

# District of Innovation

---

Local Innovation Plan

May 24, 2016

# Definition

---

A District of Innovation is a concept passed by the 84<sup>th</sup> Legislative Session in House Bill 1842, effective immediately, that gives traditional independent school districts most of the flexibilities available to Texas' open enrollment charter schools. To access these flexibilities, a school district must adopt an innovation plan, as set forth in the Texas Education Code chapter 12A.

-TASB Legal Services

# Exploration Committee

---

- Dr. Kimberley Cantu
- Regenia Crane
- Catherine Hudgins
- Dr. Sean Scott
- Karen Wentworth
- David Wright

# District Advisory Committee

---

- Jason Bair
  - Chelsea Baldwin
  - Jennifer Bowland
  - Dr. Kimberley Cantu
  - Regenia Crane
  - Debra Frizzell
  - Dr. Maria Gamell
  - Mendy Gregory
  - Catherine Hudgins
  - Tracy Johnson
  - LeeAnn McKinney
  - VanDella Menifee
  - Warren Norred
  - Mikhail Orlov
  - Karen Ray
  - David Rinearson
  - Desiree Thomas
  - David Trimble
  - Karen Wentworth
  - David Wright
  - Jason Young
- Non-Voting
- Dr. Sean Scott, Facilitator
  - Lauren Cady, Facilitator
  - Mike Leasor, Legal Counsel

# Plan Development Committee

---

A small group was charged with taking the exemption recommendations from the District Advisory Committee, marrying the recommendations to the needs of the district as set forth by the Superintendent, and developing an Innovation Plan for MISD.

- Lauren Cady
- Dr. Kimberley Cantu
- Regenia Crane
- Catherine Hudgins
- Dr. Sean Scott
- Karen Wentworth
- David Wright

# Selection Criteria

---

- Start Small – Do it Right
- Mission & Vision of MISD
- Ideas vs. Resources
- Is HB 1842 Needed?

# Local Innovation Plan

---

MISD

# Term

---

- Five Years
- Begins Fall 2016



# Certification Required (TEC 21.003)

---

- Areas of Focus
  - Certification Requirements for CATE & STEAM Courses

# Certification Required (TEC 21.003)

---

## Benefits

- Industry certified and/or trade professionals to teach specialized certification courses.
- Greater number of CATE course offerings resulting in more opportunities for students.
- Realistic requirements for professionals transitioning from industry to teaching.
- Ability to employ part-time professionals to teach specialty courses.

## Assurances

- *“The District does not wish to be exempted from any existing laws relating to teacher contracts or teacher benefits.”*

# Uniform School Calendar

## (TEC 25.0811) (TEC 25.0812)

---

- Areas of Focus
  - Ability to begin instruction before the fourth Monday in August
  - Ability to schedule the last day of school before May 15<sup>th</sup>

# Uniform School Calendar

## (TEC 25.0811) (TEC 25.0812)

---

- Benefits

- Elimination of imbalanced 6 weeks and semester schedules while still ending the first semester prior to the holiday break.
- Alignment of calendar with TCC, Advanced Placement Exams, and STAAR/EOC timelines.
- Ensure hour/seat time requirements are met for Certification courses.
- Creates flexibility for the District to pursue year round school of choice for identified populations.

# Implementation

---

- MISD Developed Certification Requirements
  - Human Resources
  - Target Date – Spring 2017
- Uniform School Calendar
  - Calendar Committee
  - Target Date 2017-2018 School Calendar

# Process & Transparency

---