

Weekly Voice

Southridge Students are Wonderful

I am very proud of our students, and here are a few reasons why:

I returned from our Arts and Theatre Appreciation trip to New York City in late October. Many adults might think that traveling with 30 teenagers to the largest and liveliest US city might be a recipe for disaster, but I must say, our students are amazing. I have traveled with numerous school groups in the past, none anywhere near the size of this collection of Grade 10-12 students, and I have never been with a better group. These 30 students were (almost) always on time, where they were supposed to be, and ready to go. They were courteous, polite, aware of other people, and a pleasure to travel with.

The fact that our students were well behaved on the trip is no surprise. I have heard consistent messages from hotel managers and tournament organizers that our students are a pleasure to host whether in New York City, Cambodia or skiing at Apex.

While in NYC we went to museums, Broadway plays, acting, singing and dance classes, a graffiti art demonstration, a nighttime sightseeing trip to The Top of The Rock, and toured some of the most interesting areas of the city including the 9-11 Memorial. The highlight for me was seeing the play *Come From Away* about the rerouting of 38 planes to tiny Gander, Newfoundland after US airspace was closed immediately following the terrorist attacks on the Twin Towers. This heartwarming and, at times, hilarious play made us all proud to be Canadian as this tiny town of 9,000 people hosted over 7,000 passengers for nearly a week.

Another event that recently made me really appreciate our students was the November 8th Senior School Open House. This year, for the first time, Southridge ran two Open Houses separating the Junior and Senior School evenings. I was impressed with our students in a number of ways. First, when asked to sign up and come to the Open House to lead tours, put on the Sal costume, conduct science experiments, give information about our clubs, arts and design courses, or perform with the jazz band or in the theatre, we had a huge response from our students to come out and show guests from our community how great our school is. I watched as tour guides were matched up with visiting families and enthusiastically take them on tours of the school. Our students were so polite, so friendly and it was obvious that they really do love this place. Our faculty and staff put in hours of preparation for this event and I cannot say enough great things about



the tireless energy they have for Southridge and the pride in the school they consistently demonstrate.

Our students are incredibly busy, in some cases maybe even over-extended, but these young people are truly amazing. They are athletes and artists, dancers and musicians, filmmakers and actors, and many students are involved in activities--including part-time jobs--outside of Southridge. Many manage a schedule that would make most adults collapse from exhaustion. Finding balance and a sense of well-being is critical for all of us, which is why we have placed a substantial emphasis on student and faculty wellness in our strategic planning process that will guide our planning over the next decade.

Thank you for your kids. They are wonderful human beings.

Have a great week!

Brad Smith Head of Senior School





Important Dates

Event	Date	Time	Location
Grade 7 Social Evening	Friday, November 16	6:00 pm	Junior School
"The Heart of Us" Annual Gala	Saturday, November 17	5:30 pm	Senior School Gym
Senior Assembly	Monday, November 19	8:40 am	Alan Brown Great Hall
Grade 5-7 Assembly	Tuesday, November 20	8:10 am	Junior School Great Hall
Junior School Assembly	Wednesday, November 21	8:10 am	Junior School Great Hall
Scholastic Book Fair	Wednesday, November 21 – Friday, November 23	8:30 am – 3:00 pm	Junior School Great Hall
Senior AR Deadline	Wednesday, November 21		Senior School
Senior School Winter Formal Dance	Friday, November 23	6:00 pm	Senior School
Grade 7 House Captain Theme Day	Friday, November 23		Junior School
Senior School Assembly	Monday, November 26		Senior School
iGirl Workshop for Grade 5 Girls	Tuesday, November 27	9:45 am	Junior School
Junior School Assembly	Wednesday, November 28	8:10 am	Junior School Great Hall
Junior School AR Term 1 Deadline	Friday, November 30		Junior School
Casual Day	Friday, November 30		
Admissions Application Deadline	Saturday, December 1		Both Schools
Senior School Assembly	Monday, December 3	8:40 am	Alan Brown Great Hall
Term 2 AR Begins	Monday, December 3		Junior School
Junior School Assembly	Wednesday, December 5	8:10 am	Junior School Great Hall
Grade 4-7 Glee Fieldtrip to Sunnyside Manor	Thursday, December 6	12:30 pm	Junior School
Winter Storm Tournament	Friday, December 7		Senior Gym
PYP Skating Day – KSR-T, KJM, 2TW, 3MY, 3CK	Friday, December 7	8:30 am	Junior School



Junior School News

A Time to...

• Thank the generous Junior School Library Parent-Volunteers

All the K to Grade 7 students and Mrs. Camp are incredibly grateful to all the parent library volunteers who generously gift their time to support each user's literacy and learning needs, questions, purchases, processing, shelving, organizing and so much more. You are much appreciated!

• A Time to Celebrate our newly refurbished Junior School Library

A huge thank you to all the golfers, parent-volunteers, donors and behind-thescenes people who so generously devoted their time, financial, and community support for the golfing event that funded the Junior School Library's new look. The students are loving 'wondering and wandering' in their newly refurbished reading and literacy learning space. Mrs. Camp even more so!

