhan thanked the Greening Committee for going for grant and wanted to know if methane emission from wood chips wood be a concern? Mr. Miller said no.

President Legnini asked if the facility in Bennington was the same as our school and would the system require manpower. Mr. Miller knew that there were two (2) buildings being heated in Bennington, and that, no, an auger would deliver the chips from storage.

Strategic Planning Update
Trustee Maxanne Resnick outlined results from the 12/8 meeting. Topics covered were: civility procedures; key learning principles. The four (4) task forces (Special Ed; K-12 Curriculum; Graduation; Culture and Climate) outlined their charges and goals. Since implementation will take longer than 2013, a question about integrating a systemic change was raised. A prioritization process will be developed. The Board's interest and support of the strategic plan was also questioned. Publicizing efforts to date was suggested. Dr. Ford indicated that as we go along, goals would broaden and have more depth.

CONSENT AGENDA

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the following CONSENT AGENDA MOTIONS:

Personnel

Appointments (Instructional)

Extra Duty Stipends

NAME	POSITION	AMOUNT
Vagle, Patricia	Math Club Advisor (MS)	$1,026

Per Diem Substitutes

NAME	POSITION	AMOUNT
Ulrich, James	Home Tutor	$32/hr

Leave Of Absence (Non-Instructional)

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1250	10/16/08 – 6/1/09	Medical – Paid Leave
#1494	11/10/08 – 1/28/09	Medical – Paid Family Medical Leave

Permanent Status (Non-Instructional)

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY
Berryann, Cheryl	Account Clerk/Typist (Central Receptionist)	6/24/08	12/24/08	$29,000

Final NYSED Clearance - Received

NAME	POSITION
Liberati, Guido	Football – J.V. – Assistant Coach

Final NYSED Clearance - Not Yet Received

NAME	POSITION
Benjamin, Amanda	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Cservak, Jacob	Summer Substitute Custodial Worker
Herdman, Laurel	Substitute Clerical & District Clerk
Kiersted, Amanda	Summer Substitute Custodial Worker
O'Connor, Cindy	Senior Class Co-Advisor; Uncertified Substitute Teacher; Uncertified Substitute Teaching Assistant
Roberts, Joan	Certified Substitute Teacher
Rogers, Connie	School Monitor – PH
Trimboli, Johanna	Uncertified Substitute Teacher
Weir, Linda	PT School Monitor – BN

Instruction

The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #012/08 A-121608, Confidential, as reviewed by Trustee Donna Flayhan.

Donations

The acceptance of the following donation(s) to the Onteora Central School District is with sincere thanks and appreciation for these generous donations to be used by students and staff in the District.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the donation from Steven & Robin Murphy of the following equipment to be used by the MS/HS music department::

Atlantic Tech Surround Speakers #04782, #04781, #22959, and #22958;
Monitor Audio Center Channel Speaker 12i #3559;
Parasound HCA-2200 Power Amp #170351;
Yamaha RX-V2095 Stereo Amp #N028888WY;
VonSchweikert Research VR-4 Speakers #100322, #100323

Motion: Resnick
Second: Friedel
Discussion: None
Carried: 7-0

Business And Finance

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the items on **Schedule D** as surplus and authorize the sale or disposal of these items.

Motion: Resnick
Second: Friedel
Discussion: None
Carried: 7-0

WHEREAS, the Board of Education of the Onteora Central School District ("Board") previously awarded three separate yearly transportation contracts to James C. Hoyt, Inc., for 1) Summer; 2) Field & Sports Trips; and 3) Home to School effective July 1, 2006; and

WHEREAS, said transportation contracts were duly assigned by the Board to Arthur F. Mulligan, Inc. ("Mulligan") by resolution dated September 25, 2007; and

WHEREAS, Mulligan has advised the Board that it has entered into an agreement to sell its corporate stock to Birnie Bus Services, Inc. ("Birnie") and now requests the Board assign its three separate yearly transportation contracts for 1) Summer; 2) Field & Sports Trips; and 3) Home to School to Birnie;

NOW THEREFORE, BE IT RESOLVED, that the Board assign its three separate yearly transportation contracts for 1) Summer; 2) Field & Sports Trips; and 3) Home to School to Birnie; effective January 1, 2009; and

BE IT FURTHER RESOLVED, that the Board authorize the President and Superintendent of Schools to execute all documents in furtherance of this resolution.

Discussion: Trustee Osmond would like to see language in this resolution that would indicate a specific end to the transportation contract. Ms. McLaren verified that it is a yearly contract that does end June 2009, and June of every year. Trustee Flayhan indicated that no one is trying to block the sale.

Motion: Resnick
Second: Friedel
Carried: 7-0

WHEREAS, the Internal Revenue Service ("IRS") has promulgated revisions to the regulations on Employee, 403(b) Tax Sheltered Annuity Plans, which requires, among other things that employers adopt a plan document that contains all of the material terms and conditions regarding 403(b) plans, including employee eligibility, limitations and benefits that the employee may be entitled to.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District hereby adopts the 403 (b) Retirement Plan Document attached to this document as Appendix "A."

Motion: Resnick
Second: Friedel
Discussion: None
Carried: 7-0

WHEREAS, the Onteora Central School District ("District") is a member/participant in the Dutchess Educational Health Insurance Consortium ("DEHIC"), which provides group heath insurance coverage for District employees; and

WHEREAS, membership in and the operations of DEHIC are controlled in accordance with DEHIC By-Laws and the terms and conditions of the DEHIC Trust Agreement between the member/participant's in DEHIC, including the District; and

WHEREAS, the Trust Agreement was recently amended to address issues of continuity of operations between the operational documents of DEHIC (the Trust Agreement and By-Laws) and to clarify various clauses contained in the Trust Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District hereby approves the Dutchess Educational Health Insurance Consortium Amended Trust Agreement; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to execute the DEHIC Amended Trust Agreement.

Discussion: While Trustee Flayhan will vote yes for all of these items, she would like to request that important issues be presented separately from the Consent Agenda, and to place only routine agenda items on the Consent Agenda.

Motion: Resnick
Second: Friedel
Carried: 7-0

(End Of Consent Agenda)

COMMITTEE REPORTS

Audit Committee
Trustee Donna Flayhan reported on the Correction Action and Land Value memos. Trustee Flayhan also spoke about the bus run bids. President Legnini asked if the bus information was part of the Audit Committee report. After a lively discussion, President Legnini ordered a five-minute break (9:55 p.m.). The meeting convened again at 10:00 p.m. and continued with the following motions.

EXECUTIVE SESSION

Motion to **Enter into Executive Session** (10:00 p.m.) to discuss personnel, student, contract issues, and Board of Education self-evaluation.

Motion: McGillicuddy
Second: Resnick
No discussion
Carried: 7-0

Motion to **Return from Executive Session** (11:20 p.m.)

Motion: Friedel
Second: Resnick
No discussion
Carried: 7-0

ADJOURNMENT

Motion to **Adjourn** the meeting (11:21 p.m.)

Motion: Friedel
Second: Osmond
No discussion
Carried: 7-0

The following Agenda items were postponed due to bad weather:

REPORTS/PRESENTATIONS

- Onteora Interim Assistant Superintendent Curriculum & Instruction, Sherry Sharpe
    - Math Appraisal, CDEP Update

Committees

- Communications Committee – Michelle Friedel
- Facilities Committee – Richard Wolff
- Green Committee – Laurie Osmond
- Policy Committee – Ann McGillicuddy
- Technology Committee – Maxanne Resnick

DISCUSSION

- Board Goals completion- Dr. Ford/ Board President Legnini
- Superintendent Mid-Year Evaluation Conference- Dr. Ford
- Pyramid Report – West Hurley Elementary School- Victoria McLaren
- Middle School- Trustee Resnick
- Budget- Board President Legnini
- Use of Onteora Central Schools for Emergency- Trustee Osmond
- Commitment to being thrifty- Trustee McGillicuddy
- Paper Recycling for Central Administration Offices- Trustee Osmond
- Speaker Series-Trustee Osmond
- Board Docs vs Google Docs – Trustee Osmond
- Elementary & Middle School/High School Dress Codes Update- Trustee Osmond
- Timeline for the replacement of the water tank and greensand filtration system- Trustee Osmond
- CSE/CPSE Chairpersons

POLICY RESOLUTIONS

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Second Reading and Adoption of the following policies:

- #4212 ADMINISTRATION ORGANIZATIONAL CHART

- #5621 ACCOUNTING OF FIXED ASSETS

OLD BUSINESS

Construction Manager for Auditorium Project
Audit Committee Recommendations

NEW BUSINESS

GOALS UPDATE

Complete Board Goals

BOARD MEMBER REQUEST FOR INFORMATION

Superintendent's Cabinet Agenda
Seasonal Sports
Performance Contracts
Architectural Services
Infinite Campus
Special Education
Enrollment
KSQ Explanation of Needed Repairs

Minutes Recorded by: _____

Laurel Herdman
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES (Corrected)

Work Session
January 6, 2009 – 6:00 p.m.
Woodstock Elementary School

Call To Order President Legnini called meeting to order at 6:03 p.m.

Tobacco Policy Statement - read

Pledge of Allegiance - led

Board Members Present Trustees Ralph Legnini (President), Laurie Osmond (Vice President), Donna Flayhan, Michelle Friedel, Ann McGillicuddy, Maxanne Resnick, and Richard Wolff

Administration Present Superintendent of Schools Leslie G. Ford; Assistant Superintendent for Business Victoria McLaren; Assistant Superintendent for Curriculum Kathleen O'Brien; District Clerk Laurel Herdman

Others Present Student Board Representative, William Melvin and approximately 10 visitors

AGENDA ADDENDUM

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Addendum to the Agenda be accepted.

Motion: Resnick
Second: Friedel
No Discussion
Carried: 7-0

WELCOME TO WOODSTOCK SCHOOL

Woodstock Elementary School Principal Bobbi Schnell welcomed everyone, inviting them to notice the new rug in the entrance.

EXECUTIVE SESSION

Motion to **Enter into Executive Session** (6:05 p.m.) to discuss litigation issues.

Motion: Osmond
Second: Friedel
No Discussion
Carried: 7-0

Motion to **Return from Executive Session** (7:40 p.m.).

Motion: Friedel
Second: McGillicuddy
No Discussion
Carried: 7-0

ACCEPTANCE OF MINUTES

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Meeting of the Board of Education held on November 18, 2008, are hereby accepted as submitted.

Motion: Friedel
Second: Osmond
Discussion: The District Clerk will incorporate the corrections Trustees Resnick and McGillicuddy submitted by email.
Carried: 7-0

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Meeting of the Board of Education held on December 2, 2008, are hereby accepted as submitted.

Motion: Resnick
Second: Friedel
Discussion: The District Clerk will incorporate the corrections Trustee Resnick submitted by email.
Carried: 7-0

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Meeting of the Board of Education held on December 16, 2008, are hereby accepted as submitted.

Motion: Friedel
Second: Resnick
Discussion: The District Clerk will incorporate the corrections Trustee Resnick submitted by email.
Carried: 7-0

DISTRICT NEWS

Dr. Ford announced that the Auditorium is officially closed for renovation. Great strategic planning meeting today. Glad to have new Assistant Superintendent Kathleen O'Brien on board.

STUDENT BOARD REPRESENTATIVE REPORT

Due to the recent break, Student Representative William Melvin had nothing to report.

STUDENT COMMENT

None.

PUBLIC COMMENT

None.

RECOGNITION

Due to impending storm, Barbara Boyce was unable to attend. District Clerk will contact her to reschedule.

REPORTS/PRESENTATIONS

Financial Management Report, January 2009 (Monica Kim, District Treasurer)
In Ms. Kim's absence, Victoria McLaren presented the Financial Management Report (covering 7/1/08 – 11/30/08) and invited the Board to call or email her with any questions. Trustee Resnick asked the following questions; Ms. McLaren offered the following answers:

- When do we receive state monies for last year? No outstanding claims for last year, we are just due this year's claims.
- What is stability of funds in various bank accounts? FDIC coverage has been increased to $250K, but we also have collateralization coverage.

Dr. Ford presented the following awards:

- **NYS School Boards Association Developmental Achievement Citation** to Ralph Legnini, Ann McGillicuddy and Laurie Osmond for participation in NYS School Boards Association leadership development opportunities

- National School Public Relations Association **2008 Publications and Electronic Media Contest Award of Merit** to Ulster BOCES for Distinguished Achievement in the Category of School District Calendar for Onteora 2007-2008 School Calendar

- NY School Public Relations Association **Achievement in Educational Communications Award of Honor** for Overall Graphics and Design for Onteora 2007-2008 School Calendar and the **Award of Merit** for Community Newsletter for Onteora Spring 2008 Newsletter

Committees:

Green Committee (Laurie Osmond)
Fifteen (15) people were in attendance at yesterday's meeting. A wind tower installation company located on Rt. 28 in West Hurley gave an informational presentation. Garden group will meet on Monday for further discussion. Next meeting is 2/2.

Trustee Flayhan moved to have the Audit Committee report placed on this evening's agenda. No second. Instead it was requested that Ms. Flayhan's materials be distributed (which she did) and that the Audit Committee chair deliver the report at the next meeting. All agreed. It was also agreed that the topic of transportation be placed on the next meeting agenda.

DISCUSSION

Board Goals Completion (Dr. Ford/Board President Legnini)
Trustee Resnick suggested the document receive some "wordsmithing." Dr. Ford and Trustees Friedel and Osmond offered to assist.

Strategic Planning Update (Trustees Resnick, McGillicuddy, Legnini)
Per Trustee Resnick, the process is heading into a final plan. The four (4) Task Forces and Core Team met and continued with finalizing the wording. On 1/16, the reports will be finalized and presented. They are looking for 75% approval from the Core Team. If not, there would be re-writes. The final plan will be presented to the BOE during the 2/3 meeting.

Superintendent Mid-Year Evaluation Conference (Dr. Ford)
Trustee Resnick believes the BOE has to work together on this one. Trustee Friedel suggested looking at the form during Executive Session. President Legnini clarified the process. Trustee Wolff thought the year-end version was good, the other one being too wordy. Trustee Friedel suggested bringing both forms to Executive Session. Trustee Flayhan also requested access to the job description and the contract. Dr. Ford explained that such information would be provided during the year-end evaluation, that the mid-year evaluation is less formal.

Pyramid Report – West Hurley Elementary School (Victoria McLaren)
Summary pages indicate the property to be valued at $650-750K. Although it is good property, it is more valuable including the buildings. Not good for development. Lease value is $5-10 per square foot: Building 1 - $56K; Building 2 - $161K. Yes, calls for leasing have been received (i.e., the kitchen). Leasing it is not appropriate for BOCES—not central enough. President Legnini thought there might be ways to keep the building and have it make money. "$650,000 does not seem like that much money." Trustee Wolff reiterated that BOCES tries to keep their transportation centralized. Trustee Osmond mentioned previous discussions of having board meeting, administration and still marketed.

Trustee Resnick wanted to know the criterion for who the user might be. What will it mean if there is a population increase and then having to decide between Woodstock and West Hurley schools? Depending on the usage, we may be obligated to perform a lot of work—what would be the costs? Do we want to break even or make a profit?

President Legnini pointed out that the property is zoned residential, not commercial. Ms. McLaren discussed the properties "grandfathered" status. Trustee Wolff said, "Down the road we're going to have to start talking about a capital project." Trustee Friedel does not feel we can do any capital projects at this time, but is hoping federal funds might eventually become available to help.

In Trustee Resnick's opinion, "We as a Board are concerned that the building still costs money, even though it is not in operation." President Legnini wondered if we could find a tenant to offset the costs. Ms. McLaren reminded everyone that in any case, improvement would have to be made first. Trustee Resnick indicated that per foot cost would not pay for the building.

Budget Workshop Preparation (President Ralph Legnini)
President Legnini read report prepared by Victoria McLaren. This year the budget will reflect cuts of $566K in state aide. District Cuts will need to be made; 2010-11 budget year will be even more challenging. The CPI will dictate budget increase; if CPI is 3.5%, ours would be 3.3%.

Reductions will have to happen in personnel, programs and services. The budget has to be balanced regardless of the fund balance. A special meeting dedicated to the budget is scheduled for this Friday (1/9). Dr. Ford expressed that we have prepared well and need to be very careful and prudent.

Water Tank and Greensand Filtration System Replacement Timeline (Trustee Osmond)
President Legnini reviewed the timeline. Trustee Resnick is requesting a monthly status report.

DISCUSSION AND POSSIBLE ACTION

Second Reading and Adoption of Policy

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Second Reading and Adoption of the following policies:

- #4212 ADMINISTRATION ORGANIZATIONAL CHART
- #5621 ACCOUNTING OF FIXED ASSETS

Motion: Friedel
Second: Osmond
Discussion: None
Carried: 7-0

Trustee Resnick is requesting copies of all newly approved policies for their policy book.

CONSENT AGENDA

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the following CONSENT AGENDA MOTIONS:

PERSONNEL

Resignation (Instructional)

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Johansson, Susan	School Psychologist/ CSE Chairperson	1/16/09	Personal

Appointments (Instructional)

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Allison-Conway, Barbara	Certified Substitute Teaching Assistant	$10/hr

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Hebert, Barbara	Uncertified Substitute Teacher	$80/day

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Appointments (Non-Instructional)

PART-TIME APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Clayton, Betty	School Monitor – Bus	1/7/09	Step 1	Replaces E. Smith
VanLeuvan, Dillon	Custodial Worker	1/7/09	Step 2	Replaces D. Dougherty

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting;

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Hebert, Barbara	Substitute Clerical Worker	$9.50/hr

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Final NYSED Clearance (Not Yet Received)

NAME	POSITION
Benjamin, Amanda	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Cservak, Jacob	Summer Substitute Custodial Worker
Hebert, Barbara	Uncertified Substitute Teacher Substitute Clerical Worker
Herdman, Laurel	Substitute Clerical & District Clerk
Kiersted, Amanda	Summer Substitute Custodial Worker
O'Connor, Cindy	Senior Class Co-Advisor Uncertified Substitute Teacher Uncertified Substitute Teaching Assistant
Roberts, Joan	Certified Substitute Teacher
Rogers, Connie	School Monitor – PH
Trimboli, Johanna	Uncertified Substitute Teacher
Weir, Linda	PT School Monitor – BN

Motion: Resnick Second: Friedel
No Discussion **Carried: 7-0**

INSTRUCTION

The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, **Schedule U,** #01/09 A-010609, Confidential, as reviewed by Board President, Ralph Legnini.

Motion: Resnick
Second: Friedel
No Discussion
Carried: 7-0

BUSINESS AND FINANCE

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the Middle High School **auditorium seats as surplus** and authorize the sale or disposal of these items.

Discussion: Trustee McGillicuddy wanted to know if administration has been in contact with the Green Committee to dispose of the seats. According to Ms. McLaren, board policy dictates that the sale be attempted first. If there is no response to that offer, then we are able to donate the seats via another public notice. Trustee Osmond recommended posting a web notice on "Freecycle". Ms. McLaren explained that whomever is going to take them, has to do so as soon as they are removed, and they must take the whole lot. Trustee Resnick offered to make calls to area non-profits to see if they want them, should the District not be successful in their sale of them.. It is believed there are 400 working seats available.

Motion: Resnick
Second: Friedel
Carried: 7-0

BUSINESS REPORTS

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the **Financial Management Report** for January 2009.

Discussion: Refer to "Presentations/Reports" section above.

Motion: Resnick
Second: Friedel
Carried: 7-0

WHEREAS, in an effort to reduce the cost of electricity, the Ulster County Board of Cooperative Services ("BOCES"), under a Request For Proposal ("RFP") process requested electrical suppliers to submit proposals to sell electricity to BOCES and its member school districts, including the Onteora Central School District ("District"); and

WHEREAS, BOCES awarded the RFP to supply electricity at a reduced rate to BOCES and its member districts to the HESS Corporation ("HESS").

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education ("Board") of the Onteora Central School District approves the **purchase of electricity** from the HESS Corporation; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to **execute the Base Agreement** for the Purchase and Sale of Electricity and Transaction Confirmation with the HESS Corporation subject to the District's legal counsel's final review and recommendation of acceptable terms and conditions.

Discussion: According to Ms. McLaren, it is a variable rate, currently below our rate.

Motion: Resnick
Second: Friedel
Carried: 7-0

END OF CONSENT AGENDA

OLD BUSINESS

Trustee Friedel inquired about the status of the locker situation. Dr. Ford explained that there has been no action due to our spending slowdown. President Legnini mentioned Trustee Flayhan's previous request to use the funds for student needs, such as the MS/HS science labs. Trustee McGillicuddy does not think we can spend any more money. Trustee Osmond suggested going to the teachers and asking them for their input regarding the science labs. President Legnini indicated that if the fund balance of $350K were put toward the tax levy, it would reduce the levy. Trustee Resnick said that all expenditures needed to be looked at and prioritized. Trustee Flayhan suggested asking the teachers what is needed for an excellent lab. Trustee Wolff asked if the money allotted for the lockers was voter-approved funds. No. Trustee Resnick liked the idea of asking the teachers for input, while Trustee Osmond cautioned not to promise anything when doing so. A vote was taken on asking teachers for input. A majority agreed.

NEW BUSINESS

None.

GOALS UPDATE

See *Discussion* section.

BOARD MEMBERS REQUEST FOR INFORMATION

Trustee Resnick asked what the Board would need to do in order to be kept abreast of the Auditorium renovation project. She will distribute outline received from NYSSBA.

Trustee McGillicuddy asked if Ms. McLaren had prepared a retirement package? And if so, could she bring it to Friday's meeting. Ms. McLaren explained that there are not many retirements this year.

Trustee McGillicuddy asked how the parents of students who lost items from the boys MS gym lockers were communicated with. Dr. Ford indicated that she understood that the Athletic Director and the Principals spoke with those parents.

Trustee Friedel asked for the following:

1) Free & Reduced Lunch application figures for the past 3-5 years.
2) In spite of schedule changes, can all the Late Busses still run? Dr. Ford indicated that Mr. DiGiovanni informed her that modifications were made to accommodate these schedule changes.
3) Can a Late Bus schedule be posted on the website to allow for better communications so children are not left unsupervised?

Trustee Resnick announced that www.Cancellations.com will send an email to anyone who registers announcing school delays/closings. Trustee Friedel commented that the artwork posted by our Webmaster Cheryl Formont is absolutely beautiful. Trustee Flayhan stated that the Steering Committee info on the OCSD webpage could now be removed. Trustee McGillicuddy indicated that the Transportation section of the website is out of date Dr. Ford said she will meet with Ms. Formont to go over all the changes. Consensus reached.

PUBLIC COMMENT

Sante E. Moesle
Does not believe that CPI of 3% is correct, believes it is 6-6.5% inflation. NYC schools might want to develop pilot programs at West Hurley. Four months ago the West Hurley School property was worth $12 million (this dollar amount was confirmed by Sante—if had the opportunity to correct what he said, he would have it read one and one-half years ago—however, Sante knows such corrections cannot be made to minutes, as they have to reflect what was actually said, not what may have been intended). If the building were leased, it would be good if it were used for learning. WIC now provides organic food.

EXECUTIVE SESSION

Motion to **Enter into Executive Session** (9:38 p.m.) to discuss Board of Education self-evaluation and a personnel issue.

Motion: Friedel
Second: McGillicuddy
No Discussion
Carried: 7-0

Motion to **Return from Executive Session** (10:12p.m.)

Motion: Osmond
Second: Resnick
No Discussion
Carried: 7-0

ADJOURNMENT

Motion to **Adjourn** (10:13 p.m.)

Motion: Osmond
Second: Friedel
No Discussion
Carried: 7-0

Minutes Recorded by: _____

Laurel Herdman
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED *MINUTES*

REGULAR MEETING
6:00 p.m.
Bennett Elementary School
January 20, 2009

0. Executive Session
Information: 0.01 Motion to enter into EXECUTIVE SESSION at 6:18 PM to discuss contracts, personnel, negotiations and Superintendent evaluation.
Motion: Friedel
Second: Osmond
Carried: 7-0
Motion to return 8:04 PM
Motion: Friedell
Second: McGillcuddy
Carried: 7-0

1. Opening Items
Information: 1.01 Call to Order 6:08 PM

3. Welcome – Jen O'Connor, Assistant HS Principal
Krista Cayea, Music Instructor – Introduced select members from Area All State Chorus, Band, Orchestra & Vocal Jazz Group. A snare drum and vocal jazz solo were performed.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Roll Call Attendance

4. District News
Information: 4.01 Notable district news of successful students and programs was presented by Drs. Ford and O'Brien.

5. Student Representative Report
Information: 5.01 The Student Representative to the Board, William Melvin, had no report, but thanked administration for the televised transmission of the inauguration.

6. Student and Public Comment
Information: 6.01 Students and other members of the public may comment on any agenda or non-agenda items at this time.
Erica Beesmer – read a letter requesting the Board rescind a ~~faculty/coach assignment~~ PE instructor/coach transfer
Monica Vroman – spoke about her positive experiences with a past ~~PE instructor~~ HS Phys-Ed teacher

16. Public Comment
Information: 16.01 The public may comment on agenda items at this time.
Kathy Ugolino – read a letter requesting a PE teacher reassignment be re-evaluated
Corey Cavallaro, President of OTA (~~supported~~ stood with ~~by~~ 9 teachers) – read a letter re: negotiations
Fred Perry – spoke about offering boys & girls modified baseball/softball
Tony Fletcher – change to BoardDocs and difficulty obtaining the agenda on the website
Sante Moesle – request for review of communication protocol regarding Committees

2. Acceptance of Minutes

Action: 2.01 Acceptance of Minutes of the WORK SESSION meeting held on January 6, 2009
Motion: Resnick
Second: Friedel
Carried: 7-0

The District Clerk will make the changes discussed this evening as appropriate and re-submit.
Motion: Legnini
Second: Osmond
Carried: 7-0

Action: 2.02 Acceptance of Minutes of BUDGET WORKSHOP meeting held on January 9, 2009
Motion: Flayhan
Second: Wolff
Carried: 7-0

7. Reports/Presentations

Report: 7.01 Treasurer's Report - Monica Kim, District Treasurer – no need to be here (see report below)
Report: 7.02 Transportation Analysis – presented by David Moraca
Based on his analysis of the documents Trustee Flayhan distributed at the last meeting, Mr. Moraca was unable to confirm the savings she previously stated. Members of the Board requested that Trustee Flayhan provide the rest of the Board with the information she has that was foiled by others, and that she review her information with Mr. Moraca and Ms. McLaren. Trustee Flayhan agreed.

8. Discussion

Discussion: 8.01 Discussion regarding Transportation Anaylsis – already had above

9. Committees

Report: 9.01 Strategic Planning Update – Dr. Ford stated that Dr. O'Brien is now on board with this.
Report: 9.02 Communications Committee – Michelle Friedel & Ralph Legnini provided their reports. Tony Fletcher provided additional information.
Report: 9.03 Facilities Committee – Richard Wolff provided his report. Dr. Ford provided additional input. Will Melvin, Student Rep, said that the student committee is still putting together the bathroom condition report. Trustee Resnick informed the Board that Dr. Ford solicited area banks for donations for such repairs.
Report: 9.04 Green Committee – Laurie Osmond gave her report.
(Added) 9.05 Policy Committee – Since the meeting was held today, Trustee McGillicuddy requested the opportunity to add this report to the agenda and presented it.

