



- Survey teachers about areas of need.
- TLDT looks through responses to identify trends in need
- TLDT collects preexisting and new data around these areas of need for use in session
- TLDT creates guides for sessions specifically with follow up prompts

- Kick off with full staff and celebrations of where we are. Personal stories about break through moments
- Staff selects their sessions.
- TLDT will have trained session leaders (TLDT members + others as needed)
- Ideation in sessions. Also inherently building empathy and further defining the question.

- Come back together and share at conclusion of Ideation Day (same day)
- Whole staff works to prioritize the topics for implementation
- Elect SIT members for the top three.

- Each SIT has 2 TLDT members assigned as leaders
- SITs create prototypes
- Reports out prototypes to whole staff in weekly update for transparency
- TLDT reps present to full TLDT for overall alignment
- TLDT approves implementation

- SIT collects data to support implementation and inform next prototype.
- Reports out data in weekly update to whole staff