Enchanted Forest Scholastic Book Fair in the Jr. Great Hall

Wednesday, November 21 from 2:00 to 4:00pm
Thursday, November 22 and Friday, November 23
7:45 to 9:00 am/LUNCH RECESS/2:00 to 4:00 pm
*All purchases benefit the Chapter Book section, and adding newly published books to the Junior School Library

 The Sport of Reading: BC Kids Lit Quiz Competition on Thursday, November 29th in Vancouver

*Southridge Junior School will have 3 Teams competing at this event, which is for Grade 6 and 7 only

The Gift of Reading for our Avid Readers

We are an enthusiastic reading community! Giving your child the *Gift of Time* to read together, to visit the Public Library, to enjoy a shared time in a bookstore, to have an opportunity to read for 20 to 30 minutes a day, to visit the Enchanted Forest Scholastic Book Fair all inspire our students to become lifelong readers!



*We often ask why we place such an emphasis on reading at least 20 minutes a day. The simple reply is that it results in reading 1,800,000 per year, which in turn builds vocabulary, depth of comprehension, and consistently scoring at a 90th percentile when doing an AR quiz. Keep reading!

In gratitude,

Mrs. Mariaan Camp.

Junior School Teacher-Librarian

Senior School News

Senior School Feast Volunteers Needed

My name is Sandy Johal and I am coordinating volunteers for the Senior School Christmas Feast that is taking place on December 20, 2018 in the evening. The feast is a beautiful holiday event where the Senior School students are served a delicious dinner and entertained.

I am looking for many volunteers to help with set up, serve dinner, and clean up. We will need 15 volunteers to help set up at 8:30 am, 4 volunteers to help at 4:00 pm, 12 volunteers to serve dinner, 4 volunteers in the kitchen, 8 volunteers to make stuffing, 8 volunteers to make potatoes, and more. The stuffing and potato mixes will be handed out on the 17th to the volunteers to make at home and bring to school.

Please let me know if you are available to help. I already have many volunteers that are interested in helping for this event, however, we need many more. Once I receive a substantial number of volunteers, I will coordinate the placement of the volunteers.

Please sign up online through Galaxy under Senior School Operations.

Thank you for your time,

Sandy





Senior Swim Team Places 3rd at Fraser Valley Swimming Championships

The Senior Swim Team had a very successful re-run of the Fraser Valley Swimming Championships. Our swimmers placed third out of 52 schools with many top three finishes.

Here are the Fraser Valley Champions:

- Lauren Toy won the 50m breast stroke with a new Fraser Valley record.
- Emma Lawson won the 100 IM also with a new Fraser Valley record.

We also had the following relay wins:

- 1. Girls Open 4x50 medley relay: Madeleine Scarth, Lauren Toy, Cindy Shu and Elizabeth Lawson.
- 2. Girls Open 4x100 freestyle relay: Stephanie Lee, Mikaela Wilson, Cindy Shu and Elizabeth Lawson
- 3. Mixed Open Freestyle relay: Yik Jun Wong, Stephanie Lee, Catherine Grimme and Kaijia Liu.



- 4. Girls Open 4x50 freestyle relay: Stephanie Lee, Elizabeth Lawson, Cindy Shu and Catherine Grimme.
- 5. Boys Open 4x50 freestyle relay: Kevin Liu, Yik Jun Wong, Malcolm Beaton, and Kaijia Liu.

Madeleine Scarth qualified second for provincials in her 100m backstroke which is amazing as a Grade 8 racing against seniors.

The following relays also placed second:

- 1. Boys Open 4x50 medley relay: Kaijia Liu, Yik Jun Wong, Malcolm Beaton and Kevin Liu.
- 1. 2.Girls Open 4x50 freestly relay: Madeleine Scarth, Mia Cender, Mikaela Wilson and Lauren Toy
- 2. Mixed B freestyle relay (all Grade 8s!!): Elizabeth Lawson, Sunny Yang, Madeleine Scarth and Yik Fung Wong.
- 3. Mixed Open medley relay: Isabel Howie, Yik Jun Wong, Cindy Shu and Kevin Liu.

Congratulations to all swimmers and we are looking forward to an exciting provincial meet. Thank you to our large group of grads who helped us out during the meet and all raced super well. Thank you also to Natassia Lee and Avery Bell for timing!

Grad 2019 Purdy's Chocolate Holiday Fundraiser

With the holidays just around the corner, the Southridge Grad Committee is excited to announce our annual Purdy's Chocolate fundraiser. Pre-order all of your chocolate gifts for friends and co-workers or have some boxes at home for when friends and family come to visit during the holidays!

How to order online:

- **1.** go to http://www.purdysgpp.com
- 2. click on "register or login" and create an account for yourself
- **3.** after you have registered, you will be prompted to "Enter Customer Number or Email Address" and put in **24019**

Please get your orders in by **NOVEMBER 28th**, **2018**. All orders will be delivered to the school on December 13th and will be ready for pick-up after school in the cafeteria.

We greatly appreciate your support!!



Grad Committee & Mrs. Becker (bbecker@southridge.bc.ca)

Gift Card Fundraiser – Support the Grad 2019 Class

It's time for the annual gift card fundraiser! The order form is attached to the Wednesday and paper copies will go home with students this week. This is an easy way to do your Christmas shopping:

- 1. choose which companies you want gift cards from,
- 2. decide the amount of money on each card,
- 3. submit the order form and cheque to the reception desk (JS or SS).