10. Discussion and Possible Action

Action: 10.01 Credit Card – no action
(10.02 Missing Action) Athletic Director – Trustee Osmond read a letter written by the school attorney in response to a request about the Audit Committee's role regarding the hiring procedure for this position. Trustee Flayhan clarified that the Audit Committee suggested that the Internal Auditor do this research. Trustees Resnick and Wolff believe this is not the job of the Internal Auditor.
A motion was entertained to not have the Internal Auditor investigate the inability to fill the Athletic Director position.
Motion: Wolff
Second: Friedel
Carried: 7-0
Discussion: Alternatives were discussed. While Dr. Ford recalled that the Athletic Director position was posted as a result of discussion during the retreat, Ms. McLaren noted that such posting was on the website, not the newspapers.

11. Consent Agenda

Action (Consent): 11.01 Personnel Consent Agenda dated 1/20/09

Onteora Central School District BOARD MEETING – January 20, 2009 Page 1 of 2 LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1659	1/19/09 – 3/16/09	Medical – Paid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Goodemote, Patricia	CSE Co-Coordinator –HS	$2,199.75 Pro-Rated
Hartmann, Hayden	CSE Co-Coordinator –HS	$2,199.75 Pro-Rated

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Karaffa, Leah	Uncertified Substitute Teacher	$80/day
Keehn, Maureen	Certified Substitute Teacher	$95/day
Kiersted, Roberta	Certified Substitute Teacher	$95/day
Parsons, Sarah	Certified Substitute Teacher	$95/day
Young, Jason	Certified Substitute Teacher	$95/day

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Billadeau, Diana	Uncertified Substitute Teacher	$80/day
Blis, Beth	Uncertified Substitute Teacher	$80/day
Blis, Beth	Home Tutor	$32/hr
Blis, Beth	Uncertified Substitute Teaching Assistant	$9/hr
Howard, Judi	Uncertified Substitute Teaching Assistant	$9/hr
Keaveny, Margaret	Uncertified Substitute Teacher	$80/day
Keaveny, Margaret	Uncertified Substitute Teaching Assistant	$9/hr
Rega, Claudia	Uncertified Substitute Teaching Assistant	$9/hr
Thomas, Elizabeth	Uncertified Substitute Teacher	$80/day
Thomas, Elizabeth	Uncertified Substitute Teaching Assistant	$9/hr

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

RESIGNATION(S): NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Kelder, Patricia	Part-time School Monitor 2/hr per day	December 15, 2008	Personal

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

NAME	POSITION
Benjamin, Amanda	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Billadeau, Diana	Uncertified Substitute Teacher
Blis, Beth	Uncertified Substitute Teacher, Home Tutor & Uncertified Substitute Teaching Assistant
Cservak, Jacob	Summer Substitute Custodial Worker
Hebert, Barbara	Uncertified Substitute Teacher Substitute Clerical Worker
Herdman, Laurel	Substitute Clerical & District Clerk
Howard, Judi	Uncertified Substitute Teaching Assistant
Keaveny, Margaret	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Kiersted, Amanda	Summer Substitute Custodial Worker
O'Connor, Cindy	Senior Class Co-Advisor Uncertified Substitute Teacher Uncertified Substitute Teaching Assistant
Rega, Claudia	Uncertified Substitute Teaching Assistant
Roberts, Joan	Certified Substitute Teacher
Rogers, Connie	School Monitor – PH
Thomas, Elizabeth	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Trimboli, Johanna	Uncertified Substitute Teacher
Weir, Linda	PT School Monitor – BN

Action (Consent): 11.02 INSTRUCTION - Schedule U

The Committee on Special Education/Committee on Preschool Special Education has presented CPSE/CSE recommendations which have been placed on file in the Office of Pupil Personnel Services. If further review is necessary, please contact Joyce Long, Director.
Board Trustee for JANUARY review of recommendations: RALPH LEGNINI

12. Consent Agenda/Business and Finance

Action (Consent): 12.01 Approval of Financial Management Report for January, 2009
The Following Warrrants were approved:
Warrant 18, Warrant 19, Warrant 20, Warrant 21, Warrant 22, Warrant ScheduleD #1-09

Action (Consent): 12.02 Donation
(for all 4 Consent Agenda items)

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the donation of $206.00 for the specific purpose of paying the housing cost for the Director of Transportation to attend the N.Y.A.P.T. Conference and Training being held in February 2009.

The Superintendent recommends approval to increase the 2008-2009 Budget per the above donation:

A5510.424.15 Conferences
Motion: Resnick
Second: Osmond
Carried: 7-0
Discussion: Trustee Flayhan noted that viewing of Consent documents via BoardDocs is difficult. Trustee Resnick requested Ms. McLaren verify the name of a particular staff member.

12. Discussion
Discussion: 12.01 Budget Update – Ms. McLaren referred to her report. The next agenda will be dedicated to this topic.

13. OLD BUSINESS
Discussion: 13.01 **–** Nothing on the agenda.

14. New Business
Discussion: 14.01 New business will be discussed at this time.

School Lunch Program – Trustee Osmond recognized that more funds could be obtained by OCSD if more families apply for Free & Reduced Lunch.

Health & Wellness Committee – Trustee Osmond has been approached by a group of interested people who would like to form this committee. ~~Trustee McGillicuddy wondered if this committee was mandated.~~ Trustee McGillicuddy believes the policy in manual is that the superintendent must maintain a health and wellness committee.Dr. Ford informed the Board that the wellness goals are included in the CDEP plan. Dr. O'Brien said she is very passionate about this area, having raised funds for such programs in the past.

15. Board Members Requests for Information
Information: 15.01 Board members may request information at this time.
Trustee Resnick requested an update on the water treatment project.
Trustee Friedel requested information about accessing WinSnap information.
Trustee McGillicuddy wanted to know if a late bus run and been cancelled. Dr. Ford explained that ~~their~~ there was not a late bus run at the beginning of the year, ~~they had been one,~~ but there is not one now. All agreed.

16. Public Comment
Fred Perry – Sees a strong need for a full-time Athletic Director. Three (3) teams are sharing one set of uniforms. Haven't had one in eight (8) years.
Sante Moesle – spoke in support of Mr. Perry

Moved from beginning **Information: 0.02** Motion to enter into EXECUTIVE SESSION at 11:12 PM to discuss Board of Education self-evaluation.
Motion: Friedel
Second: McGillicuddy
Carried 7-0
Motion to return 11:28 PM
Motion: Resnick
Second: McGillicuddy
Carried 7-0

17. Adjournment

Information: 17.01 Meeting Adjourned at 11:28 PM
Motion: Osmond
Second: Wolff
Carried: 7-0

Minutes Recorded by: _____

Laurel Herdman
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
February 3, 2009
Bennett Elementary School

CALL TO ORDER Trustee Resnick called **REGULAR MEETING** to order at approximately 6:06 p.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustee Michelle Friedel, Trustee Richard Wolff, Trustee Maxanne Resnick, Trustee Donna Flayhan, Trustee Ann McGillicuddy, Student Representative William Melvin

NOT PRESENT Trustee Laurie Osmond

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren, Assistant Superintendent Kathleen O'Brien; and approximately 29 visitors.

APPOINTMENT OF CLERK PRO TEM Trustee Friedel moved to approve the following RESOLUTION: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Victoria McLaren be appointed as Clerk Pro Tem in the absence of a District Clerk.
Trustee Wolff seconded the motion.
5 Yes 0 No
CARRIED

WELCOME TO BENNETT ELEMENTARY SCHOOL Bennett Elementary School Principal Gabriel Buono welcomed everyone.

ARRIVAL OF TRUSTEE OSMOND Trustee Osmond arrived at approximately 6:15 p.m.

STUDENT COMMENT Student Representative William Melvin had no report due to school not being in session.

PUBLIC BE HEARD

- Fred Perry – Modified Boys Baseball and Girls Softball
- Rita Vanacore – Long Term Educational and Strategic Goals
- Tony Fletcher – Board of Education

MOTION TO ENTER INTO EXECUTIVE SESSION Trustee Resnick moved to enter into EXECUTIVE SESSION at approximately
6:30 p.m. to discuss negotiations.
Trustee Friedel seconded.
5 Yes 0 No
CARRIED

MOTION TO RETURN TO PUBLIC SESSION Trustee Resnick moved to return to PUBLIC SESSION at approximately
7:40 p.m.
Trustee Friedel seconded.
5 Yes 0 No
CARRIED

PUBLIC BE HEARD

- Charlie Fina – Modified Boys Baseball
- Tim Shultis – Modified Boys Baseball

RESIGNATION OF BOARD PRESIDENT

Resignation letter of Board President Ralph Legnini was read aloud.

MOTION TO APPROVE MODIFIED BASEBALL

Trustee Flayhan moved to approve the Boys Modified Baseball Team.
No second.

REPORTS/ PRESENTATIONS

- Treasurer Monica Kim reviewed the Financial Management Report
- French Teacher Christi Nelsen-Epstein and students discussed the

French Club trip to Montreal

- Transportation Director Dave Moraca discussed Transportation

TRUSTEE OSMOND LEFT THE MEETING

Trustee Osmond left the meeting at approximately 8:30 p.m.

COMMITTEE REPORTS

- Communications Committee report – Abbe Aronson
- Facilities Committee report – Trustee Wolff
- Technology Committee report – Trustee Resnick
- Policy Committee report – Trustee McGillicuddy

MOTION TO APPROVE FRENCH CLUB TRIP TO MONTREAL

Trustee Wolff moved to approve the following RESOLUTION:

- BE IT HEREBY RESOLVED by recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following field trip for the Onteora High School French Club to Montreal/Quebec from Friday, April 3, 2000 – Wednesday, April 8, 2009.

The participants will fund this trip.
Trustee Friedel seconded the motion.
5 Yes 0 No
CARRIED

MOTION TO SUPPORT THE CREATION OF THE MODIFIED BOYS BASEBALL TEAM

Trustee McGillicuddy moved to support the creation of the Boys Modified
Baseball Team.
Trustee Flayhan seconded the motion.
Trustee Wolff moved to table the resolution.
Trustee Friedel seconded the motion.
5 Yes 0 No
CARRIED

DISCUSSION OF SUPERINTENDENT'S CONFERENCE DAY

Assistant Superintendent Kathleen O'Brien discussed the upcoming Superintendent's Conference Day.

FIRST READING OF POLICY

- #4212 Administrative Organization Chart
- Joint Code of Conduct for School Boards and Superintendents

MOTION TO ADOPT POLICY – JOINT CODE OF CONDUCT FOR SCHOOL BOARDS AND SUPERINTENDENTS

Trustee Wolff moved to adopt the Joint Code of Conduct for School Boards and Superintendents.
Trustee Friedel seconded the motion.
5 Yes 0 No
CARRIED

BUDGET DISCUSSION

Superintendent Ford and Assistant Superintendent McLaren lead a discussion regarding the budget for 2009-2010 with the Administrative team.

INSTRUCTIONAL LEAVES OF ABSENCE

Trustee Friedel moved to approve the following Instructional Leaves of Absence:

EMPLOYEE NUMBER	**EFFECTIVE DATE FROM – TO**	**REASON**
# 1275	11/26/08 – *2/10/09	Medical –Paid Family Medical Leave
#2685	3/10/09 – 4/1/09	Medical –Paid Family Medical Leave

*Amended date
Trustee McGillicuddy seconded the motion.
5 Yes 0 No
CARRIED

INSTRUCTIONAL APPOINTMENTS

Trustee Friedel moved to approve the following Instructional Appointments:

EXTRA DUTY STIPENDS

NAME POSITION	AMOUNT
Formont, Cheryl District Web Master	$4,533
Slovensky, Joshua Marching Band Percussion Instructor	$1,698

PER DIEM SUBSTITUTES

NAME POSITION	AMOUNT
Becker, Victoria Uncertified Substitute Teacher	$80/day
Felder, Susan Uncertified Substitute Teacher	$80/day
Fisher, Donald Uncertified Substitute Teacher	$80/day
Heitzman, Erin Certified Substitute Teacher	$95/day
Kravath, Arnie Certified Substitute Teacher	95/day
Morales, Pedro Certified Substitute Teacher	$95/day
Morales, Pedro Home Tutor	$32/hr
Rak, Kenneth Uncertified Substitute Teacher	$80/day
Samuelsen-Grim, Karen Certified Substitute Teacher	$95/day
Ulrich, James Certified Substitute Teacher	$95/day
Vivari, Nicole Certified Substitute Teacher	$95/day

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME POSITION	AMOUNT
Armstrong, Nathaniel Uncertified Substitute Teacher	$80/day
Boundy, Donna Uncertified Substitute Teacher	$80/day

Boundy, Donna
Home Tutor $32/hr
Goodyear, Leigh
Uncertified Substitute Teacher $80/day
Trimboli, Johanna
Uncertified Substitute Teacher – Rescind appointment $80/day

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Trustee McGillicuddy seconded the motion.
5 Yes 0 No
CARRIED

NON-INSTRUCTIONAL LEAVES OF ABSENCE

Trustee Friedel moved to approve the following Non-Instructional Leaves of Absence:

EMPLOYEE NUMBER EFFECTIVE DATE FROM – TO	**REASON**
#1250 1/8/09 – 2/5/09	Medical – Paid Family Medical Leave
#2795 3/1/09 – 6/26/09	Medical – Unpaid Leave
#1494 1/29/09 – 4/29/09	Medical – Paid Family Medical Leave

Trustee McGillicuddy seconded the motion.
5 Yes 0 No
CARRIED

NON-INSTRUCTIONAL RESIGNATION

Trustee Friedel moved to approve the following Non-Instructional Resignation:

NAME	**POSITION/SCHOOL**	**EFFECTIVE DATE**	**REMARKS**
Herdman, Laurel	District Clerk	January 26, 2009	Personal

Trustee McGillicuddy seconded the motion.
5 Yes 0 No
CARRIED

NON-INSTRUCTIONAL APPOINTMENTS

Trustee Friedel moved to approve the following Non-Instructional Appointments:

PER DIEM SUBSTITUTES

NAME **POSITION**	**AMOUNT**
Padusnak, Amber Substitute School Monitor	$9/hr

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this

meeting**;**
THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME **POSITION**	**AMOUNT**
Carr, Donna Substitute Food Service Helper	$9/hr
Guendel, Selina Uncertified Substitute Teaching Assistant	$9/hr
Guendel, Selina Substitute Bus Monitor	$9/hr
Guendel, Selina Substitute School Monitor	$9/hr
Guendel, Selina Substitute Clerical Worker	$9.50/hr
Karaffa, Leah Substitute Food Service Worker	$9/hr

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.
Trustee McGillicuddy seconded the motion.
5 Yes 0 No
CARRIED

FINAL NYSED CLEARANCE RECEIVED

Trustee Friedel moved to approve that the Final NYSED Clearance has been received for the following employee:

NAME **POSITION**
Herdman, Laurel Substitute Clerical & District Clerk

Trustee McGillicuddy seconded the motion.
5 Yes 0 No
CARRIED

FINAL NYSED CLEARANCE NOT YET RECEIVED

Trustee Friedel moved to acknowledge that the NYSED Clearance has not yet been received for the following:

NAME	**POSITION**
Armstrong, Nathaniel	Uncertified Substitute Tea
Benjamin, Amanda	Summer Substitute Custodial Wo
Bergenn, Brandon	Baseball – J.V. – Head Co
Billadeau, Diana	Uncertified Substitute Tea
Blis, Beth	Uncertified Substitute Teac
	Home Tutor & Uncertified Substitute Teaching Assis
Boundy, Donna	Uncertified Substitute Teacher & Home T
Carr, Donna	Substitute Food Service He
Cservak, Jacob	Summer Substitute Custodial Wo
Goodyear, Leigh	Uncertified Substitute Tea
Guendel, Selina	Uncertified Substitute Teaching Assis
	Substitute Bus Mo
	Substitute School Mo
	Substitute Clerical Wo
Hebert, Barbara	Uncertified Substitute Tea
	Substitute Clerical Wo
Howard, Judi	Uncertified Substitute Teaching Assis
Karaffa, Leah	Substitute Food Service Wo

Keaveny, Margaret	Uncertified Substitute Teach
	Uncertified Substitute Teaching Assis
Kiersted, Amanda	Summer Substitute Custodial Wo
O'Connor, Cindy	Senior Class Co-Advisor Uncertified Substitute Teache
Rega, Claudia	Uncertified Substitute Teaching Assis
Roberts, Joan	Certified Substitute Tea
Rogers, Connie	School Monitor -
Thomas, Elizabeth	Uncertified Substitute Teacher & Uncertified Substitu
Weir, Linda	PT School Monitor -

Trustee McGillicuddy seconded the motion.
5 Yes 0 No
CARRIED

MOTION TO APPROVE SCHEDULE U

Trustee Friedel moved to approve the following resolution:
BE IT HEREBY RESOLVED, by the Board of Education of the Onteora Central School District that the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations (Schedule U, #02/09, Confidential) as reviewed by Trustee Friedel, be approved.
Trustee McGillicuddy seconded the motion.
5 Yes 0 No
CARRIED

MOTION TO APPROVE PARENT MEMBER ADDITION

Trustee Friedel moved to approve the following resolution:
BE IT HEREBY RESOLVED, by the Board of Education of the Onteora
Central School District upon recommendation of the Superintendent of Schools that the CSE/CPSE membership for the 2008-2009 school year as modified for the addition of a parent member, be approved.
Trustee McGillicuddy seconded the motion.
5 Yes 0 No
CARRIED

MOTION TO APPROVE FINANCIAL MANAGEMENT REPORTS FOR FEBRUARY 2009

Trustee Friedel moved to approve the following resolution:
BE IT HEREBY RESOLVED on recommendation of the Superintendent of Schools of the Onteora Central School District that the Board of Education of the Onteora Central School District has reviewed and hereby approves the Financial Management Report for February 2009.
Trustee McGillicuddy seconded the motion.
5 Yes 0 No
CARRIED

MOTION TO APPOINT CONSTRUCTION MANAGER

Trustee Friedel moved to approve the following resolution:
BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District appoint Triton Construction Company as Construction Manager for the Onteora High School Auditorium Renovations Project, for the sum of $145,042, upon the recommendation of the District's Administration, subject to suitable contract terms and conditions to be negotiated and recommended by the District's attorneys.
Trustee McGillicuddy seconded the motion.
5 Yes 0 No
CARRIED

NEW BUSINESS

- Trustee Friedel discussed the format of financial reports in Boarddocs.
- Trustee Wolff discussed the filling of the vacant Board seat and the election of officers
- Discussion of Special Meeting scheduled for February 6, 2009 at 3:30p.m.

PUBLIC BE HEARD

- Tony Fletcher – Special Meeting
- Sante E Moesle – Audit Committee
- Sharon McInerny – Position

ADJOURNMENT

Trustee Friedel moved to adjourn the meeting at 10:52 p.m.
Trustee Flayhan seconded the motion.
5 Yes 0 No
CARRIED

Recorded by:
Victoria McLaren
Clerk Pro Tem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
3:30 p.m.
February 6, 2009
Middle/High School Library

CALL TO ORDER Trustee Osmond called **SPECIAL MEETING** to order at approximately 3:39 p.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustee Laurie Osmond, Trustee Michelle Friedel, Trustee Richard Wolff, Trustee Maxanne Resnick, Trustee Donna Flayhan, Trustee Ann McGillicuddy Student Representative William Melvin

NOT PRESENT

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; Assistant Superintendent, Victoria McLaren; and approximately 8 visitors.

APPOINTMENT OF CLERK **Trustee Resnick moved to approve the following RESOLUTION:**
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Victoria McLaren be appointed as Clerk Pro Tem in the absence of a District Clerk.
Trustee Wolff seconded the motion.
6 Yes 0 No
CARRIED

DISTRIBUTION OF BID MATERIALS DISCUSSION Greg Chiapperino discussed the bid materials from the High School Auditorium project with the Board of Education.

NOMINATIONS FOR BOARD PRESIDENT **Trustee Friedell nominated Trustee Wolff for Board President.** Trustee Wolff seconded the nomination.
2 Yes 4 No
DEFEATED

NOMINATIONS FOR BOARD PRESIDENT **Trustee Flayhan nominated Trustee Resnick for Board President**.
Trustee McGillicuddy seconded the nomination.
4 Yes 2 No
ELECTED

MOTION FOR FILLING VACANT BOARD SEAT Trustee Osmond moved that the Board of Education will fill the vacant Board of Education seat by itself. Trustee McGillicuddy seconded.
6 Yes 0 No
CARRIED

DISCUSSION OF MODIFIED BASEBALL PROPOSAL The Board of Education discussed the proposed Modified Baseball team and requested more information regarding costs to the District.

MOTION TO APPROVE STIPULATION OF SETTLEMENT

Trustee Osmond moved to approve the the following resolution:
RESOLVED, that upon recommendation of the District's attorneys, the Board of Education approve the Stipulation of Settlement in the consolidated tax certiorari proceeding bearing the caption "City of New York v. The Assessor and Board of Assessment Review of the Town of Shandaken," Index Nos. 06-2711, 07-2922 and 08-3411, and authorizes the District's attorneys to execute all documents in furtherance of this resolution.
Trustee Friedell seconded.
6 Yes 0 No
CARRIED

PUBLIC BE HEARD

- William Melvin – Modified Baseball and Girls Softball
- Tony Fletcher – Vacant Board Seat and Budget Presentations

MOTION TO MOVE INTO EXECUTIVE SESSION

Trustee Wolff moved to enter into Executive Session at 5:20p.m.
Trustee Osmond seconded the motion.
6 Yes 0 No
CARRIED

Trustee Flayhan left at approximately 5:20 p.m.

MOTION TO RETURN TO PUBLIC SESSION

Trustee McGillicuddy moved to return to public session at 6:10 p.m.
Trustee Friedell seconded the motion.
5 Yes 0 No
CARRIED

MOTION TO ADJOURN

Trustee Friedell moved to adjourn at approximately 6:10 p.m.
Trustee McGillicuddy seconded the Motion.
5 Yes 0 No
CARRIED

Recorded by: _____
Victoria McLaren
Clerk Pro Tem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
10:30 a.m.
February 27, 2009
Middle School/High School

CALL TO ORDER Trustee Maxanne Resnick called **SPECIAL MEETING** to order at approximately 10:30 a.m.

TOBACCO POLICY STATEMENT

PLEDGE OF ALLEGIANCE

PRESENT Trustees Resnick, Osmond, Wolff, McGillicuddy

ALSO PRESENT Superintendent of Schools, Leslie G. Ford; Assistant Superintendent Katie O'Brien

NOT PRESENT Trustees Friedel and Flayhan

ALSO NOT PRESENT District Clerk, Fern Amster and Student Representative William Melvin

APPOINTMENT OF CLERK PRO TEM

Trustee Wolff moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District hereby appoints Assistant Superintendent Katie O'Brien as Clerk Pro Tem in the absence of the District Clerk.
Trustee Laurie Osmond seconded the Motion.
4 Yes 0 No
CARRIED

HIGH SCHOOL AUDITORIUM CAPITAL PROJECT

Superintendent Leslie Ford reported that bids are coming in too high for the projected capital project. Assistant Superintendent Victoria McLaren stated that the bids are $160,830 over the voter-approved budget. Discussion ensued.

Trustee Richard Wolff moved to approve the following RESOLUTION:
BE IT HERE RESOLVED that the Board of Education reject all contract bids on the High School Auditorium Renovation Project and re-authorize the re-bidding of all contracts on such Project, subject to revisions to be made to the plans and specifications as recommended by the Project Architect and Construction Manager.

Trustee Laurie Osmond seconded the motion
4 Yes 0 No
CARRIED

NEW BUSINESS

Discussion for Board of Education to develop questions for candidates for the vacant seat of Ralph Legnini. Proposed questions:

1. Have you read the information about NYSSBAEssential of Board Service code of conduct policy and the draft values and protocol? How do you fell about them?

2. How will you represent the entirety school district beyond the town you live in?
3. Would you be willing to run in May , in consideration of board consistency and continuity?
4. Are there any platforms pertinent to the district that you are commited to? What are they?
5. Please describe in what ways you would be able to work openly and respectfully with all board members.
6. What, if any, fianancial skills do you posess that would aaid in the budgeting process?

Questions to be discussed at the next Board of Education meeting.

MOTION TO ADJOURN

Trustee Wolff moved to adjourn at approximately 11:40 a.m.
Trustee Osmond seconded the Motion.
4 Yes 0 No
CARRIED

Recorded by:
Katie O'Brien
Clerk Pro Tem

_____

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED

MINUTES

WORK SESSION
6:00 p.m.
March 3, 2009
Woodstock Elementary School

1.01 CALL TO ORDER Trustee Resnick called **WORK MEETING** to order at approximately 7:09 pm

1.02 TOBACCO POLICY STATEMENT

1.03 PLEDGE OF ALLEGIANCE

1.04 PRESENT Trustees Resnick, Osmond, Friedel, Wolff, Flayhan and McGillicuddy,

ALSO PRESENT Superintendent of Schools, Leslie Ford; Assistant Superintendent, Victoria McLaren and Assistant Superintendent, Katie O'Brien Student Representative, William Melvin, District Clerk, Fern Amster; and approximately 100 visitors.

1.05 PRESIDENT'S COMMENTS Trustee Resnick stated:

- Typo in Daily Freeman – said special meeting was 7:00 p.m. but it was 7:00 a.m.
- This is the first time the Board of Education meeting will be televised.

2. ACCEPTANCE OF MINUTES Trustee McGillicuddy motioned to accept the minutes of the REGULAR MEETING held on January 20, 2009.
Trustee Friedel seconded the Motion.
Discussion. Minutes are to be corrected as follows:

- Public Comment - "Corey ~~Cavelero~~ Cavallaro supported by 9 teachers" should be stood with 9 teachers.
- Student and public comment:
- "Erica Beesmer read a letter requesting the board rescind a faculty/coach assignment" should be PE instructor/coach transfer
- Monica Vroman spoke about her positive experiences with a past PE instructor- should be with a HS Phys-Ed teacher.
- New Business - Health and Wellness committee – "Trustee McGillicuddy wondered if this committee was mandated" should be Trustee McGillicuddy believes the policy in manual is that the superintendent must maintain a health and wellness committee.
- Board Members Request for Information "Dr. Ford explained that their was not a late bus run at the beginning of the year,

they had been one, but there is not one now. " should be - Dr. Ford explained that there was not a late bus run at the beginning of the year but there is not one now.

- Motion to enter into EXECUTIVE SESSION at 11:12 PM to discuss Board of Education self-evaluation should be at end of minutes.

