



Eanes Independent School District 2018-19 Pay Structures

Paraprofessional and Technical Support (Paraf) Pay Ranges

Pay Grade 1 (PT1)

Hourly	Minimum	Midpoint	Maximum
\$11.79	\$11.79	\$14.38	\$16.97
180 Days	16,978	20,707	24,437
Easy Care Provider (180)			

Pay Grade 2 (PT2)

Hourly	Minimum	Midpoint	Maximum
\$12.85	\$12.85	\$15.67	\$18.49
180 Days	18,504	22,565	26,626
187 Days	19,224	23,442	27,661
192 Days	19,738	24,069	28,401
Asst., Library (192)		Campus Teach Asst., CTC (187)	
Campus Teach Asst., Classroom (187)		Lead Easy Care Provider (180)	

Pay Grade 3 (PT3)

Hourly	Minimum	Midpoint	Maximum
\$14.65	\$14.65	\$17.86	\$21.07
180 Days	21,096	25,718	30,341
187 Days	21,916	26,719	31,521
194 Days	22,737	27,719	32,701
196 Days	22,971	28,004	33,038
202 Days	23,674	28,862	34,049
215 Days	25,198	30,719	36,240
225 Days	26,370	32,148	37,926
Asst., AEP (187)		Campus Office Asst., MS (196)	
Brailist (187)		Campus Office Asst., Special Ed (196)	
Campus Office Asst., Asst Princ. (215/225)		Campus Teach Asst., Special Ed (187)	
Campus Office Asst., Counselor (196/202/215)		CDC Teacher (195)	
Campus Office Asst., Elem (196)			

Pay Grade 4 (PT4)

Hourly	Minimum	Midpoint	Maximum
\$16.62	\$16.62	\$20.27	\$23.92
187 Days	24,864	30,324	35,784
220 Days	29,251	35,675	42,099
225 Days	29,916	36,486	43,056
Data Processor, High School (225)		Registrar, Middle School (220)	
Receptionist – Admin. Bldg. (225)		Camp. TA. Med. Endors., Sp Ed (187)	



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Pay Grade 5 (PT5)

Hourly	Minimum	Midpoint	Maximum
	\$18.11	\$22.09	\$26.07
187 Days	27,093	33,047	39,001
220 Days	31,874	38,878	45,883
215 Days	31,149	37,995	44,840
225 Days	32,598	39,762	46,926
Administrative Asst., Athletics (225)		Administrative Asst., MS Principal (220)	
Administrative Asst., Child Nutrition(215)		Bookkeeper, High School (225)	
Administrative Asst., Elem. Principal (215)		LVN (187)	
Administrative Asst., Transportation (225)		Specialist I, Tech Support (225)	

Pay Grade 6 (PT6)

Hourly	Minimum	Midpoint	Maximum
	\$19.93	\$24.31	\$28.69
225 Days	35,874	43,758	51,642
Administrative Asst., Curriculum (225)		Specialist, Accts Payable (225)	
Administrative Asst., Curriculum/Testing (225)		Specialist, Payroll (225)	
Administrative Asst., Special Ed. (225)		Specialist, Substitute (225)	
Administrative Asst., Tech Serv (225)		Specialist II, Tech Support (225)	
Specialist, Accounting (225)			

Pay Grade 7 (PT7)

Hourly	Minimum	Midpoint	Maximum
	\$21.72	\$26.49	\$31.26
225 Days	39,096	47,682	56,268
Executive Asst., Asst Supt (225)		Executive Asst., Records & Legal (225)	
Executive Asst., COO (225)		Specialist, Communications (225)	
Executive Asst., Ex. Dir. (225)		Specialist, Salary (225)	
Executive Asst., Principal - HS (225)			

Pay Grade 8 (PT8)

Hourly	Minimum	Midpoint	Maximum
	\$26.50	\$32.32	\$38.14
225 Days	47,700	58,176	68,652
Executive Associate, Superintendent (225)		Payroll Supervisor (225)	

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees. Board Approved 5/22/2018