The order forms will be due on Wednesday, 28 November and the cards should be delivered about a week later. **We will contact you when the cards are ready to be picked up.**

University Counselling and Career Education Update

Universities are visiting Southridge!

We are at the final stage of university recruiting visits for the 2019 application process and have had a number of Canadian and U.S. universities visiting the school to conduct information sessions for our Grade 10, 11 & 12 students.

Please note upcoming visits:

- Huron College (Western University), Tuesday, November 20th at 7:45 am in the University Centre
- University of Waterloo, Thursday, November 22nd at 12:30 pm in the University Centre
- University of Alberta, Thursday, November 22nd at 3:30 pm in the University Centre

Application workshops for the 2019s

The following workshops are scheduled to help the class of 2019 prepare their personal statements, supplemental forms, video submissions, resume. The sessions will be held in the Library:



- Wednesday, November 21st from 3:15 to 5:15 pm ----- Application Bash #1 help with completing applications for all universities (pizza will be provided in the Café)
- Wednesday, December 5th from 3:15 to 5:15pm ----- Application Bash #2 help with completing applications for all universities (pizza will be provided in the Café)

Summer Programs at Universities – applications are starting

Watch for information sessions and deadlines for the following summer programs for high school students that are held at universities around the world:

- SHAD speak to your science teacher about this program https://www.shad.ca/Future-SHADs-Parents.htm (deadline is November 19th)
- Oxbridge Attend info session on Monday, November 26 at lunch in the University Centre (Grade 9, 10, 11s are welcome)
- McGill Summer for High school students --- pick up info in the University Centre
- U of Toronto ---- check online for more information http://ysp.utoronto.ca/

Plus many others...watch this space for further announcements

Upcoming Open Houses for Universities

Universities continue to welcome students for tours and open houses.

- Saturday, November 24, 2018 UBC hosts an Open House for Engineering & Architecture. Details and registration at www.engineering.ubc.ca/openhouse
- Thursday, November 29, 2018 6pm to 9pm at St. John's School in Vancouver --Mark the date for Art Portfolio night with art colleges and universities from North
 America & around the world student & parents welcome more info available
 soon for registration!



Both Schools



2018 Parent Survey – Your feedback is important!

This week all parents should have received an email that included links to our 2018 Parent Survey. If you did not receive it, the links can be found below.

The questionnaire should take no more than fifteen minutes to complete. If there are any questions that you would prefer not to answer, please feel free to skip them. If you have more than one child enrolled at Southridge, and feel that your answers would differ for each, we encourage you to complete the form separately for each child.

Your honest appraisal is important to us, so your answers to the survey questions will be completely anonymous. Unless you wish to be identified, please do not identify yourself anywhere on the questionnaire. We have engaged a third-party consultant who specializes in surveys for independent schools, and he will process the raw results so that your anonymity is preserved. Feel free to tell us what you think we're doing right and also where we can improve. We intend to act on what we learn from the survey, and will share a summary report of the results.

The links below will take you directly to the online questionnaire. You only need to follow ONE link - they will each take you to identical online forms (if one appears slow to load, just click on another link).

https://www.lmisurveys.ca/surveys/uploads/SSPS2018.aspx?X967Q5TG https://www.lmisurveys.com/Uploads/SSPS2018.aspx?X967Q5TG https://www.lmisurveys.net/Uploads/SSPS2018.aspx?X967Q5TG

Thank you in advance for participating in this important work, and for your input into the process of continuous improvement.



If you have any questions about the survey, or challenges with the links, please contact Erin Labbé, Director of Communications and Marketing at elabbe@southridge.bc.ca.

2017-2018 Annual Report Available

2017-2018 was another wonderful year at Southridge, made possible by the generosity and support of our amazing community! We are pleased to share that the 2017-2018 Annual Report is now available for you (attached below). Previous year's Annual Reports are also available in the Parent Portal in the Publications tab.

A limited number of printed reports are available for those who prefer one. Please stop by the Junior School or Senior School Reception to pick one up. You may also contact Erin Labbé, Director of Communications and Marketing, to arrange to have an annual report mailed to you, or sent home with your child: elabbe@southridge.bc.ca.

Thank you again for your continued support of Southridge!

Senior School Volunteer Opportunity

Do you like to Shop?

Then this is the perfect opportunity for you to share your passion by helping students shop for school uniforms! Volunteers are still needed in the Uniform Shop to work afternoon shifts once a week on Monday and/or Wednesday between 2:00 and 4:00 pm. Duties include customer sales and service, merchandising, scheduling fitting appointments, fitting uniforms, and taking inventory.

This is a fantastic way for Senior (or Junior) School parents to get involved and volunteer within the school. And not to worry—all training is provided! Contact volunteer@southridge.bc.ca for additional details.

Thank you!

The Volunteer Committee

Schoology Update

Schoology will be getting a little bit of an upgrade on November 19th so your navigation might look slightly different when you log-in. The features and functionality will be the



same but you will see a Card-View for your classes and groups. The menu bar will not have the Home option, but if you click the Southridge Icon, it will get you back to the news feed. The search icon has moved to the right-hand quick access toolbar along with a new quick link for your calendar.