6 Yes 0 No
CARRIED

Trustee Friedel motioned to accept the minutes of the SPECIAL MEETING on February 27, 2009.
Trustee Flayhan seconded the Motion.
6 Yes 0 No
CARRIED

3. WELCOME MESSAGE

Woodstock Principal Bobbi Schnell, Woodstock Librarian JoAnn Margolis and Deena Crane from Ulster County Mediation gave certificates for 15 hours of training to the Woodstock School Peer Mediators:

Anna Kuhne	Jackie Katz
Devon Anderson	Lauren Goldfarb
Kale Esposito	Katheryn Wallace
Gabriel Raphael	Greta Gottadello
Caleb McLean	Morgan Camara
Alice Magnusson	Fred Flamenhaft
Kaya Nodelman	Gabriel McKenna
Colin Nagel	Megan Rose
Michael Havens	Gabriel Cilibrasi
Kim Hosking	Syr Esposito
Sophie Epstein	Ryan Mallett
Suika Sono-Knowles	Ella Goldin

4. DISTRICT NEWS

Superintendent Ford reported:

- Sportsman Dean Hottum 152 lb section of Onteora Wrestling program competed in Albany Saturday February 28th.
- Middle school - diversity day periods 1-2-3 on Friday, March 6.
- On March 10, 2009 the Phoenicia school will perform the play Really Rosie
- On the list of projects that the governor deemed to be shovel ready is the Middle School/High School auditorium

Clark Patterson Lee Company discussed time line for water project

Russell Richardson reported- ~~INDI~~ iNDI news:

- There will be a 45 minute film on Onteora film makers - shown in European theaters
- ~~INDI~~ iNDI will have extra location in the Town of Woodstock -

have not signed lease
- Building on 28 taken off market - ~~INDI~~ iNDI board negotiated with owners to make option as open as possible

5. REPORT FROM 2008-2009 STUDENT BOARD REPRESENTATIVE

Student Representative William Melvin reported that the Student Affairs Council is working on:
- Creating an extra curricular handbook for guidance department so new students and others know what is available to them
- They are having a drive to collect tabs off of cans - organization collects can tabs and gives money to help pay for health care for children who do not have health care
- Senior class through Mr. Edelman is working on a senior lounge in the atrium in High School

6. STUDENT COMMENT

No student comments were made at this time.

7. PUBLIC COMMENT

Public Comments were made by:
- Robert Warren
- Tamara Lang & Lysa Ingalsbe on behalf of Phoenicia, Bennett and Woodstock PTA
- Corey ~~Cavelero~~ Cavallaro – OTA President
- Fred Perry
- Lance DuBois

8.REPORTS/ PRESENTATIONS

District Treasurer Monica Kim, presented a Financial Management Report as of January 31, 2009

8.02 SELF STUDY INITIATIVE PRESENTATION

Assistant Superintendent Katie O'Brien presented a Math Initiative Guided Self-Study Report:
- The focus of the initiative is on curriculum and instruction.
- The initiative looked at history as well as a plan to move forward.

REPORT: 8.03 STRATEGIC PLAN UPDATE

Trustee Resnick reported that at the next meeting there will be a presentation of a final strategic plan

9.01 AUDIT COMMITTEE REPORT

Sante Moesle reported on 3 Audit Committee meetings: December 5, December 12 and February 9.

9.02 COMMUNICATIONS COMMITTEE

Abby ~~Aaronson~~ Aronson reported on the meeting held on February 23..
Next meeting is March 23.

9.03 FACILITIES COMMITTEE

- Trustee Wolff reported on the following facility projects: boiler issues, auditorium construction bids, technology wiring, Middle School/High School roof, Energy audits, capital projects, ~~mold at West Hurley~~ any mold at West Hurley has been removed, we are checking for leaks, Woody Bio Mass, and security measures at schools.

9.04 GREEN COMMITTEE

Trustee Osmond reported on the following Green Committee projects: reusing, selling or donating items from auditorium construction, gardens in 2 courtyards in Middle School/High School, and a wind turbine at Bennett in memorial of ~~Web~~ Webb Leonard. Committee met on February 2, the next meeting is March 9.

9.05 POLICY COMMITTEE

Trustee McGillicuddy reported that the Policy Committee continues to work on policy manual to be put on web site when final

9.06 TECHNOLOGY COMMITTE

Trustee Resnick reported that the Technology committee is working with BOCES to develop a plan on integrating the technology skills desired into the current curriculum.

DISCUSSION AND POSSIBLE ACTION

10.01 BOCES ANNUAL MEETING AND BOARD MEMBER/ADMINISTRATIVE BUDGET VOTE

Trustee Wolff moved to approve the following:
Recommending the reappointment of Robert Curran to the BOCES board.
Trustee Friedel seconded the Motion.
6 Yes 0 No
CARRIED

10.02 TRANSPORTATION CONTRACT 2009-2010

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education approve the extension of the student transportation contracts between the Onteora Central School District and Arthur F. Mulligan, Inc. for the 2009-2010 school year and authorizes the Board of Education President and Superintendent to sign such contracts.
Trustee Wolff seconded the Motion.
Discussion on the contract extension.
5 Yes 1 No – Trustee Flayhan
CARRIED

10.03 BOARD CANDIDATE INTERVIEWS

Each candidate was asked 6 questions.
Roll call Vote on each candidate:

	Trustee Resnick	Trustee Osmond	Trustee McGillicuddy	Trustee Flayhan	Trustee Friedel	Trustee Wolff
Tom Hickey	No	Yes	Yes	Yes	Yes	No
William Melvin	No	No	No	abstain	No	No
Dan Spencer	Yes	Yes	Yes	Yes	Yes	No
Rita Vanacore	No	No	No	No	Yes	Yes

Trustee Wolff moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District appoint Dan Spencer as Trustee to

fill the office vacated by the resignation of Ralph Legnini until the date of the next regular school election.
Trustee Friedel seconded the Motion.
6 Yes 0 No
CARRIED

10.04 EXECUTIVE SESSION

It was decided that there was no need to go to EXECUTIVE SESSION for matters leading to the appointment of a particular person at this time.

10.05 NYSSBA WORKSHOP

It was decided to not to attend the workshop on how to pass your budget due to the cost

10.07 RESOLUTION REGARDING STATE ENVIRONMENTAL QUALITY REVIEW

Trustee Friedel moved ~~by~~ to approve the following:

WHEREAS, the Onteora Central School District Board of Education (the "Board") has considered the impacts to the environment of following Scope of Work to be completed:

1. Middle School / High School Building (SED Building # 62-12-01-06-0-001)

1. Interior mechanical, electrical and plumbing renovations as they relate to the alteration of the existing water supply system to accommodate for iron and manganese removal and associated required appurtenances.

WHEREAS, the Board has reviewed the Scope of Work presented for the collective Scope of Work as one Proposed Action, and has further consulted with its Engineers with respect to the potential for environmental impacts resulting from the Proposed Action,

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR Part 617 of the State Environmental Quality Review Act, (SEQRA) and concluded that the project involves:

- Maintenance or repair involving no substantial changes in an existing facility or structure (617.5.c.1)
- Replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes (617.5.c.2);

THEREFORE, BE IT RESOLVED, by the Onteora Central School District Board of Education as follows:

1. The Proposed Actions, individually and cumulatively, do not constitute substantial changes to the existing facilities, and therefore, do not exceed thresholds established under 6 NYCRR Part 617 of the State Environmental Quality Review Act for a Type II Action.

2. The Board hereby determines the Proposed Action is a Type II action in accordance with the SEQRA regulations.

3. No further review of the Proposed Action is required under

SEQRA.
4. This resolution shall be effective immediately.
Trustee Wolff seconded the Motion.
6 Yes 0 No
CARRIED

10.08 LEGAL NOTICE OF ANNUAL PUBLIC HEARING ON THE BUDGET, ANNUAL MEETING, SCHOOL DISTRICT ELECTION AND VOTE

Trustee Friedel moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve 2009 Annual Meeting and Election documents, reviewed and approved by School Counsel Daniel Petigrow.
Trustee McGillicuddy seconded the Motion.
Discussion to put on future agenda the discussion on the proposition for bus purchase.
6 Yes 0 No
CARRIED

10.06 LATE RUNS FOR SPORTS

Superintendent Ford reported information from Athletic Director Mr. DiGiovonni:

- Mr. DiGiovonni has been very careful using late runs for sports to conserve resources
- Mr. DiGiovonni is requesting that the Monday and Friday late runs be reinstated (4 late runs) from 3/9-3/20

Trustee Friedel moved to approve the following:
Consider Monday and Friday bus runs from March 9 to March 20th.
Trustee Flayhan seconded the Motion.
6 Yes 0 No
CARRIED

DISCUSSION

11.01 SPECIAL EDUCATION UPDATE

Director of Pupil Personnel Joyce Long reported that the district can save money by keeping students in district instead of sending them to BOCES and being sure all children are classified properly.

11.03 MODIFIED BASEBALL

Superintendent Ford reported information from Athletic Director Mr. DiGiovonni:

- Mr. DiGiovanni requests to use the 2008-2009 stipend for girls' softball (which is not being used) for boys' modified baseball, which is being requested. In the 2009-2010 budget he will ask for stipends for both girls' softball and modified boys' baseball

Trustee Flayhan moved to approve the following:
The modified baseball team for the spring 2009 season at the cost of $3,400 to district with all the plans put in place by the community members.
Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

11.02 BUDGET UPDATE

Superintendent Ford and Assistant Superintendent McLaren reported on the 2009-2010 budget proposal.

11.04 ATTACHMENTS TO BOARD DOCS PUBLIC SITE

The discussion regarding attachments to the BoardDocs public site was postponed until the next Board meeting.

12.01 FIRST READING OF POLICIES ON SCHOOL BOARD MEMBERS' STATEMENT OF VALUES AND PROTOCOL POLICY and POLICY #5695 USE OF DISTRICT CREDIT CARD

- Policy on SCHOOL BOARD MEMBERS' STATEMENT OF VALUES AND PROTOCOL read and discussed.
- Policy #5695 Use of District Credit Card

Trustee Wolff moved to approve the following:
The trustees of Onteora Central School District do recognize the need for one district credit card, in addition to the gas card, maintained in Central Administration under the direction of the Assistant Superintendent of Business for staff use for miscellaneous expenses. The Onteora Central School District's Transportation Department maintains one gas credit card for use on long trips to purchase gas for District vehicles only.
Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

13.01 PERSONNEL

LEAVE(S) OF ABSENCE: INSTRUCTIONAL

Trustee Resnick moved to **approve the following INSTRUCTIONAL LEAVE(S) OF ABSENCE:**

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2771	4/13/09 – 6/25/09	Medical –Paid Family Medical Leave

#1349	2/11/09 – 2/25/09	Medical – Paid Family Medical Leave
#1349	2/25/09 – 3/10/09	Medical – Unpaid Family Medical Leave
#1349	3/11/09 – 3/26/09 Days granted from sick bank	Medical – Paid Family Medical Leave
#2123	2/4/09 – 2/20/09	Medical – Paid Family Medical Leave
#2461	2/2/09 – 2/12/09	Medical – Paid Family Medical Leave
#2461	2/12/09 – 4/9/09 Days granted from sick bank	Medical – Paid Family Medical Leave
#2691	2/25/09 – 3/18/09	Medical – Paid Family Medical Leave
#2991	3/1/09 – 4/27/09	Medical – Unpaid Family Medical Leave
#3286	5/18/09 – 6/2/09 Approximate	Medical – Paid Family Medical Leave
#3286	6/3/09 – 6/26/09 Approximate	Medical – Unpaid Family Medical Leave

Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

APPOINTMENTS:
INSTRUCTIONAL

Trustee Resnick moved to approve the following INSTRUCTIONAL APPOINTMENTS:

LONG-TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Hoffman, Lois	Teaching Assistant – BN	*3/2/09 – 6/26/09	Step 1	Replaces L. Leclerc (Leave)

*Extension of LOA

SHORT-TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Rubin, Linda	Speech/Language Therapist – FTE .3	3/4/09 – 3/26/09	8MA	Replaces K. Kaftan (Leave)

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Fein, Peter	Tennis – Varsity – Head Coach (Boys)	$2,416

Godfrey, Diane	Middle School Cabinet (08/09) – From 12/3/08 – 6/30/09	$2,115.70 Pro-Rated
Goodemote, Patricia	CSE Co-Coordinator – HS	*$4,399.50
Hartmann, Hayden	CSE Co-Coordinator – HS	*$4,399.50
Hodder, Margorie	Sixth Teaching Assignment (HS Food Prep) – Half a year	$3,467.50 Pro-Rated
Johnson, Jaimy	Track – Spring – Assistant (Girls)	$2,961
Kocher, Michael	Baseball – J.V. – Head Coach	$2,705
Perrotta, Jeremy	Track – Spring – Head Coach (Boys)	$4,375
Perry, Fred	Track – Spring – Assistant (Boys)	$2,961
Sauer, Cassandra	Marching Band Color Guard Inst.	$1,698
Thomas, Doris	Softball – Varsity – Head Coach	$3,603
VanBuren, Cindy	Softball – J.V. – Head Coach	$2,705
Via, M. Scott	Baseball – Varsity – Head Coach	$3,603

*Amended Amount

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Abrams, Margaret	Certified Substitute Teacher	$95/day
Cella, Barbara	Certified Substitute Teacher	$95/day
Cella, Barbara	Uncertified Substitute Teaching Assistant	$9/hr
Koop, Douglas	Uncertified Substitute Teacher	$80/day
Masters, Karen	Uncertified Substitute Teacher	$80/day
Masters, Karen	Uncertified Substitute Teaching Assistant	$9/hr
Young, Jason	Home Tutor	$32/hr

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Andreassen, Frances	Certified Substitute Teacher	$95/day
Gallagher, Ryan	Uncertified Substitute Teacher	$80/day
Gallagher, Ryan	Uncertified Substitute Teaching Assistant	$9/hr
Liu, Pauline	Uncertified Substitute Teacher	$80/day
Terwilliger, Alida	Uncertified Substitute Teaching	$9/hr

Assistant

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

RESIGNATION(S): NON-INSTRUCTIONAL

Trustee Resnick moved to approve the following **NON-INSTRUCTIONAL RESIGNATION(S):**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Gambino, Jennifer	Part-time School Monitor 2/hr per day	January 30, 2009	Personal

Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

TERMINATION(S): NON-INSTRUCTIONAL

Trustee Resnick moved to approve the following **NON-INSTRUCTIONAL TERMINATION(S):**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Clayton, Betty	Part Time School Monitor – Bus	March 4, 2009	Termination

Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

PERMANENT STATUS: NON-INSTRUCTIONAL

Trustee Resnick moved to approve the following **NON-INSTRUCTIONAL PERMANENT STATUS:**

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/ STEP
Beesimer, Paul	School Bus Driver	9/2/08	3/2/09	Step 1
Kaiser, Laura	School Bus Driver	9/2/08	3/2/09	Step 1

Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

APPOINTMENTS: NON-INSTRUCTIONAL

Trustee Resnick moved to approve the following **NON-INSTRUCTIONAL APPOINTMENTS**:

APPOINTMENT

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REMARKS
Wood, Kristy Lynn	Internal Claims Auditor	7/1/08 – 6/30/09	$4,500	Reappointment

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Cella, Barbara	Substitute School Monitor	$9/hr
Cella, Barbara	Substitute Clerical Worker	$9.50/hr
Cella, Barbara	Substitute Custodial Worker	$9/hr
Cella, Barbara	Substitute Food Service Worker	$9/hr
Masters, Karen	Substitute School Monitor	$9/hr
Masters, Karen	Substitute Clerical Worker	$9.50/hr

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**

THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PART TIME APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Heinitz, Jacqueline	School Monitor – WD	3/4/09	Step 1	Replaces J.Gambino 2/hr per day position

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Terwilliger, Alida	Substitute School Monitor	$9/hr

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

Trustee Osmond seconded the Motion.

6 Yes 0 No

CARRIED

FINAL NYSED CLEARANCE RECEIVED:

Trustee Resnick moved to acknowledge the following **FINAL NYSED CLEARANCE RECEIVED**:

NAME	POSITION
Karaffa, Leah	Substitute Food Service Worker
Roberts, Joan	Certified Substitute Teacher

Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED

Trustee Resnick moved to acknowledge the following **FINAL NYSED CLEARANCE NOT RECEIVED:**

NAME	POSITION
Andreassen, Frances	Certified Substitute Teacher
Armstrong, Nathaniel	Uncertified Substitute Teacher
Benjamin, Amanda	Summer Substitute Custodial Worker
Bergenn, Brandon	Baseball – J.V. – Head Coach
Billadeau, Diana	Uncertified Substitute Teacher
Blis, Beth	Uncertified Substitute Teacher, Home Tutor & Uncertified Substitute Teaching Assistant
Boundy, Donna	Uncertified Substitute Teacher & Home Tutor
Carr, Donna	Substitute Food Service Helper
Cservak, Jacob	Summer Substitute Custodial Worker
Gallagher, Ryan	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Goodyear, Leigh	Uncertified Substitute Teacher
Guendel, Selina	Uncertified Substitute Teaching Assistant Substitute Bus Monitor Substitute School Monitor Substitute Clerical Worker
Hebert, Barbara	Uncertified Substitute Teacher Substitute Clerical Worker
Heinitz, Jacqueline	School Monitor – WD
Howard, Judi	Uncertified Substitute Teaching Assistant
Keaveny, Margaret	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Kiersted, Amanda	Summer Substitute Custodial Worker
Liu, Pauline	Uncertified Substitute Teacher
O'Connor, Cindy	Senior Class Co-Advisor Uncertified Substitute Teacher Uncertified Substitute Teaching Assistant
Rega, Claudia	Uncertified Substitute Teaching Assistant
Rogers, Connie	School Monitor – PH
Terwilliger, Alida	Uncertified Substitute Teaching Assistant & Substitute School Monitor
Thomas, Elizabeth	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Weir, Linda	PT School Monitor – BN

Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

13.02 MEMORANDUM OF AGREEMENT BETWEEN OCSD AND THE ONTEORA TEACHERS ASSOCIATION

Trustee Resnick moved to approve the following **MEMORANDUM OF AGREEMENT #021709** as agreed to by the parties
Trustee Friedel seconded the Motion.
6 Yes 0 No
CARRIED

13.03 INSTRUCTION - SCHEDULE U 2/09 SCHEDULE U 3/09

Trustee Resnick moved to approve the Committee on Special Education/Committee on Preschool Special Education recommendations which have been presented and placed on file in the Office of Pupil Personnel Services as reviewed by Trustee Friedel (Schedule U 2/09) and Trustee Wolff (Schedule U 3/09)
Trustee Friedel seconded the Motion.
6 Yes 0 No
CARRIED

14.01 APPROVAL OF WARRANT SCHEDULE E #2/09

Trustee Resnick moved to approve Warrant Schedule E #2/09 as prepared by Monica Kim, District Treasurer and approved by Victoria McLaren, Assistant Superintendent and reviewed by district auditors Trustee Friedel seconded the Motion.
6 Yes 0 No
CARRIED

14.02 FINANCIAL MANAGEMENT REPORT FOR FEBRUARY 2009

Trustee Resnick moved to approve the following RESOLUTION:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the FINANCIAL MANAGEMENT REPORT for February, 2009.
Trustee Friedel seconded the Motion.
6 Yes 0 No
CARRIED

14.03 STIPULATION OF SETTLEMENT BETWEEN THE OCSD AND THE ONTEORA NON-TEACHING EMPL0YEES ASSOCIATION DATED JANUARY 26, 2009

Trustee Resnick moved to approve the following:
BE IT HEREBY RESOLVED that the Stipulation of Settlement between the Onteora Central School District and ONTEA relative to Gale Borden's longevity dated January 26, 2009 is hereby approved.

Trustee Friedel seconded the Motion.
6 Yes 0 No
CARRIED

14.04 ACCEPTANCE OF DONATION

The Superintendent recommends approval to increase the 2008-2009 budget per the following donation:

Rondout Savings Bank

A2110.531.01 Supplemental - MS/HS $100.00

Trustee Resnick, moved to accept the donation totaling $100, CASH, from Rondout Savings Bank from their "Dividends to the Community Program".
Trustee Friedel seconded the Motion.
6 Yes 0 No
CARRIED

14.05 ACCEPTANCE OF DONATION FROM WILBER NATIONAL BANK

The Superintendent recommends approval to increase the 2008-2009 Budget per the following donation:

WILBER NATIONAL BANK
A2110.531.01 Supplemental HS/MS $1000.00
Trustee Resnick moved to accept the donation totaling $1000.00 CASH from Wilber National Bank to help upgrade our facilities.
Trustee Friedel seconded the Motion.
6 Yes 0 No
CARRIED

14.06 ROOFING PROJECT CONTRACT BETWEEN OCSD AND WARREN AND PANZER ENGINEERS, P.C. FOR MIDDLE SCHOOL/HIGH SCHOOL

Trustee Resnick moved to approve the following **RESOLUTION:**
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between the Onteora Central School District and Warren and Panzer Engineers, P.C., pending legal review, to design drawings and specifications for the removal of the asbestos and to provide monitoring services during the removal of the asbestos from the Middle High School roof in the amount not to exceed $10,000 and authorize the Superintendent to sign such an agreement.
Trustee Friedel seconded the Motion.
6 Yes 0 No
CARRIED

14.07 APPROVAL OF DISTRICT FIRE INSPECTION REPORTS 2009 - 2010

Trustee Resnick moved to approve the **2009 - 2010 Public School Fire Safety Inspection Reports and Summary** from Michael O'Rourke, BOCES Safety Compliance Officer, The Summary lists the violations found in each school. As of Februarv 5,2008 all violations have been corrected.
Trustee Friedel seconded the Motion.
6 Yes 0 No ***CARRIED***

15. OLD BUSINESS These agenda items were postponed until the next Board meeting.

16.01 BOARD BUDGET DISCUSSIONS WITH TOWN BOARDS

The following dates and locations were set for budget discussions with the local Town Boards:

- Tuesday March 10 - Olive 7:30 p.m. at the Olive Town Hall and Woodstock 8:45 p.m. at the Community Center
- Monday March 16 - Shandaken 7:00 p.m. at the Shandaken Town Hall
- Monday, March 23 - Hurley 7:00 p.m. at the Hurley Town Hall

16.02 COMMITTEE CHARTERS This agenda item was postponed until the next Board meeting.

16.03 Board Coffee Chats with Community This agenda item was postponed until the next Board meeting.

16.04 Potential uses for West Hurley Building This agenda item was postponed until the next Board meeting.

17. BOARD MEMBERS REQUESTS FOR INFORMATION Superintendent Ford will provide report with that information to Board of Education as soon as possible.

18. PUBLIC COMMENT Sante Moesle

19.01 EXECUTIVE SESSION Trustee Friedel moved to enter into EXECUTIVE SESSION at approximately 12 a.m. to discuss employment history of a particular person.
Trustee Wolff seconded the Motion.
6 Yes 0 No
CARRIED

19.02 RETURN TO WORK SESSION Trustee McGillicuddy moved to return to WORK SESSION at approximately 12:01 a.m.
Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

ADJOURNMENT Trustee Flayhan moved to ADJOURN at approximately 12:02 a.m.
Trustee Osmond seconded the Motion.
6 Yes 0 No
CARRIED

Recorded by:
Fern Amster
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED

MINUTES

REGULAR MEETING
6:00 p.m.
Tuesday, March 17, 2009
Middle-High School Cafeteria

1. Opening Items

Information: 1.01 Call to Order Meeting called to order at 06:27 P.M.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Roll Call Attendance

Members Present: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Also Present: Superintendent Ford, Assistant Superintendent O'Brien, District Clerk Fern Amster, 24 members of the public
Members not Present: Trustee Flayhan, Trustee Friedel
Also Not Present: Student Representative William Melvin, Assistant Superintendent McLaren

2. Acceptance of Minutes

Action: 2.01 Acceptance of Minutes of February 3, 2009

It was moved by Trustee McGillicuddy and seconded by Trustee Wolff to approved the following:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Work Session of the Board of Education held on February 3, 2009, are hereby accepted as submitted.

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel

Action: 2.02 Acceptance of Minutes of February 6, 2009

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to approve the following:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Special Meeting of the Board of Education held on February 6, 2009, are hereby accepted as submitted.

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel

Action: 2.03 Acceptance of Minutes of March 3, 2009

It was moved by Trustee Wolff and seconded by Trustee Osmond to approve the following:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Work Meeting of the Board of Education held on March 3, 2009, are hereby accepted with the following corrections:

- Corey Cavallaro is the correct spelling
- ~~iNDI~~ iNDIE is the correct spelling
- Aronson is the correct spelling
- Mold at West Hurley should be any mold at West Hurley has been removed, we are checking for leaks
- Webb Leonard is the correct spelling
- Trustee Friedel moved ~~by~~ to approve

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel

3. Welcome Message

Discussion: 3.01 Welcome to Middle/High School - Andrew Davenport, Middle School Principal

- Diversity day was 1 week ago and was very successful. It gave students the opportunity to learn about other backgrounds.
- On 4/23 there will be Go Green Day. Students will attend environmentally oriented workshops.
- New middle school lap top lab has 30 lap tops, with internet access, which travel on a cart to different classrooms.
- On 4/28 is the Science Fair in the Middle School.
- Four students have received honorable mention in the 2009 Letters about Literature Contest sponsored by the Center for Books in Library of Congress
- On 3/19 is the annual Movers and Shakers program in the Auditorium
-

4. District News

Information: 4.01 Strategic Plan – Assistant Superintendent O'Brien

Assistant Superintendent O'Brien will conduct a formal presentation at the next board meeting

Information: 4.02 Reassignment - Transfer/Assignment

Superintendent Ford reported that there are ~~statues~~ statutes in place, as well as Board of Education policies and contract language that guides transfers and assignments. If a staff member is not happy with their placement after a leave of absence, they have the option to go before the Board of Education.

Information: 4.02A District News - Superintendent Ford

Superintendent Ford reported:

- District wide family night at Phoenicia on march 27 is a Middle Eastern Bazaar
- High School spring sports are underway
- 26 exchange students from Germany will attend Onteora from 3/27 – 4/15

5. Student Representative Report

Information: 5.01 The Student Representative to the Board, William Melvin, will give a report at this time.

Student Representative William Melvin not present at this time

6. Student Comment

Information: 6.01 Students may comment on any agenda or non-agenda items at this time.

No Student comments were made at this time.

7. Public Comment

Information: 7.01 The public may comment on any agenda or non-agenda items at this time.

- Corey Cavallaro
- Sharon McInerney
- Dimitri Hernandez
- Tamara Lang
- Sante ~~Mosele~~ E. Moesle
- Jill Olin
- Russell Richardson

8. Reports/Presentations

Report: 8.01 iNDIE proposal - Russell Richardson

Russell Richardson gave an overview of the iNDIE program at Onteora.

Report: 8.02 Report from Town Meetings - Trustee Resnick

Trustee Resnick reported on the March 10th town meeting in Woodstock and Olive and the March 16th town meeting in Shandaken. The Town of Hurley meeting is Monday, March 23, 2009.

Information: 8.03 Budget

Superintendent Ford reported that there is no new information but different amounts put in.

Student Representative Report

Student Representative William Melvin arrived at 8:10 and reported that the agenda on Board Docs would not print and that Board Docs is difficult to use.

10. Discussion and Possible Action (order was changed)

Action: 10.01 Nomination of Robert Curran for UC BOCES Board of Education

It was moved by Trustee Wolff and seconded by Trustee Spencer to approve the following resolution:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the nomination of Robert Curran to represent Onteora Central School District on the Ulster County BOCES Board of Education for the three (3) year term beginning July 1,2009 through and including June 30, 2012.

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel

Action: 10.02 POLICY - SECOND READING

It was moved by Trustee Spencer and seconded by Trustee McGillicuddy to approve the following resolution:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Second Reading and Adoption of Policy #???? SCHOOL BOARD MEMBERS' STATEMENT OF VALUES AND PROTOCOL.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel

Action: 10.03 Extend contract with David Shaw

It was moved by Trustee Spencer and seconded by Trustee Wolff to approve the following resolution:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District extend the agreement with the law firm of Shaw, Perelson, May & Lambert, LLP for the purpose of contract negotiations until April 30, 2009 at no additional cost.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel

Action: 10.04 Board Goals

Trustee Osmond and Trustee Friedel will report on the final version of the Board of Education goals at a future meeting.

