

**Mesquite ISD
Auxiliary Compensation Plan
2018-2019**

Pay Grade 1				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$9.66	\$12.15	\$14.63	
Cafeteria Monitor				177
Electronic Content Manager				226
Parts Technician				226
Bus Monitor				180

Pay Grade 2				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$10.62	\$13.34	\$16.07	
Crossing Guard				177
Custodian				260
Security Guard				104, 260
Warehouse Worker				260

Pay Grade 3				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$11.69	\$14.69	\$17.90	
General Turf				260
Homeless Route Driver				180
Textbooks - Service Center				260

Pay Grade 4				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$13.46	\$16.90	\$20.35	
Athletic Turf				260
Carpenter Helper				260
Electrician Apprentice				260
Field Trip Driver				180
General Turf - Supervisor				260
HVAC Chemical Technician				260
HVAC Filter Technician				260
HVAC Helper				260
Plumbing - Apprentice				260
Part-time Driver				Varies
Route Driver				180
Science Resource Manager				260
Small Equipment Repair				260
Special Services - Service Center				260
Warehouse Worker (CDL)				260

Pay Grade 5				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$15.06	\$18.93	\$22.80	
Locksmith				260
Painter				260
Print Shop				226
Print Shop - Pre Press				226
Tape and Bed Specialist				260
Transportation Driver Trainer				260

Pay Grade 6				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$16.12	\$20.26	\$24.40	
Athletic Turf Supervisor				260
CADD Specialist				226
Custodial Supervisor				260
Locksmith - Supervisor				260
Painter - Supervisor				260
Roof - Supervisor				260
Warehouse Supervisor - Service Center				260

**Mesquite ISD
Auxiliary Compensation Plan
2018-2019**

Pay Grade 7				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$17.26	\$21.68	\$26.10	
Cabinet - Construction				260
Carpentry				260
Mechanic				260
Refrigeration				260
Transportation Coord - Route/Extra Curricular Trips				226

Pay Grade 9				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$22.39	\$28.13	\$33.88	
Construction Services-Case Work Supervisor				260
Electrical, Master				260
Fleet Supervisor				260
Kitchen Equipment - Supervisor				260
Plumbing, Master				260
Refrigeration Supervisor				260

Pay Grade 8				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$18.97	\$23.84	\$28.72	
Electrician, Journey				260
HVAC Technician				260
Kitchen Equipment				260
Mechanic - Lead				260
Plumbing/Irrigation				260
Plumbing, Journey				260
Warehouse Supervisor (CDL)				260

Pay Grade 10				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$26.63	\$32.95	\$39.27	
Carpenter - Supervisor				260
Electrical - Supervisor				260
HVAC - Supervisor				260
Plumbing - Supervisor				260