The Schoology App will be updating later in the year – so no changes to this yet but I will let you know about them when they are available.

Heather Mosher

Southridge Café

Do you know that you can view the Café menus online? Simply log onto the Southridge parent portal and then select Café and Hot Lunch. Scroll down the page and click 'Café and Hot Lunch Menus (Select Menu Via Dropdown). Then at the top left corner, you can choose either the 'Fall Hot Lunch Program K – Grade 3' or 'Southridge School' for cafeteria menus. Currently, menus up till December 21 are shown. A new set of menus are being prepared for the next term and will be available next month.

Phala Tan
Business Services Manager
ptan@southridge.bc.ca

Uniform Shop News

The Uniform Shop has long sleeve PE shirts for students from K-12. They will keep students warmer when playing outdoors. Do come in and take a look.

Regular hours are:



- Monday-Thursday: 7:45 9:00 am and 2:00 4:00 pm (on days with late start, we open only in the afternoon.)
- Friday: Closed

Phala Tan Business Services Manager ptan@southridge.bc.ca

CHRISTMAS 2018

SUPPORTER ORDER FORM

Due Wednesday, 28 November

NAME OF SUPPORTER: ADDRESS:		PHONE NUMBER:			DATE:				
		POSTAL CODE:				EMAIL:			
NAME OF PARENT:			GRADE/CLASS:						
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More Specialty Next Page

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(Bonus \$5 added to every \$50) Card)	x \$50.00	0 \$						

*Old Spaghetti Factory \$10 card can only be used from Jan 2 - March 15 2019







A community where every spirit soars.



Southridge develops well-rounded students with a deep sense of personal integrity who have the moral character, love of learning and self-confidence to realize their full potential.

Each student is encouraged and challenged to be someone who:

Is a life-long learner

Has study, critical thinking and communication skills

Is a creative and independent thinker

Has a positive attitude

Seeks their passion

Believes in the values of truth, tolerance, compassion and respect

Understands the sacrifice and rewards of community service

Has an appreciation of, and a desire for, life-long physical activity and fitness

Commits to personal wellness

Appreciates the arts and their contribution to a richer life

Can work effectively as part of a team

IN SUMMARY

Someone who makes a difference in the world.

With catillage



DREW STEPHENSHEAD OF SCHOOL

Every year as I write this letter, I am struck by a deep sense of gratitude and appreciation for the countless ways each member of our community contributes every day to making Southridge such a wonderful place to be. As I reflect on the 2017-2018 school year and all that we achieved together, I can't help but think about a quote by John O'Donohue:

May I live this day compassionate of heart, clear in word, gracious in awareness, courageous in thought, generous in love.

I see this quote alive daily at Southridge in each one of you – our students, parents, teachers, administration, and alumni. Collectively, you bring energy of compassion, grace, awareness, courage, generosity, and love to our school community every day, and I truly believe that this is what makes Southridge so very special.

From our teachers and staff, who care profoundly about the best interests of our students, and who accept

and celebrate each one of them for their unique qualities and gifts; our students who show up each day with clear ideas and perspectives, and who demonstrate so much courage in the classroom when sharing their thoughts and creativity; our parents who are unbelievably generous in countless ways, and who love our school enough to want to leave it a better place than when they arrived; and our alumni who continue to participate as valuable members of the Southridge community because of their appreciation for having been students here.

There is a difference at Southridge – a feeling that is sometimes hard to put into words – but this feeling is attributable to you, our community of supporters, who we are privileged to have in our corner. Thank you for believing in our vision of a school where every spirit soars, and for having faith in our tradition of educating young people with strong minds and good hearts, who go out into the world and make a difference.

With appreciation and gratitude for yet another inspiring, energetic, and productive year at Southridge.

D. Stephens.

From the Board OF GOVERNORS





NICK NURANEY CHAIR, BOARD OF GOVERNORS

What a wonderful year 2017-2018 was! In January, we were proud to launch our new strategic plan, *Driven to Make a Difference*, which marked a significant milestone in the history of our school, shifting us towards what will undoubtedly be an exciting decade in the life of Southridge.

Our entire community participated wholeheartedly in bringing this plan to life – and together, we created something very special. While remaining true to our tradition of being a school that places equal value on knowledge and goodness, *Driven to Make a Difference* pushes us to sharpen our focus on ensuring our students are more prepared than ever to thrive in, and contribute to, our ever-changing world.

Last year, we also undertook the important work of assessing the feasibility of the first phase of our Campus Master Plan - a new 'Centre Building', and extensive renovations to the Senior School. Many of our current and alumni families were involved in the feasibility study process, which provided the Board with important information to help guide our decision making going forward.

In April 2018, the Board of Governors received the final recommendations from the feasibility study, and ultimately agreed to move forward with the most critical phase of campus development, which focuses on modernizing and improving learning spaces for all our students from Kindergarten to Grade 12. You will read about one example of these improvements in the story How Transforming a Workspace Transforms Student Learning on pages 8-9 in this report. We are also moving ahead with the building of an administrative annex, which will free up space we require in our Senior School for additional classrooms and resource areas. As we move into the 2018-2019 school year, we are very excited about future campus development - particularly in areas that will directly benefit our students.