Action: 10.05 Vehicle Replacement Plan

Director of Transportation, David Moraca reported on the bus replacement plan. It was moved by Trustee Wolff and seconded by Trustee Resnick to approve the following resolution:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District submit the following proposition to be included on the ballot for the purchase of vehicles during the 2009/10 school year at the Annual Meeting and Election, to be held on May 19, 2009:

1. The Board of Education of Onteora Central School District is hereby authorized to finance the costs of the acquisition of one (1) sixty-five passenger school bus ($100,000) and one (1) 28 passenger school bus ($50,000), including any preliminary and incidental costs related thereto; and

2. The total estimated maximum cost of such purpose, including other related expenses, is One Hundred Fifty Thousand Dollars. The Board of Education is authorized to expend for such purpose an amount not exceeding such total estimated maximum cost; and

3. A tax in the amount of $150,000 being the total of the cost authorized to be expended for such purpose shall be levied upon all the taxable property in the School District in order to raise the monies required for such purpose and such tax shall be levied in annual installments which shall be of such amounts and levied in such years as may be determined by the Board of Education; and

4. The Board of Education is hereby authorized to issue bonds or other obligations of the School District in the aggregate principal amount of up to $150,000 in anticipation of the collection of said tax and a tax shall be levied to pay the interest on said bonds or other obligations as the same shall become due.

The result of the vote was: Pass
Yea: Trustee Resnick, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Nay: Trustee Osmond
Not Present: Trustee Flayhan, Trustee Friedel

9. Committees

Report: 9.01 Audit Committee Report – Sante E. Moesle

Sante E. Moesle reported on the 3/9 meeting of the Audit Committee. Topics included: recommendations and documents reviewed and discussed.

Report: 9.02 Communications Committee – Trustee Friedel

Trustee Friedel is not present at this time.

Report: 9.03 Facilities Committee – Trustee Wolff

Trustee Wolff reported on the 3/10 meeting of the Facilities Committee. Topics included: the boilers at the Woodstock School, technology wiring for the Middle School/High School, roof at the Middle School/High School, the water in the district, the energy audits, the West Hurley Building and recycling at the Middle School/High School.

Report: 9.04 Green Committee – Trustee Osmond

Trustee Osmond reported on the 3/16 meeting. Topics included: the Middle School/High School auditorium seats, the garden at the High School, gathering information on solar energy, recycling and weather stations.

Report: 9.05 Policy Committee – Trustee McGillicuddy

Trustee McGillicuddy reported on 3/10 meeting. Topics included: policy manual from ~~Eerie~~ Erie One BOCES.

Report: 9.06 Technology Committee – Trustee Resnick

Trustee Resnick reported that their meeting is next week .

11. Consent Agenda

It was moved by Trustee Wolff and seconded by Trustee Spencer to approve the consent agenda (items 11.01 through 11.04)
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel

Action (Consent): 11. 01 Personnel Consent Agenda dated 3/17/09

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2215	3/12/09 – 4/3/09	Medical –Paid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Burkhardt, Patrick	Track Spring Head Coach (Girls)	$4,375
Rosato, Phyllis	Quiz Bowl Advisor	$1,490

APPOINTMENTS: NON-INSTRUCTIONAL

TEMPORARY APPOINTMENT

NAME	POSITION	PERIOD	RATE OF PAY	REMARKS
Leimgruber, Patricia	Internal Auditor	7/16/08 – 6/30/09	$29.50/hr	Maximum of 40 hours per pay period – per Audit Committee recommendation.

FINAL NYSED CLEARANCE RECEIVED:

NAME	POSITION
Howard, Judi	Uncertified Substitute Teaching Assistant
Rogers, Connie	School Monitor – PH

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

NAME	POSITION
Andreassen, Frances	Certified Substitute Teacher
Armstrong, Nathaniel	Uncertified Substitute Teacher
Bergenn, Brandon	Baseball – J.V. – Head Coach
Billadeau, Diana	Uncertified Substitute Teacher
Blis, Beth	Uncertified Substitute Teacher, Home Tutor & Uncertified Substitute Teaching Assistant
Boundy, Donna	Uncertified Substitute Teacher & Home Tutor
Carr, Donna	Substitute Food Service Helper
Gallagher, Ryan	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Goodyear, Leigh	Uncertified Substitute Teacher
Guendel, Selina	Uncertified Substitute Teaching Assistant Substitute Bus Monitor Substitute School Monitor Substitute Clerical Worker
Hebert, Barbara	Uncertified Substitute Teacher Substitute Clerical Worker
Heinitz, Jacqueline	School Monitor – WD
Keaveny, Margaret	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Liu, Pauline	Uncertified Substitute Teacher
O'Connor, Cindy	Senior Class Co-Advisor Uncertified Substitute Teacher Uncertified Substitute Teaching Assistant
Rega, Claudia	Uncertified Substitute Teaching Assistant

Terwilliger, Alida	Uncertified Substitute Teaching Assistant & Substitute School Monitor
Thomas, Elizabeth	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Weir, Linda	PT School Monitor – BN

Action (Consent): 11.02 Salary Changes – Instructional

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGES (INSTRUCTIONAL) for the reason(s) indicated and effective dates:

NAME	POSITION/SCHOOL	CURRENT STEP	REC'D STEP	EFFECTIVE DATE	REASON
Bilyeu, Aubree	Mathematics - MS	4M+24	4M+30	2/1/2009	Educational Increment
Brower, Carol	Elementary - WD	10M+36	10M+42	2/1/2009	Educational Increment
Burkhardt, Jeannine	Mathematics - HS	13M+6	13M+12	2/1/2009	Educational Increment
Keenan, Bryan	Science – MS	10M+24	10M+36	2/1/2009	Educational Increment
Kuhne, LeeAnn	Special Education - MS	18M+24	18M+30	2/1/2009	Educational Increment
Laks, David	Music - PH	22M+42	22M+60	2/1/2009	Educational Increment
Maltese, Denise	English - MS	14M+6	14M+12	2/1/2009	Educational Increment
McGuire-Milo, Kimberly	Science – HS	3M+24	3M+30	2/1/2009	Educational Increment
Patschke, Steve	Librarian – PH	20M+24	20M+30	2/1/2009	Educational Increment
Robertson, Jessica	Mathematics – HS	7M+6	7M+12	2/1/2009	Educational Increment
Speers, Louise	Special Education - BN	22M+48	22M+54	2/1/2009	Educational Increment
Stewart, Valerie	Foreign Language - HS	6M+6	6M+12	2/1/2009	Educational Increment
Vagle, Patricia	Mathematics - MS	3B	3B+6	2/1/2009	Educational Increment

Action (Consent): 11.03 Memorandum of Agreement: #031709 and #031709B between the Onteora Central School District and the Onteora Teachers Association

It is hereby agreed by and between the Onteora Central School District and the Onteora Teachers' Association that any unit member who first becomes eligible for the retirement incentive set forth in Article XVII of the CBA during July or August 2009 may submit hisher letter of intent to retire on or before April 15,2009 and be eligible to retire under the incentive prior to the commencement of the 2009-2010 school year.

It is hereby agreed by and between the Onteora Central School District and the Onteora Teachers' Association to create a Modified Baseball stipend position for an annual stipend of $1,095.

Action (Consent): 11.04 INSTRUCTION - Schedule U Committee on Special Education/Preschool Special Education as reviewed by Trustee Wolff

12. Consent Agenda/Business and Finance

It was moved by Trustee Wolff and seconded by Trustee Spencer to approve the consent agenda (items 12.01 through 12.03)
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel

Action (Consent): 12.01 2009-2010 District Calendar

approve the following with corrections:

- Day of vote is a 1/2 day for elementary students

Action (Consent): 12.02 Corrective Action Plan for the Independent Audit

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District ratify the Corrective Action Plan for the Independent Audit for the 2007/2008 school year filed with the New York State Education Department and the Office of the New York State Comptroller.

Action (Consent): 12.03 Donation

The Superintendent recommends acceptance of a donation totaling $500 CASH from TD Banknorth to help upgrade our facilities.

The Superintendent recommends approval to increase the 2008-2009 Budget per the following donation:

TD Banknorth
A2110.531.01 Supplemental HS/MS $500

13. Old Business

Discussion: 13.01 Speaker Series - Robert Freeman

Trustee Osmond gave information on 2 possible speakers for future meetings. She will contact the speakers and report her findings to the Board of Education.

Discussion: 13.02 Response to prior meeting public be heard

Trustee Resnick stated that the Board of Education will acknowledge and respond to Public Be Heard speakers from prior meetings.

Discussion: 13.03 Board use of email

Superintendent Ford made recommendations to the Board of Education on the use of email.

Information: 13.04 Board Docs - Clarification of attachments, non-confidential

Trustee Resnick reported on putting documents on Board Docs that are not confidential.

14. New Business
Discussion: 14.01 Board Coffee Chats with Community

Trustee McGillicuddy reported on having small community meetings at various locations around the district.

Discussion: 14.02 Potential uses for West Hurley Building

Trustee Osmond reported her investigation into the use of West Hurley as a Green Technical Institute.

Discussion: 14.03 General New Business

Trustee Resnick suggested that the Board of Education add a meeting during the week of April 14th, since the only meeting in April is on the 22nd.
Trustee Resnick also reported on the messages on the public phone line.
Trustee Spencer discussed communication through the website.

15. Board Members Requests for Information
Information: 15.01 Board members may request information at this time.

No Board of Education members requested information at this time.

16. Public Comment
Information: 16.01 The public may comment on agenda items at this time.

Sante E. ~~Mosele~~ Moesle

17. Executive Session
Action: 17.01 It is anticipated that the Board will enter into EXECUTIVE SESSION to discuss contracts, personnel and negotiations.

It was moved by Trustee Wolff and seconded by Trustee Spencer to enter into executive session to discuss contracts, personnel and negotiations.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel

It was moved by Trustee Wolff and seconded by Trustee Spencer to enter back into regular session.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer

Not Present: Trustee Flayhan, Trustee Friedel

18. Adjournment

Action: 18.01 Meeting Adjourned

It was moved by Trustee McGillicuddy and seconded by Trustee Osmond to adjourn at approximately 11:58 P.M.

The result of the vote was:

Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer

Not Present: Trustee Flayhan, Trustee Friedel

Recorded by:
Fern Amster
District Clerk



ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

DRAFT
MINUTES

SPECIAL MEETING
5:00 p.m.
Wednesday, March 25, 2009
Central Office Conference Room

1. Opening Items
Action: 1.01 Call to Order
Meeting called to order at approximately 5:19 P.M.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Roll Call Attendance
Members Present: Trustees Resnick, Osmond, Flayhan, Friedel, Wolff, Spencer
Members not Present: Trustee McGillicuddy
Also Present: Superintendent Ford, Assistant Superintendent Victoria McLaren, District Clerk, Fern Amster

2. Consent Agenda/Business and Finance
Action: 2.01 Bid Awards

Greg Chiapperino, Construction Manager, gave a report on the bids for the construction project in the Middle School/High School auditorium.

It was moved by Richard Wolff and seconded by Michelle Friedel to approve the following:
RESOLVED, that the Board of Education award the following contracts on the Project known as the "Auditorium Renovation/Upgrades Project" for which bids were advertised, and publicly opened and read aloud on March 18, 2009, in accordance with Section 103 of the General Municipal Law:
Contract No. 1 General Construction Work to Transitional Builders Inc. in the sum of $395,950;
Contract No. 2 Heating, Ventilation and Air Conditioning Work to DJ Heating and Air Conditioning Inc. in the sum of $404,500;
Contract No. 3 Electrical Work to Sausto Contracting Inc. in the sum of $318,418; and
BE IT FURTHER RESOLVED, that the aforementioned contract awards are subject to the execution of a written agreement by the president of the Board of Education in the form prescribed in the Project Manual, dated November 24, 2008, after review and recommendation by the District's attorneys; and
BE IT FURTHER RESOLVED, that the District's Construction Manager be authorized to issue a Letter of Intent to each contractor.

Discussion on asbestos found in auditorium. Will be on next Board of Education Meeting agenda.

The result of the vote was: Unanimous
Yea: Maxanne Resnick, Laurie Osmond, Donna Flayhan, Michelle Friedel, Richard Wolff, Dan Spencer Not Present: Ann McGillicuddy

3. New Business

Trustee Resnick stated that there will be an additional Board of Education meeting on April 16, 2009 at Bennett.

3. Adjournment

Action: 3.01 Meeting Adjourned

It was moved by Donna Flayhan and seconded by Maxanne Resnick to adjourn the meeting at approximately 6:35 P.M..
The result of the vote was:
Yea: Maxanne Resnick, Donna Flayhan, Michelle Friedel, Dan Spencer
Not Present: Ann McGillicuddy,
Not Present at Vote: Laurie Osmond, Richard Wolff,

Recorded by:
Fern Amster
District Clerk

Fern Amster

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

Corrected
MINUTES

REGULAR MEETING
6:00 p.m.
Tuesday, March 31, 2009
Middle School/High School Cafeteria

1. Opening Items

Information: 1.01 Call to Order

Meeting called to order at approximately 6:00 P.M.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Roll Call Members Present

Trustees Resnick, Osmond, Flayhan, McGillicuddy, Friedel, Wolff, Spencer

Information: 1.05 Members Not Present

Information: 1.06 Also Present

Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent Katie O'Brien, and approximately 60 guests

Information: 1.07 Also Not Present

Student Representative William Melvin not present at this time.

2. Acceptance of Minutes

Action: 2.01 Acceptance of Minutes of March 17, 2009

It was moved by Trustee McGillicuddy and seconded by Trustee Flayhan:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Meeting of the Board of Education held on March 17, 2009 are hereby accepted with the following corrections:

- Action 2.03 iNDI should be spelled iNDIE
- Information 4.02 The word statues should be statutes.
- ·Sante Mosele should be Sante E. Moesle
- In Report: 9.05 Policy Committee Eerie should be Erie.
- Added Speakers - Lisa Rainwater Nigel ~~Pew~~ Pugh Scott Biel

The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer
Carried

Action: 2.02 Acceptance of Minutes of March 25, 2009

It was moved by Trustee Spencer and seconded by Trustee Flayhan:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Meeting of the Board of Education held on March 25, 2009 are hereby accepted as submitted.

The result of the vote was:

Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Carried

3. Welcome Message

Information: 3.01 Welcome to Middle/High School - Principal Lance Edelman

Topics covered included:

- High School students will be registering for classes with Infinite Campus using the laptop lab
- Thursday, April 2 College Admissions Information Session Thursday, April 2nd at 6:30pm in the High School Chorus room (#121A)
- There are many college scholarships available. They are posted on the web site
- The Spring Tomahawk Dance was on March 28. It was very successful
- Students welcomed the 26 German students here until April 15th.
- SADD is hosting the Bellayre Bash which is an alcohol and drug free party for all graduating seniors and a guest. They have raised $5,000 and need an additional $3,000.
- Spring Carnival is April 18th from 11 A.M. – 3 P.M.
- BBQ Saturday, ~~April 4th~~ May 2 at Shokan Park

4. District News

Information: 4.01 Notable district news will be discussed/presented at this time

Superintendent Ford reported that:

- Kudos for PTA District Wide Family Night at Phoenicia March 27th
- Middle School Science Fair was wonderful
- Middle School Movers and Shakers was very successful
- Thank you to teacher staff parents who do all this work

5. Student Representative Report

Information: 5.01 The Student Representative to the Board, William Melvin, will give a report at this time.

- Dodge Ball tournament hosted by Senior class. Details will be out soon.

6. Student Comment

Information: 6.01 Students may comment on any agenda or non-agenda items at this time.

No Students commented at this time.

7. Public Comment

Information: 7.01 The public may comment on any agenda or non-agenda items at this time.

- Dale Wolfield spoke about iNDIE
- Elaine Conroy spoke about iNDIE
- Marilyn O'Leary spoke on the cutting of the High School Assistant Principal

Board of Education response to Public Be Heard at prior Board of Education meetings:

- A memo was sent to Corey Cavallaro
- The cutting of a social worker will be covered in the budget presentation
- The cutting of an assistant principal was not in the current proposed budget

8. Reports/Presentations

Report: 8.01 Financial Management Report for period ending February 28, 2009- Monica Kim, District Treasurer

Monica Kim gave a presentation of the Financial Management Report ending February 28, 2009 including items not encumbered.

Report: 8.02 Strategic Plan presentation by Dr. Katie O'Brien, Assistant Superintendent for Curriculum and Instruction

Superintendent Ford introduced Assistant Superintendent Katie O'Brien and the strategic plan team and read the statement signed one year ago by all members. Assistant Superintendent Katie O'Brien and the Strategic Planning Committee gave their presentation.

Action: 8.03 Superintendent's 2009-2010 Budget Recommendations
Superintendent Leslie Ford and Assistant Superintendent for Business Victoria McLaren

Superintendent Ford began with good news:

- Onteora Central School District Middle School is now off the state assessment list of schools
- The state aid was reinstated, which brings the tax levy down

It was moved by Trustee Osmond and seconded by Trustee Flayhan:
To continue to offer facets in 09-10 school year either for $65,000 cost or, if posible, through some means of bartering space, but serving same number of students and families.
The result of the vote was:
Yea: Trustee Osmond, Trustee Flayhan
Nay: Trustee Resnick, Trustee Friedel, Trustee Wolff, Trustee Spencer
Abstain: Trustee McGillicuddy
DEFEATED.

9. Discussion and Possible Action

Action: 9.01 Auditorium Asbestos Abatement Project Resolution #1

It was moved by Trustee Spencer and seconded by Trustee Osmond:

WHEREAS, an unforeseen condition in the construction project at the Onteora High School Auditorium Renovation Project ("Project") has arisen as a result of the discovery of approximately 2000 square feet asbestos containing materials in the floor tile mastic underneath the carpet, all of which must be removed and disposed of to assure the health and safety of students and staff, preserve District property, and before any construction activities may proceed on the Project; and

WHEREAS, the District's engineering consultant has determined that due to the release of asbestos, immediate action must be initiated in order to clean-up and abate the asbestos release at the Onteora Central School District in order to preserve District property and assure the health and safety of students and staff; and

WHEREAS, the scope of the proposed abatement of asbestos containing materials ("Proposed Asbestos Abatement Project") meets the threshold of a Type II action under the State Environmental Review Act ("SEQRA"); and

WHEREAS, the District's Architect has estimated the cost of the Proposed Asbestos Abatement Project, including design, administration and construction, is approximately $30,000

WHEREAS, the District has solicited three proposals for the Proposed Asbestos Abatement Project; and

WHEREAS, Bojan Developments, LLC has submitted a proposal in the amount of $20,400 to perform the work required for the Project.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education determines that the Proposed Asbestos Abatement Project is a Type II Action; and

BE IT FURTHER RESOLVED that the Board of Education declares the Proposed Asbestos Abatement Project as an emergency situation and therefore, exempt from the public bidding requirements of General Municipal Law § 103; and

BE IT FURTHER RESOLVED, that the Board of Education declares the Proposed Asbestos Abatement Project as an ordinary, contingent expenditure and appropriates the sum of $30,000, or such sums as are necessary, from the District's undesignated fund balance to perform the Proposed Asbestos Abatement Project; and

BE IT FURTHER RESOLVED, that the Board of Education awards the contract to perform the asbestos abatement work at the Onteora Central School District to in the sum of $20,400.

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer
Carried

Action: 9.02 Auditorium Asbestos Abatement Project Resolution #2

It was moved by Trustee McGillicuddy and seconded by Trustee Flayhan:

WHEREAS, the Board of Education of the Onteora Central School District ("Board of Education") previously authorized Warren & Panzer to provide design, administration and monitoring services for the removal of asbestos containing materials from the Middle School roof in an amount not to exceed $10,000; and

WHEREAS, an unforeseen condition in the construction project at the Onteora High School Auditorium Renovation Project ("Project") has arisen as a result of the discovery of approximately 2000 square feet asbestos containing materials in the floor tile mastic underneath the carpet, all of which must be removed and disposed of, on an emergency basis, to assure the health and safety of students and staff, preserve District property, and before any construction activities may proceed on the Project; and

WHEREAS, Warren & Panzer has submitted a proposal to perform design, administration and monitoring activities for the removal of such asbestos containing materials in the estimated sum not to exceed $8284.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education amends the contract with Warren & Panzer to perform design, administration and monitoring services in connection with the removal of asbestos containing materials from the Middle School Roof and High School Auditorium in an amount not to exceed $18,284.00; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools to execute the contract, pending review and recommendation by its attorneys.

The result of the vote was: Unanimous

Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Carried

Action: 9.03 Proposition to Increase Auditorium Project Budget

It was moved by Trustee Spencer and seconded by Trustee Osmond:

WHEREAS, in March of 2007, the qualified voters of the Onteora Central School District ("District") approved a proposition to reconstruct, renovate and equip School District buildings, including boilers and auditorium improvements in connection with the receipt of New York State EXCEL aid, and including the acquisition of any applicable equipment, engineers, attorneys, and any other preliminary and incidental costs related, at a total estimated maximum cost not to exceed $1,862,711; and

WHEREAS, the costs of various phases of the capital improvements authorized by the qualified voters in March of 2007 have exceeded the amounts estimated and budgeted by the District's consultants; and

WHEREAS, in order to complete the capital improvements previously authorized by the qualified voters, the Board of Education recognizes that it requires additional authorization from the qualified voters to expend the funds necessary to complete these improvements; and

WHEREAS, the Board of Education does not wish to levy and collect any additional taxes to complete these capital improvements;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education approves the submission of the following proposition at the May 19, 2009 annual meeting and election of the qualified voters of the District:

Shall the Board of Education be authorized to expend an additional total estimated maximum cost of $350,000 on the EXCEL project approved in March of 2007 to reconstruct, renovate and equip School District buildings, including the boilers and auditorium, and including the acquisition of any applicable equipment, machinery, apparatus, land, rights-in-land, the costs of architects, engineers, construction managers, attorneys, and any other preliminary and incidental costs related, and which total estimated maximum cost of $350,000 shall be raised and transferred from the District's 2008-09 fund balance so as not to require any additional levy of taxes?

BE IT FURTHER RESOLVED, that the Board of Education authorizes the District Clerk to publish legal notice of said proposition in the manner required under the New York Education Law.

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer
Carried

Action: 9.04 Fiscal Oversight Fundamentals Required Workshop for School Board Member Trustee Flayhan

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that Trustee Flayhan, Trustee of the Board of Education is authorized to register for the Fiscal Oversight Fundamentals for School Board Members online course at a registration fee of $110.
The result of the vote was: Pass
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Spencer
Nay: Trustee Wolff
Carried

It was moved by Trustee Wolff and seconded by Trustee Osmond:

BE IT RESOLVED that, upon the recommendation of theSuperintendent of Schools, the Strategic Plan be adopted in its entirety.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer
Carried

10. Consent Agenda

It was moved by Trustee McGillicuddy and seconded by Trustee Resnick to approve the consent agenda (items 10.01 through 11.03)
The result of the vote was: Unanimous

Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer
Carried

Action (Consent): 10.01 Personnel Consent Agenda dated 3-31-09

RESIGNATION(S): INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Iannotti, John	Social Studies HS	7/31/09	Retirement

LEAVE OF ABSENCE: INSTRUCTIONAL

	EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2770		10/12/09 – 6/30/10	Medical – Unpaid Family Medical Leave
#1659		*1/19/09 – 4/10/09	Medical – Paid Family Medical Leave

*Revised dates

APPOINTMENTS: INSTRUCTIONAL

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Albamont, Brian	A.I.S./Regents Prep (After School) – Math (1/2)	$867
Robertson, Jessica	A.I.S./Regents Prep (After School) – Math (1/2)	$867
Calinda, Jason	A.I.S./Regents Prep (After School) – US History	$1,734
Cohen, Wendy	A.I.S./Co-Instructor (After School) – Geometry	$867
Whitlow, Edward	A.I.S./Co-Instructor (After School) – Geometry	$867
Connolly, Brian	A.I.S./Regents Prep (After School) – Social Studies	$1,734
Battista, Lynn	Softball – J.V. – Head Coach	$2,705
Boyer, Harvey	Musical Play Production – Elementary – WD (08/09)	$718
Johnson, Jaimy	Track – Spring – Assistant (Girls) – Resigned appointment – never paid	$2,961
Ostrander, Joshua	Track – Spring – Assistant (Girls)	$2,961
VanBuren, Cindy	Softball – J.V. – Head Coach – Rescind appointment	$2,705
Weber, Ashley	Marching Band Drill Instructor	$1,698

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Boice, Caroline	Uncertified Substitute Teacher	$80/day
Carr, Melissa	Uncertified Substitute Teacher	$80/day
Wade, Kari	Certified Substitute Teacher	$95/day

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**
THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Mocioi-Dalessio, Tracey	Uncertified Substitute Teaching Assistant	$9/hr

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

RESIGNATION(S): NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Morra, Richard	Custodian – PH	4/29/09	Retirement

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2321	4/1/09 – 4/22/09	Medical – Paid Family Medical Leave
#1549	3/13/09 – 3/31/09	Medical – Paid Family Medical Leave
#2527	3/11/09 – 3/25/09	Medical – Paid Family Medical Leave

APPOINTMENTS: NON-INSTRUCTIONAL

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**
THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PART TIME APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Harkin, Karen	School Monitor – BN	4/1/09	Step 1	2/hr per day

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Mocioi-Dalessio, Tracey	Substitute Clerical Worker	$9.50/hr
Mocioi-Dalessio, Tracey	Substitute Food Service Worker	$9/hr

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

FINAL NYSED CLEARANCE RECEIVED:

NAME	POSITION
Blis, Beth	Uncertified Substitute Teacher, Home Tutor & Uncertified Substitute Teaching Assistant

Boundy, Donna	Uncertified Substitute Teacher & Home Tutor
Carr, Donna	Substitute Food Service Helper
Goodyear, Leigh	Uncertified Substitute Teacher
Hebert, Barbara	Uncertified Substitute Teacher Substitute Clerical Worker
O'Connor, Cindy	Senior Class Co-Advisor Uncertified Substitute Teacher Uncertified Substitute Teaching Assistant
Rega, Claudia	Uncertified Substitute Teaching Assistant
Terwilliger, Alida	Uncertified Substitute Teaching Assistant & Substitute School Monitor
Thomas, Elizabeth	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

NAME	POSITION
Andreassen, Frances	Certified Substitute Teacher
Armstrong, Nathaniel	Uncertified Substitute Teacher
Bergenn, Brandon	Baseball – J.V. – Head Coach
Billadeau, Diana	Uncertified Substitute Teacher
Gallagher, Ryan	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Guendel, Selina	Uncertified Substitute Teaching Assistant Substitute Bus Monitor Substitute School Monitor Substitute Clerical Worker
Harkin, Karen	PT School Monitor – BN
Heinitz, Jacqueline	School Monitor – WD
Keaveny, Margaret	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Liu, Pauline	Uncertified Substitute Teacher
Mocioi-Dalessio, Tracey	Uncertified Substitute Teaching Assistant Substitute Clerical Worker Substitute Food Service Worker
Weir, Linda	PT School Monitor – BN

Action (Consent): 10.02 Salary Changes - Instructional

SALARY CHANGES: INSTRUCTIONAL SCHEDULE T 03/09

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL) for the reason(s) indicated and effective dates:

NAME	POSITION/SCHOOL	CURRENT STEP	REC'D STEP	EFFECTIVE DATE	REASON
Burkhardt, Patrick	Physical Education – PH	7B+24	7M	3/30/09	Educational Increment

Action (Consent): 10.03 Appointments

Deputy District Treasurer Maureen VanDyke with no salary adjustment. Replaces previous appointment of July 1, 2008 Reorganizational Meeting.

