

Eanes Independent School District 2018-19 Pay Structures
Administrative / Professional Pay Ranges

Pay Grade 1

Daily		Minimum	Midpoint	Maximum
		\$187.35	\$234.19	\$281.03
202	Days	40,172	47,306	52,117
225	Days	42,154	52,693	63,232
CDC Site Specialist (202)		Coord., Systems (225)		

Pay Grade 2

Daily		Minimum	Midpoint	Maximum
		\$205.62	\$257.03	\$308.44
225	Days	46,265	57,832	69,399
Coord., CDC (225)		Coord., Network (225)		
Coord., Comm Ed (225)		Coord., Sp Ed (187)		
Coord., ECARE (225)		District Accountant (225)		
Coord., Enrichment (225)		Registrar, HS (225)		
Coord., Facility (225)		Tech Supervisor, PAC (225)		
Coord., HR (225)				

Pay Grade 3

Daily		Minimum	Midpoint	Maximum
		\$236.48	\$295.60	\$354.72
197	Days	46,587	58,233	69,880
215	Days	50,843	63,554	76,265
225	Days	53,208	66,510	79,812
Athletic Trainer (197)		Coord., Transportation (225)		
Coord., Purchasing (225)		Coord., Warehouse & Cust. (225)		
Coord., Performing Arts Center (225)		Supervisor, Child Nutrition (215)		

Pay Grade 4

Daily		Minimum	Midpoint	Maximum
		\$261.78	\$319.24	\$376.70
187	Days	48,953	59,698	70,443
192	Days	50,262	61,294	72,326
196	Days	51,309	62,571	73,833
197	Days	51,571	62,890	74,210
205	Days	53,665	65,444	77,224
215	Days	56,283	68,637	80,991
225	Days	58,901	71,829	84,758
ARD Facilitator (187)		District Family Liaison (197)		
Behavior Support Specialist (187/205)		Ed Tech (197)		
Coord., Accountability/Assessment (225)		Instructional Partner (197)		
Coord., Computer Tech (225)		Licensed Mental Health (196)		
Coord., Database Systems (225)		LSSP (196/205)		
Coord., PEIMS (225)		Manager, Accounting (225)		
Counselor, Elementary (196)		Occupational Therapist (187)		
Counselor, High School (205)		Physical Therapist (187)		
Counselor, Middle School (196)		Prevention Specialist (196)		
Counselor, SPED (205)		Speech Pathologist (187)		
Counselor, Student Support (196)		Teacher/Head Coach (192/197)		

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Pay Grade 5

Daily	Minimum	Midpoint	Maximum
	\$282.71	\$344.77	\$406.83
196 Days	55,411	67,575	79,739
205 Days	57,956	70,678	83,400
215 Days	60,783	74,126	87,468
225 Days	63,610	77,573	91,537
Asst. Principal, Elementary (196)		Asst. Dir., Human Resources (225)	
Asst. Principal, Middle School (215)		Coord., Mobile Integration (205)	
Asst. Dir., Tech Services (225)		Coord., Special Education (215)	

Pay Grade 6

Daily	Minimum	Midpoint	Maximum
	\$313.83	\$375.85	\$437.87
215 Days	67,473	80,808	94,142
225 Days	70,612	84,566	98,521
Asst. Dir., Athletic (215)		Director, M&O (225)	
Asst. Dir., Special Education (225)		Director, Safety & Risk Mgmt. (225)	
Asst. Principal, HS (215)		Director, Transportation (225)	
Director, Child Nutrition (225)			

Pay Grade 7

Daily	Minimum	Midpoint	Maximum
	\$348.35	\$417.19	\$486.03
220 Days	76,637	91,782	106,927
225 Days	78,379	93,868	109,357
Director, Finance (225)		Director, STEM (225)	
Director, Fine Arts (220)		Director, Student Support Services (225)	
Director, Humanities (225)		Director, Technology Services (225)	
Director, Innovation Digital Learning (225)		Principal, Elementary (220)	
Director, Performing Arts Center (225)			

Pay Grade 8

Daily	Minimum	Midpoint	Maximum
	\$396.01	\$471.44	\$546.87
220 Days	87,122	103,717	120,311
225 Days	89,102	106,074	123,046
Director, Athletics (225)		Chief Operations Officer, M&O (225)	
Exec. Director, Communications (225)		Exec. Director, Special Ed (225)	
Exec. Director, Finance (225)		Principal, Middle School (220)	
Exec. Director, Human Resources (225)			

Pay Grade 9

Daily	Minimum	Midpoint	Maximum
	\$519.95	\$611.70	\$703.46
225 Days	116,989	137,633	158,279
Assoc. Superintendent, Instr. Svcs. (225)		Principal, High School (225)	
General Counsel (225)			

Pay Grade 10

Daily	Minimum	Midpoint	Maximum
	\$534.50	\$628.82	\$723.14
225 Days	120,263	141,485	162,707
Deputy Superintendent, C&I (225)			

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees.

Board Approved 5/22/2018