Financially, I am proud and grateful for the fact that our school leaders prioritize the importance of financial sustainability and prudence. While we strive to improve all areas of our school's programs and facilities, ensuring our students and faculty have access to the best available technologies, materials, classroom experiences and professional development opportunities, our school leadership team is keenly aware of the need to balance school enhancements with continuing to pay down our debt, and maintain reasonable and competitive tuition fees.

On behalf of the Board of Governors, thank you from the bottom of my heart for your continued support, and the trust you have placed in our school. Collectively, we are securing a bright future for Southridge!

BOARD MEMBERS

Nick Nuraney - Chair Doug Wilson - Past Chair Rachael Lawson - Vice Chair Tom Deutsch - Secretary Preet Brar Jackie Christofferson Lori Dams Dr. Rod French Wendy Lei Jack Liu Stephan Luking Kim Markey Wayne Peace



Ont uem 2...
Ont uem 2...

Ont uem 2...

Ont uem 3...

Ont Our new strategic plan, Driven to Make a Difference, launched in February 2018. Since then much has been accomplished! Over the next decade, this strategic plan will drive our school's mission forward. We are pleased to share with you the highlights of what has been accomplished thus far.

EQUIP EACH STUDENT FOR THEIR PATH **AHEAD**

GOAL #1

Ensure students develop a strong sense of belonging and well-being

- · Junior School Homeroom has been extended to 30 minutes/day. Senior School Advisory has been lengthened to 10 minutes/day with a Long Advisory (25 minutes) taking place every Friday. These changes allow for stronger and more meaningful connections between students and their teachers.
- · All Junior School teachers participated in a session on "Making Homeroom Time Meaningful".
- · Senior School Advisory has been communicated to teachers as "the most important thing we do". A Spirit magazine story shared this message more broadly to our school community.
- · Amendments have been made to academic administrative roles in the Junior and Senior Schools to better support student life.
- · Language in the school's mission statement has been adjusted to reflect the value of personal wellness.
- · Decreasing teacher/student ratio in Senior School Advisory and Junior School Homeroom (Grades 4-12).
- The school has decreased student/teacher ratio in Senior School Advisory and Junior School Homeroom (Grade 4-12).

GOAL #2

Enable students to better know themselves and understand others

- · Guest speaker, Ken O'Connor, provided workshops for teachers and hosted an evening parent session in late-2017 that included clear messaging about what it means to be 'successful'.
- · Changes to the structure and content of our Junior School report cards is underway.
- · Senior School teachers have been trained in how to get students to better reflect on their learning, as mandated by the Ministry of Education in the new curriculum.

GOAL #3

Equip our students with the resilience and skills needed to thrive in, and contribute to, our changing world

- · All Grade 5-7 students are now required to attend an annual technology information session along with a parent to clarify laptop expectations and outline how digital literacy and citizenship are embedded into their MYP Design classes.
- · New Director of Information Technology has been hired, and is in place to ensure that the infrastructure and personnel are in place to lead, support, monitor, and oversee an integrated technology plan across the academic and business functions of the school.
- · Guest speaker, Terry Small, presented to parents and students about brain research, how to be successful in school, and how to prepare for post-secondary life.
- · Ongoing work around aligning Junior and Senior School use of technology as a tool for learning, where appropriate. Good discussions and decisions have been made about the use of technology at various grade levels with an eye on a progression of skills across the Grade 5-12 continuum.



DEVELOP A
CREATIVE AND
SUPPORTIVE
ENVIRONMENT
FOR LEARNING
AND WORK

GOAL #1

Attract, retain, and develop outstanding faculty, staff and leadership

- The school has increased the opportunities being provided to faculty and staff for physical fitness and wellness.
- · Improvements have been made to our retirement plan and our benefits coverage.
- Faculty and Staff wellness survey was conducted, providing good insight and feedback into what health and wellness benefits are valuable and important to our employees.

GOAL #2

Develop enhanced facilities for student learning and our community's interaction

- A Buildings and Grounds committee has been formed (which includes members of our Board with expertise in building and development) to support the renovations and changes to our facilities and campus.
- A Campaign feasibility study was completed to determine the level of support for the construction of a new Centre Building on campus (Phase One of our Campus Master Plan.)
- A plan for the addition of an Administration Annex is complete; renovations to our Junior School and Senior School are underway to enhance our student learning environments. Upgrades to our Café are complete, and a new food service provider is in place.

EMBRACE AND ENGAGE OUR DIVERSE COMMUNITY

GOAL #1

Build strong ties across our Southridge community

- Welcome Family program has been revitalized and re-prioritized, yielding positive feedback from new and existing families.
- \cdot Plans to celebrate and honour the 25th anniversary of Southridge are already underway for the 2019-2020 school year.
- Specific strategies have been implemented to better engage our Grade 6-7 students in activities to help them learn about the Senior School, and ensure they are well-prepared and excited to move into Grade 8.
- Comprehensive Alumni research project has been launched with the goal of remaining more connected to our graduates in their lives beyond Southridge.

