

**SPAULDING HIGH SCHOOL UNION
DISTRICT #41 - POLICY MANUAL****CODE: C5****1ST READING: 10/05/2015****2ND READING: 11/02/2015****ADOPTED: 11/02/2015**

BOARD RELATIONS WITH SCHOOL PERSONNEL**Policy**

It is the policy of the board of the Spaulding High School Union District #41 to encourage school board interactions with school personnel while respecting appropriate reporting relationships.

At School Board Meetings

The board may request the superintendent to invite school personnel to school board meetings to discuss student achievement relative to their programs.

Relations with Principals and Directors

The superintendent will develop guidelines for board relations with principals, directors, and other administrators. Guidelines for board relations with administrators should take into account:

1. The responsibility of the superintendent to direct the administration and coordination of educational programs in the district;
2. The periodic need of board members for information most readily available from school administrators; and
3. The need to maintain a distinction between the administrative role of administrators and the policy making role of the board.

Relations with other School Staff

1. Individual board members will communicate with staff members on matters of school business only at the direction of the board as a whole.
2. Staff participation in the development of educational and personnel policies will be encouraged and facilitated by the board.
3. Board members will adhere to procedures required by board policy and Vermont law related to collective bargaining and teacher evaluation.

Relations Between Board and Superintendent

The board believes that the establishment of policies is the role of the school board and that the execution of the policies is the role of the superintendent.

The board holds the superintendent responsible for the administration of its policies, the execution of board decisions, the operation of the internal mechanisms designed to serve the school program, and for keeping the board informed about school operations, finances, and issues.

Legal Reference(s):

16 V.S.A. §§1981 et seq. (Labor Relations)

16 V.S.A. §§1751 et seq. (Contracts, etc.)

16 V.S.A. §§243 et seq. (Principals)

21 V.S.A. §§1721 et seq. (Municipal Labor Act)

Cross Reference:

Personnel: Recruitment, Selection, Appointment and Criminal Records

Checks (D1)

Staff Development (D2)