Action (Consent): 10.04 Instruction

The Committee on Special Edcucation (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U #03/09 A-033109, Confidential, as reviewed by Trustee Trustee Wolff

11. Consent Agenda/Business and Finance

Action (Consent): 11. 01 Business Reports

BE IT HEREBY THE RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby accepts the Warrant Schedule F #3/09

Action (Consent): 11.02 Business Reports - Financial Management Report

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby accepts the FINANCIAL MANAGEMENT REPORT for the period ending February 28, 2009

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the items listed below as surplus and authorizes the sale or disposal of these items.

Bus # 55 -1986 Chevrolet Suburban 7 Passenger VIN# 1G8EC16C4GF186227
Bus # 39 - 1989 GMC ½ Bus 8 Adult Passenger VIN # 1GDKP32J0K3504069
Case Lawn Tractor/Model # 446/Serial # 14010203
Datsun Fork Lift/Serial # CFO-001256
Stone Roller/Serial # 0351154

Case Tractor/Model # 2200/Serial # 28562-1

12. Board Members Requests for Information

Information: 12.01 Board members may request information at this time.

No requests were made for information

13. Public Comment

Information: 13.01 The public may comment on agenda items at this time.

No public comment made at this time.

14. Executive Session

Action: 14.01 It is anticipated that the Board will enter into EXECUTIVE SESSION to discuss personnel and negotiations and litigation.

It was moved by Trustee Wolff and seconded by Trustee Spencer to return to Regular session at approximately 11:10 P.M.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer
Carried

15. Adjournment

Action: 15.01 Meeting Adjourned

It was moved by Trustee Spencer and seconded by Trustee Wolff to adjourn the meeting at approximately 11:12 p.m.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer
Carried

16. Next Meeting

Information: 16.01 Meeting Schedule

17. NOTICE

Information: 17.01Some of the regular agenda items have been removed due to the lengthy process of Budget discussion and preparation. The removal of these items will not be permanent. Removed items include: Committee Reports, Old Business and New Business

Recorded by:
Fern Amster
District Clerk Fern Amster

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED
MINUTES

SPECIAL MEETING
6:00 p.m.
April 16, 2009
Bennett Elementary School

1. Opening Items

Information: 1.01 Call to Order

Meeting called to order at 06:02 PM

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Members Present: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee Friedel, Trustee Wolff, Trustee Spencer

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent McLaren , Student Representative William Melvin, District Clerk, Fern Amster and approximately 15 people

Information: 1.06 Not Present

Trustee McGillicuddy

Information: 1.07 Also Not Present

Assistant Superintendent Katie O'Brien

2. Acceptance of Minutes

Action: 2.01 Acceptance of Minutes of March 31, 2009 meeting

It was moved by Trustee Flayhan and seconded by Trustee Osmond:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the minutes of the Regular Meeting of the Board of Education held on March 31, 2009 are hereby accepted as submitted with the following corrections;

- Item 3.01 HS BBQ is on 5/2
- Item 7.01 “Board of Education response to prior Board of Education meetings” should read “Board of Education response to Public Be Heard at prior Board of Education meetings”

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee Friedel, Trustee Wolff, Trustee Spencer
Not Present: Trustee McGillicuddy

3. Welcome Message

Discussion: 3.01 Welcome to Bennett Elementary School – Superintendent Ford

- Abestos abatement done in Middle School/High School auditorium
- Phoenica 4/19 1-4 Earth Day celebration in Parish Hall
- Bennett 5/1 Carnival
- Woodstock 4/19 Poetry Cafe
- Commend at Phoenicia School. Building vandalism over break handled very well
- German students left yesterday

4. District News

Information: 4.01Construction Update - Kevin Sawyer and John ~~Negri~~ Nargi, Triton Construction

- Kevin Sawyer brief board on status of renovation project
- John Nargi new construction manager
- Kevin Sawyer will give another board update in a month

5. Student Representative Report

Information: 5.01 The Student Representative to the Board, William Melvin, will give a report at this time.

- German students took trips to NYC and one to Albany
- Onteora Central School District students going to Germany this summer
- Auditor is working with the ECA clubs will help them top run smoother

6. Student Comment

Information: 6.01 Students may comment on any agenda or non-agenda items at this time.

No comments were made at this time

7. Public Comment

Information: 7.01 The public may comment on any agenda or non-agenda items at this time.

- Sharon McInerney on Facets and Social Worker cuts
- Brooke Tinney on Social Worker
- Corey Cavallaro on OTA contract
- Michelle Hernandez on social worker

8. Reports/Presentations

Report: 8.01 April 2 BOCES Meeting - Trustee Wolff

April 2nd was a joint meeting of UCSBA and BOCES board. Had a tour of the Career and Technical Center. A meal was served and prepared by the culinary students

Report: 8.02 Board Phone Line - Trustee Resnick

- There is an answering machine for the public to call the Board of Education – not many have called
- The Board of Education is working on getting a BLOG together

10. Discussion and Possible Action

Action: 10.01 Budget
#1. Voting Machines

It was moved by Trustee Resnick and seconded by Trustee Osmond to approve the line [in budget] for voting machines of $40,000 to go to $5,000 for 09-10 school year.
The result of the vote was: Pass
Yea: Trustee Resnick, Trustee Friedel, Trustee Wolff, Trustee Spencer
Nay: Trustee Osmond, Trustee Flayhan
Not Present: Trustee McGillicuddy

Action: 10.02 Budget
#2. iNDIE

It was moved by Trustee Spencer and seconded by Trustee Resnick to approve an after school program at the amount of money in budget
The result of the vote was: Pass
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee Spencer
Nay: Trustee Friedel, Trustee Wolff
Not Present: Trustee McGillicuddy

It was moved by Trustee Osmond and seconded by Trustee Flayhan to support iNDIE program for $120,000 as more than an after school program.
The result of the vote was: Defeated
Yea: Trustee Osmond, Trustee Flayhan
Nay: Trustee Resnick, Trustee Spencer, Trustee Friedel, Trustee Wolff,
Not Present: Trustee McGillicuddy

Action: 10.03 Budget
#3. Conferences

It was moved by Trustee Osmond and seconded by Trustee Flayhan to ask administration to come back with a reduction in conferences based on discussion tonight.

- Cut out all conferences that will not affect students
- Conferences are not only way to gather knowledge
- Forego conference for next year or 2
- Use Webinars instead of going to - save mileage and travel cost
- strategic plan and goals say training
- show direct benefit to students or district
- only fund Board of Education mandated conferences
- My Learning Plan - state goal principal and Katie needs to approve
- look at board goals, staff and curriculum
- make best use of time and goals
- access different materials
- make smart choices

The result of the vote was: Defeated
Yea: Trustee Osmond, Trustee Flayhan
Nay: Trustee Resnick, Trustee Friedel, Trustee Wolff, Trustee Spencer
Not Present: Trustee McGillicuddy

Action: 10.04 Board Goals

Discussion on main goal. Each Board of Education member should work on the goals and come back next meeting with changes.

Action: 10.05 Letter from Olive Town Board

Trustee Resnick read the letter from the Town Board of Olive about large parcel.
It was decided by consensus to have Dr. Ford write a response:

- Thanking them for their letter
- Inform them of the previous vote
- Following the election there will be deliberation on large parcel

Action: 10.06 Performance Contract - Superintendent Comments

Superintendent Ford:

- Jim O'Neill has not had response from Atlantic Energy

Action: 10.07 Social Worker Cut

It was motioned by Trustee Flayhan and seconded by Trustee Osmond to reinstate the social worker position in the 09-10 budget
The result of the vote was: Defeated
Yea: Trustee Osmond, Trustee Flayhan
Nay: Trustee Wolff, Trustee Friedel, Trustee Spencer, Trustee Resnick
Not Present: Trustee McGillicuddy

Action: 10.08 FACETS cut

It was motioned by Trustee Spencer to reconsider the motion on FACETS.
No second. Motion dead.

9. Committees

Report: 9.01 Audit Committee Report – Sante Moesle

No report was made at this time

Report: 9.02 Communications Committee – Trustee Friedel

Next meeting was changed to April 20

Report: 9.03 Facilities Committee – Trustee Wolff

No report was made at this time

Report: 9.04 Green Committee – Trustee Osmond

No report was made at this time

Report: 9.05 Policy Committee – Trustee McGillicuddy

Trustee Wolff gave the report in Trustee McGillicuddy's absence:

- New policies going to attorney to review
- Working on cell phone policy

Report: 9.06 Technology Committee – Trustee Resnick

- Committee doing needs assessment survey
- Looking into communication through web pages
- Dave ~~Lax~~ Laks gave a presentation about the district filters and blocked sites
  - Student Representative William Melvin agreed that blocked sites need to be reviewed
- Continuing to look at middle school need for hardware. The computer carts are helping with the need.

11. Consent Agenda
It was moved by Trustee Wolff and seconded by Trustee Friedel to approve the consent agenda (items 11.01 - 12.05).
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee Friedel, Trustee Wolff, Trustee Spencer
Not Present: Trustee McGillicuddy

Action (Consent): 11. 01 Personnel Consent Agenda dated 4/16/09

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1872	2/3/09 – 2/27/10	Medical – Paid Family Medical Leave
#1349	3/27/09 – 5/22/09 Days granted from sick bank	Medical – Paid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

SHORT-TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Rubin, Linda	Speech/Language Therapist – FTE .3	*2/23/09 – 5/22/09	8MA	Replaces K. Kaftan (Leave)

*Amended dates

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Rymer, Frances	Uncertified Substitute Teaching Assistant	$9/hr

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1749	1/20/09 – 2/5/09	Medical – Paid Family Medical Leave
#1549	3/13/09 – *4/3/09	Medical – Paid Family Medical Leave

*Revised date

APPOINTMENTS: NON-INSTRUCTIONAL

TEMPORARY APPOINTMENTS

NAME	POSITION/SCHOOL	FROM - TO	PAY RATE
Carr, April	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr
Gale, Wanda	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr
Gille, Ella	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr
Hull, Sabrina	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr
Hull, William	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr
Jansen, Tina	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr
Frawley, Nicole	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr
Padusnak, David K.	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr
Palmerini, Erica	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr
Palmerini, Louis	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr
Walters, Nancy	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Rymer, Frances	Substitute School Monitor	$9/hr

FINAL NYSED CLEARANCE RECEIVED:

NAME	POSITION
Gallagher, Ryan	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

NAME	POSITION
Andreassen, Frances	Certified Substitute Teacher
Armstrong, Nathaniel	Uncertified Substitute Teacher
Bergenn, Brandon	Baseball – J.V. – Head Coach
Billadeau, Diana	Uncertified Substitute Teacher
Guendel, Selina	Uncertified Substitute Teaching Assistant, Substitute Bus Monitor, Substitute School Monitor, & Substitute Clerical Worker
Harkin, Karen	PT School Monitor – BN
Heinitz, Jacqueline	School Monitor – WD
Keaveny, Margaret	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Liu, Pauline	Uncertified Substitute Teacher
Mocioi-Dalessio, Tracey	Uncertified Substitute Teaching Assistant, Substitute Clerical Worker, Substitute Food Service Worker
Weir, Linda	PT School Monitor – BN

12. Consent Agenda/Business and Finance

Action: 12.01 Accept a grant for the Belleayre Bash in the amount of $700.00

BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Ulster County Stop DWI to accept a grant for the Belleayre Bash, the Annual After Graduation Event, in the amount of $700.00 for the 2008-2009 school year and authorizes the Superintendent to sign such an agreement.

Action: 12.02 Resolution to approve the contract between OCSD and Clark Patterson Lee for the Water Treatment System Improvements and Design and Construction Contract Administration Services in the amount of $20,500.00 plus reimbursables

BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Clark Patterson Lee for the Water Treatment System Improvements Design and Construction Contract Administration Services in the amount of $20,500.00 plus reimbursables for the 2008-2009 school year and authorizes the Superintendent to sign such an agreement.

Action (Consent): 12.03 Textbook Adoption-Prentice Hall's Economics edited by Arthur O'Sullivan, Steven Sheffrin, and Grant Wiggins in partnership with The Wall Street Journal, classroom edition, 2010 Glencoe-McGraw Hill's United States Government - Democracy in Action, 2010

BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District, upon recommendation by the Superintendent of Schools, hereby adopts the following textbooks:

Prentice Hall's *Economics* edited by Arthur O'Sullivan, Steven Sheffrin, and Grant Wiggins in partnership with *The Wall Street Journal*, classroom edition, 2010
Glencoe-McGraw Hill's *United States Government - Democracy in Action,* 2010

and hereby authorizes the purchase of said textbooks.

Action (Consent): 12.04 Acceptance of Donation of $731.42 CASH from the Trinity Foundation Charitable Trust for two educational grants for the Kindergarten 09/10 year

BE IT HEREBY RESOLVED on the recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the donation of $731.42 CASH from the Trinity Foundation Charitable Trust for two educational grants for the Kindergarten 09/10 year.

BE IT HEREBY RESOLVED on the recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District increase the 2008-2009 Budget per the following donation:

Trinity Foundation Charitable Trust

A2110.430.08	Miscellaneous Expense - Instruction	$731.42

Action (Consent): 12.05 Woodstock ECA new bank account

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education approve the Woodstock Elementary School ECA to open a new account at TD Banknorth and close its old account at Bank of America as soon as fiscally possible.

13. Old Business
Discussion: 13.01

- Discussion on Strategic Plan
- Trustee Osmond on speaker series - Catskill Center for Economic Development Lisa Rainwater will be happy to speak with Board of Education
- Nigel Pugh only avail on Fridays – special meeting?
- Scott Beall from Integral Vision Learning
- Trustee Osmond will put together description of 3 speakers

14. New Business
Discussion: 14.01

Trustee Osmond on advertising campaign for school district. Superintendent Ford checking with school attorney.
Measure what ~~Board of Education~~ how the district is doing with the budget ~~are doing~~ on monthly basis.

15. Board Members Requests for Information
Information: 15.01 Board members may request information at this time.

How many home schoolers are in the district?
Do any of them taking part in extra curricular activities?

16. Public Comment
Information: 16.01 The public may comment on agenda items at this time.

Sante E. Moesle on motions/resolutions

17. Executive Session
Action: 17.01 It is anticipated that the Board will enter into EXECUTIVE SESSION AT APPROXIMATELY 8:00 P.M. to discuss contracts and negotiations.
It was moved by Trustee Friedel and seconded by Trustee Spencer to move into exec session at approximately 9:50 P.M.
The result of the vote was: Pass
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee Friedel, Trustee Wolff, Trustee Spencer
Not Present: Trustee McGillicuddy

It was moved by Trustee Spencer and seconded by Trustee Resnick to go back to regular session at approximately 11:00 P.M.
The result of the vote was unanimous.
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee Friedel, Trustee Wolff, Trustee Spencer
Not Present: Trustee McGillicuddy

18.Adjournment

It was moved by Trustee Friedel and seconded by Trustee Flayhan to adjourn at approximately 11:05 P.M.
The result of the vote was unanimous.
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee Friedel, Trustee Wolff, Trustee Spencer
Not Present: Trustee McGillicuddy

Recorded by:
Fern Amster
District Clerk

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED
MINUTES

REGULAR MEETING
6:00 p.m.
WEDNESDAY, APRIL 22, 2009
PHOENICIA ELEMENTARY SCHOOL

1. Opening Items

Information: 1.01 Call to Order

Meeting was called to order at approximately 6:04 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent Katie O'Brien, Assistant Superintendent McLaren, Student Representative William Melvin, District Clerk Fern Amster and approximately 20 guests

Information: 1.06 Not Present

Information: 1.07 Also Not Present

2. Acceptance of Minutes

Action: 2.01 Acceptance of Minutes from 4/16/09

It was moved by Trustee Friedel and seconded by Trustee Resnick to accept the Minutes of meeting with corrections.

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

3. Welcome Message

Discussion: 3.01 Welcome to Phoenicia Elementary School - Linda Sella, Principal

Phoenicia students read the poems they have been working on in a project based learning experience through the ELA initiative.

4. District News
Information: 4.01 Notable district news will be discussed/presented at this time

Superintendent Ford reported that:
- Ulster County Board of Elections registered 65 students to vote
- April 23rd is Operation Safe Stop Day to stop the illegal passing of school buses.
- The Middle School/High School auditorium project is moving along - all ~~chairs~~ seats are out.
- Middle School/High School spring concerts will be held at Ulster County Community College
- High School Student Leila Whitebird was accepted into the NYS Summer School of the Arts Program at SUNY Fredonia

Trustee McGillicuddy reported that:
- Middle School student Corissa Hill came in third place in the Science Fair Contest sponsored by RIT and the National Technical Institute for the Deaf

Trustee Flayhan reported that:
- Poetry Café at Woodstock School was very successful

Assistant Superintendent Katie O'Brien reported that:
- Kindergarten screening has started in all elementary schools
- Thanked Trinity Foundation Press donated over $700 for new kindergarten students to receive a book about school and other goodies
- Friday, April 24 is a Superintendent Conference Day for PBIS training

5. Student Representative Report
Information: 5.01 The Student Representative to the Board, William Melvin, will give a report at this time.

Upcoming events:
- AP tests are the beginning of May
- Senior theses are being worked on

6. Student Comment
Information: 6.01 Students may comment on any agenda or non-agenda items at this time.

No students commented at this time

7. Public Comment
Information: 7.01 The public may comment on any agenda or non-agenda items at this time.
- Rebecca ~~French~~ Ffrench about 4th grade Colonial Project at Phoenicia
- Karine Duteil about children creating their own "Go Green" garden at Phoenicia
- Abbe Aronson that the Communication committee has a report
- Christina Himberger to thank all those who helped with the garden
- Tony Fletcher on graduation rates for Onteora being highest in area
- Tamara Lang about the PE Teacher at Phoenicia

Trustee Resnick thanked all who spoke at Public Be Heard at the last meeting

8. Reports/Presentations
Report: 8.01

No reports or presentations were given at this time

9. Discussion and Possible Action

Action: 9.01 2009 - 2010 Budget Adoption

Discussion on:

- FACETS
- Social Worker
- Summer School
- Advertising Onteora Central School District
- BLOG for the Board of Education

It was moved by Trustee Friedel and seconded by Trustee Wolff:
Proposition # 1 2009-2010 Budget
BE IT RESOLVED, that the Onteora Central School District Board of Education be and is hereby authorized to expend the sums set forth under the various headings which are voted upon in gross and not in detail in the total amount of $49,865,219 (which includes $20,000 to support public library) for the year commencing July 1, 2009 and ending June 30, 2010, and the Board is authorized to levy and collect the necessary tax thereof on the taxable property of the District.

The result of the vote was: Passed
Yea: Trustee Resnick, Trustee Wolff, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Spencer
No: Trustee Osmond

It was moved by Trustee Flayhan and seconded by Trustee Osmond:
Move to reinstate social worker position and FACETS in its modified form (one FACETS worker).
The result of the vote was: Reject
Yea: Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy
Nay: Trustee Resnick, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 9.02 2009 - 2010 Ulster BOCES Administrative Budget

It was moved by Trustee Resnick and seconded by Trustee Friedel:
It is hereby resolved by the Onteora Central School District Board of Education to approve the Board of Cooperative Educational Services Administrative Budget in the amount of $2,360,216.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 9.03 BOCES Board Seat

It was moved by Trustee Friedel and seconded by Trustee Spencer:
It is hereby resolved that the Onteora Central School District Board of Education casts its votes in the annual election of members of the Board of Cooperative Educational Services for the person or persons indicated on the ballots.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 9.05 Speaker Series

Trustee Osmond read descriptions for speaker series.
It was decided to start with Lisa Rainwater of The Catskill Center for Conservation and Development in the fall depending on availability, the other speakers will be reserved.

Committee Report

Communications Committee by Abbe Aronson
This committee recommends that the school board review or create the policy that requires the posting of contact information and with timely response with regard to staff and administration.

Website Recommendations:
1. List of all board committees with members and corresponding minutes.
2. We would also like the board to consider posting " how a board works" on the website which could be based on other district board templates to improve effective communication.
3. Automated response. Could also have helpful links.
4. Central board's email to be promoted on main page of website.
5. An alphabetical listing of all administration and staff

10. Consent Agenda

It was moved by Trustee McGillicuddy and seconded by Trustee Wolff to approve the consent agenda items 10.1 through 11.04.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action (Consent): 10.01 Personnel Consent Agenda dated 4/22/09

RESIGNATION(S): INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Bachor, JoAnne	Special Education BN	6/30/09	Retirement

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2770	9/9/09 – 10/11/09	Medical – Paid Family Medical Leave
#1872	2/3/09 – *2/27/09 *Amended date	Medical – Paid Family Medical Leave
#1659	4/13/09 – 5/1/09	Medical – Paid Family Medical Leave
#1659	5/2/09 – 5/15/09	Medical – Unpaid Family Medical Leave
#1659	5/16/09 – 6/25/09 Days granted from sick bank	Medical – Paid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Buono, Gabriel	Co-Coordinator of Elementary Ed.	$1,875
Schnell, Barbara	Co-Coordinator of Elementary Ed.	$1,875
Wortman, Kevin	Baseball – Modified – Coach	$1,095

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Sears, Robin	Certified Substitute Teacher	$95/day

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1960	4/14/09 – 5/13/09	Medical – Paid Family Medical Leave
#1549	4/1/09 – 5/8/09	Medical – Paid Family Medical Leave
#2527	3/26/09 – 4/17/09	Medical – Paid Family Medical Leave

APPOINTMENTS: NON-INSTRUCTIONAL

TEMPORARY APPOINTMENTS

NAME	POSITION/SCHOOL	FROM - TO	PAY RATE
Sommer, Torre	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr
VanLeuvan, Sara	Summer Substitute Custodial Worker	6/27/09 – 8/28/09	$9/hr

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Maxim, Jarrod	Substitute Custodial Worker	$9/hr

FINAL NYSED CLEARANCE RECEIVED:

NAME	POSITION
Andreassen, Frances	Certified Substitute Teacher
Billadeau, Diana	Uncertified Substitute Teacher
Heinitz, Jacqueline	School Monitor – WD

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

NAME	POSITION
Armstrong, Nathaniel	Uncertified Substitute Teacher
Guendel, Selina	Uncertified Substitute Teaching Assistant, Substitute Bus Monitor, Substitute School Monitor, & Substitute Clerical Worker
Harkin, Karen	PT School Monitor – BN
Keaveny, Margaret	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Liu, Pauline	Uncertified Substitute Teacher
Maxim, Jarrod	Substitute Custodial Worker
Mocioi-Dalessio, Tracey	Uncertified Substitute Teaching Assistant, Substitute Clerical Worker, Substitute Food Service Worker
Weir, Linda	PT School Monitor – BN

Action (Consent): 10.02 Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #04/09 A-042209, Confidential, as reviewed by Board President Trustee Resnick was accepted with the exception of student numbers _____ and _____ which took separate action,

Action (Consent): 10.03 Longevity for Confidential/Managerial Staff Member

WHEREAS Louise Crispell was employed by the District from July, 1962 to July 1971; and WHEREAS Louise Crispell was then rehired by the District September, 1993 and has worked continuously since September 1993; BE IT RESOLVED that Louise Crispell shall be eligible for the twenty (20) year longevity step effective September 28, 2004.

11. Consent Agenda/Business and Finance

Action (Consent): 11.01 Cooperative Bid Resolution

WHEREAS it is the desire of the participating school districts of the Board of Cooperative Educational Services, Ulster County, adopting this resolution to jointly request bids for certain commodities to be determined by the Superintendent of this school district from time to time for the 2009-10 school year,

NOW, therefore, be it RESOLVED that the Onteora Central School District hereby agrees to participate with other school districts of the Board of Cooperative Educational Services, Ulster County, New York, in the joint bidding of commodities to be requested by the school district Purchasing Agent and approved by the Superintendent; and be it further

RESOLVED that the specifications as prepared by the Steering Committee of participating school districts and presented to this Board of Education will be used and that this Board, if it desires to purchase these commodities agrees to purchase said commodities at the lowest bid price recommended by the Steering Committee of the joint school districts; provided, however, that each participating Board of Education in exercising its legal responsibilities, has the right to reject and/or modify the recommendation of the Steering Committee in the awarding of the bid; and be it further

RESOLVED that the invitation to bid will be advertised by BOCES in the Kingston Daily Freeman, the Middletown Times Herald Record and the Poughkeepsie Journal in accordance with the provisions of Section 103 of the General Municipal Law.

Action (Consent): 11.02 Resolution to approve the award of the Exterior Doors Bid for supplying and installing exterior doors at the High School

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Exterior Doors Bid for supplying and installing exterior doors at the High School to the lowest responsible bidder, Architectural Door and Hardware, for the amount of $27, 400, based on the bid documents of April 15, 2009.

Action (Consent): 11.03 Resolution to award the purchase of surplus equipment to the highest bidders

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District award the purchase of surplus equipment to the highest bidders for the amounts listed on Schedule D based on the bid documents of April 17, 2009.

Action (Consent): 11.04 Resolution to authorize Nautilus Consulting, LLC to provide construction claims services

BE IT RESOLVED, that the Board of Education authorizes Nautilus Consulting, LLC to provide construction claims services in connection with the lawsuit brought by Arris Contracting Company, Inc. in accordance with the terms and conditions of its proposal dated April 20, 2009, a copy of which will be filed with the District Clerk; and

BE IT FURTHER RESOLVED, that the Board President or Superintendent be authorize to execute a contract with Nautilus that incorporates such terms and conditions.

END OF CONSENT AGENDA

No Long Present

Trustee Flayhan left at approximately 9:00 p.m.

Action: 9.04 Board Goals

The Board of Education worked on rewording the goals

12. Old Business
Discussion: 12.01

Discussion on:

- extra curricular activities for home schoolers
- coffee chats
- Town of Olive letter

13. New Business
Discussion: 13.01

No new business was discussed at this time.