HOW TRANSFORMING A WORKSPACE Transform & STUDENT LEARNING

Design thinking is an important element in education because it fosters many critical aspects of learning, including empathy to identify problems/issues, as well as creativity in coming up with innovative solutions.

Over this past summer, Southridge's Junior School Design Lab underwent some significant renovations transforming the space into a more vibrant learning environment. New furniture including sturdy butcher block-top portable tables, along with comfortable mini stools have replaced the old rows of what was a static computer lab.

In addition to the large projector screen, there are also white boards where students can now work to brainstorm ideas for their potential design projects. Students can take pictures of their notes from the whiteboards to include in the research component of their projects.

The old dark carpets were replaced with new, bright flooring, as well as improved mobility for changing 'classroom' configurations. Cleaning up has also become far more efficient with the ability to easily move furniture and sweep messes off the floor, which allows for more learning time.

The newly renovated space has overhead cupboards and areas for storage to reduce clutter and maintain an open and clean learning environment. New corner table shelves have also been added which are great for students to store/display their projects, as well as transport them throughout the room or the school. By being able to move the new furniture easily,

teachers can transform the learning space so that it creates greater opportunities for the children to learn and to engage in ways they couldn't before.

All of the changes were well-planned and executed to develop an environment that can be manipulated and utilized for multiple subject areas. A lot of construction took place over the summer and the upgrades were possible because of money raised at last year's Country Fair.

"The Junior School Design Lab upgrades happened thanks to the strong support of our Southridge community – whether it be donating items or volunteering their time, we had students, families, alumni, alumni families, staff, and faculty all contribute to make the Country Fair a great success raising an amazing \$60,000," says Christiane Hodson, Director of Advancement.

Since the changes have been made, MYP Technology Coordinator and Educational Technology Leader Steve Anderson says he has noticed that kids are now coming into the design lab with purpose and the space has a better energy that enables students to have the mindset of being open and excited to learn.

It's amazing to witness how transforming the workspace has led to a transformation in the overall energy and mindset of the kids," says Anderson. "The room is brighter and less cluttered and it's obvious that these changes have made a huge difference in our students' learning.





SCHOOL OF

DESIGN THINKING

Most of the learning that takes place in the design lab is technology-based. The computers in the lab are used for research and design thinking, and the technology is utilized further to come up with ideas and solutions-based projects.

An upcoming Grade 7 project tasks students with a designbuild structure project that will have them develop a 50 cm spanned bridge with the use of only spaghetti and a glue gun. The bridges will need to be able to withstand a set amount of weight, so students will be making connections with geometry, math, and engineering principles.

Last year, students participated in a robotics unit that saw them create projects that can help individuals with disabilities. Firstly, students were asked to identify a disability by interviewing someone who could identify an issue they struggle with. One group of students created a robot that could help with sweeping the floor for elderly grandparents who could no longer do it themselves. Another group created a handheld device that would help colour-blind individuals identify different colours through utilizing sensor technology.

It's wonderful that we have garnered so much excitement in participating in these design thinking projects," says Anderson. "And who knows, perhaps one of our Southridge kids will come up with preliminary work on life-changing technology in our design lab!





EMPLOYEE SURVEY RESULTS

In October 2017, Southridge conducted its Employee Survey, which the school has completed approximately every three years since 2007. The goal of this survey is to measure specific and general employee satisfaction levels and attitudes about the school, enabling school leadership to develop targeted strategies for change and improvement. Our surveys are conducted by Lookout Management, Inc (LMI), whose expertise is in constituent surveys for independent schools across North America and internationally.

Traditionally, our survey results have been very positive and informative, and we are pleased to share that the 2017 results were no different. Here we summarize what we heard from 105 employees who responded to the survey.

4.2

* Employees rated their general satisfaction with employment at Southridge at 4.2. Of other schools for which employee surveys have been completed by LMI, the range of general satisfaction is 3.1 - 4.5, with an average of 4.0.

4.3

* Employees rated their satisfaction with the leadership of the school as 4.3 and the quality of communications with the Head of School, Junior and Senior School Principals, and Administration as 4.3.

4.1

* When asked whether they feel Southridge develops well-rounded students, employees rated Southridge at 4.1.

*rated out of a total of 5



Employees who agree that Southridge supports the growth and development of its employees. 81%

93%

Employees who are proud to work at Southridge.

Faculty who feel that Southridge is progressing well in efforts to develop a welldefined and rich forwardthinking curriculum.

86%

93%

Teachers who feel they have enough autonomy in their classrooms to do the best job possible.

Employees who feel a common sense of purpose with their colleagues.

90%

95%

Teachers who say they have the resources they need to do their job.

Employees who feel their work plays an important role in promoting the mission of the school.

91%

Employees who are enthusiastically involved in Southridge co-curriculars (coaching, etc) 86%

99%

Teacher who agree that they care for the well-being of students beyond the classroom.

AREAS FOR

IMPROVEMENT

While we strive to be successful in all areas of employee satisfaction, there is always room for improvement.

The following are key responses where employees provided constructive critique. We are pleased to share that we are already on our way to making changes in these areas:

2.7

- * Teachers rated their satisfaction with report card formats at 2.7.
- The Junior and Senior Schools are currently working on creating new report card formats to provide enhanced feedback to students and families.

