

**Mesquite ISD**  
**Professional Compensation Plan**  
**2018-2019**

<b>Pay Grade 1</b>			
Daily Rate	Minimum	Midpoint	Maximum
		<b>\$192.00</b>	<b>\$236.00</b>
<b>187 Days</b>	<b>\$35,904</b>	<b>\$44,132</b>	<b>\$52,360</b>
<b>212 Days</b>	<b>\$40,704</b>	<b>\$50,032</b>	<b>\$59,360</b>
<b>226 Days</b>	<b>\$43,392</b>	<b>\$53,336</b>	<b>\$63,280</b>
1316 Purchasing Buyer			
1325 Safety Officer			
7034 Assistant Manager - Payroll			
7053 Deaf Ed CART Provider (187)			
7200 Deaf Ed - Educational Interpreter			
1332 Early Literacy - Business Community Liaison (226)			
7811 Purchasing Agent			

<b>Pay Grade 2</b>			
Daily Rate	Minimum	Midpoint	Maximum
		<b>\$219.00</b>	<b>\$269.00</b>
<b>187 Days</b>	<b>\$40,953</b>	<b>\$50,303</b>	<b>\$59,653</b>
<b>226 Days</b>	<b>\$49,494</b>	<b>\$60,794</b>	<b>\$72,094</b>
1134 Energy Conservation Manager			
1322 Transportation Manager			
4517 Multi-Media Digital Specialist			
Certified Occupational Therapist Assistant (187 days)			

<b>Pay Grade 3</b>			
Daily Rate	Minimum	Midpoint	Maximum
		<b>\$247.00</b>	<b>\$304.00</b>
<b>187 Days</b>	<b>\$46,189</b>	<b>\$56,848</b>	<b>\$67,507</b>
<b>195 days</b>	<b>\$48,165</b>	<b>\$59,280</b>	<b>\$70,395</b>
<b>202 Days</b>	<b>\$49,894</b>	<b>\$61,408</b>	<b>\$72,922</b>
<b>206 Days</b>	<b>\$50,882</b>	<b>\$62,624</b>	<b>\$74,366</b>
<b>212 Days</b>	<b>\$52,364</b>	<b>\$64,448</b>	<b>\$76,532</b>
<b>226 Days</b>	<b>\$55,822</b>	<b>\$68,704</b>	<b>\$81,586</b>
1138 Facilitator - eLearning & Technology Professional Learning			
1155 Mobile Learning Facilitator			
1156 TEK Alignment Facilitator (195)			
1159 Technology Asset Manager			
1177 CTE Facilitator (212 )			
3043 At-Risk Facilitator (202)			
3044 Counselor (226)			
3048 Lead Social Worker (226)			
4199 Military Property Specialist ROTC *MIP			
4199 R.O.T.C. Instructor (195; 206; or 226) *MIP			
4250 KEOM Instructors (206)			
4252 Lead Bilingual Teacher (195)			
4258 Lead ESL Teacher (195)			
4514 Producer			
4516 Production Manager			
4631 Imaging Software Specialist			
7086 Benefits Manager			

<b>Pay Grade 4</b>			
Daily Rate	Minimum	Midpoint	Maximum
		<b>\$309.00</b>	<b>\$379.00</b>
<b>187 Days</b>	<b>\$57,783</b>	<b>\$70,873</b>	<b>\$83,963</b>
<b>226 Days</b>	<b>\$69,834</b>	<b>\$85,654</b>	<b>\$101,474</b>
<b>260 Days</b>	<b>\$80,340</b>	<b>\$98,540</b>	<b>\$116,740</b>
1051 Accountant			
1052 Accounting Supervisor			
1062 Fixed Assets Manager			
1165 Payroll Manager			
4223 Band Director - High School			
8471 Facilities Project Manager (260 days)			
9010 Construction Supervisor (260)			
DAI - R.O.T.C. *MIP			

<b>Pay Grade 5</b>			
Daily Rate	Minimum	Midpoint	Maximum
		<b>\$355.00</b>	<b>\$440.00</b>
<b>226 Days</b>	<b>\$80,230</b>	<b>\$99,440</b>	<b>\$118,650</b>
1027 Campus Athletic Director			