14. Board Members Requests for Information
Information: 14.01 Board members may request information at this time.

The Board of Education requested information from the Superintendent

15. Public Comment
Information: 15.01 The public may comment on agenda items at this time.

Sante E. Moesle on conflict of interest policy and quorum policy

16. Adjournment
Action: 16.01 Meeting Adjourned

It was moved by Trustee Osmond and seconded by Trustee McGillicuddy to adjourn at approximately 10:48 p.m.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Recorded by:
Fern Amster
District Clerk

Fern Amster

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED
MINUTES

WORK MEETING & BUDGET HEARING
6:00 p.m.
Tuesday, May 5, 2009
Middle School/High School

1. Opening Items
Information: 1.01 Call to Order
The meeting called to order at approximately 06:05 PM

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present
Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer

Information: 1.05 Also Present
Superintendent Ford, Assistant Superintendent Katie O'Brien, Assistant Superintendent McLaren, District Clerk Fern Amster, Student Representative William Melvin and approximately 20 guests

Information: 1.06 Not Present
Trustee Friedel

Information: 1.07 Also Not Present

0. Executive Session
It was moved by Trustee Resnick and seconded by Trustee Flayhan to enter into executive session for the purpose of Tenure Recommendations.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 0.01 Return from Executive Session
It was moved by Trustee Resnick and seconded by Trustee Spencer to return to the Work session.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

2. Discussion and Possible Action
Action: 2.01 Stipulation of Agreement
It was moved by Trustee Resnick and seconded by Trustee Osmond:

BE IT HEREBY RESOLVED, by the Board of Education of the Onteora Central School District, that the Superintendent is hereby authorized to enter into a Separation Agreement and General Release with "Employee 06-30-09" in accordance with the material terms and conditions of Agreement and Release on file with the Clerk's office.

The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 2.02 Superintendent's Instructional Tenure Recommendations

It was moved by Trustee Resnick and seconded by Trustee Wolff:
The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York, and provisions of the Commissioner's Regulations; and having received continuing satisfactory evaluations of performance are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS:

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Davenport, Barbara	Permanent	Family & Consumer Science	9/1/07	9/1/09
Lohrer, Veronica	Level I	Teaching Assistant	9/5/06	9/5/09
McGuire-Milo, Kimberly	Professional	Science	9/1/06	6/30/09
Nieves, Leana	Level I	Teaching Assistant	10/29/07	12/15/09
Seche, Joanne	Permanent	Science	9/1/06	9/1/09
Silverman, Tara	Level I	Teaching Assistant	9/12/07	9/16/09
Wall, William	Permanent	Special Education	10/1/07	10/1/09
Walters, Danielle	Level I	Teaching Assistant	9/5/06	9/5/09

The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 2.03 Superintendent's Administrative Tenure Recommendations

It was moved by Trustee Resnick and seconded by Trustee Spencer:
The following named ADMINISTRATIVE PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York, and provisions of the Commissioner's Regulations; and having received continuing satisfactory evaluations of performance are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS:

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Edelman, Lance	Permanent School District Administrator	Principal	7/30/07	9/1/09

The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

3. Acceptance of Minutes

Action: 3.01 Acceptance of Minutes of April 22, 2009 meeting

It was moved by Trustee Resnick and seconded by Trustee McGillicuddy to accept the Minutes of the April 22, 2009 MEETING with corrections.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

4. Welcome Message

Discussion: 4.01 High School Assistant Principal Jennifer O'Connor

Assistant High School Principal Jen O'Connor reported that:

- AP exams have begun
  - 133 AP exams will be given this and next week
- 70 seniors, 81 juniors, 88 sophomores and 59 freshman made honor role
- Trustee Resnick received 3 grants for the High School beautification project
  - 18 student art projects will be enlarged and framed
- Middle School/High School Spring Concert is May 13 at Ulster County Community College
- The Boys Tennis Team is undefeated and heading for the MHAL League Championship in New Paltz
- Law Day was Friday, May 1st. Mr. Eric Schneider came and spoke to the students.

5. District News
Information: 5.01

Superintendent Ford reported that:

- It is Staff Appreciation Week. Luncheons are scheduled in all the schools
- Annie VanKleek in Ms. White's class at Phoenicia Elementary won a national award in the American Humane's Society 2009 Be Kind to Animals™ Kid Contest for collecting blankets for dogs in shelters. You can see her picture and story at www.AmericanHumane.org.
- Also at Phoenicia, it is Authors week next week.
- The Golden Notebook will sponsor the Phoenicia Bookfair
- At Woodstock, the 5th graders are working on a garden project. They are working with master gardeners from Cornell Cooperative
- In the High School, Enrica Rosato won an Art21 contest and has a piece of her art in a gallery in Hunter
- Swine flu
    - Staff is ready – the school have been to training and have all the information they need
- The water project is currently with the State Education Department and will go to bid by summer
- The auditorium project is on schedule. Currently, the ordering of materials is happening

Trustee Osmond reported:

- Phoenicia students Fenner Osmond-Friedman and Jack Warren supplied the voices for the PSA campaign "Be Creative in your Public Library" animated by an Oscar winning animator – the PSA will be played in several states

Information: 5.02 Water Tank

No report was given

Information: 5.03 Exterior Doors

No report was given

Information: 5.04 Auditorium

See above - Information 5.01

Information: 5.05 Calendar Campaign

The Communications Committee is currently working on the Calendar Campaign

6. Student Representative Report
Information: 6.01 The Student Representative to the Board, William Melvin, will give a report at this time.

- Senior class getting very excited as the year winds down
- Senior Prom is the last weekend of May
- Senior class is enjoying the privilege of sitting on the hill during lunch
- Law Day was interesting; it brought experienced and knowledgeable people into the school.

7. Student Comment
Information: 7.01 Students may comment on any agenda or non-agenda items at this time.

No student comments were made at this time.

8. Public Comment
Information: 8.01 The public may comment on any agenda or non-agenda items at this time.

- John Tisch spoke on Budget Comments and a Berger-like commission
- Dale Wolfield spoke on equity in after school programs
- Diane Godfrey spoke on allowing 2 separate art stipends for separate middle and high school after school programs

9. Reports/Presentations
Action: 9.01 Financial Management Report for March 2009 - Monica Kim, District Treasurer

Monica Kim, District Treasurer reported that:

- in addition to general fund there are federal funds and cafeteria funds
- she is trying to wrap up for end of year

Action: 0.02 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 7:30 p.m. to discuss personnel, and negotiations.

It was moved by Trustee Resnick and seconded by Trustee Spencer enter into EXECUTIVE SESSION at approximately 7:45 to discuss personnel, and negotiations.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 0.02 Return from Executive Session

It was moved by Trustee Resnick and seconded by Trustee Flayhan to return to the Work Meeting at approximately 9:15 p.m.

Trustee Resnick stated that because executive session ran so long, some items on the agenda will be moved to a future meeting.

Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 9.02 Budget Hearing Presentation - Victoria McLaren
Contingent Budget Planning

Assistant Superintendent McLaren presented the 2009-2010 budget

It was moved by Trustee Flayhan and seconded by Trustee Resnick to go to second vote if the first budget vote fails.
The result of the vote was: Reject
Yea: Trustee Resnick, Trustee Flayhan, Trustee McGillicuddy
Nay: Trustee Osmond, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Information: 9.03 Kindergarten Registration

10. Discussion and Possible Action

Action: 10.01 Policy Adoption #1612 Annual District Meeting-Chariman and Board of Registration

It was moved by Trustee Resnick and seconded by Trustee Osmond:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Second Reading and Adoption of #1612 Annual District Meeting-Chairman and Board of Registration.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

Action: 10.02 Middle/High School Master Schedule

High School Principal Lance Edelman and Middle School Principal Andrew Davenport gave a presentation about changing the master schedule:

- There has been a great deal of discussion about the schedule in the Middle School/High School
- Currently, the schedule utilizes a drop block schedule where most classes meet 6 times in an 8 day cycle and each block is 56 minutes long
- This is no longer meeting the needs of the schools because of declining enrollment
- It causes classes to be offered one time, one period ~~therefore~~ because the schedule has less flexibility to share teachers between the Middle School and High School
- A new plan would move to 9 period day, 42 min per period, students attend every class, everyday
- This has been discussed with all factions - principals, faculty, parents, students, food services, and transportation
- Data is still being collected, Principals Edelman and Davenport will come back in June with final recommendation

Action: 10.03 Board Goals

Board Goals will be worked on at a future meeting

Action: 10.04 Memorandum of Agreement #050509

It was moved by Trustee Resnick and seconded by Trustee McGillicuddy:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Memorandum of Agreement #050509 between the Onteora Central School District and the Onteora Teachers Association (OTA) and hereby authorizes the Superintendent to sign such agreement.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

11. Committees

Report: 11.01 Audit Committee Report – Sante Moesle

Report will be given at a future meeting

Report: 11.02 Communications Committee – Abbe Aronson

Report will be given at a future meeting

Report: 11.03 Facilities Committee – Trustee Wolff

Report will be given at a future meeting

Report: 11.04 Green Committee – Trustee Osmond

Report will be given at a future meeting

Report: 11.05 Policy Committee – Trustee McGillicuddy

Report will be given at a future meeting

Report: 11.06 Technology Committee – Trustee Resnick

Report will be given at a future meeting

12. Consent Agenda

Action (Consent): 12.01 Personnel Consent Agenda dated 05-05-09

Acknowledged Jimmy O'Neill and Peter Giambrone retiring

It was moved by Trustee Resnick and seconded by Trustee Osmond Be it hereby resolved that the Board of Education approves the consent agenda, items 12.01 through 13.04.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present: Trustee Friedel

RESIGNATION(S): INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
McGuire-Milo, Kimberly	Science – HS	6/30/09	Personal

TERMINATIONS: INSTRUCTIONAL

The Superintendent of Schools hereby recommends the TERMINATION of the following INSTRUCTIONAL staff members. These terminations are in accordance with and subject to the Education Laws of New York State, the rules and regulations of the Commissioner of Education, and the policies of the Onteora Board of Education.
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the following individuals, having the least seniority in the tenure area affected by the abolishment, shall be laid off from their positions with the District effective June 30, 2009.
Any individual who is laid off shall have his or her name placed on a preferred eligibility list consistent with the requirements of the Education Law.

NAME	FTE/TENURE AREA	REMARKS
Johnson, Bonnie	1.0/English	
White, Kevin	1.0/School Social Worker	

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2566	4/1/09 – 5/1/09	Medical – Paid Family Medical Leave
#2461	4/10/09 – 4/24/09 Days granted from sick bank	Medical – Paid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

LONG-TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Johnson, Jaimy	Health – MS	1/8/09 – 6/25/09	1 MA	Replaces R. Sassano (Resign)
Roberts, Joan	Library Media Specialist – HS/MS	2/13/09 – 6/25/09	1 MA	Replaces M. Moore

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Pezzello, Cassie	Certified Substitute Teacher	$95/day
Vallee, Lawraine	Certified Substitute Teacher	$95/day

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**
THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Armstrong, Nathaniel	Uncertified Substitute Teacher – **Rescind appointment**	$80/day
Keaveny, Margaret	Uncertified Substitute Teacher – **Rescind appointment**	$80/day
Miller, Richard	Certified Substitute Teacher	$95/day
Nametz, Jeanne	Uncertified Substitute Teacher	$80/day

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

RESIGNATION(S): NON-INSTRUCTIONAL	**POSITION/SCHOOL**	**EFFECTIVE DATE**	**REMARKS**
NAME			
Giambrone, Peter	Head Custodian	6/27/09	Retirement
O'Neill, James	Building Maintenance Leader	6/27/09	Retirement

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1549	5/9/09 – 5/31/09 Days granted from sick bank	Medical – Paid Family Medical Leave
#2527	3/26/09 – 4/16/09	Medical – Paid Family Medical Leave

PERMANENT STATUS: NON-INSTRUCTIONAL

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/STEP
Ampel, Marguerite	Typist – HS	10/27/08	4/27/09	Step 1
Sommer, Nicole	School Bus Dispatcher	12/26/07	4/15/09	$30,665

APPOINTMENTS: NON-INSTRUCTIONAL

PART TIME APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Carr, Donna	Food Service Worker	5/6/09	Step 1	Replaces E. Smith

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting**;**
THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Keaveny, Margaret	Uncertified Substitute Teaching Assistant – **Rescind appointment**	$9/hr
Nametz, Jeanne	Uncertified Substitute Teaching Assistant	$9/hr

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

FINAL NYSED CLEARANCE RECEIVED:

NAME	POSITION
Harkin, Karen	PT School Monitor – BN
Mocioi-Dalessio, Tracey	Uncertified Substitute Teaching Assistant, Substitute Clerical Worker, Substitute Food Service Worker
Maxim, Jarrod	Substitute Custodial Worker

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

NAME	POSITION
Guendel, Selina	Uncertified Substitute Teaching Assistant, Substitute Bus Monitor, Substitute School Monitor, & Substitute Clerical Worker
Liu, Pauline	Uncertified Substitute Teacher
Miller, Richard	Certified Substitute Teacher
Nametz, Jeanne	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Weir, Linda	PT School Monitor – BN

Action (Consent): 12.02 Personnel: Instruction, abolishment of positions

BE IT HEREBY RESOLVED on the recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District that the following positions shall be abolished effective June 30, 2009:
English - 1FTE
Science - 1 FTE
Social Studies - 1 FTE
Social Worker - 1 FTE

Action (Consent): 12.03 Instruction-Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #05/09 A-050509, Confidential, as reviewed by Board Vice President Trustee Osmond

The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #05/09 A-050509, Confidential, as reviewed by Board Vice President Laurie Osmond

13. Consent Agenda/Business and Finance

Action (Consent): 13.01 Financial Management Report for March 2009

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the FINANCIAL MANAGEMENT REPORT for March 2009.

Action (Consent): 13.02 Warrant Schedule G #5/09

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora School District has reviewed and hereby accepts the Warrant Schedule G #5/09

Action (Consent): 13.03 WWTP Upgrade Projects - Third Amendment to EFC Upgrade Contract

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Onteora Central School District ("Board") approves the Third Amendment to the Contract ("Agreement") between the Boad and the New York State Environmental Facilities Corporation ("EFC"), and authorizes the Board President to execute said Agreement.

Action (Consent): 13.04 Board of Registration

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora School District approve the 2009 Board of Registration

14. Old Business

Action: 14.01 Ad campaign media plan - Trustee Osmond

Discuss at a future meeting

15. New Business

Discussion: 15.01 TITLE

Discuss at a future meeting

16. Board Members Requests for Information

Information: 16.01 Board members may request information at this time.

Discuss at a future meeting

17. Public Comment

Information: 17.01 The public may comment on agenda items at this time.

No public comment was made

18. Executive Session

Action: 18.01 The Board will enter into EXECUTIVE SESSION to discuss personnel issues.

Board of Education did not enter into executive session

19. Adjournment

Action: 19.01 Meeting Adjourned

It was moved by Trustee Resnick and seconded by Trustee Spencer to adjourn the meeting.

The result of the vote was:

Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer

Not Present: Trustee Friedel

20. Next Meeting

Information: 20.01 Meeting Schedule

Recorded by:
Fern Amster
District Clerk



ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED
MINUTES

SPECIAL MEETING
4:30 p.m.
Thursday, May 7, 2009
Onteora Central Office Conference Room

1. Opening Items

Action: 1.01 Call to Order

Meeting called to order at 04:39 PM

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer, Trustee Friedel

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent Katie O'Brien, Assistant Superintendent McLaren, District Clerk Fern Amster

Information: 1.06 Not Present

Information: 1.07 Also Not Present

2. Executive Session

Action: 2.01 The Board will enter into EXECUTIVE SESSION at 4:30 p.m. until approximately 5:30 p.m. to discuss personnel; negotiations.

It was moved by Trustee Resnick and seconded by Trustee McGillicuddy move into executive session to discuss personnel and negotiations
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

It was moved by Trustee Resnick and seconded by Trustee Spencer to return to the Special Session
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

No Longer Present

Trustee Friedel left at approximately 5:30 p.m.

3. Student Comment
Information: 3.01Students may comment on any agenda or non -agenda items at this time.

No comments were made

4. Public Comment
Information: 4.01 The public may comment on any agenda or non-agenda items at this time.

No comments were made

5. Reports/Presentations
Information: 5.01 Kindergarten Registration

Assistant Superintendent Katie O'Brien gave a report on Kindergarten Registration:

- Each family received a folder with their school's information
- Each child received a goody bag, thanks to the Trinity Foundation
- In total, 107 students were registered to have 6 kindergarten classes:
  - 37 Bennett
  - 30 Phoenicia
  - 40 Woodstock
- Assistant Superintendent Katie O'Brien met with Kindergarten teachers to streamline process, and it worked very well

No Longer Present

Trustee Osmond left at approximately 6:20 p.m.

Community Meetings

- May 12 is Olive Town Meeting at 7:00 p.m. and Woodstock Town Meeting at 7:30 p.m.
- Town of Olive seniors no longer meet
- Rotary Club is Thursday May 14th
- Cable TV - Sam Mercer is on the air 6 p.m. on Sundays
  - Donna can call in to Sam's show
- At the Woodstock Library on Saturday, May 9th at 5:00 p.m. to 7:00 p.m., ~~Therman~~ Turman Greco is coordinating a "Get out the Vote and Meet the Candidates" event

6. Discussion and Possible Action
Action: 6.01 Board Goals

Will discuss at a future meeting

Action: 6.02 Policy #5761Drug and Alcohol Testing for School Bus Drivers and Other Safety-Sensitive Employees

It was moved by Trustee Resnick and seconded by Trustee McGillicuddy:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Second Reading and Adoption of #5761 Drug and Alcohol Testing for School Bus Drivers and Other Safety-Sensitive Employees.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Osmond, Trustee Friedel

7. Committees

Information: 7.01 Audit Committee Report – Trustee Resnick

- From the March 3rd presentation to the Onteora Central School District Board of Education the following needs to be addressed:
  - revise Audit Committee charter with regard to executive session
  - Whistle Blower Policy
  - Fingerprinting to state with district paid postage
  - NSF - bad check policy
  - Establish consensus on board for policy committee to check on the above policies
- Need evaluation of the historical land value of the district property
- Board of Education needs to approve recommendation of all land assets of district

Information: 7.02 Communications Committee - Trustee Friedel

- Trustee Resnick and Superintendent Ford met with Paul Smart and Brian Hollander last Thursday.
  - Discussed was the Strategic Plan and the Budget
- Paul Smart put information in his article in the Daily Freeman
- Paul Smart is working with Lysa Ingalsbe use student stories in the Ulster County Tourism Calendar of Events
- Superintendent Ford provided directions from Kathy ~~Kaftan~~ Conklin to forward their Onteora email addresses to the Board of Education personal email addresses

Information: 7.03 Facilities Committee - Trustee Wolff

No report was given

Information: 7.04 Green Committee - Trustee Osmond

No report was given

Information: 7.05 Policy Committee - Trustee McGillicuddy

Met Monday May 4th

- Working on
  - Rewording the Orientation of New Board Members Policy #2110
  - Erie BOCES student health records document
  - Policy 1612 regarding the elections- passed at the May 5th Board of Education meeting
  - Erie BOCES will send samples of policies

Next meeting is Monday June 1st, 9:30 a.m. at the Central Administration Conference Room

Information: 7.06 Technology Committee - Trustee Resnick

No report was given

8. Old Business

Discussion: 8.01 Ad campaign media plan - Trustee Osmond

Trustee Osmond not present to give report

9. New Business

Information: 9.01 TITLE

- Study will be done on the Watershed at the end of the week
- Jeff Forward will be in the area on the 18th and would like to meet with Board of Education about the Woody Bio Mass - use of available wood in are as alternative energy
- Board of Education needs to tour all schools. Move June meeting at the Middle School/High School to another location to be toured.
- On rotating the Board of Education meetings:
  - if the meetings don't rotate, students can't present what they are doing
  - what is cost savings to not rotate?
  - There is consensus to look at cost saving to not rotate
- Communications Committee would like on the web page:
  - An alphabetical listing of all staff
    - Is Board of Education willing to pay someone to do that?
  - The Board of Education's email on the main page of the web
  - Committee meeting minutes
  - How a Board of Education works
  - A Board of Education Blog-
    - Use Google Blog-
    - Kathy to look at it
- There is no policy currently for teachers to respond to emails
  - teachers not always on email
  - There is nothing in teacher's contract about responding to email or to update a web page, just is considered part of job
- If there is no web page for a teacher or administrator do not make the name hot

- The Onteora Central School District Board of Education acknowledges the donations from Shokan Enterprises, Mr. & Mrs. Himberger and Kevin Wortman for Modified baseball program and thanks them very much
    - These donations do not qualify for tax deduction because the checks were not made payable to the district
- Still to do this year:
    - Board goals
    - Superintendent and Board of Education evaluation

10. Board Members Requests for Information

Information: 10.01 Board members may request information at this time.

- Cost savings of closing a building
    - Superintendent Ford replied – we will report back by July
- Trustee Resnick suggested that the Board of Education needs to identify all of the things that need to be studied
    - send off a task force that can come back with information
    - make 5 year plan after all information comes back
- Look at performance contracts. Have contractors do estimate of work instead of hiring architects, etc. and then going to bid

11. Public Comment

Information: 11.01 The public may comment on agenda items at this time.

No public comment was made

12. Adjournment

Action: 12.01 Meeting Adjourned

It was moved by Trustee Resnick and seconded by Trustee Wolff to adjourn the meeting.
The result of the vote was:
Yea: Trustee Resnick, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Osmond, Trustee Friedel

Recorded by:
Fern Amster
District Clerk



ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
9:30 p.m.
TUESDAY, MAY 19, 2009
Middle School/High School Principal's Office

1. Opening Items
Action: 1.01 Call to Order

Meeting was called to order at approximately 10:00 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer, Trustee Friedel

Information: 1.05 Also Present

Superintendent Ford, Assistant Superintendent Katie O'Brien, Assistant Superintendent McLaren, District Clerk Fern Amster and approximately 5 guests

2. May 19, 2009 - Annual Meeting and Election Declaration of Votes Cast
Action: 2.01 Proposition #1

It was moved by Trustee Resnick and seconded by Trustee Flayhan to accept the votes cast on Proposition #1 2009-2010 Budget: 49,865,219 as reported by the District Clerk:

Yes: 1088 No: 713

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

It was moved by Trustee Resnick and seconded by Trustee Wolff to accept the votes cast on Proposition #2 Purchase of Vehicles:$142,000 as reported by the District Clerk:

Yes: 939 No: 825

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

It was moved by Trustee Resnick and seconded by Trustee Osmond to accept the votes cast on Proposition #3 Auditorium Project Funding: $350,000 as reported by the District Clerk

Yes: 1090 No: 677

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

3. Election of Board of Education Members
Action: 3.01 Three Vacancies

It was moved by Trustee Resnick and seconded by Trustee Flayhan to accept the votes cast for the Election of 3 Board of Education Members as reported by the District Clerk:

Dan Spencer	1004
Laurie Osmond	1151
Tony Fletcher	1131

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

4. Adjournment
Action: 4.01 Meeting Adjourned

It was moved by Trustee Resnick and seconded by Trustee Spencer to adjourn the meeting.

The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

5. Meeting Schedule
Information: 2008 – 2009 Board of Education Meeting Schedule

Recorded by:
Fern Amster
District Clerk

Fern Amster

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED
MINUTES

WORK MEETING
6:00 p.m.
TUESDAY, JUNE 2, 2009
WOODSTOCK ELEMENTARY SCHOOL

0. BOE TOUR OF WOODSTOCK ELEMENTARY SCHOOL BUILDING 5:30 P.M.
Information: 0.00 The BOE will tour the Woodstock Elementary School Building

1. Opening Items
Information: 1.01 Call to Order
The meeting was called to order at approximately 6:10 P.M.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present
Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Information: 1.05 Also Present
Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent Katie O'Brien, Student Representative William Melvin, District Clerk, Fern Amster and approximately 30 guests

Information: 1.06 Not Present

Information: 1.07 Also Not Present

2. Acceptance of Minutes
Action: 2.01 Acceptance of Minutes of May 5, May 7 and May 19
It was moved by Trustee Resnick and seconded by Trustee McGillicuddy to accept the Minutes of the meetings on May 5th, May 7th and May 19th, 2009 with corrections
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

3. Welcome Message

Information: 3.01 Woodstock Elementary School Principal Bobbi Schnell

- 5th graders showed an electronic presentation and explained their work with Master gardeners from Cornell Cooperative
- Woodstock Librarian, JoAnn Margolis explained the poetry book handed out to the School Board
    - Raymond Wu read his poem
- As an excerpt from the Woodstock Talent Show, 6th grader Shannon Sperl sang for board

4. District News

Information: 4.01 Notable district news will be discussed/presented at this time

Superintendent Ford reported:

- This morning was the annual Senior Scholar Athlete Breakfast
    - 2 Onteora Central School District students were recognized
        - Jennifer Crego, who played tennis for 6 years (also recognized as Outstanding Female Sportsman)
    - George Loizou who has been a wrestler for 4 years
- Bennett
    - The Kindergarten play Alphabet Extravaganza is on June 4th at 1:30
    - Earth Day is June 5th
    - Fifth grade's Environmental trip is June 15-17
    - Kindergarten Luau is June 16th
    - The First grade play "Where the Wild Things Are" is on June 17th
    - A Canine presentation by Police Dept is on June 18
    - The 3rd grade Readers Theatre is on June 19th
    - Bennett Field Day is on June 24th
- Phoenicia
    - The 4th and 5th grade Academic Awards Night is June 4th
    - An Ice Cream Social, celebrating a successful Pennies for Patients campaign hosted by the Leukemia Foundation (raised over $1500), is on June 11th
    - Flag Day is on June 15th 10 A.M.
- Auditorium
    - The floor tile has been removed safely and the final air samples were negative for asbestos
    - Still on time with construction schedule which is completion by late August, early September
    - Demolition took place this month
    - Welding took place this week
- Issues for the Board of Education to think about (Superintendent Ford read a memo from Assistant Superintendent McLaren):
    - Planning and fiscal unknowns
        - Issues for future budget
            - 1.175% consumer index average for current year, which will result in a base allowable budget increase of 1.41% before making our specific district modifications for 10-11 budget
            - this is less than half of the increase proposed for 09-10 budget
            - Currently, there is a Federal Government plug for school aid of $600,000 for the Onteora Central School District in place for the

09-10 and 10-11 school years only
- Issues that can not quantified but need to be kept in mind:
  - 2 contracts in negotiation - salaries for current school year unknown at this time
  - Health care costs continue to increase each year. We have not arrived at a new employee contribution level but it will not cover the annual increase in cost.
- Boiler in Phoenicia is same age as old Woodstock boiler, but not in as bad shape
- High School Master schedule
- Consolidation of classes at High School and reduction of elective offerings
- Elementary session district wide

- Awards for 9th through 11th graders are this week
- Senior awards are next week
- Thank you for passing the budget and other propositions. The Auditorium Committee will reconvene next week to look at all the finishings (pick colors, etc.)

5. Student Representative Report

Information: 5.01 The Student Representative to the Board, William Melvin, will give a report at this time.

- Regents are coming up for many students
- May 19th was Senior Summit at Belleayre. It was a fun day off and learning experience
  - Senior chose workshops to attend which taught skills that may be needed after High School
- Senior Prom was May 29th and was enjoyed by many students

6. Student Comment

Information: 6.01 Students may comment on any agenda or non-agenda items at this time.

No student comment was made

7. Public Comment

Information: 7.01 The public may comment on any agenda or non-agenda items at this time.

- Abbe Aronson spoke about the combining of 2 fourth grade classes to 1 fifth grade class at Phoenicia
- Christina Himberger spoke about the combining of 2 fourth grade classes to 1 fifth grade class at Phoenicia.
- Bob Curran spoke about the value of BOCES
  - Encouraged people to come to BOCES Career Tech Education Recognition on June15th 7pm
- Lee Kwiencinski spoke about the combining of 2 fourth grade classes to 1 fifth grade class at Phoenicia.

Trustee Resnick responded to past Public Be Heard Speakers:

- John Tisch who spoke about the budget and the need for a “Berger-like” commission.