3.0

- * Employees who rated their satisfaction with the quality of food available in the Café at 3.0.
- Our Café was overhauled in summer 2018, and our new service provider – Sage Dining Services – is now preparing a daily array of delicious and healthy food options for employees and students.

50%

Less than 50% of our employees (teachers and administration) felt a sense of cohesion between the Junior and Senior Schools.

- Strategies were identified in our Strategic Plan, *Driven to Make a Difference*, to address the physical separation, and work-related divisions between individuals who work in the Junior and Senior Schools. We look forward to more time spent together, more relationship-building, and more camaraderie as we achieve these strategies.

A MESSAGE

FROM THE DIRECTOR OF ADVANCEMENT



CHRISTIANE
HODSON
DIRECTOR OF
ADVANCEMENT

The 2017/2018 school year – our 23rd – showcased yet again the amazing support of our remarkable community.

Through the generosity of our donors and with the support of hundreds of volunteers, our three major events and two fundraising campaigns were all great successes!

Kicking off the year was our "Power of Community Gala", which was organized by an amazing committee of parent volunteers. Selling out early (yet again), the event raised \$280,000 for a number of projects around the school, including new carpeting in the Senior School, additional robots for Grade 9, and new classroom furniture for Grades 5 and 6. Without your support as sponsors, item donors, attendees, and volunteers, we simply could not pull off an event of this magnitude. Thank you for your continued involvement.

Our 23rd Annual Country Fair was also a great success. As always, friends, neighbours, and guests were greeted by our warm and welcoming parent and student volunteers. Not only were all pre-fair shifts full weeks before the event, but we also raised nearly \$60,000 and were able to replace our projector and screen in the Junior School Great Hall, as well as purchase new furniture for the Junior School Design Lab. Thank you all for your support of the Country Fair again this year!

The Golf Tournament, our third major event of the year, raised \$65,000 – which made it one of

our most successful tournaments in the history of the school. This is an amazing achievement by our golf committee and is due to their hard work and commitment. Thank you to all the golfers, sponsors, and dinner guests for your participation in this fun tournament, which allowed us to purchase all new furniture for our Junior School library.

Our Legacy Giving Campaign was also a great success. Once again, the vast majority of our new families made multi-year pledges totaling over \$700,000. My personal thanks to all our canvassers and our very gracious new families who welcomed their visits!

Thanks to annual donations from our families, staff, friends, alumni, and alumni parents, we raised more than \$130,000 which allowed us to purchase all the items on our wish list, including a piano for our Junior School music program, branded gym wall pads for the Senior School, and a new scholarship for a graduating student. Thank you again to everyone who gave so generously this year!

Finally, a huge thank you to all our volunteers. As we prepare for our upcoming 25th anniversary and reflect on the school community we have become, there's one thing about us that continues to set us apart: our spirit of volunteerism makes Southridge the unique and amazing community we know and love. Thank you to the hundreds of volunteers that gave their valuable time this year.

DOLLARS RAISED

THROUGH LEGACY AND ANNUAL GIVING PROGRAMS



WHERE THE MONEY WENT

FROM DONATION PROGRAMS 2017/2018

Individual donors designated more than \$100,000 to our Greatest Need Fund this year. This fund is used for extraordinary capital purchases and facilities upgrades. This year, the Greatest Need Fund allowed us to replace carpeting in the Senior School, purchase AV items for the Junior and Senior tech teams, upgrade our IT data centre, and install a new Junior School digital PA system.

Our arts fund received enough support from Annual Campaign donors to purchase a new piano for the Junior School and a french horn for the Senior School.

Legacy Giving Campaign donations are allocated towards debt repayment. From a peak of \$18 million, our debt is now down to \$1 million thanks to the generosity of our new families. \$600,000 was raised from our Legacy Campaign supporters this year.

Annual donors also supported our athletics fund, allowing us to purchase new branded wall pads for the Senior School gym.

DOLLARS RAISED

THROUGH FUNDRAISING EVENTS



\$10,000 raised in 2013 - 2014

\$20,000 raised in 2014 - 2015

\$38,000 raised in 2015 - 2016

\$37,000 raised in 2016 - 2017

\$65,000 raised in 2017 - 2018

Golf tournament proceeds supported the purchase of new furnishings for our Junior School library and athletics uniforms.



\$184,000 raised in 2013 - 2014

\$183,000 raised in 2014 - 2015

\$189,000 raised in 2015 - 2016

\$272,000 raised in 2016 - 2017

\$282,000 raised in 2017 - 2018

The success of our annual Gala allowed us to make some extraordinary capital purchases including new furnishings for our Grade 5 and 6 classrooms, additional robots for Grade 9, new carpeting for the Senior School and materials for our Junior School Design Lab.



\$48,000 raised in 2013 - 2014

\$47,000 raised in 2014 - 2015

\$54,000 raised in 2015 - 2016

\$44,000 raised in 2016 - 2017

\$60,000 raised in 2017 - 2018

Country Fair proceeds were directed to three special projects – a new projector and screen for the Junior School Great Hall, new furnishings for the Junior School Design Lab, and a bike rack rain cover (to be completed in 2019).

