

**Mesquite ISD**  
**Food and Nutrition Service Compensation Plan (FNS)**  
**2018-2019**

**Pay Grade 1**

| Hourly Rate | Minimum | Midpoint | Maximum |
|-------------|---------|----------|---------|
|             | \$10.62 | \$13.34  | \$16.07 |

8010 Food Service Specialist  
8055 Food Service Catering  
Food Service - Lead Catering Specialist

**Pay Grade 2**

| Hourly Rate | Minimum | Midpoint | Maximum |
|-------------|---------|----------|---------|
|             | \$12.86 | \$16.15  | \$19.45 |

8027 Food Service Manager in Training (MIT)  
8056 Catering Supervisor

**Pay Grade 3**

| Hourly Rate | Minimum | Midpoint | Maximum |
|-------------|---------|----------|---------|
| Level I     | \$15.06 | \$18.82  | \$22.58 |
| Level II    | \$16.06 | \$19.82  | \$23.58 |

Level I - Food Service Manager - ES  
Level II - Food Service Manager - ES

**Pay Grade 4**

| Hourly Rate | Minimum | Midpoint | Maximum |
|-------------|---------|----------|---------|
|             | \$17.13 | \$21.27  | \$25.42 |

8025 Food Service Manager - MS

**Pay Grade 5**

| Hourly Rate | Minimum | Midpoint | Maximum |
|-------------|---------|----------|---------|
|             | \$18.27 | \$22.69  | \$27.12 |

8026 Food Service Manager - HS

**Pay Grade 6**

| Hourly Rate | Minimum | Midpoint | Maximum |
|-------------|---------|----------|---------|
|             | \$18.97 | \$23.84  | \$28.72 |

1317 Food Service Point of Sale Trainer  
7039 Administrative Assistant - Food Service  
7042 Food Service Federal Claims  
7043 Food Service - Payroll/Personnel  
7046 Food Service Accounts Payable  
8031- Food Service - Concessions Manager

**Pay Grade 7**

| Hourly Rate | Minimum | Midpoint | Maximum |
|-------------|---------|----------|---------|
|             | \$21.03 | \$26.44  | \$31.86 |

8018 Meal Benefits/Summer Food Program Supervisor  
8019 Food Service Program Supervisor  
8020 Chef/Culinary Trainer  
8028 Food Service Supervisor  
8030 Food Service Field Supervisor

**Pay Grade 8**

| Annual Salary | Minimum  | Midpoint | Maximum  |
|---------------|----------|----------|----------|
|               | \$48,419 | \$59,204 | \$69,989 |

1326 Coordinator of Purchasing/Business - FS  
8021 Dietitian  
8022 Coordinator of Compliance/Technology - FS

**Pay Grade 9**

| Annual Salary | Minimum  | Midpoint | Maximum  |
|---------------|----------|----------|----------|
|               | \$60,837 | \$74,821 | \$88,805 |

1169 Food Service Assistant Director

**Pay Grade 10**

| Annual Salary | Minimum  | Midpoint  | Maximum   |
|---------------|----------|-----------|-----------|
|               | \$89,625 | \$106,063 | \$122,500 |

1089 Food Service Director