    - The Board of Education is sensitive to this issue and is watching the tax dollars being spent
- Dale Wolfield spoke about iNDIE and the pieces that inform us as to how iNDIE is doing and what in house staff can accomplish
- Diane Godfrey spoke about the Middle School stipend for Art
    - Superintendent Ford is working on it

8. Reports/Presentations

Report: 8.01 Report of High School Tour

Trustee Resnick reported that:

- The science labs rooms are not all outfitted for most ideal learning and teaching environment
- The 8 feet long model of a water way was very impressive
- There is a need for an electrical upgrade in building
- Some rooms were reconfigured by High School Principal Lance Edelman to allow for more space

Report: 8.02 Financial Management Report, April 2009 - Monica Kim, District Treasurer

Board of Education asked Monica Kim, District Treasurer to give narrative about things to be cognizant of:

- cash flow and fund balances
    - cash flow is estimate geared to the future
    - 2 million decreases the tax levy in 09-10 budget
        - money is still money left from last budget because expenses were held back
    - will have additional money - suggest:
        - look at reserves in place
            - Tax Certiorari in Hurley is still not resolved
            - NYC wants an additional $1.2 million refunded for 08-09 year
            - In 08-09 we decreased accrued benefits because so many retired, may need to put money aside for upcoming retirees, as they are employee whose benefits are a liability to the district
            - encumbering as much additional money possible for the anticipated liability when teacher and non- teacher contracts are settled
- Ms. Kim will come back June 16 to give a report on the fund balance.

Information: 8.03 Claims Auditor's Report to the Board - Kristy Wood, Internal Claims Auditor

Annual required report to Board of Education by Kristy Wood

- things are going well
    - all items on report can be handled with friendly reminders to staff

Report: 8.04 Summer Capital Projects

- Install air conditioner in Bennett Computer Lab,
- Install air conditioner in Phoenicia Computer Lab,
- Install air conditioner in High School Computer Lab,
- A small painting crew will paint pertinent areas of the district that need to be done

- Install new water filtration system at High School to eliminate manganese
- Prepare fields for fall sports. Patch bare areas with new top soil
- Ongoing alterations to auditorium
- Deep cleaning in all schools include removing all furniture from classrooms, stripping and waxing of floors, refinishing of gym floors, cleaning of desks and furniture, wash all windows and doors and all repairs as needed.
- Catch up on all work orders for work that could not be done during the school year.
- Roof Repair
- Electrical Wiring

Trustee McGillicuddy asked if we are still on schedule for water project? Superintendent Ford reported that an additional step was added, so not sure at this time.

Bio Mass Heating Analysis and Green Committee reports will be at June 16th meetings

9. Discussion and Possible Action

Action: 9.01 Board Goals

Board Goals put on hold because of time restraints

Action: 9.02 Contract for Assistant Superintendent for Curriculum and Instruction

This needs to be here because was never formally approved and dates of contract was incorrect.

It was moved by Trustee Resnick and seconded by Trustee Osmond:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the employment contract between the District and Kathleen O'Brien covering the period of January 5, 2009 through August 28, 2012 is hereby approved, and
BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby authorized to execute the contract on the District's behalf.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 9.03 Creation of Director of Facilities and Operations 1.0 FTE position - Report from Victoria McLaren, Assistant Superintendent for Business

It was moved by Trustee Resnick and seconded by Trustee Osmond:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the following position be created:
Director of Facilities and Operations 1.0 FTE.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 9.04 High School Science Classroom request lists

Discussion on spending of $350,000 for lockers on High School Science Labs or other areas.

The Board of Education directs administration and teachers to get back to Board on where money should be spent within 1 week time

Action: 9.05 Rotary Exchange Student

It was moved by Trustee Resnick and seconded by Trustee Spencer:

To agree to allow a Rotary Exchange student to come here next year and waive tuition.

The result of the vote was: Unanimous

Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 9.06 Performance Contracts

Trustee Resnick asked if the Onteora Central School District can take advantage of outside contracts paid for by installing systems that will result in energy savings.

- The next Facilities Meeting is on June 9th
- A representative from Atlantic Energy will be there to talk this issue.
- Trustee Spencer will look at these contracts and report back

Action: 9.07 Ad Campaign

Trustee Osmond reported on advertising the Onteora Central School District. It was decided to have a mock up ad created by an Onteora H.S. student for the June 16th meeting.

Action: 9.08 2009 - 2010 Board Meeting Schedule

It was decided to discuss the board meeting schedule at the Reorganization meeting in July

Action: 9.09 Statement of the Chairperson for Special Meeting, May 19, 2009

It was moved by Trustee Resnick and seconded by Trustee McGillicuddy:

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the Statement of the Chairperson for Special Meeting, May 19, 2009, be accepted.

The result of the vote was: Unanimous

Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 9.10 Policy #2110 Orienting New Board Members

It was decided to look at this policy at the next meeting.

Action: 9.11 Memorandum of Agreement #06022009B

It was moved by Trustee Resnick and seconded by Trustee Flayhan:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Memorandum of Agreement # 06022009B between the Onteora Central School District and the Onteora Non-Teaching Employees Association (ONTEA) and hereby authorizes the Superintendent to sign such agreement.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 9.12 Memorandum of Agreement #06022009A

It was moved by Trustee Resnick and seconded by Trustee Osmond:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the Memorandum of Agreement # 06022009A between the Onteora Central School District and the Onteora Teachers' Association (OTA) and hereby authorizes the Superintendent to sign such agreement.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: Added to meeting

It was moved by Trustee Resnick and seconded by Trustee McGillicuddy that Tony Fletcher and Dan Spencer allowed to go to New Board Member Orientation and Fiscal Training this month at a cost of $165 and $80 plus mileage and travel expenses.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

10. Committees

Action: 10.01 Audit Committee Report - Sante E. Moesle

Sante E. Moesle stated the recommendations to the Board of Education of the Audit Committee
It was moved by Trustee Resnick and seconded by Trustee Spencer to accept the Audit Committee report recommendation #1.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Report: 10.02 Communications Committee – Abbe Aronson

Report was not given because Abbe Aronson was no longer present

Report: 10.03 Facilities Committee – Trustee Resnick

Trustee Resnick reported:

- Bennett made real progress; they have a system to buzz people in for security

purposes
- Middle School/High School is more of challenge to secure
- Need to prioritize capital projects

Report: 10.04 Green Committee – Tobe Carey

Tobe Carey will report at the next meeting.

Report: 10.05 Policy Committee – Trustee McGillicuddy

Trustee McGillicuddy reported
- Committee met yesterday - 6/1
- Superintendent Ford, Assistant Superintendent Katie O'Brien, Trustee Osmond, Trustee McGillicuddy read through policies and looked at wording
- 4 policies will brought before Board of Education at the next meeting:
  - Whistle Blower Protection Policy
  - Orienting New Board Members
  - Diabetes and Hypoglycemic Policy
  - Student use of Electronic Devises
- Next meeting is July 6th

Report: 10.06 Technology Committee – Trustee Resnick

Trustee Resnick reported that she and Assistant Superintendent Katie O'Brien are working on a ~~report~~ needs assessment survey to finalize for the next meeting

17. Executive Session

Action: 17.0 It is anticipated that the Board will enter into EXECUTIVE SESSION at approximately 9:00 p.m. to discuss contracts, personnel, and negotiations.

It was moved by Trustee Resnick and seconded by Trustee Wolff Move to go into executive session at approximately 9:10 P.M.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 17.02 Return from Executive Session

It was moved by Trustee Resnick and seconded by Trustee Spencer Motion to return to the Work Meeting at approximately 12:15 A.M.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

11. Consent Agenda

It was moved by Trustee Resnick and seconded by Trustee Flayhan Motion to approve the consent agenda items 11.01 through 12.06.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action (Consent): 11.01 Approval of Personnel Report dated 6/2/09

Ken Brown was added to the list of resignations.

RESIGNATION(S): INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Paetow, Rowena	Music	6/30/09	Retirement

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1349	3/27/09 – 6/16/09 Days granted from sick bank Amended date	Medical – Paid Family Medical Leave
#1349	6/17/09 – 6/26/09	Medical – Unpaid Family Medical Leave
#1659	4/13/09 – *4/20/09 Amended date	Medical – Paid Family Medical Leave
#2991	3/1/09 – *6/26/09 Amended date	Medical – Unpaid Family Medical Leave
#3286	5/14/09 – 5/27/09 Amended dates	Medical – Paid Family Medical Leave
#3286	5/28/09 – 6/26/09 Amended dates	Medical – Unpaid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

SHORT-TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE FROM – TO	SALARY	REASON
Rubin, Linda	Speech/Language Therapist – FTE .3	2/23/09 – *6/26/09 *Amended date	8MA	Replaces K. Kaftan (Leave)

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Cook, Debra	A.I.S./Regents Prep (After School) – Science/Living Environment (½)	$867
Thompson, Carolyn	A.I.S./Regents Prep (After School) – Science/Living Environment (½)	$867

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Davidson, Mark	Uncertified Substitute Teacher	$80/day
Keaveny, Margaret	Uncertified Substitute Teacher	$80/day

TEMPORARY APPOINTMENT

NAME	POSITION	PERIOD	RATE OF PAY	REMARKS
Elmendorf, Suellen	Summer Nursing	32.5 hours	Hourly rate	Summer hours
McDaniel, Colleen	Summer Nursing	180 hours	Hourly rate	Summer hours
Panza, Marcia	Summer Nursing	32.5 hours	Hourly rate	Summer hours
Paton, Stephanie	Summer Nursing	32.5 hours	Hourly rate	Summer hours
Skeats, Susan	Summer Nursing	32.5 hours	Hourly rate	Summer hours
Georgiou, Constandia	School Psychologist	7/1/09 – 8/31/09	$32/hour	Summer Services
Marchetti, MaryAnn	Special Education Evaluator	7/1/09 – 8/31/09	$32/hour	Summer Services
Viestra, Jennifer	School Psychologist	7/1/09 – 8/31/09	$32/hour	Summer Services
Weiser, Ginger	Special Education Teacher	7/1/09 – 8/31/09	$32/hour	Summer Services

WHEREAS, the following employees have been fingerprinted, the fingerprints have been submitted to the New York State Education Department (SED) for processing and the District has not received clearance for such employees as of the date of this meeting;
THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional employees on an emergency conditional basis:

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Weissman, Helene	Uncertified Substitute Teacher	$80/day

BE IT FURTHER RESOLVED, that such emergency conditional appointments shall become conditional appointments upon receipt of State Clearance from SED.

RESIGNATION(S): NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Crispell, Louise	Account Clerk Typist – Accounts Payable	6/27/09	Retirement

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2717	4/29/09 – 5/18/09	Medical – Paid Family Medical Leave
#1960	4/14/09 – *5/18/09 Amended date	Medical – Paid Family Medical Leave

APPOINTMENTS: NON-INSTRUCTIONAL

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Keaveny, Margaret	Uncertified Substitute Teaching Assistant	$9/hr
Thomas, Elizabeth	Substitute Clerical Worker	$9.50/hr

TEMPORARY APPOINTMENT

NAME	POSITION	FROM – TO	PAY RATE	REMARKS
Rushkoski, Sharon	Clerical (up to 40 hours)	5/27/09-8/15/09	$9.50/hr	District Calendar

TEMPORARY APPOINTMENTS

NAME	POSITION/SCHOOL	FROM - TO	PAY RATE
Beesimer, Paul	Summer School Bus Driver	7/1/09 – 8/31/09	On Step
Benjamin, Roger	Summer School Bus Driver	7/1/09 – 8/31/09	On Step
Benjamin, Stewart	Summer School Bus Driver	7/1/09 – 8/31/09	On Step
Piccinnino, Vito	Summer School Bus Driver	7/1/09 – 8/31/09	On Step
Wolfrom, William	Summer School Bus Driver	7/1/09 – 8/31/09	On Step
Kaiser, Laura	Summer Substitute School Bus Driver	7/1/09 – 8/31/09	On Step
Leone, Denis	Summer Substitute School Bus Driver	7/1/09 – 8/31/09	On Step
Anderson, Rose Marie	Summer School Bus Attendant	7/1/09 – 8/31/09	On Step
Billadeau, Brenda	Summer School Bus Attendant	7/1/09 – 8/31/09	On Step
Hoag, June Ann	Summer School Bus Attendant	7/1/09 – 8/31/09	On Step
Krebser, Lynn	Summer School Bus Attendant	7/1/09 – 8/31/09	On Step
Ravetier, Franca	Summer School Bus Attendant	7/1/09 – 8/31/09	On Step
Sorbellini, Dianne	Summer School Bus Attendant	7/1/09 – 8/31/09	On Step
Faulkner, Kim	Summer Substitute Bus Attendant	7/1/09 – 8/31/09	On Step
Roberts, Carole	Summer Substitute Bus Attendant	7/1/09 – 8/31/09	On Step

FINAL NYSED CLEARANCE RECEIVED:

NAME	POSITION
Guendel, Selina	Uncertified Substitute Teaching Assistant, Substitute Bus Monitor, Substitute School Monitor, & Substitute Clerical Worker
Keaveny, Margaret	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant
Miller, Richard	Certified Substitute Teacher
Nametz, Jeanne	Uncertified Substitute Teacher & Uncertified Substitute Teaching Assistant

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

NAME	POSITION
Liu, Pauline	Uncertified Substitute Teacher
Weir, Linda	PT School Monitor – BN
Weissman, Helene	Uncertified Substitute Teacher

Action (Consent): 11.02 Instruction - The Committee on Special Education (CSE) and

Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #06/09 A-060209, Confidential, as reviewed by Board Trustee Trustee McGillicuddy

12. Consent Agenda/Business and Finance

Action (Consent): 12.01 Financial Management Report, April 2009

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the FINANCIAL MANAGEMENT REPORT for April 2009.

Action (Consent): 12.02 Land Valuation

BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education approve an adjustment to the land value for the Onteora Central School District to show a total GASB 34 land value on the districts financial statements of $20,626 effective June 30, 2009.

Action (Consent): 12.03 2009 - 2010 District Calendar

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the calendar for the 2009/2010 school year.

Action (Consent): 12.04 Addendum III Wastewater Treatment Plant Upgrade

WHEREAS, the Board of Education of the Onteora Central School District (“Board”) and Praetorius and Conrad, P.C. (“Engineer”) entered into an Agreement for Engineering Services, dated January 7, 2000 in connection with design and administration of construction of certain sanitary system facility upgrades to be implemented under the Waste Water Treatment Plant Upgrade Contract (“Upgrade Contract”) between the Board and New York State Environmental Facilities Corporation (“NYSEFC”); and

WHEREAS, pursuant to the Upgrade Contract, as amended, the Board is required to construct sanitary sewer connections to the Boiceville Municipal Sewer System and to decommission the Board’s existing waste water treatment facility; and

WHEREAS, the Engineer has submitted a proposal for additional engineering services for the design and construction of the sanitary sewer connections to the Boiceville Municipal Sewer System and the decommissioning of the Board’s existing waste water treatment facility in the form of an addendum to its Agreement for Engineering Services, dated January 7, 2000 with the Board (“Addendum III) , a copy of said proposal which is incorporated by reference;

NOW, THEREFORE, BE IT RESOLVED that the Board approve Addendum III to the Agreement for Engineering Services, dated January 7, 2000, for the not-to-exceed amount of $198,440.00 to be fully funded by the New York City Department of Environmental Protection (“NYCDEP”), subject to the approval of the NYCDEP.

Action (Consent): 12.05 Amendment to OMNI Group Contract

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Amendment to the 403(b) Retirement Document between the Onteora Central School District and the Omni Group and authorizes the Assistant Superintendent for Business to sign the amendment.

Action (Consent): 12.06 Surplus Textbooks

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare 83 Houghton Mifflin Co. Mathematics-Structure and Method, Course 1 textbooks (ISBN: 0-395-48098-1) as surplus and authorize the sale or disposal of these textbooks.

13. Old Business

Discussion: 13.01

14. New Business

Discussion: 14.01

Trustee Resnick stated that she would like to put together by the next meeting an outline of a long term plan

.

15. Board Members Requests for Information

Information: 15.01 Board members may request information at this time.

- Can the video of the board meetings be web-streamed live?
- Trustee Osmond asked about the Central Administration's office study by Wayrick. She asked for an update on what recommendations had been enacted and that the Board should review it in the summer.

16. Public Comment

Information: 16.01 The public may comment on agenda items at this time.

No public comment was made.

18. Adjournment

Action: 18.01 Meeting Adjourned

It was moved by Trustee Spencer and seconded by Trustee McGillicuddy to adjourn at approximately 12:35 A.M.

The result of the vote was: Unanimous

Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

18. Next Meeting

Information: 18.01 Meeting Schedule NOTE: June 16, 2009 meeting to be held at Bennett Elementary School

Recorded by:
Fern Amster
District Clerk



ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED
MINUTES

SPECIAL MEETING
6:00 p.m.
Tuesday, June 9, 2009
Central Administration Conference Room

1. Opening Items

Action: 1.01 Call to Order

Meeting was called to order at approximately 6:05 P.M.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present

Trustee Flayhan, Trustee Osmond, Trustee Wolff, Trustee Spencer, Trustee Resnick, Trustee McGillicuddy

Information: 1.05 Also Present

Trustee Elect Tony Fletcher

Information: 1.06 Not Present

Trustee Friedel

Information: 1.07 Discussion

Discussed location of June 16th meeting. Consensus was to have the meeting at Bennett
The Board of Education may not complete the tour of every building before June 30th

Trustee Wolff expressed concern about the use of emails stemming from executive Session.

No Longer Present

Trustee Wolff left at approximately 6:13 P.M.
Trustee Elect Tony Fletcher left at approximately 7:00 p.m.

2. Executive Session

Action: 2.01 The Board will enter into EXECUTIVE SESSION for the purpose of discussing the employment history of a particular person.

It was moved by Trustee McGillicuddy and seconded by Trustee Osmond to enter into Executive Session at approximately 6:17 P.M.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Spencer
Not Present at Vote:
Trustee Friedel, Trustee Wolff

No Longer Present

Trustee Trustee Osmond left at approximately 8:40 P.M.

Action: 2.03 Return from Executive Session

It was moved by Trustee Spencer and seconded by Trustee McGillicuddy to return to the Special Session at approximately 9:50 P.M.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Flayhan, Trustee McGillicuddy, Trustee Spencer
Not Present at Vote:
Trustee Friedel, Trustee Wolff, Trustee Osmond

3. Adjournment

Action: 3.01 Meeting Adjourned

It was moved by Trustee Flayhan and seconded by Trustee McGillicuddy to adjourn the meeting at approximately 9:50 P.M.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Flayhan, Trustee McGillicuddy, Trustee Spencer
Not Present at Vote:
Trustee Friedel, Trustee Wolff, Trustee Osmond

Trustee Resnick served as Clerk Pro Tem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

CORRECTED
MINUTES

Regular MEETING
6:00 p.m.
Tuesday, June 16, 2009
Bennett Elementary School

0. BOE TOUR OF BENNETT ELEMENTARY SCHOOL BUILDING 4:30 P.M.
Information: 0.01 BOE TOUR OF BENNETT ELEMENTARY SCHOOL BUILDING 4:30 P.M.

0. PBIS Training
Information: 0.01 PBIS Training

1. Opening Items
Information: 1.01 Call to Order
The meeting was called to order at approximately 6:00 p.m.

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Present
Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Information: 1.05 Also Present
Superintendent Ford, Assistant Superintendent McLaren, Assistant Superintendent O'Brien, Student Representative Will Melvin, District Clerk Fern Amster and approximately 60 guests

Information: 1.06 Not Present

Information: 1.07 Also Not Present

Information: 1.08 President's Remarks
Trustee Resnick asked that the minutes reflect her remarks in their entirety:

My three years on the School board and my brief tenure as its president are nearly over. I have some thoughts I want to share about how best to move forward and I ask that my comments be reflected in their entirety in tonight's minutes.

Our District still lacks a comprehensive plan that considers all of the issues we need to look at – with their associated cost and tax implications. Voters have never been presented this. For me, the results of recent years' board and budget votes give some indications of direction, but they don't tell a complete story.

Last year about 2500 out of 4500 voters supported a slate advocating no 5-8 middle school configuration; and opposing the closure of any additional elementary schools. Three years earlier, with 10 people running, the top vote-getter got approximately 1900 out of 4000 votes cast, where the voters' priority seemed to be low taxes. There are 11,500

possible voters in our district , of which about 6,000 are registered to vote in school elections. Not included are those property owners who have not designated their Ulster County address as their primary one – but do pay a significant part of the total tax levies for our schools, etc. So a wide swath of our taxpayers haven't weighed in on any of these issues.

Both our School Board and the public need to understand and make decisions reflecting the priorities of our community, but we as a board haven't given everyone complete information to reflect on, and we've tended to view certain votes at certain times as mandates when they reflect a slice of our electorate's views. It's the Board and Superintendent' s responsibility to discuss and set all of the district's projects and programs, inviting community members to join the process, and then survey or get a vote from them on a comprehensive plan. Onteora has spent the last 10 years fighting over one issue or another, and it inhibits our ability to make long-term decisions and allocate resources to support those decisions. I think the only way to overcome this is to develop a thoughtful, inclusive long-term plan.

I recommend that the Board and Superintendent take the next year to create such a plan, incorporating the community in their work. I suggest they use our recent strategic plan (which focused on curriculum) as a model for the process, and that they create task forces on a variety of issues whose recommendations culminate in a long-term district plan. Then this should be presented to the public, so that we all can understand what programs and projects we value enough that can and will suppo rt financially.

Budget-building for the 2009/10 school year will begin soon. I recommend before the Board and Superintendent begin this process that they survey voters presenting a rough plan incorporating everything we would ideally want, and which details the costs and tax implications for these things**.** From this scope we'd get a clear sense from the voters (all 11,000 of them) as to what level of taxation they could bear against the programming it offers. We've operated under the impression that taxpayers don't want any increases. But the truth is that's impossible to achieve, and we will have to cut many things to stem our rising costs. We have an approximate 170 students graduating this year, with incoming classes of approximately 105-110 students. We need to understand the entire community's views on how important various programs and configurations, etc. really are and what their costs will be going forward. And we have to keep in mind that none of us want to make our community unaffordable for those with fixed or limited incomes. The programs to consider include the retention of three elementary schools; the variety and breadth of p rograms we offer; professional development to support and foster improved teaching; ms configuration, the ms and hs electives, the extra-curricular sports and clubs at the ms and hs; the summer school and intervention programs; any departmental curricular innovations that improve learning; facility upgrades –both because our old buildings need it and because there are instances where physical conditions inhibit learning; inclusion of green and sustainability initiatives; technology; class size; and busing. Yes, it's a lot of issues and many are quite complicated.

We are fortunate to have the in-house capability to do this, with a very able Superintendent, and a very smart board. Encourage them to do this. Write letters, call or email the Superintendent and the Board at OnteoraBOE@onteora.k12.ny.us

2. Acknowledgement of service and presentation of awards

Information: 2.01 Acknowledgement of service and presentation of awards

The following people were recognized for their service and dedication to the Onteora Central School District:
JoAnne Bachor
Kenneth Brown
John Iannotti
Rowena Paetow
Louise Crispell
James O'Neill
Peter Giambrone
Trustee Resnick

3. Acceptance of Minutes

Action: 3.01 Acceptance of Minutes of June 2, 2009 and June 9, 2009

It was moved by Trustee Resnick and seconded by Trustee Friedel to accept the Minutes of June 9th and June 2nd are accepted as submitted with corrections.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

4. Welcome Message

Information: 4.01 Bennett Elementary School Principal, Gabriel Buono

Principal Buono welcomed the Board of Education to the Bennett Elementary School.

- Mr. Buono is on his way to Ashokan to check on fifth graders staying overnight

5. District News

Information: 5.01 Notable district news will be discussed/presented at this time

Superintendent Ford stated that:

- GED recognition night last week
  - nine students recognized as GED graduates
- Senior Scholarship Awards - 143 awards, totaling $170,000
- Flag Day at Phoenicia was a successful and fun event for all
- Kick off meeting for new foundation “Imagine Onteora”
  - Purpose is to support district and students talked about fundraisers for additions to auditorium and sports equipment
- There was has been no discussion about cutting the strings program
  - There is a process used to sustain programs over time
  - The administration will review the entire district program and determine what the needs are of the music program
  - The Central Office supports all music programs and wants to hear what you have to say about strings
  - We will continue to have problems arise in district and Central would like to look at them and solve them together

6. Student Representative Report

Information: 6.01 The Student Representative to the Board, William Melvin, will give a report at this time.

Trustee Resnick recognized Student Representative Will Melvin's service this year.

Student Representative Will Melvin thanked the Board of Education and reported:

- Classes have ended in the Middle School/High School
- BBQ for Senior class was a success
- New student representative and SAC President is Susan Sofranko

7. Student Comment

Information: 7.01 Students may comment on any agenda or non-agenda items at this time.

1. Suika Sono-Knowles, Kale Esposito, Juliana Rodriguez, Megan Wiacek letter read - Elementary Strings Program
2. Sienna Howenstein, Lilly Comerford, Grace Himberger, Pia Roels - Elementary Strings Program
3. Roslyn McMurray - Strings Program
4. Alexa Oaks - Strings Program
5. Mary Sorich - Strings Program
6. Rachel Castallano- Strings Program
7. Brenden Dibble- Strings Program
8. Paul Sherry - Strings Program
9. Lindsay Newkirk- Strings Program
10. Elena Schaef Strings Program
11. Jackie Katz & Gabrielle Raphael- Strings Program
12. Rejoice Sherry – Played her violin for Board

8. Public Comment

Information: 8.01 The public may comment on any agenda or non-agenda items at this time.

1. Bill Melvin - Student Rep on board
2. Rowena Paetow - Elementary Music Dept.
3. Keiko Sono - Elementary Strings Program
4. Barbara Mansfield - Music Department
5. Laura Loheide - Strings Program
6. Cindy Sherry - Elementary Strings Music Program
7. Tom Cherwin - Proposed cuts in Music Program
8. Katryna Barber – Budget
9. Carolyn Mow - Class Size
10. Tom Desisto - Orchestra Program
11. Robin Berger - Strings Program
12. Paul Schubert - Strings Program
13. Trip Ingalsbe - Strings Program
14. Andrea Moss - Orchestra Program
15. Sharon Breslau – Class size at Phoenicia
16. Mark Halenstein – Class size at Phoenicia
17. Christina Himberger - Class size at Phoenicia
18. Sante E. Moesle - Class size at Phoenicia
19. Karen Wimple Estes – Music Program
20. Diane Snyder – Music Program
21. Naomi Ferlinger – Music Program
22. Erica Blum – Gave letter to Board of Education

Report: 9.01 Fund Balance Report - Monica Kim, District Treasurer

Monica Kim reported that at the last meeting the Board asked where we will stand June 30

- Decreased budget about 13%
- Use money to increase tax certiorari reserve.
- Ms Kim suggested the district putting aside ½ of what suit settlement is expected to be

Report: 9.02 Special Education Report - Joyce Long, Director of Pupil Personnel Services

Joyce Long reported:

- Over 600 meetings per year, 004% of that are not satisfied.