ENDOWMENT

FUND GROWTH

*market value as of June 30, 2018

The Alan Brown Memorial Endowment Fund is now over \$1,300,000 and generates enough interest revenue to fund a partial bursary for a Senior School student.

2018 \$2,511,080

Our General Endowment Fund, currently sits at \$567,000 and is invested with CIBC Wood Gundy.

The Gibson Family Memorial Scholarship Fund and the Matthew Elder Memorial Scholarship Fund are endowed and invested with the Vancouver Foundation. Each support a graduating student with a \$1,000 scholarship each year.

The Carol E. Levy Memorial Bursary Endowment Fund is invested with the Vancouver Foundation and supports a full bursary for a new Grade 10 student each year.

2017 \$2,320,545

2014 \$1,587,691 2016 \$2,109,743

2013 \$1,205,153 2015 \$1,909,078

2012 \$775,620

DONORS AND SPONSORS

During the fiscal year July 1, 2017 - June 30, 2018

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For more information about leaving your own legacy at Southridge, please contact Christiane Hodson: chodson@southridge.bc.ca

GIFTS-IN-KIND

Anonymous 9Round 30-Minute Kickbox **Fitness** A&W / The Nuraney Family Albert & Anja Chan Ambiente - South Surrey Arthur Murray Dance Studio - White Rock ARU Spa & Salon Ashok Krishnamoorthy & Sripriya Rajagopalan Astrographic Industries Avi & Mindy Salh Barre Fitness Beast & Brine Becky Orellana Birdies & Buckets Family Golf Centre Blo Dry Bar BMW Langley Brad & Heather Elliott Burritt Bros. Carpet & Floors Cactus Club Café Langley Cactus Club Café South Point Cameron Blandy & Kim Veldhuis Canuel Caterers Casbah Day Spa Clara Kouwenhoven Cris Bennett & Kayce Lewis Daniela Fisher - Naturally Given Ltd. Dave & Kim Markey Debbie Brown Delin Jiang & Qian Gong Derek & Satin Burns Derek Stobbs & Sabine Aichinger Doug & Carla Maskall Edrik & Sarita Perez Edward & Liza Chang Election Systems & Software Canada, ULC Eric Liu & Ru Chen Ethical Addiction Apparel & Coffee Bar

Florissa Franco & Kimi Cavaleri Golden Glory Fitness & Martial Arts Academy Graham Robins & Suzanne Burgess Robins Grandview Business Centre Greg & Jackie Christofferson Hai Bo Yu & Mei Maya Peng Hallmark Ford Harlan Fairbanks Hazelmere Golf & Tennis Club Homelife Benchmark Realty White Rock Hongjun Lu & Zhongling Qu Howard Clothing co. lan & Sarah Wildgrove Innovative Fitness White Rock Inspire Arts Academy Jacek & Emilia Golos Jacek Januszewski & Mariola Januszewska - Morgan Crossing Notaries Jack Liu & Kelly Xie Jan Petallano & Kai Hua Huang Jason & Alison Fuller Jason & Tara Van Unen - J. Gregory Men's Apparel Jerry & Pauline Basran Jerry & Pauline Basran - The Basran Wealth Management Group Jerry Whitehead Jia Quan Zhang & Gai Rong Yang Jian Hua Shen & Zheng Tao Ma Jiwan & Mena Bhogal Jon Dvorak - Vaughan's Fitness Joseph Richard Group JP Mode Salon Jun He & Zhi Mei Ren

Kai Cui & Jing Liu

& Richard Woodhead

Karima Jivraj

Kathleen Liu

Kent & Launi Bowie Kukri Sports Canada Kullen & Shannon Kordas Kyle & Erin Labbe Lawrence & Bulelwa Sithembu Lawrence & Wendy Lei Lena Xu Personal Real Estate Corporation Leo Chen & Joey Jin Long & McQuade - White Rock Major & Emma Gu MD Wellness Solutions Michael & Dolly Peter Michael & Vanessa Hilton Ming Zhou & Jing Chen Mitchell & Alison Trotman - Trotman Auto Group MOE Real Estate Team Nan Li & Xin Liu Neil & Manuela Ramsbottom Nijjar Greenhouses / The Nijjar Family Nolan & Dana Watson Ocean Park Driving School Park'n'Fly Party Works Interactive Pengpeng Liu & Hongzhen Cynthia Shi Personalized Financial Solutions Group Peter & Kasia Dolecki Ram Gill - Thirsty Garden Riaz & Farrah Virani Richard Fong & Lavinia Leong Richard Woodhead & Kathleen Liu Rodney & Kelly French Ryan & Cindy Moreno Sacha & Anna Szymczak Salon Cordeiro Salon Montage Sammy J's Grill & Bar Sandy Kwok-Swan Scott Derksen Scott Moe Personal Real

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EXIT Surrey

Float House South Surrey

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Mena Bhogal

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Steve Block

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Kent Bowie

Launi Bowie

Robbie Boyal

Simi Boyal

Adam Boyes

Jasmine Boyes

Preet Brar

Patricia Bravo

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Gordon Bryenton

Jeannie Bryenton

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