Marilyn O'Leary presented on In-House GED program

Jennifer Viestra and Alice VanWagner presented on the PBIS program

Hayden Hartmann, JoAnne Bachor and MaryAnn Marchetti presented on Learning Disablities

William Melvin and Wendy ~~Lorzing-Wilmonth~~ Lorzing-Wilmoth reported on Middle School Co-Teaching Pilot Program

Melissa Thongs reported on RTI Protocol and Process

Report: 9.03 Health/Drug Education - Peg Haug, Health Education

Peg Haug reported on all Health Education Programs that are currently in the district:

Report: 9.04 Middle/High School Schedule - Andrew Davenport, MS Principal & Lance Edelman, HS Principal

Lance Edelman and Andrew Davenport reported on the new Middle School/High School schedule:

- The new schedule is able to honor 97% of HS requests
- They are pleased with the response from students, parents, and HS alliance

Report: 9.05 Internal Audit Report - Pat Leimgruber, Internal Auditor

Pat Leimgruber reported on the Risk Assessment for the year:

- Identified high risk areas and the schedules for next year
- Ms. Leimgruber will review the risk areas again next year

Report: 9.06 Preliminary Biomass Heating Analysis - Colin Miller, Watershed Agricultural Council

Mr. Miller was not present for his presentation due to the late hour. He will be rescheduled.

Report: 11.04 Green Committee – Tobe Carey

Mr. Carey reported on the plans of the Green Committee

Report: 9.07 Woodstock Tour - Trustee Resnick

No report was given

10. Discussion and Possible Action

Action: 10.01 Tax Certiorari Reserve

It was moved by Trustee Resnick and seconded by Trustee Osmond:
BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve that the Tax Certiorari for the 2008-2009 school year be increased in an amount up to $600,000 to safeguard the district when and if claims from the 2008-2009 fiscal year for assessment petitions are resolved and tax refunds are required..
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 10.03 Confidential-Managerial Staff Annual Salary Increase

Action 10.03 was moved to the next meeting

Action: 10.04 Interim Director of Facilities

- Superintendent Ford discussed the Interim Candidates and her recommendations
- Discussion about the hiring process

Action: 10.05 First Reading and Adoption - Policy #2110 Orienting New Board Members

It was moved by Trustee Resnick and seconded by Trustee Osmond:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the First Reading and Adoption of #2110 Orienting New Board Members Policy.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Action: 10.06 First Reading and Possible Adoption Policy - Whistleblower Protection Policy

It was moved by Trustee Wolff and seconded by Trustee Spencer:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District hereby approve the First Reading and Adoption of the Whistleblower Protection Policy.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

No Longer Present

Trustee Friedel left at approximately 10:45 P.M.

11. Committees

Report: 11.01 Audit Committee Report – Sante E. Moesle

Mr. Moesle read his Audit Committee report and recommendations to the Board

No Longer Present:

Trustee Flayhan left at approximately 11:08 P.M.

Action: 10.02 GAPP (German American Partnership Program) – Margit Kaindl-Richer

It was moved by Trustee Resnick and seconded by Trustee Spencer:
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent that the Foreign Language exchange program with Germany in the fall of 2009 be approved. Our students would travel to Germany in July 2009.Students will be fundraising to cover incidental costs not budgeted for.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel

Action: 10.07 First Reading and Possible Adoption Policy #5571 Allegations of Fraud

It was moved by Trustee Resnick and seconded by Trustee Spencer:
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central District hereby approve the First Reading and Adoption of #5571 Allegations of Fraud Policy..
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

Action: 10.08 Audit Committee recommendation for Internal Auditor salary

Action 10.08 was moved to the Reorganization Meeting on July 7, 2009

Action: 10.09 Internal Auditor Mileage Expense

It was moved by Trustee Resnick and seconded by Trustee Spencer:
To allow reimbursement of mileage to Internal Auditor Pat Leimgruber for a conference she attended in Albany
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

Action: 10.10 District Class Size

Superintendent Ford reported on the master schedule and class size throughout the district. Discussion ensued and was suspended to continue at a future meeting

Action: 10.11 Reporting from outside consultants for Capital Project

It was moved by Trustee Resnick and seconded by Trustee McGillicuddy:
To request that outside consultants for capital projects give the Board of Education written reports of tasks and timelines twice monthly until project conclusion, starting immediately.
The result of the vote was: Failed
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy
Nay: Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

Action: 10.12 Ad Campaign

Trustee Osmond reported that she is still looking for student to help create ad

Action: 10.13 Science Labs

Consensus to follow external auditor's recommendation to give $350,000 back to taxpayers

Action: 10.15 Memorandum of Agreement #050509 Onteora Central School District and the Onteora Teachers Association for an after school AISI Regents Prep. Chemistry position stipend.

It was moved by Trustee Resnick and seconded by Trustee Osmond:
To approve the Memorandum of Agreement #050509 Onteora Central School District and the Onteora Teachers Association for an after school AISI Regents Prep. Chemistry position stipend.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

Report: 11.02 Communications Committee – Abbe Aronson

No Committee report was given

Report: 11.03 Facilities Committee – Trustee Resnick

Trustee Resnick reported that:

- The committee met with Performance contractors and continue to learn more

Report: 11.05 Policy Committee – Trustee McGillicuddy

No report was given

Report: 11.06 Technology Committee – Trustee Resnick

Trustee Resnick reported that:

- The committee needs to further finalize needs Assessment for staff and will have it to give to staff in September

12. Consent Agenda

Action: 12.01 Personnel Consent Agenda dated 6/16/09

It was moved by Trustee Resnick and seconded by Trustee Osmond Move to accept personnel consent agenda dated 6/16/09.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel

RESIGNATION(S): INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Brown, Kenneth	Technology – MS	6/30/09	Retirement

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1675	6/8/09 – 6/25/09 Days granted from sick bank	Medical – Paid Family Medical Leave

APPOINTMENTS: INSTRUCTIONAL

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Bucher, Donald	A.I.S./Chemistry (After School) ½	$867
Seche, Joanne	A.I.S./Chemistry (After School) ½	$867
Paetow, Rowena	Commencement Orchestra Dir.	$288
Ziemba, Roberta	Musical Play Production – Elementary – BN (08/09)	$718

PER DIEM SUBSTITUTES

NAME	POSITION	AMOUNT
Buchter, Sara	Uncertified Substitute Teacher	$80/day
Pezzello, Cassie	*Uncertified Substitute Teacher Amended appointment from certified	$80/day

TEMPORARY APPOINTMENT

NAME	POSITION	PERIOD	RATE OF PAY	REMARKS
Bachor, JoAnne	Special Education Teacher	7/1/09 – 8/31/09	$32/hour	Summer Services

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#1549	5/9/09 – *6/26/09 Amended date Days granted from sick bank	Medical – Paid Family Medical Leave
#3224	6/12/09 – 7/12/09	Administrative – Paid

APPOINTMENTS: NON-INSTRUCTIONAL

APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/STEP	REMARKS
Amster, Fern	Acting Secretary to the Superintendent	6/15/09 – 7/12/09	$153.85/day	As needed

TEMPORARY APPOINTMENT

NAME	POSITION	FROM – TO	PAY RATE	REMARKS
Formont, Cheryl	Webmaster	5/1/09 – 6/1/09	$22.63/hr	Additional hours (13 Maximum)
Patricia Knight	Cook Manager	7/1/09 – 8/31/09	Hourly rate	Summer hours - Max 100

FINAL NYSED CLEARANCE RECEIVED:

NAME	POSITION
Liu, Pauline	Uncertified Substitute Teacher
Weissman, Helene	Uncertified Substitute Teacher

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

NAME	POSITION

Weir, Linda PT School Monitor – BN

Action (Consent): 12.02 Instruction-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #06/09 A-061609, Confidential, as reviewed by Board Trustee Trustee McGillicuddy

Action 12.02 was not voted on at this time

Action: 12.03 Instruction- Salary Advancement Memo

It was moved by Trustee Resnick and seconded by Trustee Spencer move to accept:
The Superintendent of Schools recommendation of the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL) for the reason(s) indicated and effective dates:

NAME	POSITION/SCHOOL	CURRENT STEP	REC'D STEP	EFFECTIVE DATE	REASON
Dornan, Mark	Special Education – PH	5M	5M+12	10/27/08	Educational Increment

The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

13. Consent Agenda/Business and Finance

Action: 13. 01 Warrant Schedule H #6/09

It was moved by Trustee Resnick and seconded by Trustee Spencer:
BE IT HEREBY RESOLVED on the recommendation of the Superintendent of Schools that the Board of Education of the Onteora School District has reviewed and hereby accepts the Warrant Schedule H #6/09
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Wolff, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel,

14. Old Business

Discussion: 14.01 Board of Education will discuss old business

- Trustee McGillicuddy asked about streaming the web

15. New Business

Discussion: 15.01 Board of Education will discuss New Business

- Discussion about reports from contractors on capital projects
- Consensus on putting all reports on news

16. Board Members Requests for Information

Information: 16.01 Board members may request information at this time.

17. Public Comment

Information: 17.01 The public may comment on agenda items at this time.

0.1 Executive Session

Action: 0.01 It is that the Board will enter into EXECUTIVE SESSION at approximately 9:00 p.m. to discuss personnel.

Action: 0.02 Return from Executive Session

It was moved by Trustee Spencer and seconded by Trustee Osmond to return to regular session at approximately 1:20 a.m.
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel, Trustee Wolff

18. Adjournment

Action: 18.01 Meeting Adjourned

It was moved by Trustee Spencer and seconded by Trustee Osmond to return to adjourn the meeting at approximately 1:20 a.m.
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not Present at Vote: Trustee Flayhan, Trustee Friedel, Trustee Wolff

19. Next Meeting

Information: 19.01 Meeting Schedule

To be finalize at July 7, 2009 Reorganization meeting

Recorded by:
Fern Amster
District Clerk Fern Amster

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

Special MEETING
5:00 p.m.
Thursday, June 18, 2009
Central Administration Conference Room

1. Opening Items
Action: 1.01 Call to Order
Meeting was called to order at approximately 5:15 pm

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Roll Call Attendance
Trustee Wolff , Trustee Friedel, Trustee Flayhan, Trustee Osmond, Trustee Resnick, Trustee McGillicuddy

Not in Attendance
Trustee Spencer

Informaton 1.05 Also in Attendance
Superintendent Ford

2. Appointment of Clerk Pro Tem
Information: 2.01 Appointment of Clerk Pro Tem
It was moved by Trustee Resnick and seconded by Trustee Friedel for Trustee Resnick be appointed Clerk Pro Tem
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff
Not present at vote: Trustee Spencer

Now in Attendance
Trustee Spencer arrived at approximately 5:25 p.m.

3. Discussion & Possible Action
Information: 3.01 Bus Bond Resolution
It was moved by Trustee Resnick and seconded by Trustee Friedel:
WHEREAS, qualified voters of the Onteora Central School District (the “School District”) (the “District”) desire to finance the acquisition of school buses in and for the District; and
WHEREAS, the qualified voters of the District on May 19, 2009 approved the acquisition of school buses for the District, including preliminary costs and costs incidental thereto, at a cost not to exceed $142,000.00;
NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Onteora Central School District, New York, as follows:
Section 1. There is hereby authorized to be issued serial bonds of the District in the aggregate principal amount of $142,000.00 pursuant to the Local Finance Law, in order to

finance the specific objects or purposes hereinafter described.
Section 2. The specific objects or purposes to be financed by the issuance of such serial bonds are the acquisition of school buses for the District, including preliminary costs and costs incidental thereto.
Section 3. The Board of Education of the District has ascertained and hereby states that (a) the estimated maximum cost of the Project is $142,000.00; (b) no bond anticipation notes have heretofore been authorized or issued to be applied to the payment of the cost of the Project; and (c) the Board of Education of the District plans to finance the costs of the Project from the proceeds of obligations authorized herein.
Section 4. It is hereby determined that the specific object or purpose referred to in Section 2(a) above is an object or purpose described in subdivision 29 of paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of such object or purpose is five (5) years. Obligations authorized in this resolution shall mature in up to five (5) years computed from the earlier of (a) the date of issuance of the first bond anticipation notes issued or authorized to be issued in this resolution in anticipation of the issuance of such serial bonds, or (b) the date of such serial bonds.
Section 5. Subject to the terms and conditions of this resolution and the Local Finance Law, and pursuant to the provisions of Sections 21.00, 30.00, 50.00 and 56.00 to 60.00, inclusive, of the Local Finance Law, the power to authorize bond anticipation notes in anticipation of the issuance of the serial bonds authorized by this resolution and the renewal of such bond anticipation notes and the power to prescribe the terms, form and contents of such serial bonds and such bond anticipation notes, and the power to issue, sell and deliver such serial bonds and any bond anticipation notes issued in anticipation of the issuance of such serial bonds is hereby delegated to the President of the Board of Education, as chief fiscal officer of the District. The President of the Board of Education of the District is hereby authorized to execute by manual or facsimile signature on behalf of the District all serial bonds issued pursuant to this resolution and all bond anticipation notes issued in anticipation of the issuance of such serial bonds, and the Clerk of the District is hereby authorized to affix the seal of the District (or to have imprinted a facsimile thereof) to or on all such serial bonds and all such bond anticipation notes and to attest such serial bonds and such bond anticipation notes. Each interest coupon, if any, representing interest payable on such serial bonds shall be authenticated by the facsimile signature of the President of the Board of Education.
Section 6. When this resolution takes effect, the Clerk of the District shall cause the same to be published, together with a notice in substantially the form prescribed by Section 81.00 of the Local Finance Law, in The Daily Freeman, a newspaper having general circulation in the District and published in New York. The validity of such serial bonds and of bond anticipation notes issued in anticipation of the issuance of such serial bonds may be contested only if such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or the provisions of law which should have been complied with at the date of the publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or if such obligations are authorized in violation of the provisions of the Constitution of the State of New York.
Section 7. The faith and credit of the District are hereby and shall be irrevocably pledged for the punctual payment of the principal of and interest on all obligations authorized and issued pursuant to this resolution as the same shall become due.
Section 8. Prior to the issuance of obligations authorized to be issued by this resolution, the Board of Education of the District shall comply with all relevant provisions prescribed in Article 8 of the Environmental Conservation Law, all regulations promulgated thereunder

by the New York State Department of Environmental Conservation, and all applicable Federal Laws and Regulations in connection with environmental quality review relating to the Project (collectively, the “environmental compliance proceedings”). In the event that any of the environmental compliance proceedings are not completed, or require amendment
or modification subsequent to the date of adoption of this bond resolution, the Board of Education of the District will re-adopt, amend or modify this bond resolution prior to the issuance of obligations authorized to be issued herein upon the advice of bond counsel. It is hereby determined by the Board of Education of the District that the Project will not have significant effect on the environment.

Section 9. The District intends to issue obligations authorized by this bond resolution to finance the cost of the purpose described in Section 2 hereof. The District covenants for the benefit of the holders of the obligations authorized herein that it will not make any use of the proceeds of such obligations, any funds reasonably expected to be used to pay the principal of or interest on such obligations or any other funds of the District, and will not make any use of the facilities financed with the proceeds of such obligations which would cause the interest on such obligations to become subject to federal income taxation under the Internal Revenue Code of 1986, as amended (the “Code”) (except for the alternative minimum tax imposed on corporations by section 55 of the Code) or subject the District to any penalties under section 148 of the Code, and that it will not take any action or omit to take any action with respect to such obligations, the proceeds thereof or any facilities financed thereby if such action or omission would cause the interest on such obligations to become subject to federal income taxation under the Code (except for the alternative minimum tax imposed on corporations by section 55 of the Code) or subject the District to any penalties under section 148 of the Code. The foregoing covenants shall remain in full force and effect notwithstanding the defeasance of the bonds or any other provision hereof until the date which is 60 days after the final maturity date or earlier prior redemption date thereof.

Section 10. For the benefit of the holders and beneficial owners from time to time of the serial bonds and bond anticipation notes authorized pursuant to this resolution (the “obligations”), the District agrees, in accordance with and as an obligated person with respect to the obligations, under Rule 15c2-12 promulgated by the Securities Exchange Commission pursuant to the Securities Exchange Act of 1934 (the “Rule”), to provide or cause to be provided such financial information and operating data, financial statements and notices, in such manner, as may be required for purposes of the Rule. In order to describe and specify certain terms of the District’s continuing disclosure agreement for that purpose, and thereby to implement that agreement, including provisions for enforcement, amendment and termination, the President of the Board of Education is authorized and directed to sign and deliver, in the name and on behalf of the District, the commitment authorized by subsection 6(c) of the Rule (the “Commitment”) to be placed on file with the District Clerk, which shall constitute the continuing disclosure agreement made by the District for the benefit of holders and beneficial owners of the obligations in accordance with the Rule, with any changes or amendments that are not inconsistent with this resolution and not substantially adverse to the District and that are approved by the President of the Board of Education on behalf of the District, all of which shall be conclusively evidenced by the signing of the Commitment or amendments thereto. The agreement formed, collectively, by this paragraph and the Commitment, shall be the District’s continuing disclosure agreement for purposes of the Rule, and its performance shall be subject to the availability of funds and their annual appropriation to meet costs the District would be required to incur to perform thereunder. The President of the Board of

Education is further authorized and directed to establish procedures in order to ensure compliance by the District with its continuing disclosure agreement, including the timely provision of information and notices. Prior to making any filing in accordance with the agreement or providing notice of the occurrence of any material event, the President of the Board of Education shall consult with, as appropriate, the Attorney for the District and bond counsel or other qualified independent special counsel to the District. The President of the Board of Education acting in the name and on behalf of the District, shall be entitled to rely upon any legal advice provided by the District Attorney or such bond counsel or other special counsel in determining whether a filing should be made.
Section 11. This resolution shall take effect immediately upon its adoption.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Information: 3.02 Interim Director of Facilities

- Discussion about Interim Director of Facilities
- Two potential candidates, though one is not available till July 15th.
- Per diem rate was same for both, $500/day.

It was motioned by Trustee Resnick and seconded by Trustee Flayhan to hire James O'Neill as the interim Director of Facilities at $500 per day.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

4. Executive Session

Information: 4.01 It is anticipated that the Board will enter into EXECUTIVE SESSION to discuss the employment of a particular employee and a confidential student matter.

It was motioned by Trustee Wolff and seconded by Trustee Flayhan to enter into executive session at approximately 5:45 p.m.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

It was moved by Trustee Flayhan and seconded by Trustee McGillicuddy to exit executive session at approximately 6:17 p.m.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

It was moved by Trustee Resnick and seconded by Trustee Wolff to return to the special session at approximately 6:17 p.m.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

Information: 3.03 Confidential-Managerial Staff Annual Salary Increase

It was moved by Trustee Resnick and seconded by Trustee Osmond to approve the salary increase to the confidential managerial staff as written by Trustee Osmond and sent to the District Clerk
The vote was: PASS
Yea: Trustee Osmond, Trustee Resnick, Trustee Flayhan, Trustee McGillicuddy, Trustee Wolff
No: Trustee Friedel, Trustee Spencer

It was moved by Trustee Resnick and seconded by Trustee Friedel to return to executive session at approximately 6:20 p.m.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

It was moved by Trustee Resnick and seconded by Trustee Wolff to exit executive session at approximately 7:15 p.m.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

It was moved by Trustee Resnick and seconded by Trustee Friedel to return to the special session at approximately at approximately 7:15 p.m.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Friedel, Trustee Wolff, Trustee Spencer

5. CSE Scheule U #06/09 A-061609

Information: 5.01 The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #06/09 A-061609, Confidential, as reviewed by Board Trustee Trustee McGillicuddy

It was moved by Trustee McGillicuddy and seconded by Trustee Resnick to adopt the CSE Schedule U #06/09 A-061609 with remanding of one IEP back to CSE
The result of the vote was: PASS
Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Spencer
Nay: Trustee Friedel, Trustee Wolff

No Longer Present

Trustee Osmond left at approximately 8:35

Discussion

- Discussion of letter from Board of Education to the public with responding to public be heard from the June 16th Board of Education Meeting regarding the strings program

No longer present

Trustee Wolff left at approximately 8:55 p.m.

6. Adjournment

Action: 6.01 Meeting Adjourned

It was moved by Trustee Spencer and seconded by Trustee McGillicuddy to adjourn the meeting at approximately 9:05 p.m.

The result of the vote was: Unanimous

Yea: Trustee Resnick, Trustee Osmond, Trustee Flayhan, Trustee McGillicuddy, Trustee Spencer

Not present at vote: Trustee Osmond, Trustee Wolff

Recorded by:
Fern Amster
District Clerk



ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
5:00 p.m.
Monday, June 29, 2009
Central Administration Conference Room

1. Opening Items

Action: 1.01 Call to Order

The meeting call called to order at approximately 6:05 p.m. by Trustee Resnick

Information: 1.02 Tobacco Policy Statement

Information: 1.03 Pledge of Allegiance

Information: 1.04 Roll Call Attendance

Present Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not present: Trustee Flayhan, Trustee Friedel, Trustee Wolff

Information: 1.05 Also Present, Not Present

Also Present: Assistant Superintendent O'Brien, Assistant Superintendent McLaren, District Clerk, Fern Amster
Not Present: Superintendent Ford

2. Discussion and Possible Action

Action: 2.01 Announcement

Trustee Resnick read the resignations of Trustee Friedel and Trustee Wolff, handed in to the District Clerk on June 29, 2009

- One year left in each term
- Wait to discuss what to do at Reorganization Meeting

Action: 2.02 Board Self-Evaluation

- Trustee Resnick read the Board members' self- evaluations
- The board discussed their feelings about the way it was working together and with the administration
- Plan to do goals and focus for the year in August

3.Consent Agenda/Personnel

It was moved by Trustee Resnick and seconded by Trustee Osmond Move to approve cconsent agenda items 3.01 – 4.05.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel, Trustee Wolff

Action: 3.01 Approval of Personnel Schedule #062909

RESIGNATION(S): INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Serkowski, Natalie	Social Studies – MS	6/30/09	Personal

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2795	9/1/09 – 12/31/09	Medical – Unpaid Leave
#2123	6/8/09 – 6/25/09	Medical – Paid Family Medical Leave

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2378	6/12/09 – 6/25/09	Medical – Paid Family Medical Leave

APPOINTMENTS: NON-INSTRUCTIONAL

APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY	REMARKS
*Mance, Jared	Director of Facilities and Operations	8/1/09 – 2/1/10	$80,000	Replaces J.O'Neill & P.Giambrone

*Pending pre-employment processing

FINAL NYSED CLEARANCE HAS NOT YET BEEN RECEIVED:

NAME	POSITION
Weir, Linda	PT School Monitor – BN

4. Consent Agenda/Business and Finance

Action (Consent): 4.01 Acceptance of Donation for the specific purpose of paying the housing cost for the Director of Transportation to attend the Transportation Conference and Training.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the donation of $864.00 for the specific purpose of paying the housing cost for the Director of Transportation and to attend the Transportation Conference and Training being held in July 2009.

Action (Consent): 4.02 Approval of the May 2009 Financial Management Report

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District has reviewed and hereby approves the FINANCIAL MANAGEMENT REPORT for May 2009.

Action (Consent): 4.03 Approval of Cabinets & Countertop Bids

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Cabinets & Countertop Bid for supplying and installing cabinets & countertops at the Bennett Elementary School to the lowest responsible bidder, Trinity Woodworking Inc., base bid for the amount of $18,500 and alternate bid for the amount of $11,000, bid total

$29,500, based on the bid documents of June 19, 2009.

Action (Consent): 4.04 Approval of Printing Bids

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Printing Bid for the printing of letterhead, envelopes and forms based on the bid documents of June 19, 2009 to the lowest responsible bidder as follows:

Envelope Bid	American Printing & Office Supplies	$1,194.50
Letterhead Bid	Tri State Associated Services	$ 540.00
Forms Bid	Tri State Associated Services	$5,374.93

Action (Consent): 4.05 Approval of Re-roofing Bids

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the re-roofing project at the Middle High School to the lowest responsible bidder, S & L Roofing Sheetmetal, Inc., for the amount of $545,500 based on the bid documents of June 18, 2009

5. Discussion and Possible Action

Action: 5.01 CPSE Schedule U A-061609 to approve the Committee on Pre-School Special Education Recommendations, Confidential, as reviewed by Board Trustee Trustee McGillicuddy

It was moved by Trustee Resnick and seconded by Trustee McGillicuddy to approve the Committee on Pre-School Special Education Recommendations for Schedule U#06/09 A-061609, Confidential, as reviewed by Board Trustee Trustee McGillicuddy.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel, Trustee Wolff

Action: 5.02 Adoption of Policy Book

It was moved by Trustee Spencer and seconded by Trustee Osmond to adopt the policy manual as is to send to Erie BOCES.
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel, Trustee Wolff

Action: 5.03 Tim Moot report about the Water Treatment System Bid

It was moved by Trustee Resnick and seconded by Trustee Osmond:
WHEREAS, the Board of Education previously determined that remediating the high iron and manganese levels in its potable water supplies at the Middle School/High School and Bennett Elementary School was necessary to preserve District property because, if left untreated, the piping systems will deteriorate more quickly as a result of the high iron and manganese levels; and
WHEREAS, the Board of Education previously authorized expending a sum up to $118,000 for the acquisition and installation of a greensand filtration system and for related engineering costs to treat the high concentration of iron and manganese in the potable water supplies at the Middle School/High School and Bennett Elementary School, which amount was appropriated from the unencumbered general fund balance for the

2007-2008 school year; and
WHEREAS, the Board of Education has solicited bid proposals for construction of the Project in accordance with the General Municipal law; and
WHEREAS, the only bid was submitted by Arold Construction in the amount of $145,000; and
WHEREAS, the amount presently budgeted for the Project is insufficient for the Board of Education to award the construction contract to Arold Construction; and
WHEREAS, the Board of Education believes that if the Project does not proceed, the potable water supply system will continue to deteriorate, and therefore, it is necessary to amend the Project budget in order for the work to proceed to preserve district property;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendation of its Engineer, award the Project to Arold Construction in the sum of $145,000, and authorizes the additional sum of $52,829, to be appropriated from the unencumbered general fund balance for the 2008-09 school year and transferred to the capital fund to pay the costs related to the Project, and further declares such amount to be an ordinary, contingent expense..
The result of the vote was: Unanimous
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel, Trustee Wolff

6. New Business

Discussion: 6.01 The Board will discuss new business.

- Trustee Resnick stated that the subject matter for the special audit committee meeting that was called for the same day as this board meeting was something that belonged at the board level
- Need to look at the Audit committee charter
    - It gave a misinterpretation of that committee and what belongs in it
- Advise from counsel and NY State Education Dept said that they could not cancel the meeting, but need to make the charter very clear

7. Executive Session

Action: 7.01 The Board will enter into executive session to discuss collective negotiations

It was moved by Trustee Resnick and seconded by Trustee Osmond to enter into executive session for the purpose of negotiations and employment of a particular person at approximately 7:25 p.m.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel, Trustee Wolff

It was moved by Trustee Resnick and seconded by Trustee Spencer to enter back into the special session at approximately 8:25 pm
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel, Trustee Wolff

Action: 8.01 Meeting Adjourned

It was moved by Trustee Resnick and seconded by Trustee Spencer to adjourn meeting.
The result of the vote was:
Yea: Trustee Resnick, Trustee Osmond, Trustee McGillicuddy, Trustee Spencer
Not Present: Trustee Flayhan, Trustee Friedel, Trustee Wolff

Recorded by:
Fern Amster
District Clerk